



UNITED STATES MARINE CORPS

OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2189 ELROD AVENUE
QUANTICO, VA 22134-5033

IN REPLY REFER TO:
5800
C475-1
5 Nov 10

From: Commanding Officer, Officer Candidates School
To: Captain Rebecca A. McCollom XXX XX 3797/0402 USMC

Subj: COMMAND INVESTIGATION INTO POSSIBLE VIOLATIONS OF THE OCS
STANDARD OPERATING PROCEDURES (SOP) AND HAZING ALLEGATIONS
INVOLVING COMPANY C STAFF

Ref: (a) MCM 2008
(b) JAGMAN, Chapter II

1. This appoints you, per chapter II of reference (b) to inquire into the facts and circumstances surrounding possible violations of the OCS SOP and hazing allegations involving Company C staff.
2. Inquire into the circumstances surrounding the incident(s) and recommend appropriate administrative or disciplinary action if necessary. List personnel contacted, materials reviewed, summary of findings, and recommendations in letter form by close of business 15 November 2010, unless an extension of time is granted. If you have not previously done so, read chapter II of reference (b) in its entirety before beginning your investigation.
3. You may seek legal advice from the office of the Staff Judge Advocate during the course of your investigation. Captain Johnathan M. Secor XXX XX 0794/0802 USMC and Captain Brett McMonagle XXX XX 7362/0203 USMC will also assist you in your investigation.
4. By copy of this appointing order, the Battalion S-1 is directed to furnish necessary clerical assistance.


M. M. RICHMAN
Acting

Copy to:
CAPT JOHNATHAN M. SECOR XXX XX 0794/0802 USMC
CAPT BRETT R. MCMONAGLE XXX XX 7362/0203 USMC

ENCL (1)



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OFFICER CANDIDATES SCHOOL
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2189 ELROD AVENUE
QUANTICO, VA 22134-5033

IN REPLY REFER TO:
5800
C475-1
17 Nov 10

From: Commanding Officer, Officer Candidates School
To: Captain Rebecca A. McCollom XXX XX 3797/0402 USMC

Subj: COMMAND INVESTIGATION INTO POSSIBLE VIOLATIONS OF THE OCS
STANDARD OPERATING PROCEDURES (SOP) AND HAZING ALLEGATIONS
INVOLVING COMPANY C STAFF EXTENSION LETTER

Ref: (a) MCM 2008
(b) JAGMAN, Chapter II

1. Due to the strenuous demands of the Officer Candidates School Training Staff and their inaccessibility to be interviewed, you are hereby granted extra time to complete your inquiry by 20 November 2010.

2. You may seek legal advice from the office of the Staff Judge Advocate during the course of your investigation. Captain Johnathan M. Secor XXX XX 0794/0802 USMC and Captain Brett McMonagle XXX XX 7362/0203 USMC will also assist you in your investigation.


M. M. RICHMAN
Acting

Copy to:
CAPT JOHNATHAN M. SECOR XXX XX 0794/0802 USMC
CAPT BRETT R. MCMONAGLE XXX XX 7362/0203 USMC

ENCL (1) 3



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2189 ELROD AVENUE
QUANTICO, VA 22134-5033

IN REPLY REFER TO:
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C475-1
6 Dec 10

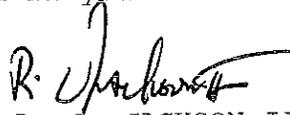
From: Commanding Officer, Officer Candidates School
To: Captain Rebecca A. McCollom XXX XX 3797/0402 USMC

Subj: COMMAND INVESTIGATION INTO POSSIBLE VIOLATIONS OF THE OCS
STANDARD OPERATING PROCEDURES (SOP) AND HAZING ALLEGATIONS
INVOLVING COMPANY C STAFF EXTENSION LETTER

Ref: (a) MCM 2008
(b) JAGMAN, Chapter II

1. Due to the strenuous demands of the Officer Candidates School Training Staff and their inaccessibility to be interviewed, you are hereby granted extra time to complete your inquiry by 10 December 2010.

2. You may seek legal advice from the office of the Staff Judge Advocate during the course of your investigation. Captain Johnathan M. Secor XXX XX 0794/0802 USMC and Captain Brett McMonagle XXX XX 7362/0203 USMC will also assist you in your investigation.


R. C. JACKSON II

Copy to:
CAPT JOHNATHAN M. SECOR XXX XX 0794/0802 USMC
CAPT BRETT R. MCMONAGLE XXX XX 7362/0203 USMC

ENCL 005

2010 11 04 1130

On November 2nd, 2010 at approximately 2000 Charlie Company 1st Platoon

was in the middle of transition training with Gunnery Sgt. Keltan. Due to a situation earlier in the evening when two candidates (Thompson and Wozniak) failed to give a firew rifle report to the executive officer of officer candidate school, Lieut. Col. Richmond - Gunnery Sgt. Keltan became very upset with 1st Platoon and told the platoon to take all the tape off of the footlockers

and start moving them outside the H to the ladder well. After all the footlockers had been moved, she then told all the candidates to move daypacks and footgear out as well. After all items on the deck had been moved, Gunnery Sgt. Keltan had the platoon bring all items back in at random and told the candidates they would have to find their own gear on their

own time after lights out. During the course of events, Gunnery Sergeant Keltan told the platoon, "I'd better not find out the Platoon Commander knows about this."

* This candidate attests that the above written statement is true and accurate to the best of her knowledge.

Candidate:

Rachel Wood

2010 11 04 1230

On the week of October 25th 2010 Candidates were in transition training at approximately ~~2000~~¹⁸³⁰ hours after returning from chow when Staff Sgt. Lopez told the platoon, "You don't want to open your mouth? That's okay, we'll run for comes on the parade deck." Staff Sgt. Lopez then proceeded to pick random points on the parade deck for candidates to run to with rifles and daypacks. During the

course of events, Candidate Thompson began crying because her knee was hurting. Candidates in the back of the formation began talking and telling Candidate Thompson to stop and ask to see medical. Eventually Candidate Thompson did ask to see medical and Staff Sgt. Lopez replied, "I don't care Thompson, get back in formation." Upon returning from transition training Staff Sgt. Lopez told the platoon "You don't want

to have volume 1st platoon? That's okay, we'll find volume at the bottom of your ELRIF packs." and then proceeded to have candidates dump all the gear for gear inventory.

* This candidate attests that the above written statement is true and accurate to the best of her knowledge.

Candidate: Rachel Wood

ENCL (2)

On Tuesday November 2, 2010 Charlie Company First Platoon went to the squad bay after evening chow. Sergeant Instructor Gunnery Sergeant Kelton had ordered this candidate and Candidate Thompson to post as rifle watch and to clean our weapons while the rest of the candidates who were full duty did close order drill.

While this candidate cleaned her rifle, The Executive Officer of CCS, Lieutenant Colonel Richmond walked on deck. This immediately stood up and said "good evening sir." Before she could finish he said "carry on" and she sat back down. He began asking her questions so she

returned to the position of attention and answered them. He spoke with candidate Thompson briefly and to one of the SIA candidates, candidate Brenstrahl, then left.

Within a few minutes, Sergeant Instructor Gunnery Sergeant Kelton returned on deck with the platoon. She immediately

asked this candidate if she gave the rifle report. This candidate said she forgot. Sergeant Instructor Gunnery

Sergeant Kelton became very upset and kept going into the duty hut, returning to the squad bay to yell at the candidates and then repeating it over and over. She had her cell phone in her

hand and at one point asked "why is it that it's my fault when you don't do your job?" Then she asked "why is it that I might lose my job because we have candidates who don't want to be here?" She made a phone call from the duty hut which seemed to be to Platoon Sergeant Gunnery Sergeant

Davis explaining what occurred. She returned on deck and had the candidates do many things online (soundoff, stand there, do silly movements). Then she had the candidates remove the name tapes off their footlockers and carry them down the ladderwell. While the candidates were working on that she had us bring them back up

the ladderwell and stack them outside of the third floor squad-bay near the window seal. She then had us take all of the foot gear and day packs to the back of the quarterdeck. Then portside

was ordered to ~~major~~ take PT showers while starboard side carry the footlockers into the squadbay. It was very chaotic. Candidate Hills, the Candidate Platoon Sergeant was yelling for candidates to run with the footlocks. Other candidates including this candidate detested. Then portside was ordered to carry the foot gear back into the squadbay with the daypacks while starboard side took PT showers. These candidates were then ordered to remark all their gear.

After lights out these candidates were up very late (past 2300) testing each lock by yelling out combinations to find footlockers and mark gear.

Last Thursday Sergeant Instructor Staff Sergeant Lopez had 1st Platoon do excessive running before and after evening chow. First Platoon headed back to the squadbay after chow but was forced to run "the four corner" beforehand. 1st Platoon was forced to do so much running candidate Riner fell out of formation and began vomiting on the parade deck. This candidate began yelling once the platoon came to a brief pause where we were running in place, to Sergeant Instructor Staff Sergeant Lopez, "Corman, Corman, Candidate Riner needs a coreman, Staff Sergeant, we need a coreman." She responded by saying "Shut up Wozniak, I don't care."

Candidate Thompson was in so much pain due to a knee injury that she was openly crying but Staff Sergeant Lopez made her run anyways. She was denied by Staff Sergeant to go to the Medic.

NO

On November 2, 2010 during close order drill candidates were instructed to perform the following and to do so without informing 1st Platoon's Platoon Commander:
(Instructed by Gunnery Sergeant Kelton)

- Move foot lockers to the candidate ladderwell and stack them three lockers ~~high~~ ^{CAB} high to the deck in front of the other squad bay, after removing all identification. Candidates were first instructed to move foot lockers aside, but were told to stop after the second quarterdeck in approach of the first.
- Move all foot gear and day packs to deck in front of empty squad bay.
- Replace all items removed by morning and not inform the Platoon Commander of happenings.
- Punishment ensued because light duties Wozniak and Thompson failed to give a Rifle Report to the Executive Officer of ~~the~~ ^{CAB} officer candidates school.
- The two did not know ~~how~~ ^{CAB} a rifle report was needed. This candidate, when asked by Gunnery Sergeant Kelton why they failed to do so, explained that the two (Wozniak & Thompson) were confused about their duties.
- Gunnery Sergeant Kelton was angered by this and began the punishment.

This candidate cannot account for all instances similar to this because they are too ~~high~~ ^{CAB} and frequent in number. This ^{CAB}

- During close order drill, Gunnery Sergeant Kelton would not assist ~~this~~ this candidate with proper form. A Staff Sergeant from another platoon felt it was necessary to come over to help this candidate with her inspection arms and left shoulder arms, because she was not getting instructed. Gunnery Sergeant Kelton responded, "Don't help her - she's just a waste of time." Gunnery Sergeant made the platoon pay for the Staff Sergeant's help with running. These candidates were required to run, while staying in formation. Gunnery Sergeant Kelton yelled that the reason these candidates were running was because Candidate Brown was so disgusting that she needed a male's help.

Last week, Staff Sergeant Lopez instructed those candidates to perform the following:

- Hold I.L.B.E packs parallel to the deck for extended periods of time to "find volume". Many candidates' arms were so fatigued they could no longer complete the isles.

- Run to the four corners of the quarter deck. Candidate Thompson's injury was aggravated to the point she could not walk without limping. She was ordered to run on light duty status.

CAB

- Candidate Rhee

- Candidates of 1st Platoon have been ordered to run so excessively that platoon staff from other platoons have questioned judgement and asked if they needed a break.

Roster of First Platoon, C Company Officer Candidates - Lists all Officer Candidates that commenced training on 1 Oct 2010 and updated with dis-enrollment information (dated 4 Nov 2010)

PLT	Last Name	First Name	Masked SSN	DROP DATE	DROP CODE	REASON	NOK PHONE NUMBER	Cell Phone
C1	BROWN	CHRISTEN	8325	101105	UE-5	TRIPLE CATEGORY GPA FAILURE	916-397-0303	916-308-3459
C1	WOZNAK	ANGELA	6450	101104	UE-5	TRIPLE CATEGORY GPA FAILURE	716-681-4989	716-403-8448
C1	THOMPSON	BRITTANY	7406	101103	NTPQ-10	RIGHT KNEE		804-432-6334
C1	WILLS	KELLY	7836	101103	NTPQ-10	CONCUSSION/ NECK INJURY	513-479-8500	513-479-5564
C1	DESHAZOR	TRACI	6388	101101	UE-7	INTEGRITY	434-836-0064	540-761-2010
C1	SCHINTZIUS	CAROLYN	7290	101101	NTPQ-10	STRESS FRACTURE LEFT HIP	203-834-0874	203-984-0391
C1	FRIESE	JENNIFER	8116	101029	DOR-10	DROP ON REQUEST	717-263-6582	717-658-1893
C1	LEVAN	KESHIA	4800	101029	DOR-10	DROP ON REQUEST	916-200-5617	916-200-5613
C1	TURNER	LEAH	6331	101029	DOR-10	DROP ON REQUEST	716-536-1899	843-986-4079
C1	TWETO	EMILY	5725	101029	DOR-10	DROP ON REQUEST	907-229-2297	817-888-1384
C1	WALDEN	HANNAH	6124	101028	NTPQ-10	UNCONTROLLABLE URINATION/ MENISCUS TEAR LEFT KNEE	816-322-6419	816-729-2316
C1	HERNANDEZ	MONICA	2921	101027	NTPQ-10	MULTIPLE MEDICAL ISSUES RABDO	505-350-2405	505-401-4962
C1	YELISETTY	SHANNA	6630	101022	NTPQ-10	RHABDOMYOLYSIS	909-920-5820	909-851-1739
C1	RAY	DANIELLE	4700	101021	UE-9	INABILITY TO EVALUATE	864-735-2532	803-743-5822
C1	HANIF	REBECCA	3166	101020	NTPQ-10	SHOULDER INJURY	706-662-0253	706-662-8931
C1	HARPER	EILEEN	3122	101020	NPQ-6	URI/ BRONCHITIS	719-444-8411	719-310-2546
C1	JENTZ	MARY	6505	101020	NPQ-10	PNEUMONIA	336-789-9928	336-756-5221
C1	DELPRIORE	NICOLE	1593	101019	UE-9	INABILITY TO EVALUATE/EXCESSIVE LIGHT DUTIES	858-547-3930	619-708-4530
C1	PARNELL	KRISTEN	1527	101019	NTPQ-10	KNEE PROBLEMS	509-967-3916	509-430-9363
C1	PARTRIDGE	WHITNEY	1403	101015	UE-9	EXCESSIVE SICK CALL DAYS	850-830-0940	850-499-7615
C1	CABRAL	MICHELLE	9706	101014	UE-12	INABILITY TO ADAPT	702-432-4777	702-203-2734
C1	ANTUNEZBARAHONA	IRIS	6022					678-793-2342
C1	AYALA	EVITA	3876				210-286-7394	
C1	BLAKE	MELISSA	0113				805-878-5875	805-264-5613
C1	BOECHE	MICHELE	9734				630-935-6397	630-965-4036
C1	BRANNON	KATE	0660				850-814-2468	850-832-0977
C1	BRENUSTUHL	LAURA	0323				910-494-0668	910-578-9977
C1	BURNHAM	KELSEY	2989				330-340-1015	330-340-7973
C1	FINLEY	REBECCA	8740					432-288-3462
C1	GABRIEL	EMILY	2962				715-355-4533	303-868-7940
C1	GARCIA	JASMIN	3343				323-697-4768	909-223-0324
C1	GRIZZLE	RAEANNA	1906				740-550-3430	740-550-3430
C1	HAVRON	CAITLIN	4540				631-472-9619	631-455-4706
C1	HELMS	AMBER	8472				203-220-8337	203-727-4128
C1	HETSKO	KRISTEN	5681				860-575-4887	860-575-4082
C1	HOWARD	JENNIFER	0986					619-980-8064
C1	HUGHEY	COREY	1762				334-826-6336	334-559-6223

C1	KARLSTROM	JAYME	9866				913-710-6125	913-406-4801
C1	LOCOSTA	KELLI	2179				619-540-4997	858-472-1037
C1	LOPEZ	CRISTINA	1056				760-717-9165	760-717-9165
C1	LUNDIN	LAURA	1180				310-528-2706	310-528-2738
C1	MARTINEZ	KIMBERLY	0667				916-791-2717	916-871-2645
C1	MILLS	STEPHANIE	2635				910-787-3750	910-787-3751
C1	NICHOLAS	VANESSA	0210				33-760-6383	330-903-1236
C1	OHARA	KATHLEEN	6223					
C1	PETHEL	LAURA	1155				706-215-5226	757-642-3131
C1	PFABE	AMANDA	3273				917-886-6168	917-582-6330
C1	REYNOLDS	JOANNA	4113				336-391-5214	336-391-5410
C1	RICHARDS	DANIELLE	2480				404-704-6365	404-993-2794
C1	RINER	PHOEBE	7735				502-589-1620	202-497-8743
C1	ROBERTS	KATELYN	3883				912-588-0959	912-270-0854
C1	SWANN	REBECCA	3191				727-207-7685	727-207-7585
C1	TATTON	APRIL	8603				858-663-2349	707-332-1171
C1	THORSTENSON	LINDSAY	8274				770-578-4507	
C1	WILSON	GABRIELA	1712					520-903-7392
C1	WOODEN	RACHEL	1319				714-836-8433	714-398-7354

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Iris J. Antunez Benahona

COMPANY / PLATOON: Charlie 1 SQUAD: First

I Candidate Antunez, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? (Yes) / No

If yes, describe. During training, some candidates were consistently picked on for poor performance. Candidate Weznjak was picked on all the time. She is a very glib female and I think that may have been why staff sergeant Lopez and gunnery sergeant Kellon picked on her. Candidate wooden also seemed to be one of their targets. Little by little, the female candidates who struggled were picked on until they left the squad by for one reason or another. I remember Candidate Whitner Partridge being very confused, but I also remember her being one of staff sergeant Lopez and gunnery sergeant Kennedy's targets. If a candidate messed up enough to annoy them, the candidate's ~~own~~ name would go on the board as names of candidates who they wanted gone.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

(Yes) / No

If yes, describe. There were approximately five candidates who were overweight when they arrived to OCS. These candidates were picked on to stop eating certain foods during chow. The problem was the way it was done. Gunnery sergeant Kellon would lean on a table and look at the food then state "you don't need to eat that".

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? (Yes) / No

If yes, describe. During drill, candidates often made mistakes, if the sergeant instructor became annoyed they would stop trying to teach us and instead would make the platoon run during drill time. Candidates were ordered to "go touch the bleachers" and if anyone moved too slow, we would run back to the original formation, then back to the bleachers and so on. Sometimes if we did not sound off loud enough we would go run the four corners of the parade deck. Personally, I never ran to all four corners because the day that it happened I was in quarantine for pneumonia but I have run to points 1, 2, 3, and 4. In particular I remember Gunnery sergeant Kellon making us run to the bleachers, then back, then freeze, then to the bleachers.

The above statement is true to the best of my knowledge Sign and date: Iris J. Antunez, Nov 4, 2010

1 Iris J Antunez

ENCL (6)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes, No

If yes, describe. During the first week of pick up I believe staff sergeant Lopez stated that she was going to inspect our gear to be marked properly approximately one hour after lights. Our gear was not marked properly so she would rip some of the tabs and then said she was going to come back to inspect in two or three hours. At around three am, the candidates were getting frustrated at not having slept and marking gear.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. One time staff sergeant Lopez went up to one of the male platoons and told them to laugh out loud. After they did, she came up to first platoon and told us they were laughing at us for being typical females. Another time during one of the hikes, staff sergeant Lopez needed to get weapon accountability and first platoon did not move fast enough so staff sergeant Lopez speed walked down the line and physically lifted the rifles in a very aggressive manner eventually, she passed by candidate Turner who had two weapons and her Ithe back. Staff sergeant Lopez managed to hit candidate Turner on the face with the compensators of the weapons.

11. Do you have anything additional to add? Yes / No

If yes, describe. Gunney sergeant kelton often called candidates stupid and retarded. One time Gunney sergeant kelton even mentioned to me that since I am married to a marine I should know better and called me stupid. Though I cannot recall which candidate it was, Gunney sergeant kelton also said to another candidate that she was stupid after bringing up that this candidate had family members in service, and therefore she should know better as well.

The above statement is true to the best of my knowledge Sign and date: Iris J. Antonez Nov 4, 2010

3 Iris J Antonez

ENCL 16

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Evita M. Ayala

COMPANY / PLATOON: C1 SQUAD: 1

I, Candidate Ayala, EM, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Candidates Howard, Brown, Wozniak, Warden, O'Hara, and Finley were repeatedly singled out by SSgt Lopez and GySgt Ketter. These candidates were told that they were overweight, stupid on several occasions. They were also called names, like Miss Cheeseburger. When the platoon was punished for doing a task incorrectly, after the staff would ~~say~~ tell the platoon to say "thank you candidate Brown or Howard / Wozniak, etc." Candidate, Terrian and Wilson have also been ~~more~~ focused on more than others as well.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes / No

If yes, describe. This candidate never felt was personally singled out, but this candidate remembers the candidates she mentioned in question one being singled out regularly. GySgt Ketter did mention once on the parade deck that she couldn't understand how a candidate like Deshazer could go home instead of a candidate like Howard - Howard was present in formation when this occurred. SSgt Lopez instructed one of the male platoons to laugh at 1st platoon when one of 1st platoon's candidates said "aye SSgt" when she didn't have to. SSgt Lopez ridiculed 1st platoon publicly, calling 1st platoon "typical, stupid females."

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. These candidates found the four corners of the parade deck with SSgt Lopez, after chow and once after a PT shower. These candidates ~~were~~ were told to carry foot lockers from their 3rd deck squad bay to the lower deck and back up by GySgt Ketter.

The above statement is true to the best of my knowledge. Sign and date:



ENDE 17B

Evita Ayala

11-04-10

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. This candidate doesn't remember the exact details
since this event occurred early on in training, perhaps during
training week 1, but the platoon was instructed to remark and
clear the squad bay after hours once - outside of firewatch
cleaning tasks. These candidates also had their foot lockers
and wall lockers' items dumped onto the squad bay floor
and then shoved into sea bags before lights out. The
candidates were expected to still function with the same
efficiency while in this "deployment status."

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. _____

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

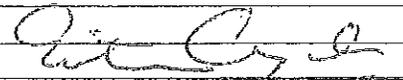
Yes / No

If yes, describe. _____

11. Do you have anything additional to add? Yes / No

If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date:



ENCL 178
Evita Ayak
11-04-10

The following is a summary of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Evita M. Ayala / XXX-XX -3676 / 1st Platoon, C Company on 5 November 2010:

EMA
Initial

Said Named Candidate (SNC) stated the following:

-SNC did not see the post-PT shower four corners run in the evening; she was not with the platoon at the time. She possibly returned from medical with bronchitis as the platoon was finishing up the post-PT shower four corners run. The candidates were "disgusted" PTing right after a PT shower. SSgt Lopez was responsible.

-On several occasions, SSgt Lopez directed the platoon to dump the contents of their ILBE packs into the highway in the squad bay. Candidates then were ordered to hold up individual items parallel to the deck before inserting them into the ILBE pack.

-SNC recalls running "a lot" in conjunction with scheduled close order drill periods. SSgt Lopez and GySgt Kelton ordered the platoon to run to the bleachers and back.

-SNC recalls "almost every other day", when 1st Platoon crossed the candidate footbridge; they would run laps on the grass behind the starboard chow line. Sometimes they would run laps around the candidate equipment staging area outside the candidate exit hatch at Bobo hall. On one occasion during week 4, a sergeant instructor from another platoon saw GySgt Kelton making 1st Platoon run outside the chow hall. Male candidates also saw 1st Platoon running outside the chow hall.

~~Throughout the day,~~ ^{EMA} GySgt Kelton and SSgt Lopez would add up the number of infractions committed to administer an equal number of punishments. The first day this happened, GySgt Kelton said, "We're at 8 now, you'll find out what that means later." That afternoon candidates ran on the parade deck; they ran a number of times corresponding with the accumulated number.

-On one occasion, SSgt Lopez said the platoon was not keeping the squad bay clean, and they were going to get it up to "deployment status." The candidates emptied the contents of their footlockers and wall lockers into the highway. She then dictated a list of authorized items to be placed in the footlocker and wall locker; all other items were placed in the candidate's sea bag in the wall locker. They were told not to organize items in the sea bag back in their lockers.

-SNC recalls the results of the failed weapons count to the Battalion XO on 2 Nov 2010. The candidates brought their footlockers down to the first deck and staged them at the third deck ladder well along with shoe displays and daypacks. All nametapes were removed. Candidates spent a long time finding their footlocker by reading off combinations one at a time.

-SNC recalls at least two occasions where SSgt Lopez had the platoon run the "four corners" on the parade deck. On at least one occasion, other platoons were present when they ran the "four corners."

-SNC recalls on Monday 1 November following the incidental boards for Candidates Howard and Deshazor, GySgt Kelton asked in a rhetorical, angry tone, why Candidate Howard is still in training, and Candidate Deshazor left. She repeated the question several times, and SNC remarked that GySgt Kelton sounded angry about that day's board.

EMA
Initial

EMA
Initial

- SNC does not recall Cand Wilson being directed to drill while on light duty.
- SNC does not recall an incident where Cand Mills was directed to run up and down the stairs at the barracks as punishment for mistakes of her squad members.
- SNC does not recall an occasion where SSgt Lopez kept the platoon up after lights conducting gear inspections every hour on the hour.
- SNC recalls several occasions where overweight candidates were singled out and called names like "Miss Cheeseburger"; SNC estimates that this occurred approximately one or two times per week.
- SNC recalls SSgt Lopez and GySgt Kelton taking weapons from candidates, throwing them to the ground, and directing them to do pushups on at least three occasions. SNC also recalled a "fuzzy" memory of GySgt Davis doing the same thing on one occasion.
- SNC recalls an occasion where Cand Turner was carrying two weapons, and SSgt Lopez attempted to forcefully take one of the weapons. As SSgt Lopez did this, the weapon struck ~~the~~ ^{EMA} Cand Turner in the face, and Cand Turner began to cry; SNC thought that it was probably a mistake.
- SNC recalls SSgt Lopez and GySgt Kelton directing the platoon to run up and down the stairs at the barracks ^{almost} ~~every~~ ^{EMA} night they were on duty and sometimes during the day; SNC does not recall GySgt Davis doing this.
- SNC would only be guessing if any candidates DOR'ed due to the treatment of the staff.
- SNC recalls GySgt Kelton asking the platoon if they are offended by foul language very early on in the training cycle; nobody in the platoon indicated that they are offended. SNC recalls candidates being called "stupid", "disgusting", "garbage", "typical stupid female", and the staff said "shit" sometimes.
- SNC recalls only taking 10 second "circle showers" ~~the majority of the nights, and not being allowed to bring any soap or other hygiene products.~~ ^{several} ^{EMA} On one occasion, SNC recalls Cand Riner bringing a toothbrush with her into the head and being corrected. ^{EMA}
- SNC recalls Cand Brown being singled out for finishing the five mile run last; SNC recalls GySgt Kelton saying, "Guess who finished last."
- SNC recalls that she was developing pink eye on the same day that the candidates were getting their cruise book photos taken, and her OSO came to visit her. In the afternoon, SNC approached GySgt Davis asking to go to medical; she was told, "She would live until tomorrow." GySgt Davis was in the duty hut unable to see SNC's eye condition. However, SSgt Lopez was standing by the duty hut office hatch in plain sight of SNC's eye condition and did not inform GySgt Davis that SNC's situation should not wait until morning. SNC went to class with her platoon. Cand Pethel told Capt Dagher who sent her to medical. After being seen at medical, SNC recalls GySgt Kelton on the parade deck telling her to run back to the squad bay.

EMA
Initial

EMA
Initial

-SNC recalls two drill sessions while Cand Turner was still on deck where the platoon held their weapons at port arms with just their left hand for what she estimated to be 10 minutes. These were drill sessions where the platoon was broken up into squads, and SSgt Lopez was the instructor.

-SNC does not recall being touched outside the six authorized situations spelled out in the OCS SOP.

-SNC recalls two occasions when SSgt Lopez assigned essays to the entire platoon including 300 words on "The Importance of Being Online by Zero." The staff assigned a lot of essays, especially early on. SNC recalls being assigned more than one essay but only turning in one; the staff never asked for the incomplete ones. SNC determined that the staff does not read or keep track of essays.

-SNC does not recall an incident where staff members took pictures of candidates, but she recall seeing GySgt Kelton on her cell phone often.

-SNC does not recall seeing Cand Ray being directed to run down Fartlek Hill on crutches.

EMA
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Evita M. Ayala 20101112
Rank /Name: Candidate Evita M. Ayala

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: Rebecca A. McCollom 101112
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 101112
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME MELISSA A. BLAKE

COMPANY / PLATOON: CHARLIE 1 SQUAD: 1

I MELISSA A. BLAKE, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. AT TIMES, THE PLATOON AS A WHOLE WAS SUBJECTED TO P.T. EXERCISES OUTSIDE OF REGULAR P.T. SCHEDULE, WERE DELAYED EVENING STUDY HOURS, ASKED TO PACK & RE-PACK GEAR MINUTES BEFORE LIGHTS OUT, AND DELAYED PROPER HYGIENE TIME IN THE EVENINGS. IN ADDITION, INDIVIDUAL MEMBERS OF THE PLATOON WERE REGULARLY SINGLED OUT & THE PLATOON AS A WHOLE WAS PUNISHED FOR THEIR "PECCADILLOS," OR THOSE INDIVIDUALS WERE PUBLICLY BERATED ^{IN} IN FRONT OF THE PLATOON. THESE INSTANCES ABOVE OCCURRED UNDER THE GUIDANCE OF SGT LARRY & GWYNETH KEETON, ALTHOUGH THEY ^{WAS} OFTEN TOOK PLACE IN THE PRESENCE OF OTHER PLATOONS, AND EVEN THE ENTIRE COMPANY.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes / No

If yes, describe. CERTAIN ^{WAS} CERTAIN CANDIDATES WERE FREQUENTLY TARGETED BY THE SERGEANT INSTRUCTORS, AND PUBLICLY BERATED. CANDIDATES TAYLOR, ^{WAS} WUCKEY, GARCIA, OHARA, FINLEY, WOZNIAK (NEW DOR), WOODEN & MARTINEZ SEEMED TO BEAR THE BRUNT OF UNFAIR TREATMENT, FROM DISPARAGING COMMENTS ABOUT THEIR WEIGHT & APPEARANCE TO ^{WAS} THEIR DEGRADING REMARKS ABOUT THEIR INTELLIGENCE. THESE REMARKS OFTEN MADE THIS CANDIDATE FEEL UNCOMFORTABLE & THIS CANDIDATE NOTICED A CHANGE IN THE PLATOON - ALWAYS NEGATIVE - TOWARDS THESE OTHER CANDIDATES FOLLOWING THE ^{WAS} ADJUSTMENT BY THE S.F.S. CRITICISMS BY THE S.F.S.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. EXTRA RUNNING ^{WAS} OCCURRED DAILY, IF NOT MULTIPLE TIMES A DAY. THE PLATOON ^{WAS} OFTEN RAN IN CIRCLES NEAR BORO HALL BEFORE & AFTER CHOW, AND SOMETIMES THIS RUNNING CARRIED OVER TO THE PARADE DECK. AT NIGHT, ^{WAS} FOR PUNISHMENT, THE PLATOON COULD OFTEN BE FOUND RUNNING OUT ON THE PARADE DECK, OR IN PLACE OUTSIDE THE SQUAD BAY MATCHES. AT TIMES, THE CANDIDATES WERE ASKED TO "FIND THEIR VOLUME AT THE BOTTOM OF THEIR ICBE PACK." THIS INCLUDING INCLUDING HOLDING HEAVY PIECES OF GEAR, INCLUDING THE FULL PACK, PARALLEL TO THE DECK FOR MINUTES AT A TIME.

The above statement is true to the best of my knowledge Sign and date: M. Blake 2016 11 04

MELISSA BLAKE ENCL (9)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Melissa A. Blake / XXX-XX-0113 / 1st Platoon, C Company on 5 November 2010:

MB
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls SSgt Lopez directing the platoon to try to find their volume at the bottom of their ILBE pack; this was conducted as a gear inventory. The platoon would be directed to dump out the contents of their pack. The candidates would be directed to hold up one item with arm extended, parallel to the deck; they would then be directed to put it into the pack. The platoon would then hold up the pack in the same manner before repeating that process with the each subsequent piece of gear. SNC recalls that GySgt Kelton may have also been involved in these events.

-SNC recalls that during scheduled drill sessions, candidates were routinely directed to run and touch the bleachers as punishment and run at trail arms. SNC recalls one occasion when the platoon ran the "four corners" during a scheduled drill session. SNC also recalls being directed to hold their weapons out with arm extended, parallel to the deck for extended periods of time while drilling in the squad bay.

-SNC recalls that about "every other night", the platoon ran around in the grass area to the left after getting off the bridge; these sessions would last up to approximately ten minutes. SNC recalls that candidates would routinely fall during this time, and SSgt Lopez would tell them to "leave them behind". SNC does not recall a candidate actually getting hurt.

-SNC recalls frequent occasions where GySgt Kelton and SSgt Lopez would keep track of individual infractions by platoon members throughout the day and make the platoon run for each one, telling the platoon "we'll run for Howard" or whichever candidate had committed an infraction.

-SNC recalls the day that the OCS XO came on deck and two candidates on rifle watch failed to report the rifle count. GySgt Kelton berated the platoon telling them "now I'm going to get in trouble." The platoon was standing online and listened to GySgt Kelton in the platoon duty hut calling somebody (SNC assumed another staff member) "you'll never guess what happened..." The platoon went on bring their footlockers down to the first deck just to return to the third deck and stage them at the ladder well along with shoe displays and daypacks. All nametapes were removed. Candidates spent a long time finding their footlocker by reading off combinations one at a time.

-SNC recalls running up and down the ladder well on a nightly basis for collective punishment for individual candidate infractions. About half the nights, the platoon would make it from the third deck down to the first deck and out the door; on some of those occasions, they would run in place on the parade deck, and sometimes they would run the four corners. On the day that the candidates received their penicillin shots, staff first introduced the platoon to the "four corners" following evening chow; they ran on the parade deck for the two hours of transition training. At approximately 2030 that same evening, the candidates were directed to run the four corners in green on green following a PT shower. SNC only recalls running the four corners at night on that one occasion.

MB
Initial

-SNC recalls GySgt Kelton venting her frustration with the incidental boards held on 1 November 2010 in front of the platoon during a company formation. She "berated" the platoon for several minutes because Cand DeShazor was disenrolled, and Cand Howard was retained.

-SNC recalls GySgt Kelton directing Cand Wilson to run the four corners while she was in a light duty status and wearing boots.

-SNC recalls one evening when SSgt Lopez made the platoon remove all gear markings and instructed them to remark it to match examples on the scribe table. There was a set of gear marked to serve as an example, and there was a printed PowerPoint presentation with marking directions. The platoon followed the example of the gear display. At some time after taps, SSgt Lopez inspected the gear, and directed the candidates to remove the new tapes because they had not used the PowerPoint presentation instructions. SSgt Lopez then inspected the gear at least one more time during that evening. BEFORE THE BOARD ON 11/10/10 IN THE ANSACCO'S SQUAD BAY.

-SNC recalls overweight candidates being singled out and called "Miss Cheeseburger" in front of the platoon.

-SNC recalls "every other drill period" GySgt Kelton and SSgt Lopez forcefully taking weapons from candidates, throwing them to the ground, and making candidates do pushups for a weapons violation of dropping their weapon.

-SNC recalls being told to get outside and then back online in the squad bay repeatedly, forcing them to run stairs several times per day.

-SNC believes that Cand Levan may have DORed due to the treatment of the staff, but she was not told that explicitly by the candidate.

-SNC recalls hearing staff calling candidates "fucking weirdo", "piece of garbage", "piece of shit", "piece of crap", and "fuck up". GySgt Kelton and SSgt Lopez used profanity; the frequency increased in weeks four and five.

-SNC recalls that the platoon was only allowed to take PT showers in the evening on many occasions.

-SNC does not recall Candidate Thompson being directed to run while in a light duty status.

-SNC did not PT with 2nd Squad, and therefore did not witness an incident during the MEC/Run Circuit or the Fartlek Course.

-SNC recalls drill sessions where the platoon held their weapons at the position of port arms with only their left hand only. This happened on two or three occasions early in the training cycle.

-SNC recalls rough corrections during close order drill

-SNC recalls an occasion where Cand Turner was carrying two weapons, and SSgt Lopez attempted to forcefully take one of the weapons. As SSgt Lopez did this, the weapon struck the Cand Turner in the face. SSgt Lopez told the platoon that it was not her fault and made the platoon repeat it.

WJL
Initial

-SNC recalls the platoon getting assigned two essays from SSgt Lopez.

-SNC recalls an incident early in the training cycle where Cand Partridge was looking particularly disheveled with her buttons mis-buttoned, and she was holding her weapon with the incorrectly rotated 180 degrees. GySgt Kelton took the candidate's picture in front of the platoon using her iPhone, called over to another sergeant instructor, and they both laughed at it.

-SNC was under the belief that the entire staff was aware of their treatment, "people were floating in and out all the time."

-SNC thought that Capt Kraics and GySgt Davis knew about the treatment; SNC assumed it was a normal good cop, bad cop technique used to train candidates. However, SNC DOES NOT RECALL EITHER CAPT KRAICS OR GYSGT DAVIS BEING PRESENT DURING THE ABOVE INCIDENTS.
2/15 2010

WJL
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: 2/15/10
Rank /Name: Candidate [Signature]

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:
Rank /Name: Captain Rebecca A. McCollom

Sign and date:
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Michele A. Boeche

COMPANY / PLATOON: C1 SQUAD: 1

I, Candidate Boeche, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. The platoon as a whole conducted additional physical training on multiple occasions. This usually consisted of running circles around the chow hall or across the parade deck while we were supposed to be conducting drill. While other platoons drilled or kicked knowledge while waiting for an after chow, first platoon ran laps. On more than one occasion first platoon would run the number of laps according to the number of times Staff Sergeant Lopez or Gunnery Sergeant Kelton had accumulated over the course of the last few hours for such infractions as "no volume." Most unusually, these candidates would only stop running when a staff member from another platoon made a comment to first platoon staff. During drill sessions, conducted by the entire company, first platoon spent more time running than marching. This occurred for nearly every session until approximately week 4.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Although Gunnery Sergeant Kelton and Staff Sergeant Lopez both inslated that they hate everyone in first platoon evenly, there are several candidates who receive their attention far more frequently. Whenever one of those candidates would do something incorrectly, the entire platoon would run while singing such cadence as "we'll run for Brown now." While standing on line Gunnery Sergeant Kelton said something along the lines of Howard never being able to cut it as a candidate and spent many minutes discussing her deficiencies in front of the platoon. Others received similar treatment.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. These candidates ran to the "four corners" of the parade deck while it's dark out. And around the chow hall as described in #1.

The above statement is true to the best of my knowledge Sign and date: JANIS J. [Signature] 9 NOV 2010
ENCL (11)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. On the night that this candidate was platoon sergeant, during the first few weeks of training, Sergeant Instructor Staff Sergeant Lopez called a gear inspection for the entire platoon at midnight or one AM. The Staff Sergeant provided guidance on how the platoon should mark all gear, including shirts, lockers, 7&2 gear, the day pack, camelback, and more. When candidates finished the task, they were told certain things were wrong or that all candidates needed to be finished before an inspection would occur. This continued all evening, as the "inspection" which never occurred, was pushed later and later back due to some confusing or incomprehensible reason. As this candidate tried to

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

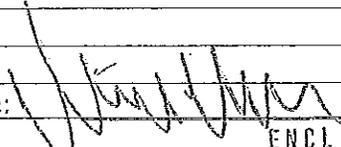
10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. Sergeant Instructor Staff Sergeant Lopez interrupted sleep for gear inspection on one occasion. This candidate overheard the two Sergeant Instructors discussing the "four corners" in a mocking tone.

11. Do you have anything additional to add? Yes / No

If yes, describe. Although on some instances Sergeant Instructor Staff Sergeant Lopez went out of bounds by having the platoon run or hold up ILBE packs, it was the emotional stress of faulting one candidate for a particular physical task that seemed worst. The platoon was divided and bickering both in the squad bay and in front of the company due to instigating remarks made by instructors. This candidate was under the impression that SSgt Lopez was a "kill hat" due to some staff decision about the incompleteness of the platoon's disciplinary training. This candidate discussed with others her loss of respect for the Staff Sergeant and changes in the Staff Sergeant's mannerisms and personality in the last two weeks.

The above statement is true to the best of my knowledge Sign and date:  4 NOV 2010

ENCL (11)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Michelle A. Boeche / XXX-XX-9734 / 1st Platoon, C Company on 5 November 2010:

MB
Initial

Said Named Candidate (SNC) stated the following:

-SNC was a candidate in the fall of 2009, OCC 202. SNC was NPQed in week 8. SSgt Lopez and then SSgt Davis were her sergeant instructors.

-SNC recalls looking for volume at the bottom of her ILBE; the candidates would dump out the contents of their ILBE and fill them up by the numbers, holding out each item one at a time. It was a common practice last fall and this cycle, but last fall it was used as a means to inventory gear; SNC did not see a reason for it this cycle. This cycle, SNC recalls doing this multiple days in a row.

-SNC recalls the platoon being directed to run in circles on the grass between the candidate footbridge and Bobo Hall on the left side of the sidewalk. The platoon would attempt to ground their gear on the staging area between the chow hall and the waterfront; they would do it wrong and run circles as punishment. Sometimes the platoon would run ahead of the company and run circles in the grass before the remainder of the company would arrive. All running at the chow hall was done in formation; candidates would fall down, but SNC was not aware of candidates being injured while running outside the chow hall. The candidates would run before at least one chow period, but they sometimes ran before all three chow periods in a given day. SSgt Lopez and GySgt Kelton were involved; GySgt Davis was never involved.

-SNC recalls GySgt Kelton singling out Cand Howard in front of the platoon following her retention at an incidental board. GySgt Kelton said that Cand Howard lied about the staff reading candidates' mail, she does not deserve to be here, and she is a piece of crap. The episode lasted approximately five minutes.

-SNC recalls the night when the platoon ran the four corners at approximately 2030 after taking PT showers. SNC was the scribe, and she did not run because she was completing the fire watch roster for the night. SNC recalls that the platoon was frequently in and out of the squad bay that evening.

-SNC does not recall Cand Wilson being directed to drill while in a light duty status.

-SNC recalls one day when squad leaders were being punished by being directed to run along with squad members for infractions. During O course PT, candidates and squad leaders were sent to touch the open air shed for PT gear discrepancies, and for discrepancies in the squad bay, candidates and squad leaders were sent down the ladder well to touch the hatch on the first deck and run back upstairs.

-SNC recalls overweight candidates being called "Miss Cheeseburger". SNC also recalls that Cand Lopez has been called Cand Zepol (Lopez backwards) because SSgt Lopez had her change her name. Cand Lopez has been marking much of her gear as Zepol ever since. On one occasion, SNC heard SSgt Lopez correct another staff member when he didn't call the candidate Cand Zepol.

-SNC recalls GySgt Kelton forcefully taking weapons from candidates and throwing the weapons to the ground and making the candidate do pushups. SNC does not consider this practice common.

MB

Initial

- SNC thinks that Cand Levan may have DORed due to the treatment from the staff, but SNC did not have any direct conversation with the candidate to verify the suspicion.
- SNC recalls the staff using profanity in their presence, including calling Cand Howard a "fucking weirdo"; calling candidates a "piece of shit" was fairly common.
- SNC recalls Cand Thompson running while in a light duty status; Cand Thompson voluntarily participated. When the staff noticed that a light duty candidate was running among the platoon, Cand Thompson was directed to stop and post as a rifle watch.
- SNC does not PT with second squad, and therefore does not recall incidents involving second squad running the MEC/Run Circuit course and the Senior Fartlek.
- SNC recalls a couple times when the candidates were directed to hold their weapons at the position of port arms with just their left hand. On one of those occasions, the candidates held their weapons in that manner for the whole drill session.
- SNC does not recall ever being touched by the staff in a situation outside of those specified as appropriate by the OCS SOP.
- SNC recalls the entire platoon being assigned to write an essay on two occasions; in both cases, SSgt Lopez assigned the essay.
- SNC recalls a company formation when SSgt Lopez said something to the platoon, and only one candidate responded loudly. SSgt Lopez saw a male platoon to 1st Platoon's left smirk at the scene. SSgt Lopez went on to explain that females have a hard time in the Marine Corps. She told a nearby male platoon to laugh at First Platoon, and she told said they were laughing because they were being a bunch of stupid typical females who can't get anything right. SNC recalls that during this formation, SSgt Lopez was the Company Duty Instructor and few if any other staff members were outside to witness it.
- SNC recalls that the platoon staff referred to First Platoon as "A different kind of platoon"; SNC believed it. SNC thought that SSgt Lopez was a "kill hat" specially tasked to be especially tough (SNC heard term from prior enlisted candidates in the platoon). SNC noticed that SSgt Lopez's behavior got more aggressive in the last couple of weeks of training. When SSgt Lopez was the platoon duty instructor, the candidates would wonder, "When would her reign be over".
- SNC recalls that during bivouacs, First Platoon set up in a separate location from the other platoons. During the first bivouac, SSgt Lopez called First Platoon disgusting for not being able to keep up with the male platoons in the tent set up/tear down. SSgt Lopez made the platoon run up and down the backside of Fartlek Hill repeatedly until SNC heard a voice from the vicinity of the company bivouac area call SSgt Lopez away. At that point, the running stopped.
- SNC recalls that while First Platoon ran outside Bobo Hall, it would sometimes be stopped by another sergeant instructor approaching the First Platoon Duty Instructor. SNC described separate areas where the candidates were directed to run before chow: one was on the grass between the candidate footbridge and Bobo Hall, and they also ran in loops in vicinity of the gear staging area.

WR
Initial

-SNC does not recall the staff telling the platoon to not report incidents to the platoon commander, but she has heard it from other candidates.

WB
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Michele A Boesche 11 NOV 2010
Rank /Name: Candidate Boesche, Michele A

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 11/12
Rank /Name: Captain Jonathan M. Secor

To: Platoon Commander Captain Krales

From: Candidate Boeche, Charlie Company 1st Platoon

1. In light of recent events this candidate feels compelled to report an incident which occurred Tuesday evening that does not reflect well on this candidate. While standing online during transition training, Sergeant Instructor Gummery Sergeant Kelton asked if a candidate like Howard⁴⁰³ Candidate Howard would have made it this far last cycle. This candidate, as well as Candidate Brannon, answered negative.
2. This candidate regrets her answer and failure to display loyalty to her fellow candidates.

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Michele Bouche XXX-XX-9734 / Officer Candidate, C Company on 10 November 2010:

JB
Initial

Said Named Candidate (SNC) stated the following:

-SNC was an officer candidate that trained with First Platoon, Company C during the fall of 2009 until week 8 when she was NPQed for stress fractures. Her platoon staff consisted of Platoon Commander Capt Smith, Platoon Sergeant SSgt Calliste, and Sergeant Instructors SSgt Lopez and SSgt Davis.

-SNC recalls that the day that she was NPQed, the duty driver dropped her off at the airport, but she missed her flight. SNC called the OCS OOD, and the duty driver was dispatched to pick her up. SNC recalls that she returned to the H&S Company barracks between 2200 and 2400.

-SNC recalls that when she returned, there was another female candidate staying in the H&S Company barracks waiting for a morning flight. SNC recalls that they stayed up late wearing their sweat shirts/pants watching TV in the lounge with Marines from the Tactics Platoon and PTI Section. SNC and the other candidate listened to the Marines' stories from their deployments and compared the timelines of the Marines' deployments with those of other active duty friends.

-SNC recalls posting a message on her twitter page with words to the effect of "leaving OCS, hanging out with Tactics Marines is cool."

-SNC recalls that she and the other female candidate retired to the barracks room together and went to bed alone. They woke up early, and departed in the duty van for the airport at approximately 0500 the following morning.

-SNC recalls receiving a text message one day from the other female candidate to ask her questions about her night in the barracks before leaving OCS. Cand Brannon later, during the current training cycle, told SNC that SSgt Lopez told last fall's platoon that a lance corporal was in trouble for sleeping with SNC. -SNC recalls that the candidate with whom she stayed that evening in the H&S Company barracks contacted her with questions similar to Cand Brannon.

-SNC was never contacted to answer questions or make a statement as part of any investigation into a Marine's misconduct on the evening that SNC slept at the H&S Company barracks.

-SNC recalls that this cycle, SSgt Lopez alluded to SNC's alleged misconduct during her previous stay at OCS in front of the platoon on three to four occasions. SSgt Lopez was not explicit about the events so other candidates asked SNC what SSgt Lopez was referring to.

-SNC recalls that in the middle of week five of this training cycle, SNC was in the duty hut performing platoon scribe duties, and SSgt Lopez made a remark in reference to SNC's alleged misconduct during her previous stay at OCS in front of the platoon staff. SNC refuted the remark, asking her what she was talking about. SSgt Lopez did not address the reply directly, but stated that "perception is reality."

JB
Initial

JB
Initial

-A couple days later, this investigation was initiated, and SSgt Lopez was removed from First Platoon. SNC told Capt Kraics about these events, and Capt Kraics instructed SNC to report to the investigating officers.

JB
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature]
Rank /Name: Candidate Boeckne, M.A.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: [Signature]
Rank /Name: Captain Rebecca A. McCollom

Sign and date: _____
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Kate M. Brannon

COMPANY / PLATOON: C Co / 1st Plt SQUAD: 1st

I Kate M. Brannon, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. On numerous occasions individuals were unfairly singled out by sergeant instructor Gunnery Sgt Kelton and sergeant instructor Staff Sgt Lopez. In addition, the platoon as a whole was subjected to routine physical training before chow and at drills. This candidate does not know specific dates but candidates Brannon, Totton, Wilson, Howard, and Wozniak were constantly singled out for various things such as moving in line or not sounding out in which the entire platoon would have to run. The platoon was always running in place at any event when the four other platoons would be standing at attention or parade rest. Anytime Close Order Drill was scheduled the platoon spent most of the time running around the parade deck.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes / No

If yes, describe. Several candidates were singled out by sgt instructor staff sgt Lopez Kelton and sgt instructor Gunnery Sgt Kelton, often times the platoon would have to run for the smallest mistakes made by certain candidates. In particular, candidates Brannon, Totton, Wilson, Howard, and Wozniak were singled out routinely. Candidate Ohara was berated constantly about her weight and was called fat and told that even if she did make the weight she wouldn't graduate because she looked disgusting in the uniform.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. The platoon was made to run with daypacks, mags, gear, and rifle before nearly every time for chow for the past three or four weeks. The platoon also never drilled very often when it was scheduled but spent the hour mainly running. The platoon would also run around the parade deck when returning from chow quite frequently.

One night after showers the platoon was told to run down to parade deck wearing pt shorts and shirt and run from one end of the parade deck to another in the dark, cold weather.

The above statement is true to the best of my knowledge Sign and date: Kate M. Brannon 4 November

Kate M. Brannon

ENCL 015

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. On or about the second week the platoon had a gear marking inspection at 0300. If one candidate did not have the gear properly marked the whole platoon had to remark the gear. The platoon was told by ~~platoon sgt~~ sgt instructor ~~drills~~ staff sgt ~~lucy~~ that mission accomplishment was most important, more so than ~~blacks~~.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe. The platoon was often only allowed to take a pt shower before lights out. Sergeant instructor Gunnery Sgt Kelton would say that on her nights candidates would only take a pt shower and not wash their hair.

The above statement is true to the best of my knowledge Sign and date: Kate M. Brennan 4 Nov 201

Kate M. Brennan (15)

The following is a summary of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Kate Brannon / XXX-XX -0660 / 1st Platoon, C Company on 5 November 2010:

KMB
Initial

Said Named Candidate (SNC) stated the following:

- She had attended OCS during the fall of 2009 and that SSgt Lopez had been one of her Sergeant Instructors at that time. SNC stated that she observed a remarkable difference in SSgt Lopez, specifically her attitude and demeanor. SNC stated that SSgt Lopez was more physically and verbally aggressive and was more abrasive in nature. SNC observed that SSgt Lopez changed personality had escalated as the weeks of training had progressed. SNC observed that GySgt Kelton and SSgt Lopez seemed to feed off each other. SNC stated that it seemed like SSgt Lopez was here to run you and berate you and was not teaching or instructing. Teaching or instructing was the primary objective.
- SNC stated that in her opinion approximately 75% of drill periods were spent running. The platoon would commonly be instructed to run from one corner of the parade deck to the other, running to touch the bleachers, or running the 'four corners' or 'six points.' SSgt Lopez and/or GySgt Kelton would give a short period of instruction on a drill movement, the squad or platoon would form up to attempt it, the unit would mess up the maneuver, and they would be instructed to run. The statement that was often made was 'Candidate x messed, go running.' These actions were always conducted by SSgt Lopez and GySgt Kelton. On some occasions, GySgt Davis would stop the running but was not out at drill on most occasions, when running occurred.
- SNC stated that it seemed that SSgt Lopez and GySgt Kelton felt animosity towards the candidates in the platoon. On some occasions, they would pull candidates into the middle of the squad bay and state that they are 'completely disgusting' and that 'if I were you, I'd do something about it.'
- On one evening GySgt Kelton had taken the platoon out for physical training (PT) on the parade deck immediately following PT showers during which the candidates had not thoroughly hygiene but had gotten their hair and bodies quickly wet.
- The above incident occurred at approximately 2030 on an unrecalled evening.
- SNC does not recall the reason that GySgt Kelton gave for taking the platoon out to PT.
- The PT consisted of running in a platoon formation with commands such as 'U turn left,' and lasted for approximately 10-15 minutes.
- SSgt Lopez conducted gear inventories with the platoon to find their volume at the bottom of the ILBE pack. SNC recalls one occasion of this being worse than the others due to the platoon being instructed to dump footlockers, wall lockers, and 780 gear. Then SSgt Lopez instructed the platoon to inventory the gear by taking the item she called out and placing it in the ILBE pack. After the gear was placed in the pack the candidates were instructed to hold their arms straight out parallel to the deck holding the ILBE with whatever gear was in it until each candidate had found the stated item. For some of the gear SSgt Lopez instructed that they continue to hold their arms out with the ILBE packs for longer amounts of time, approximately 2-4 minutes. SNC recalls the incident being physically painful.
- SNC recalls running laps outside of the chow hall on a regular basis. SNC stated that it occurred before breakfast, lunch, and evening chow periods, but not necessarily every chow period. SNC does not recall whether GySgt Davis or Capt Kraics was ever in the area during these events.
- SNC recalls GySgt Kelton verbally berating Candidate Howard in front of the platoon during a company formation. The occurred at some point after Candidate Howard had gone to an incidental board and been retained and Candidate Deshazor had been disenrolled. SNC recalls GySgt Kelton stating that 'it was not fair that Candidate Deshazor was gone

and Candidate Howard was still here' and that 'if she (GySgt Kelton) was one of the platoon - she would do something about it,' in reference to Candidate Howard. SNC took this statement to mean that Candidate Howard should be hazed in some fashion by the platoon. SNC stated that GySgt Kelton caused a negative attitude towards Candidate Howard within the platoon.

- SNC recalls running the 'four corners of the parade deck' on 2-3 occasions.
- SNC did not observe Candidate Wilson performing any type of PT while in possession of a valid medical light duty chit.
- SNC recalls one time when the platoon was running on the parade deck after evening chow and Candidate Riner vomited and SSgt Lopez made the comment, 'leave her.'
- SNC did not observe Candidate Mills being instructed to unnecessarily run the stairwell multiple times for infractions of individual members of her squad.
- SNC did observe candidates being addressed as 'cheeseburger' by GySgt Kelton.
- SNC did observe GySgt Kelton forcefully taking weapons from candidate's grips and throwing the weapons across the squad bay. SNC never saw anyone that was injured by this action.
- SNC recalls being instructed to get outside and then back on line continuously thus forcing the platoon to run stairs from the third deck to the first deck often per day.
- SNC believes that Candidate Levan DOR-ed due to the atmosphere that GySgt Kelton and SSgt Lopez created within the platoon.
- SNC recalls GySgt Kelton and SSgt Lopez calling candidates within the platoon the following names: idiot, retarded, fucking weirdo, pieces of garbage, and piece of shit.
- SNC stated that when GySgt Kelton was on duty the platoon only received the opportunity to take PT showers with no hair washing.
- SSgt Lopez assigned essays to the entire platoon on two occasions.
- SNC does not recall GySgt Kelton and SSgt Lopez every touching candidates in a manner that was unprofessional or in violation of the allowed times.
- On one occasion prior to liberty while standing in a company formation SSgt Lopez asked the platoon if they had a question and one candidate responded in a loud manner. Candidates in the male platoon staged next to them laughed a bit and SSgt Lopez upon hearing it instructed the platoon to laugh at C1. The entire platoon then laughed at C1 and SSgt Lopez stated that they were laughing at the platoon because they were 'a bunch of stupid typical disgusting females who can't do anything right,' and that 'they were proving that they are all weak.'
- SNC does not recall either GySgt Kelton or SSgt Lopez instructing the platoon not to go talk to the platoon commander, Capt Kraics.
- SNC did not observe Candidate Ray having to run down Fartlek hill while on crutches.
- SNC did not observe members of other platoon staff's making comments to GySgt Kelton and SSgt Lopez regarding their conduct and training of C1.

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 12/11/12
Rank /Name: Candidate [Signature]

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: [Signature] 10/11/12
Rank /Name: Captain Jonathan M. Secor

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Kate Brannon XXX-XX-0660 / Officer Candidate, C Company on 10 November 2010:

KMB
Initial

Said Named Candidate (SNC) stated the following:

-SNC was an officer candidate that trained with First Platoon, Company C during the fall of 2009 until week 9 when she was disenrolled for leadership. Her platoon staff consisted of Platoon Commander Capt Smith, Platoon Sergeant SSgt Calliste, and Sergeant Instructors SSgt Lopez and SSgt Davis.

-SNC recalls that during the fall 2009 cycle, the platoon sometimes was given classes on the proper character, mannerisms, and behavior the candidates should display as an officer. The staff explained that the male candidates would try to initiate sexual relationships with the female candidates while at OCS and after commissioning. Candidates were advised not to get involved with their male counterparts.

-SNC recalls that soon after Cand Boeche was NPQed in the fall of 2009, SSgt Lopez formed the platoon in a school circle and talked to the platoon how to conduct themselves as females and Marines while on liberty. At one point, SSgt Lopez told the candidates about "not being a female with a mattress on your back." SSgt Lopez referred to an incident involving a candidate who had just left. SNC recalls that there was an obvious implication that the candidate that SSgt Lopez was referring to was Cand Bouche even though her name was not used. SSgt Lopez explained that this candidate acted inappropriately with a Marine, making an allusion to a sexual encounter. SSgt Lopez said that the Marine would get in trouble, and his career would be damaged.

-SNC does not recall hearing any remarks from the current staff directed toward Cand Bouche that referred to the alleged behavior stated above.

KMB
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Kate M. Brannon 13 Nov 2010
Rank /Name: Candidate Brannon, K. M.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/10
Rank /Name: Captain Rebecca A. McCollom

Sign and date: [Signature] 10/11/10
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Laura D. Brenstuhl

COMPANY / PLATOON: Charlie 1 SQUAD: 1

I Candidate Laura D. Brenstuhl, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. This candidate noticed that the candidates near their weight limits were treated unfairly by GySgt. Keltun and SSgt. Lopez. They were made fun of publicly by pointing out they shouldn't be eating dessert wine in the chow hall, or by telling them how they look bad in the marine uniforms. They also asked candidate Chava what her weight limit was and how much she weighed in front of the platoon.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. A couple other candidates were singled out by SSgt Lopez and GySgt -Aer Keltun. The platoon staff members would publicly criticize specifically candidates Brown, Howard, and Wooden. Instructing the whole platoon to say "Thank you candidate Brown..." for making the platoon suffer for there mistakes.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. These candidates were instructed on several occasions to run outside of Bobo chow hall due to not sounding off or failure to follow directions. GySgt Keltun and SSgt Lopez both instructed the platoon on different occasions. On one occasion these candidates were instructed to run in the grassy area in front of Bobo chow hall in the dark. This grassy area was very uneven and had obstacles that were hard to see in the dark. This candidate felt that it was very unsafe and put the candidates at risk for injury.

The above statement is true to the best of my knowledge Sign and date: Laura D Brenstuhl 2010 11 04
Laura D Brenstuhl 11/18

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. _____

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. _____

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. Several violations occurred in the presence of other platoon staff, such as running around the parade deck during drill. Other Sergeant Instructors were present.

11. Do you have anything additional to add? Yes / No

If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: Laura D. Brewster 2010/11/04
Laura D. Brewster (18)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Kelsey Close Burnham

COMPANY / PLATOON: C Co 1st Plt SQUAD: 1st

I Candidate Burnham, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? (Yes) / No

If yes, describe. This candidate as well as other candidates have been treated unfairly by the Sergeants Instructors over the past several weeks. Candidates in first platoon have been required to do tasks after lights out that were not orders from the platoon commander or platoon sergeant. This candidate feels like the sergeants instructors have little compassion and very little respect towards first platoon.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? (Yes) / No

If yes, describe. This candidate is the first to admit she is terrible at drill and inspection arms. This candidate has been constantly pulled out to the side and yelled at in front of the entire platoon about being an idiot who fails to follow simple instructions. This candidate has been grabbed at by the blouse and pulled out of formation to be corrected on drill.

This candidate struggles at certain obstacles on the O.C. and is continuously told that "this candidate sucks, etc..." and that I need to go away and am forced to stop practicing to improve.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? (Yes) / No

If yes, describe. Candidates from first platoon have been forced to do more than 10 push-ups when an individual has dropped her rifle. This candidate has seen at least three candidates do sets in the 30s/40s.

The above statement is true to the best of my knowledge Sign and date: Kelsey Close Burnham
ENCL 20191104

Burnham, K.C.

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. These candidates had a few times were Staff Sergeant Lopez would have done / 0300 inspections:

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. This candidate ever heard Gunnery Sergeant Keston mention to other candidates that we had better not mention certain "hazing" / training events to the Platoon Commander. This candidate really doesn't put much thought behind it

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe. This candidate is lacking in sleep and can't recall every little detail that took place that would be considered a violation. This candidate feels like she missed out on valuable study time because of the Sergeant Instructors. However there are candidates that managed to pass the exams under the stressful environment so this candidate needs to get her act together and improve now. This candidate had no idea that what the Sergeant Instructors were doing was a violation. This candidate just thought it was normal that the ~~make~~ platoon never had to do was much running, exercising and that they received time to study.

The above statement is true to the best of my knowledge Sign and date: Melany Claire Burnham

25th Oct 1997

Burnham K.C.

The following is a summarized version of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Kelsey C. Burnham / XXX-XX-2989 / 1st Platoon, C Company on 5 November 2010:

KCB

Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls on one evening following field day and a PT shower, the platoon was instructed to put on their running shoes. One candidate touched her face or some other infraction, and GySgt Kelton directed the platoon to run up and down the stairs; this lasted for approximately 15 minutes.

-SNC recalls two to three occasions when SSgt Lopez directed to dump their ILBE packs out in the squad bay to "find their volume".

-SNC recalls being directed to run back and forth on the parade deck during drill sessions; on one occasion, the candidates were directed to run the four corners during a scheduled close order drill sessions. During these instances, GySgt Kelton and SSgt Lopez were on deck.

-SNC recalls running laps around the staging area in front of the chow hall numerous times. When a candidate would fall, the staff member would tell the platoon to leave them behind. The running occurred mostly during weeks two through four, and it was every meal "for the most part". GySgt Kelton and SSgt Lopez were involved; they would do this when the Platoon Commander and Platoon Sergeant were not yet on deck.

-SNC recalls the evening when GySgt Kelton directed to the platoon to bring their footlockers to the first deck and back up to the third deck ladder well along with the platoon's daypacks and shoe displays. The nametapes were removed from the footlockers, and the platoon was left to sort out the mess after taps.

-SNC recalls being directed to go outside and run the four corners on the parade deck on five to six separate days.

-SNC recalls Candidates Wooden, Wozniak, and Tatton being singled out and called embarrassing names.

-SNC thinks that Cand Levan's decision to DOR may have been affected by her treatment by the platoon staff, but she generally did not like "field work". SNC also thinks that Candidates Tweto, Turner, and Friese's decisions to DOR may have also been affected by their treatment by the platoon staff.

-SNC recalls two or three occasions where she was pulled by her blouse during close order drill.

-SNC also recalls being jabbed in the throat by a staff member's pointer finger while being corrected; the staff member acknowledged the act and said it was an accident.

-SNC recalls GySgt Kelton tell her "you better not tell the Platoon Commander about this" sometime in the last week.

KCB

Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: *Keisey C. Burnham*

Rank /Name: Candidate 20101111 Burnham, Keisey C.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: *R. McCollom 10/11/12*

Rank /Name: Captain Rebecca A. McCollom

Sign and date: *J. Secor 10/11/12*

Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Finley, Rebecca

COMPANY / PLATOON: Charlie Co. 1st SQUAD: 1st

I Rebecca L. Finley, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. This candidate feels like the whole platoon was treated unfairly in relation to Charlie Co. Intentional sleep deprivations throughout weeks 1-4, physical training in excess, after PT sessions, when transition training or drill should have been occurring, company humiliation while on the parade deck, and this candidate, as well as candidate Ohara enduring humiliation in front of the whole platoon about weight issues. Candidate Ohara and I, however, are not the only ones to be singled out about weight or physical discrepancies.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. All candidates at one time or another have been singled out of the platoon and put on display for our poor performance, physical appearance, athletic ability or misguided directions. This candidate came to OCS overweight but has lost all excess weight and is now in regulations, candidate Ohara is near her weight limit and therefore "earned" this old candidate's title of Ms. Cheeseburger. Candidate Gabriel, Howard, Martinez, Lancaster, Mills and a few more candidates were always getting "slammed" verbally when holding billet positions such as Candidate Platoon Sergeant. Instead of helping and guiding these candidates they were singled out and ridiculed in front of all other candidates.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. During Close Order Drill, if one candidate would mess up on a movement, the whole platoon would have to run "the 4 corners" of the parade deck. The phrase "From Pain comes Discipline" was used many times. In the second bay, IJBF weeks were held with arms straight parallel to the deck for a length of time until the Sergeant Inspectors deemed it was long enough (2-4 minutes). That would be due to a candidate not finishing gear fast enough to be accounted for. Most of the candidates in 1st platoon would not have to do push-ups at all for a fallen rifle if the C/Sgt Felton wouldn't have purposefully and forcefully ripped them out of the candidates hands and thrown them on the ground and told to "Push".

The above statement is true to the best of my knowledge Sign and date: Rebecca L. Finley 7/20/10
ENCL (2)
Rebecca L. Finley

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. These candidates were told that by 2100 the squad bay needed to have certain things done, like moving bed liners down for dropped, DOR, NPO candidates, Gull racks had to be moved to the second squad bay (which included wall lockers and foot lockers).

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. This candidate thought that candidates were not to have their sleep time during Lights Out interrupted, but it happened continuously while under the care of the Sergeant Instructors. Also, hygiene did not happen for 3 or 4 days at a time and a lot of the candidates were not allowed to wash their hair either.

11. Do you have anything additional to add? Yes / No

If yes, describe. These candidates were told to run in PT Great after evening showers on the parade deck. During our "runs" to and from Bobn Hall or Yeevel Hall, if a candidate fell we were not allowed to help them up because we were told it was their own fault. These candidates mixed and unmarked all footlockers and footgear to the outside stairwell and a some down to first floor. Then bring them all back up 5 minutes before lights out and told that everything needs to be perfect by the morning. These candidates didn't finish straightening all that out till 2230. There had been excessive foul language towards all candidates and very offensive phrases as well. A lot of the candidates who DOR'd on the 4th week only did so because of the hazing by the Sergeant Instructors. This candidate has thought seriously about it several times when it was this candidates turn to be hazed.

The above statement is true to the best of my knowledge Sign and date: Rebecca L. Finley 201104 ENCL 1215
Rebecca L. Finley

The following is a summary of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Rebecca L. Finley / XXX-XX-8740 / 1st Platoon, C Company on 5 November 2010:

R.L.F.
initial

Said Named Candidate (SNC) stated the following:

- SNC recalls SSgt Lopez using the phrase "from pain comes discipline" on occasion when directing the platoon to run or hold out packs or weapons as punishment.
- SNC recalls Candidates Mills and Burnham being directed to run with members of their squad members as they were being punished for infractions.
- SNC recalls staff members say Cand O'Hara "looked hideous"; she was asked her maximum weight for her height to which she replied "159". Cand O'Hara was also called "Miss Cheeseburger"; SNC found the situation to be humiliating.
- SNC recalls staff members call candidates "retarded", "gross", and "disgusting". SNC also recalls Cand Walden being called "Billy" due to her short haircut.
- SNC believes that Candidates Friese, Levan, and Tweto DORed because of their treatment by the platoon staff; SNC discussed this with all three candidates before they DORed.
- SNC recalls one occasion when Cand Thompson was on light duty and was still wearing her boots. Cand Thompson chose to stay in the formation and tried to keep up, but as she fell back, GySgt Kelton told Cand Thompson to run or get out of the way.
- SNC does not recall staff members telling candidates not to report incidents to the platoon commander.
- SNC recalls numerous occasions where GySgt Kelton forcefully snatched weapons from candidates' hands and threw the weapons to the deck. SNC said that this has resulted in a lot of weapons missing hand guards.
- SNC recalls an occasion when GySgt Kelton saw that Cand Wilson was running with the platoon formation while on light duty. GySgt Kelton then pulled Cand Wilson out of the formation, and told her to run back to the squad bay to shower.
- SNC recalls occasions before chow when other instructors would come and tell First Platoon sergeant instructors "that's enough" to get the platoon to stop running and get in line.
- SNC recalls many times when staff members touched candidates for the purpose of moving them. One example was when a candidate in third squad smirked, and GySgt Kelton shoved the candidates from first and second squads aside to get close to the offender.

R.L.F.
initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Rebecca L. Finley 20101112
Rank /Name: Candidate Rebecca L. Finley

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R. McCollom 101112
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 101112
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Emily A. Gabriel

COMPANY / PLATOON: C/1 SQUAD: 1

I Candidate Gabriel do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. The method of training most often demonstrated by SIs S/Sgt Lopez and GySgt Kelton was training via fear and intimidation. These candidates were often sworn at, told they were stupid, gross, disgusting or idiots. These candidates were repeatedly told they were a bunch of "weak-ass" females who saw a commercial one day and decided to become a Marine. S/Sgt Lopez instructed one of the male platoons to laugh at C/1 in front of the whole company then ranted in front of the company what stupid females we all were. These candidates were frequently denied a reasonable time for personal hygiene.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes / No

If yes, describe. This was one of the tactics used by the SIs to justify the way they treated individuals or the platoon as a whole. What would occur is that generally the SIs had their "favorites" to pick on so throughout the evening the SIs would verbally berate the individual. Often the SIs would attempt to get the other candidates involved, for example, the SI would say, "Candidate Wooden touched her face" and the entire platoon would be forced to run on the parade deck saying "Thank you Candidate Wooden." The SIs would pick on these particular candidates and encourage the

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. This candidate estimates that at approximately 75% of the time on the way to or from anywhere when Platoon Sergeant GySgt Davis was not present these candidates would be forced to run while the male candidates marched. Not only that but it was a "Run this way now get back, now run that way" type of running that was embarrassing to do so often in front of the other platoons. Additionally, when GySgt Davis was not present at drill, these candidates would run as punishment for approximately half of the section time, on a regular basis.

The above statement is true to the best of my knowledge. Sign and date: Emily A. Gabriel 20101104

EMILY GABRIEL
ENCL 123

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. IF these candidates needed to shift rocks due to drops, they were required to do so on their own time, which disrupted everyone's sleep schedule. These candidates were never given time. One evening G/Sgt Kelton made the candidates take all the labels off the foot lockers and had the candidates move all the unlabeled footlockers to the ladder well and some down the stairs. The candidates were then instructed to correct the situation by morning. Mandatory gear relabeling was frequently announced at lights out.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. This candidate is not aware of any such conversations at this time.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. These candidates were frequently made to run excessively with boots, pack and weapon at the chow hall, en route to anywhere, or the parade deck. The entire company was present when SSgt Lopez made the male platoon laugh at CI. Company staff are present frequently when SSgt Lopez or G/Sgt Kelton would be verbally berating the platoon or a particular candidate.

11. Do you have anything additional to add? Yes / No

If yes, describe. This candidate knows OCS is intended to be challenging mentally and physically. However, this candidate does not believe that the training environment created by S1's SSgt Lopez and G/Sgt Kelton is consistent with the OCS mission. This candidate is disappointed that not only was she subjected to demeaning and demoralizing behavior but also that she did not report it to the chain of command. That being said, while at the time it seemed that Platoon Sergeant G/Sgt Davis and Platoon Commander Captain Kraics had either given explicit or tacit approval for such behavior, now this candidate believes and realizes that neither would have stood for such behavior had they been aware of it at the time.

The above statement is true to the best of my knowledge. Sign and date: Emily / Jan / 2010 1104

had they been aware of it at the time.

EMILY GABRIEL (23)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Emily A. Gabriel / XXX-XX-2962 / 1st Platoon, C Company on 5 November 2010:

EAG
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls two or three occasions when SSgt Lopez instructed the platoon to dump out their ILBE in order to find the volume at the bottom of their pack. SNC did not recall that these events did not occur on consecutive nights.

-SNC recalls two to three evenings when the platoon went outside to run the four corners during the hours of darkness.

-SNC recalls that the staff called the candidates of First Platoon "pretty much anything", including using "pretty much any conjugation of fuck"; notable examples included "gross", "disgusting", "ugly face", and "stupid."

-SNC recalls GySgt Kelton berating Cand Brown as she completed the five-mile run. SNC said that she couldn't remember the specifics of the incident.

-SNC does not recall an occasion when the squad ran the MEC/Run Circuit, and Cand Ray was denied medical treatment.

-SNC does not recall any occasion when the staff told candidates not to report incidents to the platoon commander.

-SNC recalls on Sunday 31 October 2010 and the company formation to secure liberty, SSgt Lopez instructed another platoon to laugh at First Platoon because they are stupid females.

-SNC does not recall any occasion when staff members took pictures of candidates with a cell phone or camera.

-SNC recalls that the female platoon always seemed to run in circles while male platoons marched to chow.

-SNC believes that Cand Thompson may have reinjured her ankle while running in circles outside the chow hall.

-SNC recalls that the entire platoon was relieved every day that GySgt Davis was on deck for the day.

-SNC expected harsh treatment so she thought harsh treatment was routine /part of training. The platoon was often referred to weak females. Therefore, SNC did not feel she should tell the platoon commander or platoon sergeant of any incidents. It would only reinforce that she was a weak female if she sought help.

-SNC recalls on one evening following chow when GySgt Kelton instructed the platoon to run for nearly for two hours. During this time, the candidates constantly were running in and out of the squad bay in between sessions of running on the parade deck. Later that same evening was when the candidates ran outside on the parade deck following PT showers, in the dark and in PT gear.

-SNC recalls an instructor forcefully undoing SNC's two braids she had on pickup day.

EAG
Initial

EAG
Initial

-SNC recalls SSgt Lopez forcefully undoing SNC's bun before religious services on a Sunday; SNC flinched, and SSgt Lopez issued her a chit for losing her bearing.

-SNC recalls an incident when Cand Turner was struck by a weapon by SSgt Lopez; SNC believes it was accidental.

-SNC believed that SSgt Lopez personally singled her out in a mean way. SNC observed that the mood of the whole platoon would change when they would hear SSgt Lopez' voice.

-SNC recalled that GySgt Kelton would snatch and throw down weapons when candidates would make mistakes during close order drill.

EAG
Initials

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Emily A. Gabriel 20101112
Rank /Name: Candidate EMILY A. GABRIEL

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 101112
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 101112
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Justina P. Garcia

COMPANY / PLATOON: C. Co. 1st Plt SQUAD: 1st

I Candidate Garcia, J.P., do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. This candidate believes that the platoon as a whole was treated unfairly. Many times candidates were singled out and harassed in front of the whole platoon. Also this candidate feels that the platoon was treated unfairly and placed at a disadvantage by not receiving any time at all to study for exams. This put the whole platoon at a disadvantage compared to the whole company. It also seriously and severely hurt some candidates academics. Personally this candidate has had to compromise sleep and get at most 40 mins / night to study for the exams that she has passed. Compromising sleep not only affects academics but also physical performance.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes / No

If yes, describe. This candidate was singled out on multiple occasions in front of the entire platoon by Gunnery Sergeant Kelton. This candidate was singled out due to her physical appearance. Although this candidate has weighed in under her max weight, on multiple occasions she was singled out and made fun of. One occasion on the PT field these candidates were performing assisted pull ups. When it was this candidates turn, Gunnery Sergeant Kelton told the candidate assisting this candidate to stop. As this candidate tried to pull herself up, Gunnery Sergeant Kelton commented that the reason this candidate couldn't complete the pull ups unassisted was due to her weight and because "this candidate prefers to stuff her fat face." Moments later Gunnery Sergeant approached this candidate and further commented

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. These candidates have on several occasions been instructed to conduct physical training outside of authorized PT sessions. On multiple occasions these candidates were forced to run around the area surrounding Babo Hall before morning, afternoon, and evening chow. These candidates on multiple occasions have also been forced to run the four corners several times on the private deck. On one occasion this past week a candidate began vomiting while trying to run. The candidates were instructed to leave her alone and she was forced to continue running.

The above statement is true to the best of my knowledge Sign and date: Justina P. Garcia 2010/04
ENCL (25)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. During the early weeks of training these candidates were instructed to mark all their gear. They were further told an inspection of the gear would be done further in the night. After the inspection took place by Staff Sergeant Lopez, these candidates were instructed to remove all tape and re-tape, because it had been done incorrectly.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. Can not recall

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. This candidate feels that company staff had to be aware of the violations of these candidates rights. A lot of the violations that took place were also performed in front of the whole company, such as running before and after chow, uncalled for name calling and verbal harassment, and the constant running during drill.

11. Do you have anything additional to add? Yes / No

If yes, describe. On Thurs. Oct 20, 2010 Staff Sergeant Lopez had these candidates look for their volume in the bottom of their sea bags. These candidates were first instructed to empty their foot lockers completely, followed by their wall lockers, their ILBS Packs, Day Packs, and remove everything from under their racks. These candidates were then instructed to kick everything into the center of the squad bay. Staff Sergeant Lopez then conducted an "inventory". She had all the candidates fill their ILBS Packs one item at a time. In between filling the packs she would make these candidates hold up their bags with arms extended and parallel to the deck. This happen a couple times as she forced these candidates to empty and re-fill the packs.

The above statement is true to the best of my knowledge Sign and date: [Signature] P. [Signature] 20/11/04

ENCL (25)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Raeanna L. Grizzle 20101104

COMPANY / PLATOON: Charlie Co 1st SQUAD: 1st

I candidate Grizzle do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. On several occasions both staff sergeant Lopez and GySgt Kelton have commented on the ages of a few candidates my self included. I'm 29 almost everyday this morning his candidate was regarded as a 29 year old lost and retarded candidate especially by SSgt Lopez. Candidate Rinur is 33 and is also called lost and retarded. Furthermore it is called out in front of the entire platoon. These candidates are treated unfairly everyday. The main way we are treated unfairly is the fact our sergeant instructors purposefully devalue professional military training. They keep information from us regarding drill ignore requests. Yesterday candidate Bluche asked for the abemmy rifles to practice drill, GySgt Kelton blew her off and said it wasn't her place to get them

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Besides being called retarded and being targeted for my age this candidate I am singled out almost everyday. When this candidate is not even guilty she gets charged. GySgt Kelton will say "of course it's nasty Grizzle". Both GySgt Kelton and SSgt Lopez have singled out everyone in the platoon however they humiliated four candidates that they deem the Fab Four, Martinez Howard and Woonen. Numerous others have been singled out Chara gets her feelings hurt. Both GySgt Kelton and SSgt Lopez say she looks disgusting in uniform and they ask her how over her weight she is often. Candidate Tattou gets singled out for nonexistent reasons Candidate Hagney. Almost everyone has been a

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. The entire platoon is subjected to countless night after night "left right left" as GySgt Kelton calls it. SSgt Lopez in the same capacity is guilty of this. On the night of 20101102 GySgt Kelton made the entire platoon move footlocks, every one of them down the ladder left steps and back up again. The platoon was at about 12 footlocks all the way to the bottom ladder well when she said the candidates were to put them right outside the Squad bay.

The above statement is true to the best of my knowledge Sign and date: Raeanna L. Grizzle ENCL 126

Raeanna Grizzle

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes No

If yes, describe. SSgt Lopez made the candidates wake up at 0300 on morning for an inspection. and the incident with the foot lockers happened previous to lights so the duty of finding one's own footlocker had to be done after lights and in the dark.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe. Platoon Commander Capt. Braice has always stated ~~an instruction~~ to discuss any wrong doings by staff.
Platoon Sgt

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes No

If yes, describe.

11. Do you have anything additional to add? Yes No

If yes, describe. Cy Sgt Kelton and SSgt Lopez have never properly instructed these candidates on academics or tactics training. They never offer to help the candidates. All they've contributed to the platoon is negative reinforcement training. There have been obvious outcomes of this, the platoon has a very high number of students that fail academically. Several candidates would probably not ~~been or~~ be on probation at this point or have faced boards had our staff not failed to execute their duties in a more constructive way. This candidate was starting to wonder and question the integrity and professionalism of both Cy Sgt Kelton and SSgt Lopez and was considering addressing the issues but fear of reciprocity regardless of what the candidate rights states was at the forefront of this candidate's mind.
The above statement is true to the best of my knowledge

Sign and date: Awanna L. Corizzo
Awanna L. Corizzo ^{ENCO (ab)}

The following is a summariz(ion of a verbal questioning that) occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Raeanna L. Grizzle / XXX-XX-1906 / 1st Platoon, C Company on 5 November 2010:

R.L.G.
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls an occasion when Cand Wilson was instructed by GySgt Kelton to run on the parade deck with the rest of the platoon during the hours of darkness while she was in possession of a light duty chit. When GySgt Kelton realized that Cand Wilson was on light duty, she was removed from the platoon.

-SNC recalls occasions when she was personally grabbed by staff members. On one occasion, GySgt Kelton grabbed her by the chest of her Gore-Tex and told her to "get the count". On another occasion, Whn SNC was in a billet, GySgt Kelton was berating SNC, grabbed her by the chest of her Gore-Tex with one hand, pulled her close, and with her other hand, GySgt Kelton tapped SNC's eyeglasses with her pointer finger. SNC also recalls an occasion while she was bending over to pick up her daypack while online in the squad bay; SSgt Lopez pushed her from behind, causing her to fall over.

R.L.G.
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Raeanna Grizzle 20101111
Rank /Name: Candidate Raeanna Grizzle

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 101112
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 101112
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Caitlin C. Havran

COMPANY / PLATOON: C 1 SQUAD: 2

I Candidate Havran, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. This candidate listed the candidates singled out in question 2, but as a whole, the platoon has been treated unfairly, as we are forced to run everywhere in boots with gear everyday, and allowed no study time in transition training. It was blatantly obvious something was off when 75-80% of Charlie 1 had to re-take a test last Saturday, while very few male candidates remained, as is the insanely disproportionate amount of female candidates on probation. These candidates also were afforded very little sleep, leaving a scant amount to study/train on our

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. I believe a strong drill instructor would single every candidate out at some point to see how other candidates react - do they join in, or do they defend the candidate being singled out? That's a true test of character, but both Sgt. Instructor SSgt Lopez and Sgt. Instructor GySgt. Keltan seemed to have an uneven amount of dislike towards several candidates, mainly candidates Brown, Wooden, Martinez, Tattan, Hernandez, Roberts, Howard and Wozniack. Candidate O'Hara was singled out for her weight consistently, as well.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. Charlie Co. 1st Plt. was instructed to run to nearly every event and place they have been to in the last 5 weeks, mainly by Sgt. Instructor SSgt Lopez. Sgt. Instructor GySgt. Keltan made us run more often in the beginning of training, but has since switched to drilling from place to place. The running isn't that bad, but it does occur on unsafe ground (bridge, grass & uneven terrain outside Biko Chan Hall, etc.) and in the dark, which makes this candidate fearful of ankle & foot injuries occurring.

The above statement is true to the best of my knowledge Sign and date: Caitlin C. Havran

5/16/07

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. Charlie Co. 1st Plt. has had several assignments after lights, including moving mixed up foot lockers with switched locks and no labels, shifting racks and lockers after "lights out," which "better" be done by the time you wake up 1st Plt." Charlie I also wakes at 0400 to clean the head laundry room and squad bay by the time the Sgt. Instructors wake up, but doesn't know if that applies.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. This candidate does not remember the exact situation, but does remember SSgt Lopez making remarks about not running and crying to the Platoon Commander. This candidate was even hesitant to repeat that, because she cannot remember what it was in regards to, but it was said once or twice.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe. This candidate understands OCS is a tough place, so she wasn't expecting a walk in the park, but did find it strange when her values seemed to conflict with the Sgt. Instructors. Especially SSgt Lopez and her definition of integrity. She consistently punished candidates, myself included, for telling the truth on many occasions. It could be something as simple as missing a belt loop, but even if a candidate was point-blank, she would still give them a chit and belittle them in front of the platoon and company, for "lack of integrity." For all IF a candidate lied over something, it's understandable, but candidates

The above statement is true to the best of my knowledge Sign and date: Lt. C. Xum

2010 FEB 04 (28)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Caitlin Havron / XXX-XX -4540 / 1st Platoon, C Company on 5 November 2010:

CCH
Initial

Said Named Candidate (SNC) stated the following:

- SNC recalls the evening where GySgt Kelton had taken the platoon out for physical training (PT) on the parade deck immediately following PT showers during which the candidates had not thoroughly hygiene but had gotten their hair and bodies quickly wet. SNC recalls that the PT lasted for approximately 10-15 minutes and the platoon ran along the edges of the parade deck.
- SNC recalls that SSgt Lopez conducted gear inventories with the platoon not find their volume at the bottom of the ILBE pack. SSgt Lopez instructed that they continue to hold their arms out with the ILBE packs for approximately 2-4 minutes. SNC recalls this occurring at least twice.
- SNC recalls being instructed by SSgt Lopez to run on the parade deck in the evening when it was dark out on approximately ten occasions. SNC stated that this always occurred before lights.
- SNC observed Candidate Wilson performing PT while in possession of a valid medical light duty chit. SNC states the chit did not say Candidate Wilson could drill. SNC states she thinks Candidate Wilson asked permission to drill from GySgt Davis. GySgt Davis did not want Candidate Wilson to PT. SNC heard GySgt Kelton state to Candidate Wilson that 'if you can drill then you can run.' SNC observed Candidate Wilson running with the platoon during a drill period, remembers her falling back from the platoon, and was unable to keep up.
- SNC recalls GySgt Kelton and SSgt Lopez calling candidates within the platoon the following names: idiot, retarded, and pieces of garbage. SNC stated that SSgt Lopez was the Sergeant Instructor that called candidates retarded. SNC observed that during the first three weeks of training that GySgt Kelton and SSgt Lopez hardly swore at the platoon, but that the use of cuss words greatly increased during the last two weeks.
- SNC did not observe GySgt Kelton or SSgt Lopez every touching candidates in a manner that was unprofessional or in violation of the times that they were authorized to touch candidates.
- SNC recalls hearing SSgt Lopez tell the platoon not to 'run and cry to the platoon commander' or word to that affect on one occasion, but does not remember why it was said.
- SNC recalls running the Fartlek course with SSgt Lopez as part of second squad. During the run, SSgt Lopez would have the squad run in circle numerous times when they didn't sound off loud enough. SNC does not remember running hill repeats during this time. SNC remembers that the course took over an hour to complete.
- SNC did not observe SSgt Lopez or GySgt taking pictures of the any candidates with their cell phones.
- After the completion of the 5-mile run, SNC candidate remembers that SSgt Lopez had them run the 'four corners of the parade deck' and that Capt Kraics and GySgt Davis stopped SSgt Lopez.
- SNC stated that male candidates have commented to her that they felt bad for 1st Platoon because they have the worst Sergeant Instructors.

CCH
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature]
Rank /Name: Candidate Havron, C.C.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 10/1/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: [Signature] 10/1/12
Rank /Name: Captain Jonathan M. Secor

1600

C Co

10 Nov. 03

From: Candidate Havron, C.C. 1st Plt. Charlie Co.
To: Platoon Commander Captain Kraics

Subj: RESPONSE TO CANDIDATE
PFABE'S COMMENTS

This candidate heard Candidate Pfabe state, "Because she doesn't belong here," after Sergeant Instructor Gunnery Sergeant Keltan had asked why Candidate Howard had made a mistake, on 2 November. After lights out, this candidate saw Candidate Howard approach Candidate Pfabe at her rack while we were all remarking gear. This candidate did not hear what Candidate Howard said to Candidate Pfabe, but Candidate

ENCL 1303

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Amber M. Helms

COMPANY / PLATOON: Charlie Company SQUAD: 2
1st Platoon

I Amber M. Helms do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. In the 5 weeks that this candidate has been at OCS she has seen several of her fellow candidates being treated unfairly. Candidate Brown was one candidate that was repeatedly used as a target. Name calling along with being in the candidates face with pointed ^{finger} finger were among the most common. Names would go from stupid to retard to disgusting and piece of shit. Over the last couple of weeks the swearing has become worse and the cursing was not only directed toward the platoon but individuals.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Candidate Howard, Talton, Brown, Wozniak, Turner and several others were all singled out. Recently candidate Howard has been the target. Any time she moved they, Sgt. Instructors, would find fault. Moving her head, licking her lips, not moving fast enough, would cause them to yell, become angry and say things such as "Yeah, it's good they kept Howard and got rid of Desthavor." "She deserves to be here" (sarcasm) "won't open your fat mouth" "You idiot" "Go go and lie to the board about us reading your mail." Any response candidate Howard gave was not good enough. In turn the platoon would have to run ^{or} if outside or listen to screaming

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. S Sgt Lopez and Gun Sgt Kelton were both fond of making us run while in formation if anyone did or said anything incorrectly. One time we had to run in formation at Bobo Hall for not being loud enough. We missed our spot in line to eat and ran for a good 20 minutes with all our gear on plus weapons around Bobo Hall. Another time these candidates were instructed to get outside and "get ready to low ride layo". These candidates had just taken showers, were in PT gear and wet hair. We ran the four corners of the parade deck at night with no light source or appropriate clothing for the weather. In regards to the push ups for a rifle falling. Many occasions a candidate

The above statement is true to the best of my knowledge Sign and date: Amber M. Helms 04/11/2010 ^(finish on OCS table course)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes No

If yes, describe. As far as this candidate is aware, candidates were not instructed to do any non-administrative work after lights out 2100. These candidates were however always awoken after falling asleep to sign charts or speak with instructors. SSgt Lopez was the instructor that did this the most.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe. These candidates were never ~~that~~ instructed not to report anything. Gunnsgt Kelton and SSgt Lopez always said "wait till I tell the ma'am!" This candidate assumed that what was taking place was done so with permission and allowed.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes No

If yes, describe. These candidates assumed that what was happening was allowed. We all felt as if something were wrong but didn't know the extent of the violations.

11. Do you have anything additional to add? Yes No

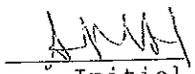
If yes, describe. These candidates were not always given their mail on the day it was delivered. SSgt Lopez normally said that if get everything done on time our mail depended on it. There were only a few days when this occurred.

* This candidate witnessed on several occasions Gunnsgt Kelton making candidates open their letters before they were allowed to take them back online. She didn't read them but said she wanted to see what was inside them.

The above statement is true to the best of my knowledge Sign and date: Amber M. Arelms 01/11/2010

Amber M. Arelms 01/11/2010

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. W. Secor with Candidate Amber Helms / XXX-XX -8472 / 1st Platoon, C Company on 5 November 2010:


Initial

Said Named Candidate (SNC) stated the following:

- SNC recalls the evening where GySgt Kelton had taken the platoon out for physical training (PT) on the parade deck immediately following PT showers during which the candidates had not thoroughly hygiene but had gotten their hair and bodies quickly wet. SNC recalls that the PT lasted for approximately 10-15 minutes and that everyone in the platoon was cold.
- SNC recalls running laps outside of the chow hall on a regular basis. SNC stated that they conducted said the PT was always conducted with weapons and packs, and that some candidates would be carrying multiple weapons and packs due to the candidates assigned to light duty. The time period of the PT would range from five to twenty minutes.
- SNC recalls GySgt Kelton verbally berating Candidate Howard in front of the platoon during a company formation. The occurred at some point after Candidate Howard had gone to an incidental board and been retained and Candidate Deshazor had been disenrolled. SNC recalls GySgt Kelton sarcastically stating that 'it was ok that Candidate Howard was still here that Candidate Deshazor had gone,' and that 'Candidate Howard had lied to the board about GySgt Kelton and SSgt Lopez reading candidate's mail.'
- SNC recalls being instructed by GySgt Kelton to run on the parade deck in the evening during hours of darkness on 3 or 4 occasions. The running sometimes consisted of running the 'four corners of the parade deck' and at other times was just running around the parade deck. SNC stated that male candidates have made comments to her stating that they have heard C1 running outside on the parade deck at night.
- SNC observed Candidate Wilson performing PT while in possession of a valid medical light duty chit that stated she was allowed to drill but not to perform physical training. SNC heard GySgt Kelton state to Candidate Wilson that she had to run with the platoon because it didn't make sense that she could do one but not the other. SNC observed Candidate Wilson running with the platoon during a drill period.
- SNC observed Candidate Thompson performing PT while in possession of a valid medical light duty chit that stated she was not to perform physical training due to an ITB strain. During the past week of training (week 5), SNC recalls Candidate Thompson being instructed to run with the platoon while returning from the chow hall. SNC does not recall whether the platoon was running the 'four corners of the parade deck' or just running around the perimeter of the parade deck. SNC does not recall whether the instruction originated from GySgt Kelton or SSgt Lopez, but it was definitely one of those Sergeant Instructors.
- SNC does not recall an occasion where Candidate Ray requested medical attention during the conduct of the MEC/Run Circuit and was denied medical attention by SSgt Lopez and told, 'No, suck it up and finish.'
- SNC recalls GySgt Kelton and SSgt Lopez calling candidates within the platoon the following names: idiot, retarded, pieces of garbage, and piece of shit. SNC recalls that the word 'fuck' was used quite frequently as well.
- SNC recalls an incident on Wednesday evening (3 November 2010) where SSgt Lopez grabbed her sweater by the chest in order to push SNC away from her. SNC stated that she was pushed approximately a half foot away by this action and that in her opinion it was not necessary.
- SNC recalls running the Fartlek course with SSgt Lopez as part of second squad. During the run, SSgt Lopez would have the squad run in circle numerous times. Some of those

occasions were for candidate to catch up with the remainder of the squad, but several were not. SNC also recalls run backwards to redo section of the course as well as redoing certain exercises at the stations.

- SNC does not recall SSgt Lopez or GySgt taking pictures of the any candidates with their cell phones.
- SNC did not observe Candidate Ray having to run down Fartlek hill while on crutches.
- SNC recalls an occasion during the past week (week 5) where SSgt Lopez instructed the platoon to run the 'six point of the parade deck' on the way back from evening chow. The PT commenced when the platoon reached the parade deck and it occurred at dusk. The running lasted for approximately 15 minutes and the platoon ran the points as a platoon. SSgt Lopez did not run with the platoon but stood off to the side.

AMH
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Amber Helms 12 NOV 2010
Rank /Name: Candidate Amber Helms

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R Mcc 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10/11/12
Rank /Name: Captain Jonathan M. Secor

Helms, Amber M.

3 NOV 2010

On the night of 2 Nov 2010 these candidates were coming out of the head after showers. One candidate, Candidate Howard, was holding her toothbrush and toothpaste. Gunnary Sergeant Kelton saw this and said "Freeze." She then asked why Candidate Howard ~~had~~^{was} had these items with her. As Candidate Howard was explaining herself. Gunnary Sergeant Kelton asked the Platoon, in which Candidate Pfabe responded that Candidate Howard "did not deserve to be here."

After lights out Candidate Howard approached Candidate Pfabe about her words. While this candidate did not hear the conversation, she did hear Candidate Pfabe becoming loud with Candidate Howard and telling her to get away from her and out of her face.

This Candidate was shocked that another candidate would say that about her fellow candidate. ~~we~~^{she} These candidates are supposed to be a team and while one candidate might get some things wrong, she still deserves to be here as long as Company and Battalion allow her. Judgement is not for the candidates but staff.

Amber Helms

ENCL 7

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME KRISTEN A. HETSKO

COMPANY / PLATOON: C-1 SQUAD: 2

I CANDIDATE HETSKO, K.A. do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. CANDIDATES O'HARA AND GARCIA WERE REGULARLY DEMEANED BY THE SGT INSTRUCTORS BECAUSE THEY BELIEVED THE TWO WERE OVER THEIR WEIGHT LIMITS. HOWEVER, BOTH CANDIDATES DO IN FACT MEET THE HEIGHT AND WEIGHT STANDARDS. THEY WERE SUBJECTED TO COMMENTS SUCH AS "I'M SURE YOU WOULD OPEN YOUR MOUTH FOR A BIG FAT CHEESEBURGER". CANDIDATE O'HARA WAS ASKED HER WEIGHT IN FRONT OF THE PLATOON AND THEN THE SGT INSTRUCTORS WOULD REPEATEDLY BLURT IT OUT. CANDIDATE TATON ALSO RECEIVED UNFAIR TREATMENT. SHE RECEIVED NUMEROUS CHITS FOR MENIAL INFRACOIONS (MOVING ONLINE, TOUCHING FACE, HAIR, PUTTING COVER ON BACK), WHEN OTHER CANDIDATES WOULD DO THE SAME WITH ~~LESS~~ ^{FAR} FEWER REPROUSSIONS.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. CANDIDATES WERE REGULARLY SINGLED OUT FOR VARIOUS THINGS. MOST FREQUENTLY SINGLED OUT WERE CANDIDATES WOODEN, TATON, MARTINEZ, HOWARD, BROWN, AND HUGHEY. THESE CANDIDATES WERE REPRIMANDED MUCH MORE FREQUENTLY THAN THE OTHERS AND MANY TIMES THE SGT. INSTRUCTORS WOULD SAY, "WE'LL RUN FOR CANDIDATE BROWN," OR "CANDIDATE WOODEN DOESNT WANT TO SOUND OFF, EVERYBODY GET OUT." ON A FEW OCCASIONS CANDIDATES MARTINEZ AND WOZNIAK WERE TOLD TO GET OUT OF FORMATION. DURING CLOSE ORDER DRILL PRACTICE BECAUSE OF A MISTAKE THEY MADE. THEY WOULD STAND ON THE SIDE AND WATCH UNTIL TOLD TO RETURN TO THE FORMATION. CANDIDATE HOWARD WAS OFTEN SINGLED OUT FOR NOT SOUNDING OFF AND THE SGT INSTRUCTORS WOULD THEN PUNISH THE PLATOON WITH RUNNING ON THE PARADE TO / FROM CHOW AND/OR DURING DRILL PRACTICE.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. THESE CANDIDATES WERE MADE TO DOUBLE TIME TO AND MOSTLY FOLLOWING CHOW ON MULTIPLE OCCASIONS WITH WEAPONS, DUTY PACK, AND WAR BELTS FOR MINOR INFRACOIONS BY AN INDIVIDUAL OR ~~ED~~ ^{WAS} THE PLATOON AS A WHOLE. ONE EVENING AFTER HYGIENE TIME, THE CANDIDATES WERE MADE TO RUN DOWNSTAIRS AND OUTSIDE IN PT GEAR (SKIRM SHORTS AND SKIRM T-SHIRTS) AND RUN AROUND THE PARADE DECK IN TEMPERATURES THAT WOULD NORMALLY CALL FOR MORE SUBSTANTIAL CLOTHING. ALSO, THIS CANDIDATE HEARD THROUGH CANDIDATE GARCIA THAT SHE WAS TOLD BY THE SGT INSTRUCTORS TO EXERCISE ON HER OWN AS MUCH AS POSSIBLE OUTSIDE REGULAR PT BECAUSE THEY BELIEVED SHE WAS OVERWEIGHT AND DID NOT LOOK PRESENTABLE IN UNIFORM.

The above statement is true to the best of my knowledge Sign and date: KAH HET 20101104
ENCL (34)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe.

11. Do you have anything additional to add ? Yes No

If yes, describe.

ONE EVENING, AS PUNISHMENT FOR MOVING SLOW / NOT SOUNDING OFF, THE WHOLE PLATOON WAS INSTRUCTED TO REMOVE THE LOCKS FROM THEIR WALL LOCKERS AND FOOT LOCKERS. THE CANDIDATES THEN HAD TO REMOVE THE MARKING TAPE FROM THEIR FOOT LOCKERS MAKING THEM INDISTINGUISHABLE FROM ONE ANOTHER. THESE CANDIDATES THEN HAD TO REMOVE EACH FOOT LOCKER FROM THE SQUADSBAY. SOME WERE BROUGHT ALL THE WAY TO FIRST DECK AND THE OTHERS WERE BROUGHT OUT INTO THE LADDERWELL AND STACKED ALONG WITH THE DAY RACKS AND FOOT GEAR.

A FEW DAYS AGO, CANDIDATES DESHAZOR AND HOWARD WERE UP FOR BOARDS. WHEN THE OUTCOME WAS ANNOUNCED, SGT. INSTRUCTOR GYSGT KELTON CAME OUT TO THE PARADE DECK WHERE THE PLATOON WAS. SHE PROCEEDED TO ANNOUNCE TO THE

The above statement is true to the best of my knowledge Sign and date: KTH HCT 20101104

ENCL (34)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME HOWARD, Jennifer L

COMPANY / PLATOON: Charlie / 1st SQUAD: 2

I Candidate Howard, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? (Yes) / No
If yes, describe. Many candidates who have been treated unfairly were unable to stay at OCS, due to the emotional toll of the circumstances.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? (Yes) / No

If yes, describe. Candidate Brown, Wozniak, Grizzle, Wooden, Totton. This candidate also felt she was singled out. Since Training Day two this candidate has received constant attention from Sergeant Instructors. Candidate Brown wished to DOR however she very much wants to return. Candidate Wozniak was constantly berated; she DORed. This candidate has wanted to DOR many times to escape the considerable, daily humiliation. Gray Sgt Kellen and SSgt Lopez continuously singled out the above candidates.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? (Yes) / No

If yes, describe. Since Training Day 2, these candidates would be forced to run in formation. It would occur on the parade deck, toward Yeckel Hall and Bobo Hall and around Bobo Hall. The running would begin as early as 0540 on the way to morning chow and would end as late as after evening chow. Running would be in circles, around "the 4 corners" or parade deck at moderate to fast pace. It was typically done for mistakes by individual platoon members or when expectations were not met. The platoon often was sent to the first floor running and then sent back up to the third floor, multiple times. One one occasion, the entire platoon was in PT shirt and shorts after hygiene. They were told to put on their "tennis runners" and get out side. It was 20:30 when these candidates were ordered outside to run around the parade deck, up and down the stairs and then finally in the rack with shoes still on. Sgt Lopez was the primary force behind the running. Gray Sgt Kellen also ordered running.

The above statement is true to the best of my knowledge Sign and date: Jennifer L Howard 2010113
Howard, JL ENCL (35)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe.

11. Do you have anything additional to add? Yes / No

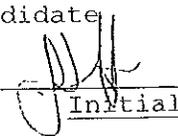
If yes, describe. These candidates were ordered to take name tapes off their footlockers and then bring all footlockers to the squadbay stairwell. They were ordered to the first floor during the evening around 2000 + 2030. Once all the lockers, footgear and dog peeks were in the lobby with candidates were ordered to bring them back in just before lights out. Candidates spent the lightout period sorting out footlockers. Cny Sgt Kelton was in charge.

This candidate was singled out daily and in front of her peers/platoon. When she returned from an incidental board, Cny Sgt Kelton said "what the hell 1st platoon, why is Deshazor gone and piece of crap Howard still here?" Candidate Deshazor was dropped due to violations. Cny Sgt Kelton followed up with telling the platoon that "she will probably graduate and better candidates like Deshazor are at home". She said "she will graduate, become a garbage 2nd Lt. Garbage in, garbage out. And all because the higherers make up their own minds".

The above statement is true to the best of my knowledge Sign and date: Jennifer L. Howard 2010114

Howard, J.L. ENCL (35)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Jennifer L. Howard / XXX-XX-0986 / 1st Platoon, C Company on 5 November 2010:


Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls being berated by GySgt Kelton in front of the platoon following her incidental board. GySgt Kelton said that SNC is a "garbage candidate" and would become a "garbage lieutenant." GySgt Kelton asked the platoon why SNC is still here. GySgt Kelton stated that Cand Deshazor was disenrolled and Cand Howard was retained; GySgt Kelton said that higher makes those decisions, but if it were her call, she would have decided differently. On a separate occasion following this incident, GySgt Kelton asked the platoon a rhetorical question "Why is candidate Howard still here?" Cand Pfabe replied, "Cand Howard does not belong here."

-SNC recalls being instructed to run as a form of punishment by GySgt Kelton and SSgt Lopez. When GySgt Kelton made candidates run, they ran the "four corners" on the parade deck, and when SSgt Lopez made candidates run, they ran the "six points". SNC recalls four occasions when they were instructed to run on the parade deck. SNC also recalls being instructed to run down the stairs to the first deck and back on a daily basis as punishment for infractions like one candidate touching her face.

-SNC recalls running the Senior Fartlek Course with SSgt Lopez and the rest of second squad. Their platoon took a half hour longer to complete the course than other female squads because the squad spent so much time running in circles. They were not always running in circles to wait for stragglers. While the squad was running in circles, SSgt Lopez was standing, not running with them.

-SNC does not recall any occasion when staff members took pictures of candidates to make fun of them.

-SNC does not recall any incident when Cand Ray was forced to run down Fartlek Hill while on crutches.

-SNC recalls that recently when Cand Brannon returned from the hospital; on the same night, the platoon was instructed to run the four corners.

-SNC recalls that during close order drill, when candidates made mistakes, staff members would make the formation run and say "thank you, [candidate's name]." Cand Howard, Cand Tatton, Cand Wozniak, and Cand Brown often were the ones making mistakes that initiated the running.

-SNC recalls on one occasion being instructed to run the four corners in the evening wearing PT gear. SNC also recalls that she was instructed to run around the parade deck on one or more occasions before the above-mentioned time.

-SNC recalls being physically pulled by GySgt Kelton to get her out of the way in the middle of the road during the four-mile hike.

-SNC recalls GySgt Kelton shoving Cand Thompson behind outdoor classroom one while the platoon was moving a short distance back to the road in order to get into formation. Candidate Thompson was wearing the ILBE Pack and was knocked to the ground due to the shove. Candidates were instructed to walk around Candidate Thompson.

Jett
Initial

-SNC recalls other staff members remark that, "First Platoon is always running" during chow formations.

-SNC recalls approximately two occasions when the platoon was instructed to hold up their ILBE packs.

-SNC recalls GySgt Kelton ordering candidates to take the name tapes off of their foot lockers. GySgt Kelton then ordered the platoon to take the foot lockers to the first floor. The candidates were then ordered back up the stairs to stack the foot lockers three high in the ladder well on the third floor. Candidates were then ordered to take all shoe displays and day packs from every rack and throw them next to the foot locker stack. These events began during BDR time. The foot locker event occurred directly after former Candidates Thompson and Wozniak failed to give a proper rifle watch report to the Battalion Executive Officer LtCol Richman who came on deck while GySgt Kelton and all the other candidates were drilling on the parade deck. Candidates Thompson and Wozniak were on light duty status and were instructed to stay in the squad bay. GySgt Kelton was incredibly angry when she discovered that neither candidate properly greeted the Battalion Executive Officer upon arrival back to the squad bay. The foot locker incident occurred later and as it was occurring, GySgt Kelton referenced the shortcomings of Candidate Thompson and Wozniak mentioning how she might lose her job over the incident, over inadequate candidates.

Jett
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Jennifer L. Howard 20101112
Rank /Name: Candidate Jennifer L. Howard

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R. McCollom 101112
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 101112
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Hughes, Corey M.

COMPANY / PLATOON: "C" Co. 1st Plt. SQUAD: 2nd

I Corey Hughes do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes No

If yes, describe. Candidates have been singled out and humiliated unnecessarily and forced to do extra physical training to the point of injury for some.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes No

If yes, describe. There were several candidates who were singled out frequently, typically they were the less knowledgeable candidates. These candidates included: Candidate Brown, Candidate Wozniak, Candidate Turner, Candidate Martinez, Candidate Garcia, Candidate Howard, Candidate Wooden, Candidate Tatten. These candidates would be specifically singled out for minor mistakes, such as moving when on line, touching their hair, being slow, etc. They were displayed as the reason for the whole platoon being punished in some way. The platoon would be forced to say "Thank you Candidate" while we were being punished. These candidates were also told they didn't "rate" to be here and other belittling comments.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes No

If yes, describe. These candidates were instructed to run around the parade deck in the dark and at various times of the day. All other platoons would be inside typically. This platoon was also instructed to hold their rifles, IJBE packs, day packs, and numerous other items in their hands "parallel to the deck" for extended periods of time as a means of punishment.

The above statement is true to the best of my knowledge Sign and date: Corey Hughes 2010/04
ENCL (37)
Corey Hughes

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100) Yes / No

If yes, describe. One night these candidates were told to remove their gear. Staff Sergeant Lopez then informed all the candidates sometime later that night that all the gear had been marked wrong and that they had to remove it immediately. These candidates did so because they were told they would be punished if they did not. This candidate was able to get 30min of sleep that night, but most candidates got no sleep.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. The time when candidate Wilson ran while on light duty, Gunnery Sergeant Kelton informed her that it was her fault for running and to not try and blame her, even though previously Gunnery Sergeant Kelton had expressed that if Candidate Wilson was allowed to drill she should also be able to run.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. This candidate does not know, but assumes that since some of the mentioned things in this document occurred in front of the entire company that some of them had to be aware.

11. Do you have anything additional to add? Yes / No

If yes, describe. Gunnery Sergeant Kelton asked the platoon if it bothered us that she uses the "F" word. She then proceeded to tell us she didn't care and that it was going to happen because our platoon was so frustrating.

The above statement is true to the best of my knowledge Sign and date: Cory Hughey 20101104

Cory Hughey

ENCL (3)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME: Jaime Lynn Karlstrom

COMPANY / PLATOON: Charlie 1st Plt SQUAD: 2

I Jaime Karlstrom do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. The platoon always gets demoralized by the sergeant instructors. One instance ^{during} after formation after liberty secured, ~~at the~~ the whole company was in formation, a candidate in first Plt responded to an what sounded like an order but wasn't meant to be answered. 1st Plt was sent to Ssgt Lopez made the comment "oh that's first plt for you always screwing up." Turned to one of the male plts and said "that's funny, you can laugh, it's okay you can laugh." The plt ~~actually~~ did a fake laugh. Ssgt Lopez said to us "see they're laughing at you, genuinely laughing at you."

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. There are 4-5 candidates that frequently get singled out. The candidates have to deal w/ the sergeant instructors constantly on their tail. Saying things about them during, they don't know what they're doing, telling the Plt to single them out in our cadences. Other candidates make the same mistakes and don't get the ~~reprimand~~ treatment those 4-5 candidates get.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. During Drill sessions if a candidate would mess up, ~~we~~ the platoon would have to run around the parade deck for most of the drill session. It was very seldom that the platoon got the chance to drill due to this. Coming back from chow (dinner) the platoon was instructed to run because we messed up on something or weren't loud enough. The Plt ended up running the four corners on the parade deck. One candidate vomited, and Ssgt Lopez said no one cares get back into formation as we kept running. Once into the barracks the candidate went to the head & proceeded to vomit somewhere. Ssgt Lopez said if she's not dying get her on line. Another instance was after hygiene time we "messed up" again and had to go faster on and headed down to the parade deck to run. It was 50° or less (cont)
The above statement is true to the best of my knowledge Sign and date: Jaime Karlstrom 2010 11 04
ENCL (38)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. During the 2nd week of training we were instructed to label all of our gear. The Plt did so, and showed Staff Sgt Lopez all the markings. Her comment to us was they were all wrong. She gave us a dead line to meet for our labels. We had to be done by 0300 and show her. It turned out to be a sleepless night for 1st Plt trying to mark & remark everything to her perfection.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. The company had to have noticed the tendencies of 1st Plt. a candidate mentioned that other instructors would go up to ~~the~~ the Sgt. ^{Tr} during formation and speak to our instructors about what was going on.

11. Do you have anything additional to add? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date: August Vankato 2010 11 09
ENCL (38)

1 VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Kelli Emerald LaCosta

COMPANY / PLATOON: C/1 SQUAD: 2

I Candidate LaCosta, K.E. do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Candidate Blake, Brensveth, Gabriel^{and}, Hughey were all picked on quite a lot, but nowhere as much as candidates Howard, Martinez, Ohara, Tatton, Wooden and Wozniak. These candidates were constantly being called out for being wrong about everything all the time. This candidate knows that these candidates were treated unfairly because they were not doing anything significantly wrong in comparison to the rest of the platoon, but were being "busted" by the Sgt instructor.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. This candidate was singled out a number of times, but nowhere near as much as other candidates. This candidate doesn't remember exact situations but knows it went something like this: "Oh, LaCosta doesn't want to open her mouth, everyone out." or "LaCosta doesn't want to get on line, everyone out." Those scenarios happened day in and day out to many candidates in the platoon. Several singling out situations stand out. In particular, Howard for not getting sent home, how "disgusting" Brown and Wooden and Tatton were. Or how all "159 lbs of Ohara would open her mouth for a cheese burger." The list is endless with the amount of singling out situations.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. 1st platoon has run from one end of Brown field to the next and the next from chow to drill to going to class. Staff Sgt Lopez and Gunnery Sgt Keaton put a show on for the entire company to watch. One time at chow stands out when we were made to run 10 laps with all of our packs on. We were told it was for a reason so we could build our endurance. We were also made to hold our packs during inventory. These candidates would sometimes run during an entire drill class.

The above statement is true to the best of my knowledge Sign and date: Kelli LaCosta 2016/11/04

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. These candidates had to pull an all nighter for gear being marked incorrectly. Almost the ENTIRE 1st platoon got 2-3 hours of sleep because staff Sgt Lopez insisted our gear be marked the right way, and then blamed Candidate Roche because she didn't ensure as candidate Pfc Sgt. that it was done correctly. Often times staff Sgt. Lopez would be awake at 4 AM yelling at us to be cleaning.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. THE ENTIRE COMPANY STAFF SHOULD HAVE BEEN AWARE OF PHYSICAL TRAINING OF ANY TYPE OUTSIDE OF PT VIOLATION. 1st platoon was run from the squad bay to how class and back EVERY DAY PUBLICALLY FOR EVERYONE TO SEE. Again, this candidate would like to emphasize these violations (particularly running) were not done after lights out. They were continuous and ongoing. Also, the calling out and singling out of candidates was done day in and day out in front of the ENTIRE company. Also, many of the male Sgt instructors participated in the singling out of Wozniak, He

11. Do you have anything additional to add? Yes / No and Martinez.

If yes, describe. This candidate would like to emphasize that the violations were not limited to the privacy of the squad bay, leading many candidates to be confused about what was appropriate and what wasn't. This candidate knows for a fact that if these violations had not occurred her rack mate Candidate Levan, who was a prior enlisted Sgt, would not have DOR'd Levan. Levan loves the Marine Corps and DOR'd because she couldn't deal with staff Sgt Lopez singling her out and playing games with the platoon all day long.

The above statement is true to the best of my knowledge Sign and date: Kellen Jacobs 2010/11/01

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Kelli E. Lacosta / XXX-XX-2179 / 1st Platoon, C Company on 5 November 2010:

Said Named Candidate (SNC) stated the following:

-SNC recalls being instructed by GySgt Kelton to run on the parade deck one evening following PT showers; SNC cannot remember what day it was.

-SNC recalls being instructed to run laps around the staging area of the chow hall on a regular basis.

-SNC recalls being instructed to run on the parade deck during hours of darkness on two or more occasions. SNC recalls being instructed to run up and down the stairs numerous times each day, except on days when GySgt Davis was the platoon duty instructor.

-SNC recalls one day when GySgt Kelton instructed Cand Wilson to run with the platoon when she was on light duty and wearing boots. Cand Wilson said she was on light duty but allowed to wear boots and drill. GySgt Kelton's rationale was that since she was wearing boots, she must be in a full duty status. SNC thought that GySgt Kelton was confused by the duty status. GySgt Kelton ended up pulling Cand Wilson from the platoon and told her to run up to the squad bay.

-SNC does not recall an incident when SSgt Lopez prevented Cand Ray from getting medical treatment after suffering an injury on the MEC/Run Circuit Course.

-SNC does not recall staff members telling candidates not to report incidents to the platoon commander.

-SNC recalls running the Fartlek course and finishing 30 minutes after Capt Kraics' squad. The squad took so long because SSgt Lopez made the squad circle numerous times, often when they were not waiting for stragglers.

-SNC does not recall staff members taking pictures of candidates, but she did hear about it from another candidate.

-SNC was sure that the company staff was aware of what was going on in First Platoon. The platoon ran in visible places such as the chow hall. SNC could not identify staff members that were witnesses to any specific incident.

KEI
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Kelli Emerald Lacosta
Rank /Name: Candidate Kelli Emerald Lacosta

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10/11/12
Rank /Name: Captain Jonathan M. Secor

To: Platoon Commander Captain Kraics
From: Candidate LaCosta, K.E.

This candidate met candidate Howard through her OSD the day candidates left for OCS on October 1, 2010. This candidate was very impressed with candidate Howard and was under the impression that candidate Howard was going to be a candidate to look up to at OCS. Candidate Howard was extremely enthusiastic about the Marine Corps and OCS. Her enthusiasm was contagious throughout the day.

Candidate Howard indicated early on in OCS that she felt like everyone was ~~turning~~ turning against her. I was caught up in the OCS overwhelming atmosphere that I did not try to encourage candidate Howard as I should have. This candidate also failed to stick up for Howard when other candidates did not take kind tones with her.

It didn't feel quite right when candidate Howard started getting called out by fellow candidates in front of every one, but the Sgt. instructors appeared to be ok with it so it too became a "monkey see monkey do" scenario. One candidate's jingling out comments led to more, and eventually the comment candidate Pfabe made: "Candidate Howard does not deserve to be here." Her tone was ~~one of~~ military militaristic: no emotion, no enthusiasm, no nothing. Her tone was very matter of fact.

ENCL (4/1)

This Candidate is very disappointed in herself for having the feeling "this doesn't quite seem right" and doing nothing about it. It is wrong to discourage a candidate. Tearing someone down does not build any one else up. This candidate knows right from wrong and failed to do the right thing of sticking up for a fellow candidate and friend. If one candidate would have had the courage to stand up for Candidate Howard the first comment made, no further comments would have been made. The entire platoon failed to show courage and make the hard choice of going against the tide.

This situation was a reality check for this candidate. It is more important to care about fellow candidates than all the other craziness this candidate might be dealing with. This candidate needs to not go with the flow, ~~with~~ and ~~not~~ take the easy way out. Candidate Howard was quick to help this candidate understand the weapons when this candidate was worried about not understanding. Candidate Howard showed kindness to this candidate, and this candidate failed to return the same courtesy.

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME CANDIDATE CRISTINA LOPEZ

COMPANY / PLATOON: C 1st SQUAD: 2nd

I Candidate Cristina Lopez do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Several Candidates were singled out as is stated below.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?

Yes / No

If yes, describe. There were a few specific Candidates that were singled out on a daily basis. There were the ones that Sergeant Instructor Gy Sgt Walton and Sergeant Instructor Sgt Lopez called "The Fab Five" because they regarded them as "disgusting" and "gross", to include Candidates Hughes, Lindin, Warden, Gabriel and Howard. Candidates Brown and Howard were singled out more than the others, particularly because those two Candidates are rarely on task with the rest of the platoon, are the last ones done with a task or in the case of Candidate Howard, talking to herself. These Candidates would on a daily basis be made to run out of the squad bay because of something these Candidates did or didn't do. Candidate Howard got the worst of it because she made herself an easy target early on, or just not making it to the point where Candidate Howard hit a downward spiral and continued on additional comments.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. The first few weeks of training consisted of almost daily running on the parade deck in place of actual drill. However, these Candidates were often instructed to run if a Candidate messed up part of an arms or touched their face. These candidates were made to run at order arms, holding the rifle by the front sight post, on two occasions, for at least 10 minutes. The Candidates often were made to run in circles in front of Babo Chau Hall instead of practicing drill or unknowledge like the other platoons were doing at the time. These Candidates, on one occasion, were instructed to run outside after hygiene time in only green on green after Candidate Brown did something out of turn. It was odd that day, the company were a Garter Top, and these candidates ran out.

The above statement is true to the best of my knowledge Sign and date:

[Signature]
Candidate Cristina Lopez

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. These Candidates were made to take the name tapes off of their foot lockers & to move them out of the squad bay, to the first deck & then the 2nd, along with foot gear. Then these candidates were instructed to move them back in and figure out which belonged to each Candidate after lights.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes No

If yes, describe. These Candidates accepted the treatment as standard operating procedure, even though it seemed extreme and caused Candidates to break or drop on request.

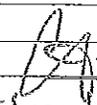
11. Do you have anything additional to add? Yes / No

If yes, describe. ~~The training~~ On the second or third week these Candidates were denied any sleep when instructed to correctly mark all gear. At 0200 the Candidates were ready to be inspected only to find out that the standards had changed and therefore, the gear was marked incorrectly, and had to be fixed. These candidates finished correcting the markings by 0430, by then it was time to square away the house and form for chow. This was duty night for SI Sgt Lopez.

These Candidates were never afforded study time by SI Sgt Lopez and Gunn Sgt Nelson.

The above statement is true to the best of my knowledge

Sign and date:


Candidate Cristina Lopez 2010/04
ENCL (42)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Lundin, L.R.

COMPANY / PLATOON: C Co. 1st Plt. SQUAD: 2

I Candidate Lundin, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. It seemed that there were a few candidates in particular that always seemed to be singled out. A few of these were Howard, Brown and Wojniak. First the "special treatment" seemed to be a result of their difficulties in transitioning to a military lifestyle. However even after these candidates began to see improvement, they continued to be singled out. Every flaw was put under a microscope while other candidates, myself included, may have done the exact same in fractions and girths (ie- scratching your face on line)

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. As stated above, about a half dozen candidates were continually singled out and ridiculed for very small infractions.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. Almost every night that either Gunnery Sgt Ketter or SSgt Lopez was staying on deck, the entire platoon would commit minor infractions (ie- not being loud enough, fast enough, candidate moving on line) and the entire platoon would be ordered to go outside and either jog in place or run around the parade deck. Other types of "PT" also included running continuous circles around Bobo Hall before and/or after chow, holding our rifles with one hand for extended periods at times and holding our MBE packs parallel to the deck for extended periods of time during inventory.

The above statement is true to the best of my knowledge. Sign and date: 09 Oct 2010

Laura Lundin

ENCL (43)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. There is an incident that stands out with the entire platoon had to stay up all night to remark gear that was said by Sgt Lopez to be improperly marked. She performed inspections on a rolling basis from 10pm to 3am and no one was allowed to sleep until they were correct. The entire platoon ended up being awake for over 50 hours.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe. This candidate is one of the weaker ones who didn't get singled out and humiliated in front of the entire platoon on a regular basis. Having no prior military training experience, this candidate was completely unaware that legal misconduct had taken place. She simply thought that this is what Marine Corps training includes, not to speak for the platoon, but this candidate also feels that a lot of other candidates were also under this same impression. Now that this new information has been brought to this candidate's attention she feels the only wrong done to her personally was the missed opportunity to train. She feels that the base has

The above statement is true to the best of my knowledge Sign and date:

 - 06/11/2010
Laura Lendon

ENCL (13)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME CANDIDATE MARTINEZ, KIMBERLY D

COMPANY / PLATOON: CHARLIE Co. / 1st Plt. SQUAD: 2

I CANDIDATE MARTINEZ, KIMBERLY D, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No
If yes, describe. See other questions.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Several candidates within this Platoon were singled out by Gunnery Sgt. Kethon and Staff Sgt. Lopez. After the first three weeks at OCS, they each began to single out particular individuals for minor infractions such as turning one's head the wrong direction during drill practices or touching one's face while in formation. For example, Candidate Tatten was repeatedly singled out for unnecessarily touching her face and during the same time several other candidates who were touching themselves or making unnecessary movements, but neither instructor called or singled these other candidates out. After several days, a pattern began to appear. It appeared that both had selected one or two of the candidates and focused their attention on them. One day, Candidate Tatten was the focus of their attention, next day it could be Candidate Wiserson or Candidate Hughey. For that day, the instructor would usually "single" out one of these particular candidates for minor infractions. The point of this would not be very significant but the instructors would make the rest of Platoon run for the minor infractions of

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. On several occasions, when usually between Gunnery Sergeant Kethon or Staff Sergeant Lopez have duty, these candidates are ~~has~~ ordered to run places or run the parade deck. For instance, these candidates will not "sound off" loud enough and are treated to "left right days" runs where these candidates are run from one point of the parade deck to another or run from the squad bay to the chow hall or to the class room.

On one occasion these "left right days" runs were forced on Candidate to point her dinner on the parade deck. A couple of days ago, these candidates were returning from evening chow going back to the Squad bay for "formation training" when these candidates failed to meet the verbal intensity expectations of Gunnery Sergeant Kethon. She ordered us to run the parade deck "by the points." These candidates ran from Yechul Hall to the parade deck with these candidates weapons to the first corner closest to the PT field and the road.

The above statement is true to the best of my knowledge Sign and date: Kimberly D. Martinez 2010 11 13 4

Kimberly D. Martinez

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. Please see incident that occurred on November 2, 2010 under Question 3 addendum page (page 5)

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. Although this candidate cannot remember what exact incident, but this candidate remembers that ~~one~~ on one or two occasions, Gunnery Sergeant Kelton told these candidates not tell the Platoon Commander and it was because of these candidates' "disgusting, nasty" ~~candidate's~~ behavior that caused them to act conduct training in this fashion.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No Possibly

If yes, describe. After the 5 mile run on October 30th 2010, Staff Sergeant Lopez and ~~Gunnery Sergeant~~ Gunnery Sergeant Kelton were unhappy with these candidates vocal performance at "scrambling off" and after stretches they began to make run the parade deck "points" these candidates began to run to "Point S" (see diagram on ^{top of} page 5) when ~~Gen~~ Platoon Commander Krack's and ~~Company~~ Company Commander Tyler instructed the sergeant instructor to stop the running. This candidate had hoped that the sergeant instructor's conduct would ~~lead~~ lead to questions, but since it did not, this ~~candidate~~ candidate continued to assume that the sergeant instructor's training conduct was proper. Many of the incidents discussed happened in front of other sergeant instructors, company staff, other officer candidates, further legitimizing the sergeant instructor's behavior in the eyes of these candidates.

11. Do you have anything additional to add? Yes / No

If yes, describe. This candidate was unaware of that she was experiencing ~~an~~ improper training. As ~~the~~ this candidate stated in Question 10, this candidate believed that these training techniques were legitimate because they occurred in public, it occurred often (almost on a daily basis) and no one said it was improper.

The above statement is true to the best of my knowledge Sign and date: Kimberly B. Martiny 2010 NOV
Kimberly B. Martiny

ENCL (45)

Additional Comments:

③ between the Parade Deck and entrance to the alley to go to Yeckel Hall. These Candidates were instructed that this was "Point 1." These Candidates were then ran in the four-to-east corner of the Parade deck that opposite parade deck corner (See diagram above) and were instructed that this was "Point 2." These Candidates had to run back and forth about 5 times with those candidates' rifles between Point 1 and Point 2. Then, these Candidates were told to run to "Point 3," which was half way down the parade deck. These Candidates ran approximately twice between "Point 2" and "Point 3," until some infraction made Staff Sergeant Lopez order us to run back to "Point 1" and "start over again." This Candidate believed that it was Staff Sergeant Lopez's intention to have us run all the "Points" on the Parade deck that evening. These Candidates ran from "Point 1" to "Point 4" when Candidate Remmer had to stop and vomit. She continue to vomit her evening meal. These Candidates were instructed to leave her alone and instructed not to assist her. These Candidates that had were yelled at Staff Sergeant Lopez made some comment about "Remmer being a typical weak female" and "that is the reason why you are going home." These Candidates were then ran to the squad bay where Candidate Remmer was pulled her self out and proceeded to vomit in the head bin several minutes. Another Candidate, Candidate LaCoster was instructed by Staff Sergeant Lopez to get "unless she she is dying, get her out of the head and on-line now."

Another incident involved Gunnery Sergeant Kellon, she made these Candidates run the parade deck during transition training time one evening. After about 15 minutes of running, she instructed us to go up to Squad bay to get in line. When these Candidates were shown failed to complete the task before within her expected time period, these Candidates were forced to run down the ladder wells back outside several times a couple of times.

Many times, the sergeant instructors (Kellon + Lopez) would threaten these Candidates that transitional training time periods or close order drill time periods could go one of two ways, either these Candidates do as we are instructed or we will not spend that time "putting" or "left night" laying. Most of the time transitional training periods in the evening with either of these instructors included running. The most

On Tuesday, November 2, 2010, Staff Sergeant Lopez + Gunnery Sergeant Kellon instructed these Candidates to remove all lockers on these Candidates foot lockers and remove them from the Squad bay. These Candidates began to remove all the foot lockers (SF) from the Squad bay and take them from the 3rd floor Squad bay to the 1st floor entrance. As some foot lockers made it to the 1st floor, but many were on their way down when the order to return to the 3rd floor was sounded. These Candidates had to return the foot lockers back to the 3rd floor. These Candidates were then instructed to remove all the foot lockers and stacked them in the hallway to 3rd floor ladder well. These Candidates had to remove all foot lockers and remove all shoes and boots from the Squad bay. These Candidates were then instructed to put back all the foot lockers and first gear back into their proper locations in the Squad bay. After 2100 (lights off), these Candidates were ordered to put the foot lockers back in their proper locations and return the shoes to the rightful owners and instructed every piece of gear had to be "freshly marked" and all of this had to be done by morning. It took these Candidates approximately an hour and a half to reassign the rightful owners of the foot lockers, shoes and remove gear.

At least on at least two occasions, Staff Sergeant Lopez made these Candidates find their "volunteers" at the bottom of the sea bag / L.B.D. Each time these candidates had to reaccount her gear or proper location can be provided. Staff Sergeant Lopez's night, these Candidates had to find pieces of gear empty all gear on the floor and then find particular piece of gear and hold that piece of gear until all candidates were able to locate that particular piece.

The above statement is true to the best of my knowledge Sign and date: Kimberly D Martinez 2010 11 04

AS Kimberly D Martinez ENCL (4/5)

The following is a summary of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Kimberly D. Martinez / XXX-XX-0667 / 1st Platoon, C Company on 5 November 2010:

KDM
Initial

Said Named Candidate (SNC) stated the following:

-SNC vaguely recalls an incident involving Cand Ray being injured while running the MEC/Run Circuit Course, but SNC was unable to provide any details.

-SNC does recall staff members telling candidates not to report incidents to the platoon commander, but SNC is unsure when it occurred.

-SNC recalls two specific occasions when staff members took pictures of candidates. The first time, GySgt Kelton took a picture of Cand Partridge after remarking on how disheveled she looked; her uniform was not squared away, and she was holding her weapon backwards at right shoulder arms. This happened while the company was forming up; GySgt Kelton then showed the picture to another staff member. On the second occasion, a staff member took a picture of a candidate (possibly Cand Brown). This occurred during a close order drill session. The pictures were used as a form of amusement by the staff member.

-SNC recalls that while the candidates were moving footlockers from the third deck down to the first deck, Cand Thompson (who was on light duty at the time) was not participating, but she was helping the platoon by holding the hatch to the ladder well open as the candidates carried out the footlockers.

-SNC recalls that on at least one occasion, there was a male instructor in the First Platoon duty hut while the candidates were being punished for not meeting the Sergeant Instructors' expectation.

KDM
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Kimberly D. Martinez 2010 11 12
Rank /Name: Candidate Kimberly D. Martinez

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10/11/12
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME STEPHANIE LYNNE MILLS

COMPANY / PLATOON: C/1 SQUAD: 2

I STEPHANIE LYNNE MILLS, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. I DO FEEL THAT THE WHOLE PLATOON HAS BEEN TREATED UNFAIRLY, SOME CANDIDATES MORE THAN OTHERS. MY GENERAL IMPRESSION OF IT FEELS AS THOUGH IT IS BECAUSE WE'RE FEMALES. WE ARE CONSTANTLY CALLED "DISGUSTING FEMALES" AND WHEN WE'RE LATE FOR A FORMATION BECAUSE OF A SERGEANT INSTRU. FOR WE ARE TOLD "THAT'S TYPICAL FEMALES, LET'S LET THE MALES WAIT ON YOU" BY SSGT LOPEZ. ON ONE INSTANCE, I WAS ON POST-1 DUTY WHILE THE COMPANY WAS FORMING UP AFTER LIBERTY. SSGT LOPEZ INSTRUCTED ALL OF THE MALES TO LAUGH AT 1ST PLATOON, OPENLY HUMILIATING US SAYING "SEE THAT? THEY'RE LAUGHING AT YOU, DISGUSTING FIRST PLATOON." I HAVE OPENLY STATED TO FAMILY THAT THIS WOULD BE A REWARDING EXPERIENCE IF I WERE A MALE.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. MANY CANDIDATES HAVE BEEN SINGLED OUT BY SSGT LOPEZ AND GYSGT KELTON BUT A FEW HAD IT FAR WORSE THAN OTHERS. WHILE IT IS CLEAR THAT EACH CANDIDATE HAS A DEFICIENCY, SOME CANDIDATES WERE CLEARLY TARGETED. CANDIDATES BROWN, HOWARD, TATTON AND OHARA. THESE CANDIDATES WERE BERATED CONSTANTLY, ALWAYS GETTING CALLED "DISGUSTING, RETARDED, STUPID" AND MORE COLORED NAMES. CANDIDATE LOPEZ WAS FORCED TO CHANGE HER NAME TO ZEPOL BY SSGT LOPEZ AND MARKED ALL OF HER GEAR AS SUCH. CANDIDATE OHARA WAS CALLED "GREASY CHEESEBURGER" BY SSGT LOPEZ AND TOLD THAT SHE "WOULD OWN HER MOUTH FOR A GREASY CHEESEBURGER BUT NOT TO SOUND OFF." SHE MADE IT A POINT TO CALL ATTENTION TO HER WEIGHT IN FRONT OF THE PLATOON. CANDIDATE WOZNIAK AND HERNANDEZ WERE CONSISTENTLY COMMENTED ON BY BOTH STAFF MEMBERS BECAUSE OF LIGHT-DUTY STATUS.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. DURING TRANSITION TRAINING AND BDR (2000-2003), WE WERE INSTRUCTED TO HOLD OUR IIRB PACKS PARALLEL TO THE DECK. THE MOST RECENT TIME THIS OCCURRED WAS LAST ~~FRIDAY~~^{THURSDAY} THURSDAY WHEN SSGT LOPEZ HAD US DO AN INVENTORY. THE EVENT LASTED AN HOUR AND WE WERE INSTRUCTED TO HOLD OUR IIRB PACKS UP AFTER EVERY ITEM TO UPWARDS OF 5 MINUTES. ON SOME INSTANCES, SSGT LOPEZ WOULD WALK AWAY AND LEAVE US IN THE LINE WITH THE PACKS OUT.

The above statement is true to the best of my knowledge Sign and date: Stephanie Mills 2003/04
STEPHANIE MILLS ENCL (1/7)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. SSGT LOPEZ HAS GEAR MARKING INSPECTIONS THROUGHOUT THE NIGHT, THE NIGHT BEFORE THE WEAPONS HANDLING PRACTICAL TEST. THESE CANDIDATES WERE NOT ABLE TO SLEEP, AND THOSE THAT WERE CAUGHT SLEEPING WERE AWARDED OF BEING SELFISH AND LAZY.

GYSGT KELTON CONSISTENTLY WAKE THE PLATOON UP AT 0400 WHEN SHE HAD DUTY. SHE WOULD TELL US IT WAS REVEILLE AND SCOLDED US FOR NOT SOUNDING OFF, EVEN WHEN THE LIGHTS WERE STILL OUT

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. BOTH SSGT LOPEZ AND GYSGT KELTON WERE SEEN BY MALE SGT INSTRUCTORS WHEN THEY WERE IN THE WRONG, BOTH ON AND OFF DECK. THEY DID NOT TRY TO HIDE THEIR ACTIONS. FOR THE FIRST 4 WEEKS WE RAN INSTEAD OF DOING DRILL LIKE THE SCHEDULE SAID. IN FRONT OF THE CROWD HALL, BEFORE AND AFTER EATING, WE WERE MADE TO RUN IN FRONT OF THE COMPANY FOR ANYWHERE FROM 5 TO 10 MINUTES AT A TIME. AFTER CHUN ON THE PARADE DECK A FEW DAYS AGO, WE WERE MADE TO RUN FOR ABOUT A HALF AN HOUR. CANDIDATE RHINER GOT SICK BUT IGNORED BY SSGT LOPEZ. THESE EVENTS WERE RARELY HIDDEN WHICH IS WHY MOST OF THESE CANDIDATES THOUGHT THAT THE "TRAINING" WAS NOT HAZING.

11. Do you have anything additional to add? Yes / No

If yes, describe. GYSGT KELTON WAS VERY PHYSICAL WITH CANDIDATES AND ON A FEW OCCASIONS WOULD THROW THINGS AT CANDIDATES. ON ONE INSTANCE A ~~BY~~ LARGE BROOM WAS THROWN AT ME WHILE IN THE HEAD, MISSING ME BY INCHES. THE SAME DAY SHE THREW A TRASHCAN AT CANDIDATES. SHE IS KNOWN TO GRAB BELTS OUT OF CANDIDATES HANDS AND THROW THEM ACROSS THE SQUAD BAY. ~~ALSO~~ SHE ALSO GRABBED CANDIDATES BLOUSES AND SHOOK THEM AROUND. ~~TO~~ TO ME AND MANY OTHER CANDIDATES SHE WOULD POKE US IN THE FACE, NEAR OUR EYES, HOLDING IT THERE WHILE TELLING US HOW DISGUSTING WE ARE.

NEITHER SSGT LOPEZ OR GYSGT KELTON WOULD ALLOW US TIME TO STUDY. ONE SUMMERS ALLOWED OF US STAYING UNDER THE WATER FOR 5 SECONDS AND STEPPING OUT, SOME OF US WERE EVEN GETTING SHAKERS. INSTEAD OF HYGIENE OR STUDYING, WE WOULD BE RUNNING. ONE TIME WE EVEN RAN AT NIGHT AFTER OUR DUTY IN PT GEAR ON THE PARADE DECK.

The above statement is true to the best of my knowledge Sign and date: Stephanie Madsen 2010/1/04

ENCL (4)

MUS, STEPHANIE

The following is a summarized account of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Stephanie L. Mills / XXX-XX-2635 / 1st Platoon, C Company on 5 November 2010:

SLM
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls being singled out by GySgt Kelton and SSgt Lopez doing things that were typical female Marine stereotypes. All of First Platoon was treated in this manner.

-SNC recalls that while First Platoon was always running during their transition training, and the male platoons got to drill and study (from conversations with male candidates on duty/liberty). The male candidates felt sorry for First Platoon.

-SNC recalls that early in the cycle, GySgt Kelton would wake up the entire platoon at 0400 to get them ready for the training day. With the lights off, GySgt Kelton came on deck yelling "Réveille" and proceeded to yell at the platoon.

-SNC assumed that everyone was aware the way the platoon was being treated; SNC said, "All of the company staff practically saw".

-SNC specifically recalls that Maj Tyler was on the parade deck when the platoon was being instructed to run following evening chow. Maj Tyler was on the parade deck as the platoon ran near and around him for about 20-30 minutes.

-SNC recalls GySgt Kelton throwing a broom at SNC while she was in the head. GySgt Kelton seemed to be angry as she entered the head, and she threw the broom at her in a manner that did not imply that she was passing it to SNC to use it. This occurred early in the cycle, possibly during week two.

SLM
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Stephanie Mills 12 NOV 2010
Rank /Name: Candidate MILLS, STEPHANIE L.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/10
Rank /Name: Captain Rebecca A. McCollom

Sign and date: J M Secor 10/11/10
Rank /Name: Captain Jonathan M. Secor

DECLARATORY STATEMENT FOR INVESTIGATION PURPOSES

NAME NICHOLAS VANESSA S.

COMPANY / PLATOON: C 1 SQUAD: 2

I VANESSA S. NICHOLAS, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes No

If yes, describe. There were a few Officer candidates w/in the platoon that were routinely called out for their actions and told to DOR; during a drill session recently candidate Martinez was told to fall out and stand to the side because she was messing things up and wouldn't be here for drill anyway since she was being boarded (by Sgt Kelton)

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes No

If yes, describe. The platoon has had to run, etc for pretty much everyone at one point or another, the exceptions being candidates Brown, Wozniak, Hernandez, Martinez, Taton, Howard and Wooden occurring on a fairly regular basis. The candidates had been told ~~that~~ by SSgt Lopez and Cpl Sgt Kelton that if they had candidates like that in their platoon, they would make sure they would go away.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes No

If yes, describe. The entire platoon was routinely told to double time the four corners of the parade deck (or 7 points via SSgt Lopez) by Cpl Sgt Kelton; the platoon would regularly run to chow, run around the chow hall in the grass during the mornings prior to breakfast in the dark resulting in falls and sprains, during lunch and evening chow the platoon would run circles as well until it was time to go in. During drill the platoon was invariably running; ~~it~~ it was to the point that other instructors would refer to 1st PT as the "one always double-timing" while receiving instructions on a fire-team exercise we were PT'd up, down, get up, etc like on the quarterdeck in bootcamp) until a PTI told Cpl Sgt Kelton and SSgt Lopez to cut it out.

The above statement is true to the best of my knowledge. Sign and date: Vanessa S. Nicholas 201804
Vanessa S. Nicholas
ENCL (4/9)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. SSgt Lopez twice had the platoon stand by for inspections of gear markings in the middle of the night.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes / No

If yes, describe. Both SSgt Lopez and GySgt Kelton had been seen and also stopped by the other instructors when they were "getting carried away in their duties" - to the point that they would wait until no one was around or we would "pay" in the squad bay.

11. Do you have anything additional to add? Yes / No

If yes, describe. During drill the candidates ^{used} once had to carry their rifles at port arms - minus - the left hand to the point of fatigue and beyond, both SSgt Lopez and GySgt Kelton were present. During the practice of inspection arms, one candidate executed the posturing of the charging handle improperly, which led to an approximate 2 hours of running on the parade deck and up and down the stairs, a portion of which was conducted only in PT shirts and shorts following the PT shower at 8pm, by GySgt Kelton. SSgt Lopez also had the candidates run for similar amounts of time. A few nights ago SSgt Lopez had the platoon hold the IBE packs parallel to the deck til fatigue in order to help the platoon "find its volume"; that particular event lasted for about 1.5 hrs.

The above statement is true to the best of my knowledge Sign and date: Vanessa S. Nicholas 06101104

Vanessa S. Nicholas

ENCL (49)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Capt R. A. McCollom and Captain J. Secor with Candidate Vanessa S. Nicholas / XXX-XX-0210 / 1st Platoon, C Company on 5 November 2010:

JSN
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls the occasion when GySgt Kelton instructed Cand Wilson to run with the platoon while she was in a light duty status that allowed her to wear boots and drill. SNC thinks that GySgt Kelton was not familiar with such a chit that allowed a light duty candidate to wear boots.

-SNC recalls being told by Cand Levan that she was DORing because of the treatment of the staff.

-SNC does not recall staff members instructing candidates not to report incidents to the platoon commander.

-SNC recalls running the Fartlek course with SSgt Lopez; on that occasion, Second Squad took thirty more minutes than Capt Kraics' squad took. Second Squad ran so slow because SSgt Lopez instructed the squad to run in circles numerous times, including repeatedly running up and down hills to include Fartlek Hill.

-SNC recalls an incident when GySgt Kelton took a picture of a candidate (possibly Cand Martinez) who was holding her weapon backwards.

-SNC recalls during the buddy team fire and movement course that GySgt Kelton and SSgt Lopez doing "up/down" drills for approximately ten minutes while they were waiting for their chance to negotiate the course. As an officer or group of officers approached the platoon, a Tactics Marine told the sergeant instructors to stop.

-SNC recalls that on the day that Cand Ayala reported at 1300 that she wished to go to medical to treat her pink eye infection, she was told to wait until the following day.

-SNC recalls that the platoon ran in circles outside the chow hall until another platoon staff member approached the sergeant instructor to tell her to stop.

-SNC recalls the incident when the candidates for instructed to move their footlockers from the third deck to the first deck and back again.

-SNC recalls an incident when GySgt Kelton berated a candidate for drinking from her canteen during drill. During a ten-minute break between classes later that day, GySgt Kelton brought the platoon outside Yeckel Hall to double time in place. GySgt Kelton said, "You waste my time (drinking during drill), I'll waste your time (breaks between classes)."

-SNC recalls that in the last couple weeks, the platoon ran on the parade deck on a regular basis. They ran both the four corners and the seven points.

JSN
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Vanessa S. Nicholas 2010 11 12
Rank /Name: Candidate Vanessa Nicholas

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R. McCollom 10 11 12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10 11 12
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Kathleen Jeanette O'Hara

COMPANY / PLATOON: C 1 SQUAD: 2

I Candidate O'Hara, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes No

If yes, describe. The Platoon as a whole were never given more than a "PT shower" when with Gysgt Kelton and SSgt Lopez. The Platoon ran to Yeckel and Babo Hall daily with packs and rifles, ~~saw~~ often times more than one because of light duty gear. The Platoon had to inventory gear and carry packs with arms held parallel to deck and straight. Platoon had to hold weapons out with one arm for minutes at a time. Platoon received no study time for exams and were rarely instructed during drill because we were usually running during drill practice instead. All this occurred with Gysgt Kelton and SSgt Lopez.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes No

If yes, describe. This candidate was singled out because she arrived 3 lbs overweight. Gysgt Kelton told this candidate she was too fat to lead Marines. Once this candidate reached her ~~great~~ max weight of 159 lbs, Gysgt Kelton referred to her as "159" instead of her name. SSgt Lopez also stated constantly that this candidate needed to stop eating cheeseburgers because she was too fat. Both told this candidate she looked fat in her uniform and she could be denied commission for appearance. Gysgt Kelton and SSgt Lopez also openly stated they would weigh this candidate after liberty when we weren't doing PT, so I would fail my weigh in.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes No

If yes, describe. Running to chow on the bridge, to Yeckel Hall, on the parade deck, and up and down ladder wells. This occurred multiple times daily, sometimes as many as 2 hours a day were spent running from one end of the parade deck or in and out of the squad bay. These candidates were made to run outside at around 2030 in PT skiwies in very cold weather twice for about 10 minutes. The Platoon had to hold weapons with one arm and LBV packs for long periods of time. Myself and other candidates had weapons ripped from their hands and thrown to the ground so we would have to do push ups. This candidate was made to do 30 push ups on that

The above statement is true to the best of my knowledge. Sign and date: ED/ice 4 Nov 10 ccas

Kathleen J. O'Hara

8. Was the platoon ever instructed members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. Candidates had to find their footlockers after they were unmarked and moved to the ladder well. ~~The~~ The Platoon had to move the lockers back and one by one, go through combinations to find foot lockers.

All mail was handed out seconds before lights and it was understood that any letters would be written and read after lights.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. ~~my~~ Sgt Kelton was told by another staff member whom I don't remember that these candidates couldn't run on the bridge. The entire company saw the Platoon running at Bobo Hall and on the parade deck. Platoon Commander Captain Kraics had to instruct SSgt Lopez that it was unsafe for candidates to march at night with our hands on the backs of the candidate in front of us. This occurred after the Night Land Navigation Practical Application and SSgt Lopez had to be warned that "somebody could get hurt."

11. Do you have anything additional to add? Yes / No

If yes, describe. SSgt Lopez instructed one of the male platoons to laugh at first Platoon during formation and called the Platoon a bunch of stupid, typical females who can't do anything right in front of the entire company, during formation.

The candidates were encouraged to embarrass and berate each other. ~~my~~ Sgt Kelton would ask the platoon to agree that a particular candidate should go home or go up for boards, ~~sk~~ especially during weeks four and five.

The above statement is true to the best of my knowledge Sign and date: Kathleen J. O'Hara 4 Nov 10

Kathleen J. O'Hara

ENCL (5)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Kathleen J. Ohara / XXX-XX-6223 / 1st Platoon, C Company on 6 November 2010:

KD
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls the night when the platoon ran the four corners after taking PT showers. SNC recalls running two to three laps during that incident.

-SNC estimates that on approximately ten occasions throughout the cycle, the platoon was instructed to run from the squad bay on the third deck down to the parade deck and back up to the squad bay. On each occasion, this drill was repeated approximately ten times.

-SNC recalls that scheduled close order drill sessions consisted of approximately 10% drill. The candidates would receive a minute of instruction, and they would try the new move. When they made a mistake, they would be told to run. Whenever GySgt Davis, GySgt Acero, or GySgt Villegas were on deck, the running was toned down.

-SNC recalls while staging gear before chow, First Platoon was instructed to run laps always in front of other platoons. The Sergeant Instructors would say things like "don't they look stupid" to the male platoons. This would happen up to three times per day. SNC recalled candidates falling down while running laps, but she is unaware of anybody being injured. SNC recalls specifically that on one occasion Cand Friese fell down and just sat on the ground; she looked like she had given up. The staff members on hand called her weak. The order that the platoons filed into the chow hall seemed to determine the duration of the running; they would run longer when they are the last platoon to eat. This changed in the more recent weeks and the platoon would get pushed back to the end of the line because of the running.

-SNC recalls GySgt Kelton and SSgt Lopez keeping track of infractions throughout the day; the platoon would later run a given number of laps for each infraction. Infractions included thumbs not on trouser seams while at the position of attention or touching your face.

-SNC recalls after running the O Course and waiting for the platoon to form up on the PT field, she drank water from her canteen, and she and her squad leader were both instructed to run and touch the open air shed and run back as a punishment for taking the drink.

-SNC recalls on one occasion, GySgt Kelton forcefully took her weapon and threw it on the deck and made her do thirty pushups for dropping her weapon.

-SNC recalls GySgt Kelton forcefully grabbing her to push her around during drill; SNC also recalls GySgt Kelton do the same thing with another candidate.

-SNC does not recall being told not to inform the platoon commander of any incidents; SNC believed that Capt Kraics was aware of these allegations.

-SNC recalls that on Sunday 31 October 2010, while forming up for the liberty securing formation, company duty instructor SSgt Lopez told the platoon that as female Marines, you will be watched, and it is hard to be a female Marine. SSgt Lopez instructed a nearby male platoon to laugh at them, and told them that they were laughing at the stupid females.

KD
Initial

KO

Initial

-SNC recalls during a Fartlek PT session, the squad took over one hour to complete the course. SNC recalls SSgt Lopez instructing the squad to repeatedly turn around, forcing them to repeatedly go up and down small hills. While the squad was turning around, SSgt Lopez stood still, she seemed to not be able to keep up.

-SNC recalls that SSgt Lopez made Cand Lopez change her name to "Zepol" on the first day of training. SNC changed all her gear markings to reflect the new name. The whole platoon staff seemed to know about it, but the Platoon Commander and Platoon Sergeant still continued to call her Cand Lopez.

-SNC recalls an incident when GySgt Kelton took of picture of Cand Partridge. She was the first fire watch after lights; GySgt Kelton told her she looked stupid. GySgt Kelton showed the picture to SSgt Lopez and a male instructor the next morning.

-SNC recalls the first bivouac set up at MA-2 when the company was setting up and tearing down their tents. First Platoon was slow setting theirs up, and male candidates came over to help them out. SSgt Lopez called the platoon stupid, and said that they need men to help them. SSgt Lopez then took the platoon to the backside of Fartlek Hill and made them run up and down the hill for ten minutes while the male platoons were eating and getting settled in at the bivouac site.

-SNC recalls being called "159" by GySgt Kelton because she weighed the max weight for her height, 159 pounds in front of the platoon on approximately ten occasions. SNC was told, "You're overweight, too fat to lead Marines." When SNC did not sound off, SSgt Lopez told SNC that she bet SNC would open her mouth for a cheeseburger. After one meal, the staff made a roster of all the candidates that ate cake. When Capt Kraics called SNC to her office that evening, SNC requested permission to enter. SSgt Lopez told SNC to "go away, there no cake in here."

-SNC recalls other staff members tell GySgt Kelton the platoon should not be running on the bridge. Sometimes, the platoon would run around on the parade deck until the platoon was far behind the company; they would then run to catch up. SNC noticed a change in the training when she noticed that other staff members came around.

KO

Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 12/1/2010

Rank /Name: Candidate Kathleen J. O'Hara

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 10/1/12

Rank /Name: Captain Rebecca A. McCollom

Sign and date: [Signature] 10/1/12

Rank /Name: Captain Jonathan M. Secor

○ Candidate O'Hara, K.

1600

03 Nov 10

To: Platoon Commander, Captain Kraics

From: Candidate O'Hara, K.J.

Subj: Candidate Pfabe's comments on Line About
Candidate Howard

On 02 Nov 10, while candidates were standing in the hygiene line, Candidate Howard was singled out for having a tooth brush in the hygiene line.

Sergeant Instructor Gunnery Sergeant ~~D~~

Kelton asked the platoon what was wrong with candidate Howard. This question is asked of candidate Howard often and the answer is usually

silence. This time, however, candidate

Pfabe responded, "candidate Howard

does not belong here Gunnery Sergeant."

ENCL 2533

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME: Laura A Petzel

COMPANY / PLATOON: C / 1st SQUAD: 2

I, Candidate Petzel, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. A few candidates were constantly singled out and either ~~called~~ told they were gross or stupid (etc) or they were blamed for the fact instructors having to make ~~us~~ us run. This candidate doesn't remember anyone but some candidates that were singled out were Wilson, Howard, Patton, Reynolds & Garcia.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. This candidate stated some names in question #1. Candidate had comments made to her about not opening her mouth. Sgt 1st Staff Sergeant Lopez said "I bet you would open your mouth for a greasy cheeseburger Otara." She was also called fat by the other instructor. Candidate Howard was told that she doesn't belong here & then ~~the~~ it was almost common behavior for the 1 staff to encourage candidates to take it out on each other.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. If running from "point 1" to "going point 4" on the parade deck at night is considered physical training, then yes. On many occasions these candidates were made to run until it was time for them to enter the chow hall or on the way back to the squad bay.

The above statement is true to the best of my knowledge Sign and date Laura A Petzel 10/10/04

ENCL (54)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No ~~possibly?~~

If yes, describe. The other night when we "moved" out all of our name tapes were taken off the foot lockers & we had to find all of our gear, by morning.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe. Sometimes in the morning the Sgt. Inat's would make us run in the grass in front of the chow hall & many candidates tripped or almost tripped over holes, crates or the sewer hatch. It seemed dangerous to be doing that in the dark.

The above statement is true to the best of my knowledge Sign and date: Lane R. [Signature] 10/10/01

ENCL (54)

it is true. Marines build each other up and work together to improve at whatever it is that they are doing. This incident would never have been acceptable in the fleet, especially if in a leadership position.

Cand. Kethel
3 Nov 10

On Tuesday, November 2, Sgt Inst. GySgt Kelton was speaking to the platoon after lights. Cand. Howard did something that drew attention to herself and Sgt Inst. GySgt Kelton asked 1st platoon what was wrong with this picture (or something to that respect). No one answered and she asked again for an answer. After a day of constantly hearing Candidates Howard's name being called for doing something wrong, we were all a little frustrated. When Sgt Inst. GySgt Kelton asked that second time, Cand Pfabe blurted out that "Cand. Howard did not belong". No one else responded and the Sgt Inst stepped off the deck. A little while later, this candidate was returning to her rack when she noticed that Cand Howard had come over to tell Cand. Pfabe that it was wrong what she did and that she had no tact. Cand Pfabe, still appeared frustrated, and told Cand Howard to "get out of her face". Cand Howard dropped the subject.

This situation was handled poorly. Tension runs high sometimes but as a Marine it is important to maintain control of your emotions. The situation could potentially have been corrected with an apology, but you cannot take back something that ~~is~~ you said.

In the Marine Corps, they say you're only as strong as your weakest ~~limbs~~ and

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Amanda Catherine Pfabe

COMPANY / PLATOON: C 1 SQUAD: 3

I Candidate A.C. Pfabe, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. This candidate and candidates Wilson and Martinez were physical therapists being evaluated for injuries, when by Sgt Keltner came in and asked the physical therapist what was wrong with this candidate she then asked if this candidate could be fixed, in reference to the tears in her meniscus, but added not to fix candidate Martinez because he was gross, or some similar adjective.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Certain candidates were watched more and berated more in public for their actions, such as scratching their faces or moving in formation. They were called retarded and/or gross and told that they needed to DOR, that they do not rate to be here, or that they do not belong here. Such candidates include candidate Martinez, Blake, Finley, Howard, Hufey, Larkin, O'Hall, Tilton, ^{watson}, ^{wozniak}, and River. ~~There~~ Some of these candidates were also ridiculed for their weight. These actions were done by Sergeant Instructors Staff Sergeant Lopez and Gunnery Sergeant Keltner.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. These candidates were often ordered to double time, be it in boots with weapons and packs or without, by Sergeant Instructors Staff Sergeant Lopez and Gunnery Sergeant Keltner. These candidates would often run, usually in the first couple of weeks before or after chow. During drill, if one or more candidate made a mistake or showed a lack of discipline, the candidate would be required to run. When in the gymnasium and these candidates made a mistake they would sometimes be ordered to run in other areas. We were in to run. Sometimes these candidates would go back and forth multiple times. Also, these candidates were put in to stress positions, such as holding our M16 packs parallel to the deck or our weapons.

The above statement is true to the best of my knowledge Sign and date: Amanda Pfabe 2010/11/09
ENCL (56)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes No

If yes, describe.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes No

If yes, describe.

11. Do you have anything additional to add? Yes No

If yes, describe. ~~The~~ Candidate Right 2m was violated when certain candidates were singled out by S1 SSG Lopez and by SGT Kellon as not belonging at 2105 and the S1's would say that if they were candidates those 'equivocal' candidates would no longer be in their platoon. SSG Lopez and by SGT Kellon would also have the candidates freeze when another candidate did something wrong publicly humiliate them and then order the platoon to explain her actions by responding that 'Candidate Skive is undisciplined' or 'Candidate Blake does not belong here.' This candidate particularly remembers on 20101102 as these candidates were shaving the footlocker back to the squad bay. by SGT Kellon saw that Cand. Howard had taken her toothbrush and tooth paste into the head during showers. by SGT Kellon had all the candidates frozen, including those in the footlocker and checked out Howard for at least a minute, after which she kept asking the platoon 'why did Howard have her toothbrush in her hygiene roll?' This candidate's reply responded "Because Cand. Howard does not belong here." since this candidate has heard that just.

The above statement is true to the best of my knowledge Sign and date: Annals Blake 201107

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Joanna M. Reynolds

COMPANY / PLATOON: Charlie / 1st SQUAD: 3

I Candidate Reynolds do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Short Answer: All of Charlie Company 1st Platoon. They use to jack us up, and call us all types of names: "idiots, retarded, disgusting, "fucking weirdo", ugly, fat, nasty-looking. Cysgt Kelton made us take the tape off our boot laces and move them out of the Squadbay (and some down the ladder well), they (both Sgt Instructors) never allow us showers times on nights they're on duty; PT style shower only.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Candidates Garcia, Grizzle, Brown, Ochara, Wooden, Martinez, Howard, Hughson, Tutton, and Blake.
(ex) Cand. Brown was last to finish in the 5-mile run for the entire company. Cysgt Kelton made us stop stretching, all look at her, and sound off after. Cysgt Kelton asked the Platoon if she was pathetic and how she was that "typical female?"

(ex) Cand. Garcia was doing pull-ups in PT. w/ another cand. assisting her (as all of us do). Cysgt Kelton told the other cand. to stop helping her and made her attempt it by herself. When she failed Cysgt Kelton told her that she was disgusting and that even though she isn't overweight she would still get kicked out because she looks bad in uniform.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. The Platoon was ordered by both Cysgt Kelton and Ssgt Lopez to run the parade deck, around BODD Hall, hold out our rifles and or MBE packs (arms fully extended) for extended periods of times; happened on more than 4 occasions.

The above statement is true to the best of my knowledge Sign and date Joanna M. Reynolds
4 NOV. 2010
ENCL 1573

o. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. It was like week 3. SSgt Lopez wanted/instructed us to fix our labels on all our gear (ie day pack, IIR pack) because she said it looked like crap. She inspected our gear every hr. on the hr. (after lights out) throughout the night. NO one slept. It was never good enough. Told us it was a part of insuring "mission accomplishment" you had to finish the job.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. A lot of things were done in front of the entire company, and so entire staff. The male instructors would watch as they, Cpl Sgt Kelton and SSgt Lopez, embarrass us but they wouldn't do much, if any thing, to stop it.

11. Do you have anything additional to add? Yes / No

If yes, describe. These candidates do/did realize that something wasn't right in the way we were treated by our Sgt. Instructors, but because so much of it was done publicly (to humiliate us) we figured, it had to be acceptable, and somewhat standard behavior. This candidate is anxious to see what training is really suppose to be like, and this candidate is curious about the weeks to come.

The above statement is true to the best of my knowledge

Sign and date: Janae M. Reynolds
4 NOV. 2010

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Joanna M. Reynolds / XXX-XX-4113 / 1st Platoon, C Company on 6 November 2010:

JMR
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls the night First Platoon ran on the parade following PT showers was the same day that the entire company received penicillin shots.

-SNC recalls the occasion when Cand Wilson was on light duty but allowed to wear boots. The platoon ended up running during a drill session, and she started to straggle back in the platoon. Candidate Wilson asked if she could stop due to her light duty chit. GySgt Kelton made her run a while longer and finally told her to return to the barracks.

-SNC recalls the evening when SSgt Lopez after lights out, instructed the platoon to remove all nametapes and replace them that night. She conducted her first gear inspection between 2300 and 0000 in the empty adjacent squad bay. SSgt Lopez told them that their markings were wrong due to the length of the tape, or minor marking details like marking the name too far one side or the other of the nametape. Most candidates failed subsequent inspections and ended up remarking their gear multiple times throughout the night. Most candidates did not sleep that night.

-SNC recalls Candidates Reiner and Martinez being called "fucken weirdo" by staff members.

-SNC does not recall being told not to report infractions to the platoon commander. GySgt Kelton would tell candidates that she would "tell the ma'am" so the platoon assumed that the platoon commander was aware of and condoned all infractions.

-SNC recalls the cool down circle following the five-mile run when Cand Brown was the last candidate to finish. GySgt Kelton stopped the cool down circle and ordered the whole platoon to look at Candidate Brown, called Cand Brown disgusting, and made the platoon reply with "aye, aye GySgt."

-SNC recalls that while running the MEC/Run Circuit with SSgt Lopez, Candidate Ray stepped in a hole approximately half way through the session. Cand Ray asked to see a corpsman, and SSgt Lopez asked, "Do you see a Corpsman?" SSgt Lopez told Candidate Ray she will/better finish the run. Candidate Ray finished the session. Upon going to medical, Candidate Ray found out that she had a fractured shin.

-SNC recalls that Cand Grizzle was grabbed by her blouse on one occasion and pulled forward while standing online.

-SNC recalls a gear inspection with GySgt Kelton when SNC did not have a polypro shirt. GySgt Kelton called SNC up to the front of the squad bay to get one. When SNC arrived at the front of the squad bay, GySgt Kelton threw the shirt on the deck and told her to pick it up. SNC was slow to pick it up, and GySgt Kelton snatched it back up, hit SNC with the shirt, threw it back down again, and told her again to pick it up.

JMR
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date:

Rank /Name: Candidate

Investigative Officers:

Joanna M. Reynolds 2010 NOV. 12
Reynolds

The above statement is true the best of my knowledge:

Sign and date: *R Mc* 10/11/12
Rank /Name: Captain Rebecca A. McCollom

2010 Nov 12
Sign and date: *Jonathan M. Secor*
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Emielle A. Richards

COMPANY / PLATOON: C1 SQUAD: grd

I Candidate Richards do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Derogatory comments were constantly being made about Candidate Ottara's weight in front of the platoon. The fairness of one of Howard being allowed to stay, but Deshaun leaving was mentioned in front of the platoon.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. There were a handful of candidates that were singled out on a daily basis for small infractions. Candidates Wooden, Wozniak, Brown, Tatton, Howard, and Ottara. It was said in front of the platoon that they didn't rate to be here.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. This candidate was SIA during the incident, but the rest of the platoon was made to run on the parade deck at night.

The above statement is true to the best of my knowledge Sign and date: Emielle Richards 2/26/11 off
ENCL (59)

o. was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. Near the beginning of pick-up, SSgt Lopez conducted a marking inspection that lasted the entire night. GSgt Keenan had the platoon remove their foot locker markings and take the foot lockers down to the first deck, then back to the third deck. The platoon then had to find their original lockers before the morning.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe. These things were done so publicly that this candidate felt that this was the norm for OCS. She didn't know what to expect, but figured it was a part of seeing how a candidate dealt with extreme mental and physical exhaustion and then how their performance level was altered. This candidate dug her heels in, went into survival mode, and kept her head down as best she could. There were things that struck her as odd. The all-night marking inspection prep, moving full foot lockers down two ladderwells, the excessive double time after chow, and the constant riding of certain candidates. The chits this candidate received from the Platoon Commander and Platoon Sgt were always been fair and accurate, but the one chit from SSgt Lopez was blown out of proportion. This candidate believed it was a test to see if this candidate would remain professional. This candidate noticed there was only ever study time and proper hygiene time when the Platoon Sgt had the night with the platoon, otherwise this candidate

The above statement is true to the best of my knowledge

Sign and date: [Signature] 20/11/04

ENCL (59)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Phoebé D. Rinear

COMPANY / PLATOON: Charlie / 1st SQUAD: 3rd

I, Phoebé D. Rinear, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. The following candidates were verbally harassed/abused by Gunnery Sergeant Keltner on multiple occasions: Howard, Wezniate, Brown, Huggins, Tatten, Reynolds, Leman and Wooden. Specifically, this candidate heard statements such as, "you worthless piece of crap", "you need to D.O.R.", "you shouldn't be here", "you're retarded", "It would be Howard" (after Howard was another candidate would make in formation) or "It would be Brown", "You need to go", "D.O.R.!" After Boards were held and Howard was retained and Deshaizer was sent home, Gunnery Sgt Keltner made a statement to the whole platoon where she singled out Howard stating, "Riddle me this candidate why is Howard still here if Deshaizer gone?" Implying that Howard was not

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

(wont'd from question 1)
If yes, describe. worthy to be here and a good candidate was wrongfully sent home by a board. All of these statements were directed at Howard and made in front of Howard and the entire platoon. Gunnery Sergeant also used profanity on a regular basis when angry or frustrated at candidates (for touching their face or moving an inch or so in formation). Staff Sergeant Lopez also singled out candidates. If one person was not loud enough in sounding off, the entire platoon would be made to run in circles outside the chow hall (this happened before nearly every meal when Staff Sergeant Lopez was ordering). During these runs many candidates often stumbled and fell to the ground but we were instructed not to help them up, but to keep running. During the first few weeks of training this candidate sprained her ankle outside the chow hall running in circles (it was

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any direct type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor and (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or other unsafe weapon procedures? Yes / No

If yes, describe. After dinner and before meals when Staff Sergeant Lopez and many times Gunnery Sergeant Keltner would make the platoon run in circles outside the chow hall if there was not enough "volume" even when every candidate was screaming often one candidate would be singled out and spoken to in an abusive manner. Gunnery Sergeant Keltner & Staff Sergeant Lopez would say "Well run for Brown" or "Well run for Wooden" or "Well run for Reynolds". This was also difficult because some candidates were carrying 2 rifles (of SOI or light duty candidates) or 2 back packs when running. (This candidate was carrying 2 rifles when she fell and sprained her ankle outside the chow hall one morning). In addition to running outside the chow hall in circles, candidates were also made to run on the parade deck at night to "find more volume". On one occasion we had just showered (see p.4)

Candidate did not see when she was going (Breakfast is around 5:20 or 5:30 am so the sun is not up yet).

Sign and date: Phoebé D. Rinear 11/4/10

8. Was the platoon ever instructed members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. On one occasion the entire platoon had to wake up at 2 am to make all their gear. By 5 am the gear was mostly packed but no candidate had proper sleep.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes No

If yes, describe. As candidates, my peers and I simply tried to survive each day and looked forward to when Gunnery Sergeant Davis was on staff on duty because we could wash our hair and did not have to run the stairwells or wake up after lights out for misc. duties.

by Staff Sergeant

11. Do you have anything additional to add? Yes / No

If yes, describe. On one occasion this candidate threw up her dinner ^(on the parade deck) after being made to run the "4 corners" as a platoon to "find our volume" right after returning to the squad bay from dinner. Following that run, candidates were made to "get on line" and "find our volume" at the bottom of our J.L.B.E. packs (dumping all gear from foot locks and J.L.B.E. packs at the center of the squad bay & holding our J.L.B.E. packs parallel to the deck until all candidates had "found their volume."

The above statement is true to the best of my knowledge Sign and date: T. L. [Signature]

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Phoebe D. Riner / XXX-XX-7735 / 1st Platoon, C Company on 6 November 2010:

PD-R
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls GySgt Kelton and SSgt Lopez instructing candidates to run laps in vicinity of the staging areas at Bobo Hall. SSgt Lopez did it most often. Candidates often fell down running in this manner, especially those carrying two weapons or packs. SNC recalls falling down and spraining her ankle. SNC went to medical and received a brace for her ankle. SNC recalls that the platoon commander and the platoon sergeant were not aware of the injury. SNC also noted that other platoons observed First Platoon running in vicinity of the chow hall.

-SNC recalls the night of the first bivouac on Fartlek Hill. SNC recalls SSgt Lopez instructing the platoon to run up and down the backside of Fartlek Hill for approximately 10-15 minutes.

-SNC recalls that one evening after evening chow, the SSgt Lopez instructed First Platoon to run the six points for approximately 15 minutes (SNC also notes that the platoon ran before dinner as well). While they were running, SNC fell out of the formation and vomited. After vomiting, she fell back in the formation and vomited again once inside the squad bay; meanwhile, she was told to stay with the platoon. SNC was called out of the head while vomiting and instructed to, "get back on line unless I was dying."

PD-R
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Phoebe D. Riner 2010 11/12
Rank /Name: Candidate Phoebe D. Riner

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: RMCCollom 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: JMS 10/11/12
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Katelyn, Roberts P.

COMPANY / PLATOON: C 1st SQUAD: 3

I Katelyn P. Roberts do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Finley and Olivera got called fat and other names related to their weight. Tatton was yelled out for at least five minutes yesterday for no reason. The whole platoon is constantly called pieces of trash

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Candidate Tathon, Blake, Hudly, Ottava, Windin, Howard and Brown.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. The platoon runs around Bobo Hall before chow and runs the probe deck after and also runs the probe deck just because through out the day. The platoon would have to hold up CB packs parallel to the deck with one hand for long periods of times same with the rifles. One day at drill the whole platoon marched with only one hand on the rifle at port arms for about 20 mins. The whole platoon had to move all the footlockers out to the stairwell and some to the first floor. The whole platoon was thought about the six points on the probe deck and all Staff Sergeant Lopez would do is call a point and we would have to run to it the points searched the whole deck.

The above statement is true to the best of my knowledge Sign and date: Katelyn Roberts 2010/1/4
Katelyn Roberts ENPT 1621

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. gear inspections.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. _____

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. _____

11. Do you have anything additional to add? Yes / No

If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: [Signature] 200/1/4

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Rebecca M. Swann

COMPANY / PLATOON: Charlie 1 SQUAD: 3

I Candidate Swann do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Many of the candidates in the platoon would get picked out and picked on. For example, when standing in line this candidate might move online and Gunnery Sergeant Kelton would just yell Swann stop moving. But if Candidate Tatton did the same exact thing she would get Gunnery Sergeant Kelton in her face, screaming, telling her how stupid she is and how she wishes she would drop and can't wait until she leaves. So, I as this candidate is not sure why Gunnery Sergeant doesn't like Tatton but its apparent.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. There are 5 candidates that get singled out everyday. Candidate Wooden, Howard, Ohara, Martinez, and Tatton. They get called gross and stupid constantly.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. These candidates usually end up ~~up~~ running to and from every transition point, because one candidate generally moves or messes something in line. With Staff Sergeant Lopez these candidates run the four carriers of the parade deck. With Gunnery Sergeant Kelton, these candidates run up and down the stair ladder wells for punishment.

The above statement is true to the best of my knowledge Sign and date: Rebecca Marie Swann 2010/11/0
Rebecca Marie Swann

8. Was the platoon ever instructed members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. The platoon had been told one night to remark their gear but everytime it was wrong and the candidate had to re-do all night and pre-prepare for a 3am inspection. The candidates did not sleep at all that night. This was with staff sergeant Lopez.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. Many of the male sergeant instructors are aware of these candidate rights violations because they have occurred in front of them during company formations. For example, staff sergeant Lopez calling the platoon stupid and these candidates typical weak stupid females because one candidate when the platoon was asked if we had any questions, she sounded off instead of staying quiet. Staff sergeant Lopez then instructed one of the male platoons to laugh at us and they did. Male sergeant instructors were present but let it go on.

11. Do you have anything additional to add? Yes / No

If yes, describe. Also, for punishment during drill if one candidate messes up we would be instructed to hold our weapons with one hand for an extended amount of time. In the squad bay, with staff sergeant Lopez, if these candidates did not sound off properly or moved too slow we would have to find our volume at the bottom of our Iibe pack. These candidates would have to dump everything out on the floor and inventory it and hold up our Iibe packs parallel to the deck until the last candidate was finished pitting in gear.

These candidates were also punished by moving foot lockers into the ladder wells because Gunnery Sergeant Keltan was upset that candidate. Wozniak and candidate Thompson

The above statement is true to the best of my knowledge Sign and date: Rebecca Marie Dur 20101104

Rebecca Marie Sivanm
ENCL (63)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Rebecca M. Swann / XXX-XX-3191 / 1st Platoon, C Company on 6 November 2010:

RMS
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls that during a company formation on the day of the incidental board that retained Cand Howard, GySgt Kelton said words to the effect of "If she had such a bad candidate, she would 'do something about it'". SNC believed that the implication was that the platoon members should take action to ensure Cand Howard does not succeed at OCS. On one occasion since that formation, Cand Pfabe was heard telling Cand Howard that she would get Marines killed; Cand Pfabe then told Cand Howard to get out of her face.

-SNC thought that other staff members knew about the incidents in question, noting the "laughing incident" of 31 October 2010 and running up and down the stairs.

RMS
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Rebecca Marie Swann 2010 11 10
Rank /Name: Candidate Rebecca Marie Swann

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McC 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10/11/12
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME April Christine Tatton

COMPANY/PLATOON: C Co/1st Plt. SQUAD: 3rd

I April Christine Tatton, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. The entire platoon was made to run in the small lawn area just before the entrance to Babo Chew Hall which has a lot of holes, junk, and uneven ground. It was dangerous to run on, we would have to run there about 1-4 times a week for about 5-10min. People fell and were scared of falling. These candidates also had to run on the bridge and when a candidate would fall, the sergeant instructors would order us not to help them up and would say "they were weak and they hoped they got injured." Both Gunnery Sergeant ~~Kelton~~ Kelton and Staff Sergeant Lopez would do this.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. This candidate began to be singled out about week 2 where everytime she looked the wrong way or was not at perfect attention she was called disgusting and yelled at in front of the platoon or the platoon was made to run up & down stairs or four corners of parade deck because of "Tatton". The frequency and severity seemed to increase with time. It got to the point where if this candidate approached either Gunnery Sergeant Kelton or Staff Sergeant Lopez she was yelled at to "get out of their face" and called "disgusting" or "stupid". It really increased this last week with Gunnery Sergeant Kelton singling this candidate out during drill several times to yell for about 3-4min about how this candidate is pathetic, shouldn't be here, is disgusting, not worthy, just slipping through the cracks and shouldn't graduate just because someone thinks she should. Everyone in the platoon will remember how horrible a candidate she is and how she shouldn't be there." This was said in front of about half the platoon. See back page.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. Several times, staff sergeant Lopez would get angry at the platoon for not being loud enough or moving on line or nothing really and she would have us dump out our LB packs to do inventory and the candidates would have to hold out the LB packs with and without gear with our arms parallel to the deck to the point of fatigue. Sometimes it would also occur because a specific candidate smiled or moved on line.

Both Gunnery Sergeant Kelton and Staff Sergeant Lopez would punish us in drill for not being loud or good enough at drill by making us run the four corners of the parade deck or hold out our rifles parallel to the deck while running to the point of fatigue. We can cut 70% of the time allotted for drill instead of learning drill

The above statement is true to the best of my knowledge. Sign and date: April Tatton 2010 04 11
April Tatton ENCL (65)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. These candidates were forced to stay up all night for various inspections of marking gear where each time the gear was marked incorrectly. The candidates repeatedly had to re-mark the same gear because it was always wrong. This happened during weeks 1, this candidate believes

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe. This past week, Gunnery Sergeant Kellon and Staff Sergeant Lopez discussed Candidate Howard's report/complaint to the staff about mail being withheld or gone through and how we shouldn't complain about them because someone will report them. Both started saying "we better not report them for (whatever activity) was going on each day."

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. Other drill instructors (for the males) saw these candidates being run around ^{the chief} ~~the chief~~ hall or parade deck as punishment. They also must have heard these candidates outside at night because the male candidates would comment on us running at night on the parade deck.

11. Do you have anything additional to add? Yes / No

If yes, describe.

#2 can't - other candidates such as Wooden, O'Hara, Huey, Garcia, (this candidate is forgetting other names) were also singled out all the time for being fat, stupid, disgusting etc. They were constantly getting berated for every little thing.

Also, this candidate believes she was denied instruction as when she often approached Gunnery Sergeant Kellon and Staff Sergeant Lopez they would say "get away disgusting" or "get out of my space" and refuse to answer her questions. Also, Gunnery Sergeant Kellon refused to train her during drill on how to lead the platoon.

The above statement is true to the best of my knowledge Sign and date: April Tatton 2011 04 11
April Tatton

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate April C. Tatton / XXX-XX-8603 / 1st Platoon, C Company on 6 November 2010:

AT
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls an occasion when Cand Thompson was instructed to run with the platoon while in a light duty status and wearing go fasters. As the platoon ran, Cand Thompson began to fall out of the formation due to pain in her knee. SSgt Lopez then told Cand Thompson to get with the platoon or DOR.

-SNC recalls an occasion when SSgt Lopez attempted to forcefully grab a weapon held by Cand Turner and inadvertently struck her in the face with the weapon. Cand Turner appeared to start to tear up, but she did not start crying. This occurred on the first admin move from the land navigation course to the bivouac site for the four mile hike.

-SNC felt that GySgt Kelton and SSgt Lopez became harsher in the last week. On one occasion, SNC was called out and subjected to a three to four minute berating session during which she was called "weak", a "failure", and that they "do not want her here." They told her that she was only still here because "somebody wanted her there." This was a reference to the platoon commander deciding not to send her to the week five performance board against the wishes of the sergeant instructors. This same berating session occurred two other times. The same statements were made by Sergeant Instructors over a two day period; one time during drill practice and two times in the squad bay.

-SNC recalls other candidates being scared to go to sick call to avoid being called weak.

-SNC recalls one evening when SSgt Lopez got in front of the platoon and read off a list of things that the platoon should know. SSgt Lopez told the platoon not to tell anyone that they were not being taught anything. SNC recalls that SSgt Lopez told the platoon "you better not say we're doing (insert unauthorized activity here)."

-SNC recalls that when talking to male candidates on liberty, they told her that they could hear First Platoon running at night. The first night that SNC stood SOG, a male fire watch made a remark that they could hear First Platoon running.

-SNC recalls an occasion when GySgt Kelton grabbed SNC by the left forearm "as hard as she can" and moved her to correct her position in close order drill. SNC stated that she was grabbed harder than needed, and it caused her pain.

-SNC also recalls incidents when GySgt Kelton pushed candidates from behind when they were wearing packs in order to get them to move faster.

-SSgt Lopez would also grab candidates' packs, gear and weapons while they were attached to candidates and push them, and/or move the candidate. GySgt Kelton would do this grabbing as well.

-Both SSgt Lopez and GySgt Kelton would grab weapons from candidates and throw them when angered.

Initial

AT

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 12 Nov 2010
Rank /Name: Candidate Tatton, A.C.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R MCE 10/1/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10/1/12
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Thorstenson, Lindsay M.

COMPANY / PLATOON: C 1 SQUAD: 3

I Lindsay M. Thorstenson, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No
If yes, describe.

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?
 Yes / No

If yes, describe. There were several candidates that received a great deal of constant attention: Hughey, Brown, Howard, Tatten, Wozniak, Wooden and Turner. There will undoubtedly be other candidates who report on most of these names, but I especially noticed the unfair treatment of my former roommate Candidate Turner. According to Turner, SSgt Lopez was singling her out due to her social connections through Marines at Paris Island. Turner did receive an unusual amount of negative attention which eventually led to her decision to DCS. Turner spoke with a friend back in South Carolina who apparently had heard things that SSgt Lopez told other Marines in the same group of friends. It seems highly unprofessional to discuss the performance of a candidate to non-staff Marines. Turner told me that she was tired of getting treated poorly and did not want to put up with her (SSgt Lopez) for the remainder of the cycle.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. On several occasions, the entire platoon was instructed to run with full ~~combat~~ gear on the parade deck for minor lack-of-discipline incidents. It was a frequent practice of SSgt Lopez and GySgt Kellon to make the platoon run outside, form up and run in place until instructed to "get back on line." Again, this activity followed some sort of infraction in the squad bay. One incident involved the platoon running in PT gear after evening showers on the parade deck for approximately 10 minutes. During gear inventory with SSgt Lopez, candidates were ordered to hold gear parallel to the deck for extended periods of time until all gear was accounted for; everyone had their arms straight, etc.

The above statement is true to the best of my knowledge Sign and date: [Signature] 2010 11 04
ENCL (67)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. The platoon was required to stay up all night to mark their gear early in training. If the platoon had received clear instructions by SSgt Lopez during normal training hours, the all-nighter would have been unnecessary. She set hours for inspection throughout the night, so no one was able to sleep.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

If yes, describe.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. After attending recruit training, the treatment of candidates at OCS seems quite normal for a training command. The insulting remarks and intense physical activity did not seem unusual although many candidates felt the treatment was unfair. There were times when candidates were singled out and unprofessional behavior did occur by the sergeant instructors, but most of the activity could arguably be considered "training."

11. Do you have anything additional to add? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date: ESTZ 2010 11 04
Thorntson, L. M. ENCL (67)

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Lindsay M. Thorstenson / XXX-XX-8274 / 1st Platoon, C Company on 6 November 2010:

LMT
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls that GySgt Kelton sent the platoon outside after PT showers when one candidate committed a minor infraction. The platoon then ran the four corners for approximately 30 minutes.

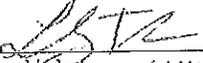
-SNC recalls PTing during close order drill sessions at the direction of SSgt Lopez and GySgt Kelton. SNC recalls that there were other instructors on deck, and there were "definitely eyes on us".

-SNC recalls that Cand Turner, who lived in Beaufort, SC prior to attending OCS, had used to date a former drill instructor who knows SSgt Lopez. On at least one occasion, SSgt Lopez made remarks referencing information that only somebody that knew her well would know. Overall, Cand Turner started strong and got more and more attention from the staff. On one occasion, Cand Turner was struck in the face with a weapon (possibly an accident). Cand Turner subsequently DORed from OCS.

LMT
Initial

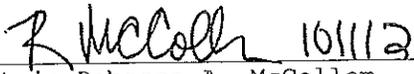
Candidate Questioned:

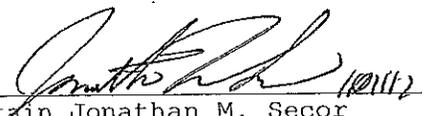
The above statement is true to the best of my knowledge:

Sign and date:  2010 11 12
Rank /Name: Candidate LINDSAY M. THORSTENSON

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:  10/11/2
Rank /Name: Captain Rebecca A. McCollom

Sign and date:  10/11/2
Rank /Name: Captain Jonathan M. Secor

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Gabriela M. Wilson

COMPANY / PLATOON: Charlie 1st Plt SQUAD: 3

I Gabriela M. Wilson do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? Yes / No

If yes, describe. Charlie Company 1st Plt as a whole as well as individually were treated unfairly under the supervision and instruction hands of Sergeant Instructor: Staff Sergeant Lopez and Gunnery Sergeant Kelton. Charlie Co 1st Plt on several occasions as punishment or "remedial" training ran up and stairwells from the 3rd floor to 1st floor would run outside on the parade deck after hours, on the way to chow hall, directly after chow hall and while waiting for chow. Staff Sergeant Lopez and Gunnery Sergeant Kelton informed C-1st Plt that "they would run everywhere. If they were not running at all times, further consequences would follow." This candidate believes the constant running in boots and no rest caused many unnecessary injuries, including this candidate and many other candidates to develop stress fractures, sprains, injury or delay recovery of needed injuries. Many times in the am wake up calls both Staff Sergeant Lopez and

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff? Yes / No

If yes, describe. Every time Staff Sgt Lopez or Gunnery Sgt Kelton had control over Charlie 1st Plt, individuals were constantly singled out. Candidate Hernandez was singled out by both Staff Sgt Lopez and Gunnery Sgt Kelton for her physical appearance regarding her face and height. She was a smaller (petite) candidate and they constantly called her "disgusting" and "lary" and that she would get "dropped from OCS." Gunnery Sgt Kelton took a picture in her phone of Candidate Parnell or Phares(?) and joked and laughed about that candidates appearance. (Exact name is hard to recall, but she was 1st drop from C-1.) Gunnery Sgt Kelton also recorded on her phone this candidate reporting in as this candidate was nervous and unsure - ~~the~~ Gunnery Sgt Kelton pulled fun at this candidates lack of knowledge to report in (Week 2). Candidate Brown was constantly pin pointed for being on light duty as was Candidate Wornick. Candidate Wornick was

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? Yes / No

If yes, describe. Both Staff Sgt Lopez and Gunnery Sgt Kelton would make C-1st Plt run everywhere, after PT, after 5 mile run, after chow especially, before chow - one time this candidate recalls they were run for 20 minutes and were by far the last Platoon to enter chow, despite an order to be #2 to enter chow, then after that they ran up on the parade deck and one candidate (Rhine) threw up Staff Sgt Lopez said to run and not help the candidate. This happened several times ~~and~~ candidates were made to run on the bridge between Bards Hall where many candidates fell, but no respect or sympathy or welfare was used. Candidates were made to run in line outside constantly while waiting for chow, laundry, ~~to~~ all the time, waiting in line at confidence exam, etc. Other times it was to run the stairwell back and forth

The above statement is true to the best of my knowledge Sign and date: Gabriela M. Wilson 2018 1104

ENCL (89)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes / No

If yes, describe. Both Staff Sgt Lopez and Gunnery Sgt Kelton did not "directly" give orders to clean and mark equipment & squad bay but a 2100 total candidates of multiple tasks to do and have them ready by lights the next day - which would be impossible to do during normal shift. Staff Sgt Lopez conducted a gear mounting inspection @ 0300 during the night at an academic test and a weapons field day. Candidates did not sleep at all for next two days, during the watch, causing candidates to not study, fall asleep in class, in line and not 100% at field due to no rest.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes / No

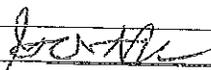
If yes, describe. Yes, Gunnery Sgt Kelton would say "this was NOT my fault. You understand, this was your fault. Say bye Gunnery Sgt." on occasions that would happen that should not - ex: running on light duty, getting shared on hike, having a weapon hit another candidate in the face (candidate Turner).

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations? Yes / No

If yes, describe. This candidate believes that out of fear or lack of knowledge to report any or all of the infractions. Candidate thought higher chain of command knew and some activities (running) were done in front of all other platoons; candidate wasn't sure if needed to be reported or part of training, but felt something was definitely wrong, just didn't know we could.

11. Do you have anything additional to add? Yes / No

If yes, describe. My bad days and nights happened w/charlie 1st platoon under Staff Sgt Lopez and Gunnery Sgt Kelton which led to morale being down, candidates feeling exhausted or unmotivated, anxious and nervous. But some good things happened to just recently. Gunnery Sgt Kelton was helping candidate on "C" course learn certain techniques and Staff Sgt Lopez taught us how to hold sleeves, but as far as any meeting - it did not.

The above statement is true to the best of my knowledge Sign and date:  2010 11 04

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Gabriela M. Wilson / XXX-XX-1712 / 1st Platoon, C Company on 6 November 2010:


Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls that light duty candidates were called "lazy" or "fake". Sergeant Instructors would point out that "we are picking up your slack" as other platoon members would have to carry the weapons and packs of light duty candidates.

-SNC recalls that GySgt Kelton accused SNC of being sneaky by having a light duty chit that allowed her to wear boots and march but not drill. GySgt Kelton told her that "when we drill, we run", and prompted SNC to reply with "aye, aye, gunnery sergeant." Later that day after the platoon had been running with packs and rifles, and SNC had fallen out of formation, GySgt Kelton told SNC that she should not be running. GySgt Kelton told SNC that it was SNC's fault that she was running, and GySgt Kelton then sent SNC to the barracks.

-SNC recalls that Cand Partridge spent a lot of time on light duty early in the training cycle and struggled to catch up when she came back on full duty. When Cand Partridge returned to full duty, she looked disheveled, and GySgt Kelton took a picture of her in Bobo Hall after a meal. GySgt Kelton laughed, called over a male staff member, and showed him the picture as well.

-SNC was not aware that running everywhere was not part of the training.

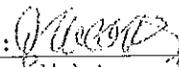
-SNC recalls after evening chow returning to the barracks, SSgt Lopez had all of First Platoon run the "four corners" on the parade deck causing Candidate Riner to throw up and fall out of the run, was denied medical and help. Afterward at the barracks, SSgt Lopez stripped all foot lockers of names and had the platoon bring the foot lockers to the first quarter deck then back to the third quarter deck. The candidates used their sleep time to figure out the locks and organize them. Candidates were also denied a full shower, but quick PT shower. Candidates did not finish till late midnight and were yelled at during the process to keep the noise down. Candidates worked with flash lights and whispers as SSgt Lopez said foot lockers were to be fixed by 0500.

-During week two, candidates were instructed to open their knowledge binders. Some candidates also kept their stationary folders in the knowledge binder. When the staff saw that, they began to read the candidate personal letters aloud to the platoon. SNC's letter was not directly involved but was in the squad bay when she heard and saw the letters being read aloud. The staff made fun and laughed at the candidates' letters, even joked to see if they had been written about. The candidates were accused of writing letters in class. Some candidates, according to letters were writing in class, others were not. Regardless, this candidate felt uncomfortable hearing someone else's personal mail. Letters were taken out of the stationary folder/binder. This definitely upset all candidates directly or indirectly involved.


Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date:  20.11.12.
Rank /Name: Candidate Wilson, Gabriela

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:

R. McCollom 10/1/12

Rank /Name: Captain Rebecca A. McCollom

Sign and date:

Jonathan M. Secor 10/1/12

Rank /Name: Captain Jonathan M. Secor

20101183

TO: Platoon Commander, Captain Kraus

FROM: Candidate Wilson, Gabriel M.

SUBJECT: INCIDENT ON NOV 2 2010

This candidate recalls a comment made from Candidate Phake towards Candidate Howard on NOV 2, 2010. Sergeant Instructor Kelton wanted the Candidates online with their hygiene roll. Candidate Howard was at her well locker with toothpaste and a toothbrush. Gunnery Sergeant Kelton asked Candidate Howard why she has toothpaste and a toothbrush and not her hygiene roll. Then Gunnery Sergeant Kelton asked the Candidates what was wrong with Candidate Howard referring not having her hygiene roll. It was at this time that Candidate Phake said something along the lines of "Candidate Howard doesn't belong here" or "she doesn't belong here." Something along those lines were said; the candidates remained quiet after this as it was shocking to hear.

ENCL (71)

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

NAME Rachel Lea Warden

COMPANY / PLATOON: C co / 1st Plt. SQUAD: 3rd

I Candidate Rachel Warden, do hereby make the following statement to Captain R. A. McCollom, who has identified herself as the Command Investigating Officer for the investigation into possible Officer Candidates School (OCS) Standard Operating Policy (SOP) violations.

1. Were you or another Officer Candidate within the platoon treated unfairly? (Yes) / No

If yes, describe. Candidate Howard is consistently called out by both Staff Sgt. Lopez and Gunnery Sgt. Keltner for various reasons. On one occasion, Gunnery Sgt. Keltner asked Candidate Brenstuhl to look at Candidate Howard and see if she is talking to herself. Gunnery Sgt. Keltner continued to look and ask if Candidate Howard was talking to herself until Candidate Brenstuhl replied, Yes, Gunnery Sgt. Candidate Howard is talking to herself. Candidate Howard is also called out for being slow and not paying attention to directions such as what uniform to wear and what to have in the daypack. Questions for the platoon phrased "who thinks Howard should be here?" and "the board sent Brenstuhl home but kept Howard, what do you think of that 1st Plt?"

2. Were you or another Officer Candidate within the platoon singled out by a member of the platoon staff?
Yes / No

If yes, describe.

3. Have you or another Officer Candidate within the platoon been instructed to conduct physical training of any type outside of: (1) authorized PT sessions conducted under the instruction of a Physical Training Instructor (PTI) or (2) ten push-ups directed at an individual Officer Candidate for allowing her rifle to hit the deck or unsafe weapon procedures? (Yes) / No

If yes, describe. The platoon has been taken out on different occasions by Sgt. instructors Gunnery Sgt. Keltner and Staff Sgt. Lopez during transition training to run on the parade deck. One instance with Staff Sgt. Lopez was "few comes" where Staff Sgt. Lopez picked points on the parade deck and had the platoon run from point to point for approximately 20 minutes. During the situation, Candidate Riner became sick and was told "Nobody cares Riner, get back in formation"

Another instance with Gunnery Sgt. Keltner was during transition training after evening showers when the platoon was told to put on running shoes and were told to go down to the parade deck for continued training. Once the platoon was down stairs, Sgt. Gunnery Sgt. Keltner proceeded to run the platoon back and forth across the parade deck in sprints for approximately 15-20 minutes.

The above statement is true to the best of my knowledge Sign and date: Rachel L. Warden 11/4/2010

Rachel L. Warden

ENCL (72)

8. Was the platoon ever instructed by members of the platoon staff to conduct non-administrative type training after lights (2100)? Yes No

If yes, describe. On one occasion, Staff Sgt. Lopez kept the platoon up for the entire night making gear and having inspections for gear 2-3 times during the duration of the night. Staff Sgt. Lopez would come by and inspect and if one candidate had gear marked incorrectly she would instruct the platoon to start over and give a time if all needed to be done by.

9. Were you or another Officer Candidate within the platoon instructed not to report possible Candidate Right violations to members of the platoon or company staff? Yes No

If yes, describe.

The platoon hears comments from Sgt. Insulators to the effect of, "I'd better not find out the Platoon Commander finds out about this... and "watch me jack you up 1st platoon. If the platoon commander finds out about this" for varying situations. For example, making footlockers cut to the ladder well with Gunnery Sgt. Ketter on Nov 2nd, 2010 and running excessive amounts of the road.

10. Was any member of the platoon or company staff aware of any possible Candidate Rights violations?

Yes No

If yes, describe.

11. Do you have anything additional to add? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date: Rachel L. Wuster 11/04/2010

Rachel L. Wuster

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Rachel L. Wooden / XXX-XX-1319 / 1st Platoon, C Company on 6 November 2010:

RW
Initial

Said Named Candidate (SNC) stated the following:

-SNC recalls one occasion when Cand Thompson was on light duty, and the platoon was marching back from evening chow. Cand Thompson told SSgt Lopez that she was in pain and needed medical attention. SNC recalls SSgt Lopez telling Cand Thompson something to the effect that nobody cares and Cand Thompson then fell out behind the platoon.

-SNC recalls one occasion when GySgt Kelton said "watch me jack you up" if the platoon commander finds out about this. SNC said GySgt Kelton was referring to making the platoon run at night after a PT shower.

RW
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Rachel L. Wooden 2010 11 10
Rank /Name: Candidate Rachel L. Wooden

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: RM 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: Jonathan M. Secor 10/11/12
Rank /Name: Captain Jonathan M. Secor

Warden, Rachel L.
1610
2010 11 03

On November 2nd at approximately 2030, this candidate witnessed Candidate Pfasse say that "Candidate Howard does not deserve to be here Gunnery Sergeant" after Candidate Howard was asked why she had a toothbrush in her hygiene roll. Gunnery sergeant Kellen asked the platoon why Candidate Howard could have a toothbrush and be different than the rest of the platoon at which point Candidate Pfasse yelled, "Candidate Howard does not deserve to be here Gunnery Sergeants."

Candidate Warden
Rachel L. Warden

ENCL 17415

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain J. M. Secor with Candidate Corey M. Hughey / XXX-XX-1762 / 1st Platoon, C Company on 5 November 2010:

CH
Initial

Said Named Candidate (SNC) stated the following:
-SNC recalls an incident after she cut her hand on a footlocker. SNC recalls that it was bleeding a lot so she covered it with a band-aid. The blood seeped out from under the band-aid so SNC taped a sock over the top of it. During the evening hygiene inspection, SSgt Lopez ripped the sock off her hand. When SSgt Lopez did this, SNC flinched; SNC received a chit for being disrespectful. SSgt Lopez told SNC that she did not need medical attention that evening. When she saw the platoon commander, she showed SNC the platoon's medical footlocker and helped her dress the cut. SNC had to form up for a training event before she could tell the platoon commander what happened.

CH
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: CH Hughey 20101110
Rank /Name: Candidate Hughey, C.M.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: RMCCollom 10/11/12
Rank /Name: Captain Rebecca A. McCollom

Sign and date: JMSecor 11/14/12
Rank /Name: Captain Jonathan M. Secor

at approximately 1030 between the Investigative Officer, Captain J. M. Secor and Christen A. Brown, a former Officer Candidate in 1st Platoon, C Company, CS. / XXX-XX-8325 /
Contact information: (916)308-3459.

Christen A. Brown stated the following:

-Ms Brown was disenrolled from Officer Candidates School on 5 November 2010 at the week-5 performance board as a triple category GPA failure.

-Ms Brown recalled that when the platoon would make mistakes during close order drill, GySgt Kelton would correct the other candidates in the platoon. When GySgt Kelton got to Ms Brown, she would not correct her. On at least two occasions, a male instructor corrected Ms Brown, and GySgt Kelton would tell him things like "Don't bother with her; she's just a waste of time." Without corrections from the instructors, Ms Brown had to look at the other candidates to correct herself. If she was seen looking around or making self corrections, the platoon would be told to run and touch the bleachers as punishment for her movement. Ms Brown recalled that most of the initial drill sessions included a lot of running. On one occasion, another staff came over to the platoon and asked GySgt Kelton "Do you need a break?" When Ms Brown was on light duty, she sat on a campstool within sight of the platoon during close order drill and noticed that they did not run in her absence. When Ms Brown came back on full duty, the running during drill resumed. On one occasion, Cand Roberts asked Cand Brown to leave so they would not have to run so much.

-Ms Brown recalls an incident during the four-mile hike when she believes she may have had her picture taken. Ms Brown recalls that her ILBE pack was not properly packed, and it looked like a disorganized mess when the platoon stepped off to start the hike. Ms Brown was hiking near the front of the formation and recalls hearing SSgt Lopez shout at her and ask another instructor for a phone to take a picture. Ms Brown heard the sound of a picture being taken.

-Ms Brown recalls a personal attack from GySgt Kelton on the day before the candidates' visit to the National Museum of the Marine Corps (NMMC). GySgt Kelton asked First Platoon what's wrong with this platoon and replied that Cand Brown is what's wrong with First Platoon. GySgt Kelton then asked Ms Brown if she intended to DOR, and Ms Brown replied that she did not. As a result, GySgt Kelton took the platoon outside to run on the parade deck "until she DORs." When the platoon returned to the squad bay, GySgt Kelton asked Ms Brown again if she wished to DOR. GySgt Kelton then took the platoon outside to run again. Ms Brown did not DOR.

-Ms Brown recalled the completion of the five-mile individual run. Ms Brown admits that she was not in good shape, and she stated that she was suffering from knee pain. Ms Brown recalls staff members running with her and motivating her to finish strong. When Ms Brown came down Fartlek Hill near the end of the run, GySgt Kelton was waiting for her. Because Ms Brown was seen running down the steep decline of Fartlek Hill, GySgt Kelton berated her for being able to run but simply not putting out her full effort up until that point. GySgt Kelton continued to run and berate Ms Brown from the base of Fartlek Hill to the end of the course (approximately .25 mile). Ms Brown recalls being berated in front of the platoon at the completion of the run, but she acknowledged that she was the last one, and the episode was not out of the ordinary.

-Ms Brown recalled the day that Candidates Thompson and Wozniak failed to report the rifle count to LtCol Richman. When GySgt Kelton repeatedly asked the rhetorical question, "why didn't they give the report?" Ms Brown spoke up saying that the candidates were confused. Ms Brown recalls that GySgt Kelton tossed off her cover and poked her with her finger as GySgt yelled at her for her response.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:

Rank /Name: Captain Jonathan M. Secor

at approximately 1615 between the Investigative Officer, Captain R. A. McCollom and Brittany Thompson, a former Officer Candidate in 1st Platoon, Company, OCS. / XXX-XX-7406 / Contact information : (504)432-6334 / Brittany Thompson was disenrolled on 3 November 2010 for a right knee injury.

Brittany Thompson stated the following:

-She verified that she was NPQ-ed on 3 November for a right knee injury that she thinks occurred during the execution of the Fartlek course. She also stated that she was assigned to light duty on four or five days.

- When asked directly if she was ever instructed to run or PT while in a light duty status, Ms. Thompson was adamant that she never had been. She also stated that she had never observed any candidate being instructed to run or PT while in a light duty or limited duty status.

- When asked if she ever recalled running on the parade deck after evening chow when it was dark out, she initially said that the platoon had but she had never accompanied them since she was on light duty. She stated that this had occurred and that she had stood by in the squad bay when it had occurred since she was light duty.

- After stating the above, Ms. Thompson amended the statement and said that she did run with the platoon outside on the parade deck on one occasion that occurred after evening chow and after PT showers. She stated that the platoon had done something but does not recall what and was instructed to put on 'tenny runners' and go down to the parade deck. She recalls that they were instructed to run the 'four corners of the parade deck' but only on the half of the parade deck closest to the candidate barracks (building 5001). Ms. Thompson stated that she does not recall what day this occurred or what training occurred that day, but does recall doing weapons maintenance that day. She believes that it occurred sometime in between the times that she was assigned to light duty and lasted approximately ten minutes. Ms. Thompson also stated that the platoon was angry about this event since it was after showers. She does not recall who instructed the platoon to do the above actions.

-When questioned if she ever observed any instances or occurrences that she thought were less than professional in nature or seemed to lack a training objective, she stated that she could not think of any.

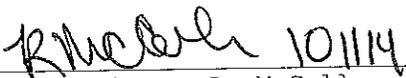
-She does not recall anytime that a candidate was touched by a Sergeant Instructor in an unprofessional manner, a manner not consistent with the occasions allowed by the regulations, or an overly aggressive manner.

-Ms. Thompson seemed to be very polite but reserved and less than willing to share information. She also seemed surprised that I knew what the 'four corners of the parade deck' were.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:

 10/11/14
Rank /Name: Captain Rebecca A. McCollom

at approximately 1145 between the Investigative Officer, Captain J. M. Secor and Brittany Thompson, a former Officer Candidate in 1st Platoon, C Company, OCS. / XXX-XX-7406 / Contact information: (504)432-6334 / Brittany Thompson was disenrolled on 3 November 2010 for a right knee injury.

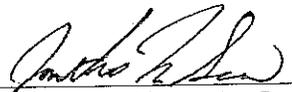
Brittany Thompson stated the following:

- When asked if she ever recalled falling out of a platoon formation that was running on the parade deck, Ms Thompson recalled one occasion following evening chow either at the end of the third week of training or during the fourth week of training when this happened. Ms Thompson recalls having strong pain in one of her knees that brought her to tears and caused her to fall back in the platoon formation as SSgt Lopez was instructing the platoon to run on the parade deck. Ms Thompson recalls that it was late afternoon, perhaps 1700 or 1800. Ms Thompson does not recall asking for medical attention at the time of the incident, but she recalls other members of the platoon telling her she needed to go to medical. Ms Thompson recalls thinking that medical would definitely be closed at that time, and she would go to sick call in the morning to be evaluated. As Ms Thompson fell to the back of the platoon, SSgt Lopez ordered her to, "Keep up."

-Ms Thompson then recalls being pulled away from the formation by Maj Tyler on the parade deck where he counseled her on pain management. Maj Tyler asked her about the problem she was having with her knee, and he shared with her the problem he was having with his leg. Maj Tyler then released Ms Thompson to rejoin First Platoon that was then headed for the barracks.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:  10/11/14
Rank /Name: Captain Jonathan M. Secor

between the Investigative Officer, Captain B. R. McMonagle and Jennifer Friese, a former Officer Candidate in 1st Platoon, C Company, OCS. / XXX-XX-81 / Contact information : 717-685-1893/ Jennifer Friese dropped on request (DOR) on 29 October 2010.

Jennifer Friese made the following statements:

-The reason to Drop On Request (DOR) was due to not being mentally prepared. She felt like she could not get her mind into the game and kept thinking to herself, 'ok tomorrow I am going to wake up and be ok.'

-At no time did Ms Friese feel she was singled out or targeted by the Platoon Staff.

-Ms Friese witnessed candidates being aggressively grabbed and moved into positions.

-Ms Friese stated she had a lot of respect for the Platoon Staff and did not think they acted inappropriately.

-Ms Friese stated during drill periods they basically ran the entire time and did not learn many movements.

-Ms Friese stated she was present when the Platoon was ordered to run up and down the backside of Fartlek Hill by SSgt Lopez.

-Ms Friese stated 1stSgt Farrell saw the platoon running up and down the hill.

-Ms Friese stated GySgt Kelton and SSgt Lopez made the platoon run the entire time the platoon was waiting to go into the chow hall.

-Ms Friese stated she felt the platoon ran for training purposes which she described as getting ready for conditioning hikes or to keep warm while it was chilly in the morning.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: B. R. McMonagle 16 Nov 2010
Rank /Name: Captain Brett R. McMonagle

at approximately 1100 between the Investigator's Office, Captain [redacted] and
Keshia A. Levan, a former Officer Candidate in 1st Platoon, C Company, OCS. / XXX-XX-
4800 / Contact information : (916)200-5613 / Keshia A. Levan Dropped on Request (DOR) on
29 October 2010.

Keshia A. Levan stated the following:

- She was prior service and had EAS-ed prior to coming to OCS. Due to this, she compared the training that was conducted at OCS to what she remembered from boot camp.

- When questioned regarding the reasons that she decided to DOR, Ms. Levan stated that it was due to her not desiring a dual military marriage since her husband is an active duty Sergeant in the USMC. She stated that he was going to be stationed at 29 Palms, Ca and she did not want to be separated for the long amount of time required for OCS, TBS, and MOS school.

-She described her Sergeant Instructors as being 'Pretty rough' and when asked to elaborate by the IO stated that they were 'more like boot camp than you thought it should be.' Ms. Levan also stated that they were pretty mean and that there was not a lot of teaching going on. She further stated that based on her experiences at OCS, she was confused about the difference between OCS and boot camp.

-She recalled one night during the week that the company picked up that the platoon spent all night marking their gear and being inspected. Ms. Levan stated that it was not optional and that SSgt Lopez inspected them at least 2-3 times throughout the night. She stated that SSgt Lopez was 'helpful' and that it was 'not craziness' but that she only had the opportunity to sleep 10 minutes that night due to the inspection.

- She stated that she recalls running on the parade deck at least 1-2 after evening chow during darkness. She does not recall who instructed the platoon to do this.

- When asked if she recalled ever being instructed to unnecessarily run stairs or in and out of buildings, she stated that this was a regular occasion. Additionally, she added that there were numerous time that they ran unnecessarily down to the parade deck to the area that they form up at and then run back on line in the squad bay.

- Ms. Levan stated that they ran around the parade deck a lot and that they were instructed to 'run the four corners of the parade deck.'

- Ms. Levan recalls an event that occurred the night before she left OCS, which she believes was either training day 22 or 23. During the evening after evening chow, the platoon was instructed to dump the contents of their footlockers, ILBE packs, and wall locker into the center of the squad bay. She recalls that the platoon was instructed to inventory their gear and hold the ILBE pack out parallel to the deck for extended periods while they did so.

- She does not recall an incident where the platoon was instructed to take PT showers and then run on the parade deck in the evening during times of darkness, but she said that it could have happened.

- She stated that the platoon only received PT showers on pretty much every night that GySgt Davis was not on duty.

- Ms. Levan stated that drill periods consisted mostly of running and mostly running around the parade deck. She further stated that the amount of actual drill that the platoon conducted was low and that she felt that they were behind the other platoons.

- Ms. Levan stated that it was pretty much guaranteed that the platoon would run prior to most chow periods at the chow hall. She stated that they would run until it was time to go into chow. She said that it must have occurred very rarely in front of GySgt Davis. Towards the beginning of training, they would run on the concrete staging area but towards the end, they started running more in the grassy patch located to the left

commented that they ran in that area more in the morning before morning chow.

- She recalled SSgt Lopez counting infractions throughout the day for running later in the day.
- She recalled that Candidate Lopez was instructed to change her name to Candidate Zepol.
- Ms. Levan did observe rifles being thrown on the deck, mostly by SSgt Lopez and GySgt Kelton, and cannot remember GySgt Davis doing so. She stated that it was predominately done by SSgt Lopez and mostly occurred during drill periods but that it occurred frequently.
- Ms. Levan stated that they did run unnecessarily up and down the stairwells and in and out of the candidate barracks. She stated that this occurred probably a total of 10-12 times per day. Sometimes they didn't all make it down to the 1st deck from the 3rd deck before being instructed to get back online but other times they would get all the way to their formation staging position on the parade deck before being called back.
- She recalled that Candidate Wilson did run once while on light duty since she was marching with the platoon on the way back from chow when the platoon was directed to run. Ms. Levan stated that when GySgt Kelton recalled that she was LD she made her get out of the platoon and blamed her for the occurrence.
- When questioned regarding hill repeats conducted during bivouac set-up, Ms. Levan recalled that the platoon had been instructed to run the backside of Fartlek hill by SSgt Lopez who was duty instructor that day. She believes that this was conducted during the company's second bivouac and that they ran up and down for a little while until 1stSgt Farrell came over to give a class to the platoon.
- When asked one final time if these events had an impact on her decision to DOR, Ms. Levan stated that it did not but that she was disappointed in the training conducted at OCS.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:

R McCollom 10/11/10
Rank /Name: Captain Rebecca A. McCollom

between the Investigative Officer, Captain B. R. McMonagle and Emily Tweto, Officer Candidate in 1st Plate C Company, OCS. / XXX-XX-572 Contact information : (817) 888-1384 / Emily Tweto dropped on request (DOR) on 29 October 2010.

Emily Tweto made the following statements:

-The reason to Drop On Request (DOR) was due to thinking about her future and the Marine Corps was not what she really wanted for herself.

-Ms Tweto stated she did not feel like she was singled out by the Platoon Staff.

-Ms Tweto stated she felt she actually got along with the Platoon Staff.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: B. R. McMonagle 10/29/2010
Rank /Name: Captain Brett R. McMonagle

ARTICLE 31 RIGHTS

Name/SSN: Tyler, E/C/5959 Rank: Maj

PMOS/BMOS: 0402/0402 Unit: C Company, Officer Candidates School

Telephone number: 41 432-6162

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

[Signature] 111108

(Member's signature and date)

R. McCollom 111108

CAPT R.A. MCCOLLOM
(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement:

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain B. R. McMonagle with Maj Erik K. Tyler/ XXX-XX-5959 / Commanding Officer, C Company on 8 November 2010:

EMC
Initial

Said Named Marine (SNM) stated the following:

-SNM has observed small portions of every drill period but has never seen a difference between the platoons with conduct of the drill period. At no time has SNM witnessed First Platoon running to the bleachers or holding their rifle at port arms with one hand.

-SNM usually attends afternoon chow periods and most of evening chow periods. At no time has SNM witnessed First Platoon running around any portion of the chow hall. SNM has witnessed the typical get on/off the packs when staging gear, but nothing abnormal.

-SNM never gave any guidance to restrict the amount of hygiene time during evening Basic Daily Routine (BDR).

-SNM never heard First Platoon tallying a score throughout the day for mass punishment later.

-SNM has seen a squad from First Platoon come back last during the Fartlek run. However, this is not uncommon due to the last squad in each platoon usually accumulating all of the stragglers from the squads in front of them. SNM did not see or hear of SSgt Lopez forcing a squad to do repeat hills on the Fartlek Run.

-SNM did not witness or hear of a candidate vomit on the parade deck or witness First Platoon run 'the four corners or the six points.'

-SNM worked with SSgt Lopez during the last cycle and described her demeanor as professional. SNM has not noticed a change in SSgt Lopez's demeanor has not changed from last cycle to this cycle.

-SNM agreed that looking back at these allegations there could have been instances that candidates have DOR'd due to poor treatment from GySgt Kelton and SSgt Lopez.

-SNM was at the bivouac setup at MA-2 the majority of the time on 18 OCT 2010 and did not see First Platoon running up and down the backside of Fartlek Hill.

-SNM did not personally witness or have any knowledge of the following occurring:

- Running outside during hours of darkness.
- Running unnecessarily up and down the ladder well or in and out of buildings.
- Footlocker drills or unnecessarily transporting footlockers from the 3rd deck to the 1st deck of the candidate barracks.
- Staff making jokes or comments about a Candidates race, ethnic background, gender, religion, age, or national origin.
- Restricting candidates' right to uninterrupted sleep.
- Encouraging lack of mutual respect, fairness, dignity, compassion or respect.
- Staff throwing M16A4 service rifles on the deck.
- Unauthorized touching.
- Prejudice or biased statements.
- Inappropriate nicknames.
- Taking pictures of candidates.
- A staff member instructing a male platoon to laugh at First Platoon.

EMC
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 10/11/08

Rank /Name: Maj. Tyler

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 10/11/08

Rank /Name: Captain Rebecca A. McCollom

Sign and date: [Signature] 10/11/08

Rank /Name: Captain Brett R. McMonagle

ARTICLE 31 RIGHTS

Name/SSN: BARIKIAN / 2913 Rank: CAPT

PMOS/BMOS: 3002 / 8006 Unit: C Company, Officer Candidates School

Telephone number: (410) 570-0552

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

[Signature] 8 Nov '10

(Member's signature and date)

[Signature] 18 Nov 10

(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31. I wish to make the following statement;

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: CAPT NAME: BARKEAN, M.R. SSN (LAST FOUR): 2913

COMMAND / SECTION: OCS / CHARLIE Co

I MICHAEL R. BARKEAN, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes No
If yes, describe.

- CAPT KRAIGS INFORMED ME AS SOON AS SHE BECAME AWARE OF THE SITUATION. WE THEN INITIATED THE INVESTIGATION.

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes No
If yes, describe.

- SAME AS ABOVE.

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes No
If yes, describe.

- SAME AS ABOVE

The above statement is true to the best of my knowledge Sign and date: [Signature] 8 NOV '10
MICHAEL BARKEAN

ENCL (30)

8. Were there any occasions that you observed members of 1st Plt staff restricting a 1st Plt candidate's right to uninterrupted sleep with the exception of guard, security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons? Yes No

If yes, describe. _____

9. Did you ever observe members of 1st Platoon staff encouraging or instructing Officer Candidates to treat other Officer Candidates with lack of mutual respect, fairness, dignity, compassion or respect? Yes No

If yes, describe. _____

10. Did you ever observe a member of 1st Plt staff throw an M16A4 service rifle on the deck?

Yes No

If yes, describe. _____

11. Have you ever observed a member of the 1st Plt Staff touching the person or clothing of Officer Candidate outside of the authorized instances ((1) Conducting a lawful inspection, (2) Examination of person, clothing, or equipment, (3) fitting or correcting the arrangement of clothing or equipment, (4) correcting positions during physical training, (5) correcting the end state of the Officer Candidate's position during COD or manual of arms, (6) preventing bodily injury or harm or in the process of administering life-saving steps)? Yes No

If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: _____ 8 Nov '10

MELISSA PARSONS

16. Did you ever observe or were informed of occasions where members of 1st Plt staff took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors? Yes No

If yes, describe. _____

17. Did you ever observe or have you been informed of an instance where members of 1st Plt staff have corrected the entire platoon for individual infractions of rules or failure to learn? Yes No

If yes, describe. _____
- SAME AS ABOVE.

18. Have you ever observed 1st Plt conducting unauthorized PT during close order drill period? Yes No

If yes, describe. _____

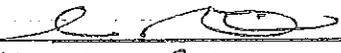
19. Have you ever observed 1st Plt conducting unauthorized PT at Bobo chow hall? Yes No

If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: MEHAR BAKSHI 8 Nov '10

Additional Comments:

- AS COMPANY XO, I WAS BRIEFED ON THE SITUATION AFTER CAPT
K/RAES BROUGHT IT TO LIGHT. NATURALLY, I AM AWARE OF SOME OF THE
CIRCUMSTANCES / ACCUSATIONS. HOWEVER, I AM ONLY FAMILIAR WITH
THEM AS RESULT OF INFORMATION I RECEIVED OF JERMA - PLAN

The above statement is true to the best of my knowledge Sign and date:  8 Nov '10

MICHAEL BARONAS

The following is a summarizat of a verbal questioning that rred between the Investigative Officer, Captain B. R. McMonagle with Captain M. K. Barikian / XXX-XX-2913 / Company Executive Officer, C Company on 13 November 2010:

MVB
Initial

Said Named Marine (SNM) was the Executive Officer, Company I, during the 1st Increment of the Platoon Leaders Class, Summer 2010. GySgt Kelton received a Non Punitive Letter of Caution for an incident that occurred at the Muscular Endurance Course exercise table. SNM stated the following:

-At the end of a physical training session at the Muscular Endurance Circuit, SNM witnessed a candidate spill water on the exercise table and GySgt Kelton instruct the candidate to clean the water up. GySgt Kelton stated, "If you make the mess, you clean it up." To clean the water up the candidate had to use her shirt and roll around on top of the exercise table.

-SNM does not recall hearing GySgt Kelton specifically tell the candidate to use her shirt or roll around on the table.

-A Staff Member saw the candidate on the table and told her to get off.

-SNM was standing with the Company Commander, Major Kraics who also witnessed the incident.

-Major Kraics determined the action had zero training value. GySgt was given a Non Punitive Letter of Caution and sent home for a week.

-SNM did not think GySgt Kelton was out to haze a candidate or hide anything because this incident occurred in front of the entire company. SNM feels it was bad judgment on GySgt Kelton's behalf.

MVB
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 15 Nov 2010
Rank /Name: Captain Michael R. Barikian

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 13 Nov 2010
Rank /Name: Captain Brett R. McMonagle

ARTICLE 31 RIGHTS

Lat 44279

Name/SSN: Farrell, C, A Rank: 1st Sgt

PMOS/BMOS: 8999 / 8999 Unit: C Company, Officer Candidates School

Telephone number: _____

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

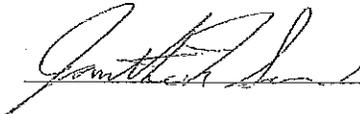
And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

 1/10/08
(Member's signature and date)

 1/10/08
(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement;

Caf
Initial

Said Named Marine (SNM) stated the following:
-SNM was not aware of any situation when First Platoon was instructed to conduct physical training or running on the parade deck after evening chow during hours of darkness. SNM became aware of the allegations on Friday 29 October 2010.

-SNM was not aware of any situation where candidates from First Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings. SNM became aware of the allegations on Friday 29 October 2010.

-SNM was not aware of any situation where candidates from First Platoon conducted "footlocker drills" or unnecessarily transported footlockers from the third deck to the first deck of the candidate barracks. SNM became aware of the allegations on Friday 29 October 2010.

-SNM recalls correcting First Platoon's Staff on a couple of occasions for referring to candidates by names other than "candidate" or the candidates' last names or billet. SNM does recall hearing the name "cheeseburger" used on one occasion. SNM does specifically recall correcting GySgt Kelton on one occasion. SNM specifically does not recall hearing staff members refer to Cand Lopez as "Cand Zepol."

-SNM was not aware of any situation where First Platoon staff members took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors.

-SNM does not recall a situation while setting up a bivouac site at MA-2 where First Platoon was allegedly run up and down the backside of Fartlek Hill because they were too slow to set up the bivouac site. SNM was present and recalls that the whole company stayed together in the MA-2 for the duration of the bivouac set up time. SNM was there that day for the expressed purpose of ensuring that the bivouac set up did not get out of control.

-SNM recalls that GySgt Davis came to SNM several times expressing frustration with her team of sergeant instructors. GySgt Davis said that she had corrected them for such offenses as calling the candidates' names other than their last names, candidate, or their billets. The sergeant instructors continue to commit these offenses after being corrected. SNM told GySgt Davis to hold her instructors accountable.

-SNM recalled that GySgt Davis was always on deck when he arrived in the morning, and she was still on deck in the evening when SNM would leave for the day. SNM only mentions this because he spends a lot of time at work, and GySgt Davis spends more than he does.

-SNM recalls addressing the whole company to tell them to spend their time productively to teach, guide and mentor the candidates instead of doing "stupid stuff."

-SNM recalls that SSgt Lopez's normally cheery demeanor has noticeably become different throughout the cycle. GySgt Kelton's demeanor has remained relatively constant; she has acted angry and annoyed throughout the cycle.

-SNM does not recall ever hearing First Platoon staff use the term "typical stupid female" or words to that effect.

Caf
Initial

-SNM does not recall ever seeing First Platoon staff members instruct candidates to run laps at Bobo Chow Hall. SNM has seen candidates stage gear, form to one side of the gear, get back on the gear, and form again to one side of the gear on a few occasions, but SNM did not have a problem with it because it was not done to excess. SNM is not aware of any instances when First Platoon would eat out of duty platoon order. SNM stated that he was on deck for 80% of the chow period for the first couple of weeks of training; since then, SNM ensures that he makes appearances randomly during chow.

-SNM does recall one PT session where one squad came back from running much later than the rest of the company, but SNM does not recall which event was conducted the day he made that observation. However, SNM did not think much of it because it was a squad of female candidates.

-SNM was not on deck for the 1900 formation on Sunday 31 October 2010.

-SNM does not recall seeing candidates holding weapons at the position of port arms with only their left hand. SNM remarked that there is no need to do this because it is not a proper drill position.

-SNM does not recall seeing a staff member touch a candidate outside the six authorized situations. This includes aggressively grabbing and moving a candidate by the blouse.

-SNM was not aware of First Platoon Staff Members issuing essays to the entire platoon.

-SNM was not aware of any instance when First Platoon candidates were told not to report incidents to the chain of command until it came out in this investigation.

-SNM does not recall observing First Platoon candidates conduct unauthorized PT during close order drill sessions. SNM does recall seeing staff members telling marching formations to "get back" after screwing up a movement, but the formation would only move far enough to repeat that drill movement. SNM considers this an authorized correction during close order drill. SNM recalls that he observed candidates sent to touch the bleachers on one or two occasions and return to the instructor. SNM did not see the behavior repeated and did not believe that it needed correcting. SNM recalls that he is present at nearly all scheduled close order drill sessions, but he specified that he is not always present throughout the entirety of each session he attends. SNM spends time with each platoon during each drill session so he can observe the competence of the sergeant instructors and so he can provide input to the commander for fitrep purposes.

-SNM does recall hearing about GySgt Kelton berating Cand Howard in front of First Platoon from the Platoon Commander and Platoon Sergeant, but SNM did not hear specifics about what GySgt Kelton said.

-SNM was not aware of the platoon being punished for individual candidates' infractions.

-SNM was not aware of candidate squad leaders being punished for individual candidates' infractions.

-SNM was not aware of any situation involving the candidates of First Platoon staying up the majority of the night conducting gear-marking inspections.

-SNM was not aware of the complaint that First Platoon candidates were only afforded the opportunity to take PT showers during evening hygiene time.

CAF
Initial

Caf
Initial

-SNM was not aware of the complaint that First Platoon candidates were exposed to excessive offensive language.

-SNM was unaware of any of this behavior as well as any of the alleged allegations, until it was brought to my attention on Friday, the 29th of October 2010. Had I been aware, they would have been dealt with appropriately and immediately.

Caf
Initial

Candidate Questioned:

The above statement is true to the best of my knowledge:

Sign and date: [Signature] 10/11/12
Rank /Name: Candidate 1stsgt Ferrell, C.A.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/12
Rank /Name: Captain Rebecca A. McCollom

[Signature] 10/11/12

Sign and date: [Signature] 10/11/12
Rank /Name: Captain Jonathan M. Secor

Sign and date: B. M. Monagle 10/11/12
Rank /Name: Captain Brett R. McMonagle

ARTICLE 31 RIGHTS

Villages Juan M
Name/SSN: 069 66 3583 Rank: C4Sgt

PMOS/BMOS: 0911/3651 Unit: C Company, Officer Candidates School

Telephone number: 432-6414

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

[Signature] 18 NOV 2016
(Member's signature and date)

[Signature] 11/18/16
(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31. I wish to make the following statement;

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: Cpl Sgt NAME: Villegas Juan SSN (LAST FOUR): 3583

COMMAND / SECTION: Charlie Co

I _____, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes / No
If yes, describe. _____

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes / No
If yes, describe. _____

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes / No
If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: JVA
Villegas Juan

Additional Comments:

Lined area for additional comments.

The above statement is true to the best of my knowledge

Sign and date:

J. Villegas

8 Nov 2010

Juan

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain B. R. McMonagle with GySgt Juan M. Villegas / XXX-XX-3583 / Company Gunnery Sergeant, C Company on 8 November 2010:

JMV
Initial

Said Named Marine (SNM) stated the following:

-As the Co GySgt SNM was present for almost every drill period where he was able to observe all of the platoons.

-SNM described the majority of First Platoon's drill periods as nothing outside of normal activity. In the first couple of drill periods First Platoon was seen running an above average amount of time but the conduct was stopped. SNM never saw the platoon run to the bleachers or run 'four corners or the eight points.' SNM did not see any staff member throw a rifle on the ground or have the platoon hold their rifles at port arms with one hand.

-SNM was in charge of the bivouac set up on 18 OCT 2010. SNM sent all of the Sergeant Instructors away while the bivouac was set up. First Platoon was segregated across the road at MA-2 for the sole purpose of separating males and females. However, the entire company was treated the same and at no time did SNM witness a staff member take First Platoon to run up and down the back side of Fartlek Hill.

-SNM was not aware of the joke that First Platoon ran everywhere.

-SNM did not personally witness or have any knowledge of the following occurring:

- Running outside during hours of darkness.
- Running outside of the chow hall.
- Running up and down the ladder well or in and out of buildings.
- Footlocker drills or unnecessarily transporting footlockers from the 3rd deck to the 1st deck of the candidate barracks.
- Staff making jokes or comments about a Candidates race, ethnic background, gender, religion, age, or national origin.
- Restricting candidates' right to uninterrupted sleep.
- Encouraging lack of mutual respect, fairness, dignity, compassion or respect.
- Unauthorized touching.
- Prejudice or biased statements.
- Nicknames.
- Taking pictures of candidates.
- A staff member instructing a male platoon to laugh at First Platoon.

JMV
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: JMV 11 Nov 2010

Rank /Name: GySgt Villegas Juan M

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: RMCC 10/11/10

Rank /Name: Captain Rebecca A. McCollom

Sign and date: B. R. McMonagle 10/11/10

Rank /Name: Captain Brett R. McMonagle

5 Nov 10

I am currently the Platoon Commander of 1st Platoon, Charlie Company, Officer Candidate School. Prior to this cycle, I served as the Platoon Commander for 1st Platoon, Alpha Company (PLC Combined). I am 35 years old and have been in the Marine Corps for approximately 11 ½ years. My MOS is 4402 (Judge Advocate), but I am serving in an 8006 billet at OCS.

During my initial counseling of C-1 staff members, I stressed two issues over any others: (1) Zero tolerance for misconduct/hazing/maltreatment of candidates, and (2) my theory of positive leadership. Specifically, I adamantly stated that no instance of (or even the appearance of), hazing/maltreatment/misconduct would be kept "in house", and that all concerns related to such allegations would be immediately forwarded up the chain of command. Moreover, with respect to my theory of training candidates, I stressed firm but fair leadership by example. Furthermore, I stated that I believe in positivism, building up vice tearing down, and an unwavering lack of tolerance for bullying of any kind. Of note, throughout the first 5 weeks, I have repeatedly asked the platoon staff to be ever mindful of bullying or negative leadership displayed by candidates, as I felt individuals with such character flaws were not suitable for future service as Marine Corps Officers.

On the morning of 3 Nov 10, I arrived on deck in the 1st Platoon Duty hut at approximately 0630. As I checked email and reviewed the day's scoop sheet, I heard GySgt Davis come on deck at approximately 0640. Shortly after GySgt Davis arrived, I heard GySgt Kelton say, "Hey, do you remember that footlocker game from Parris Island?" GySgt Davis stated, "Huh, no" (or something to that effect). Nothing else was said about a "footlocker game", but something about the tone of the comment seemed off, so I said, "I don't know what I just heard, but it sounds like a violation of the SOP and will not happen." GySgt Kelton then said, "Aye Ma'am." I am not sure if I said this from my desk or if I actually stood up and walked to the threshold of my office

door. Shortly after this exchange I reported to the Company Commander's office for the continuation of the 5 Week Performance Boards. The training day concluded without me remembering to follow up on the footlocker issue.

The next morning, I began conducting exit interviews with the Candidates who were being recommended for disenrollment from OCS. In the course of casual conversation with Candidate Wozniak, I recalled my "something is not right" feeling related to the previous day's footlocker comment. I then asked her, "Has anything weird happened with footlockers recently?" At that point, I had no expectation one way or another; it was just a nagging feeling leftover from the day before.

SNC immediately said yes, and began to explain an incident that occurred on the night of Tuesday, 2 Nov 10. Specifically, according to Candidate Wozniak, Candidates were instructed by GySgt Kelton to remove the name tapes from their footlockers and to carry them down to the first deck. According to SNC, chaos ensued, as thirty seven (37) Candidates raced to carry unmarked footlockers up and down the stairwells. At some point, Candidates were split in half and ordered to take pt showers via the starboard and port side placement of their racks. Eventually, the footlockers were stacked three (3) high in the ladder well area and all foot gear and assault packs were also stacked in the third deck ladder well area. Ordered to find their own gear by reveille, Candidates tried each unmarked combination lock, with each of the 37 possible lock combinations, until all footlockers were opened and the owner identified. SNC stated that this lasted well into the night and Candidates were upset and confused about the "training value" surrounding the whole situation. SNC further stated that the Candidates were told that they were playing the "footlocker game" because Candidate Wozniak had failed to give a proper rifle report to the Battalion Executive Officer when he had come on deck earlier in the evening.

Concerned, I asked SNC if anything else had occurred in recent days that she thought I should know about. SNC stated yes, and went on to relay a story about SSgt Lopez running the candidates on the parade deck after evening chow. During the course of running, Candidate Riner became very ill and started vomiting on

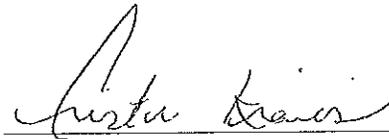
the parade deck. Candidate Wozniak began yelling "Corpsman up!" and attempted to alert SSgt Lopez that Candidate Riner was down. Allegedly, SSgt Lopez stated that she did not care, and Candidate Riner was left on the parade deck as SSgt Lopez kept running.

Rounding out the group of Candidates slated for disenrollment, I next interviewed Candidates Brown and Wooden. Both Candidates provided the same information and added that they had been told, "I better not hear that the Platoon Commander knows about this [footlocker incident]". They also indicated that the Candidates were very afraid of GySgt Kelton and SSgt Lopez, and indicated that several other infractions may have taken place in the absence of the Platoon Sergeant and the Platoon Commander. Because those Candidates were being disenrolled from OCS, I had them write statements regarding the alleged misconduct.

At 1115, I text messaged Captain Barikian to let him know that I may have a serious issue with my platoon staff and needed to speak with him right away. Captain Barikian immediately returned from the field and I briefed him on the information learned in the past hour. Shortly thereafter, Major Tyler finished the Battalion Performance Boards and returned to the Company area. I then briefed him on my conversations with the three Candidates and turned over the 3 written statements I had collected.

This investigation ensued.

The above statement is true to the best of my knowledge.



Crista D. Kraics

Captain, USMC

ARTICLE 31 RIGHTS

Name/SSN: CRISTA KEAICS Rank: CAPT / 7278

PMOS/BMOS: 4402 Unit: C Company, Officer Candidates School

Telephone number: (910) 478-7948

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

Crista Keaics 19 Nov 10
(Member's signature and date)

R. A. McCollon 10/11/09
CAPT R. A. McCollon
(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31. I wish to make the following statement;

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom, Captain B. R. McMonagle, and Captain J. M. Secor with Captain Kraics XXX-XX-7278 / 1st Platoon Commander, C Company on 8 November 2010:

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Said Named Marine (SNM) stated the following:

-SNM heard GySgt Kelton call a candidate 'Billy' due to the candidate's hair being short. SNM ordered GySgt Kelton to stop; GySgt Kelton appeared to understand, and it was not heard again.

-On TD-35, after the completion of the Squad FEX, SNM became aware GySgt Kelton and SSgt Lopez were throwing rifles on the deck during drill after lining out a squad from a field evolution and discovering a broken hand guard in the cargo pocket of Candidate Finley. Candidate Finley then informed SNM how the hand guard was broken.

-SNM heard GySgt Kelton using foul language including the word 'fuck' in front of the platoon and corrected GySgt Kelton on each occasion. SNM also understood that GySgt Kelton had been addressed by the Company First Sergeant regarding this topic.

-SNM gave specific instructions to the Platoon Staff about the importance of giving enough time at night to allow the platoon to properly hygiene to prevent infections and sickness. This guidance was based on personal experience with cases of severe cellulitis requiring hospitalization. SNM recalls also personally conducting the evening hygiene inspection on her nights that she served as the company duty officer.

-SNM instructed the Platoon Staff that they will not give out platoon wide chits or essays. SNM directed that all chits and essays must display documentation of a candidate's potential to lead, with specific detail given to obvious character flaws over minor infractions (i.e. failure to properly tie shoe laces).

-SNM recalls all platoon commanders attended the first close order drill session and saw nothing unusual. SNM recalls that the platoons each stayed together, and there were a lot of staff members on hand to observe. SNM recalls attending subsequent drill sessions at random. SNM does not recall seeing running during drill with the exception of a formation being directed to "get back" after failing to properly execute a marching movement. SNM does not recall seeing the platoon spending any time holding their weapons at the position of port arms with only one hand.

-SNM recalls directing her sergeant instructors to use free time following evening chow to study for upcoming written exams when appropriate. On a couple occasions, SNM was asked by sergeant instructors and allowed them to conduct close order drill following evening chow (it was common practice for other platoons to utilize transition training in this manner). When asked, SNM would also allow the sergeant instructors to practice manual of arms in the squad bay during the evenings on a case by case basis. During which time, SNM never observed anything unusual.

-SNM and GySgt Davis recently found a stack of essays in one of the desk drawers and lying on top of one of the computers belonging to GySgt Kelton or SSgt Lopez.

-SNM recalls being told by SSgt Lopez on TD-4, 9 October 2010 that the candidates had been up late marking gear. SNM asked some candidates about it, and they replied that it was voluntary. SNM is not aware whether or not anyone else was told about the late night of marking gear.

-SNM does not recall observing staff members pushing candidates wearing packs. SNM does recall on one occasion during a hike or admin move up Fartlek Hill in the dark, she

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looked back to see the candidates were being instructed by SSgt Lopez to march with one hand on the pack in front of them. SNM fell back to tell SSgt Lopez to stop doing that because she believed it to be a safety hazard to make the candidates to use their only free hand in this way while marching in the dark over uneven terrain. SNM recalls that the behavior stopped.

-SNM recalls being notified immediately by SSgt Lopez after she had accidentally caused Candidate Turner to be struck in the face by a weapon. SNM recalls that SSgt Lopez appeared to be sincere in her explanation of the accident. SNM immediately spoke with Cand Turner who assured her it was a legitimate accident, and she did not need medical care.

-SNM was aware Candidate Lopez's name was changed to Candidate ZEPOL (Lopez spelled backwards). However, SNM thought this change was candidate driven to keep the platoon from getting in trouble for calling Candidate Lopez instead of SSgt Lopez throughout the day. SNM was unaware that this change was mandated by SSgt Lopez.

-SNM discovered a laceration on Candidate Hughey's hand during an evening health screening. SNM took the candidate to the medical foot locker and dressed the laceration. SNM instructed the candidate to report to the Platoon Commander twice every day until told otherwise. During the course of this investigation, SNM was informed by the candidate that she taped a sock over the laceration to stop the bleeding; SSgt Lopez saw the sock and ripped it off the candidate's hand stating it was an unauthorized bandage.

-SNM recalls while leading a discussion on 3 November 2010, she noticed that Cand Howard was in tears. SNM assigned the platoon a small writing assignment to keep them occupied while SNM brought Cand Howard to the duty hut to see what was bothering her. SNM was informed of a situation by Candidate Howard where she was humiliated in front of the platoon due to actions by GySgt Kelton that baited and encouraged candidates to bully weaker candidates in the platoon. Candidate Howard had been standing in between the racks when GySgt Kelton asked her what she was doing. Candidate Howard hesitated and GySgt Kelton asked the platoon "should Candidate Howard be here?" Candidate Pfabe responded with, "no she shouldn't be here!" Candidate Pfabe later told SNM she responded to get on the good side of GySgt Kelton because it was believed by candidates that GySgt Kelton showed favor towards the meaner candidates in the platoon.

-Candidate Howard told SNM that the platoon had previously made statements to the effect of; "Candidate Howard shouldn't be here; Candidate Howard will get Marines killed." According to Cand Howard, GySgt Kelton encouraged this behavior within the platoon.

-Candidate Howard informed SNM that the bullying was getting worse as the cycle progressed.

-SNM returned to the discussion and alluded to the incident that Cand Howard described from the previous evening; SNM directed any witnesses to form a line outside her hatch. SNM only spoke to a few candidates before the company had to step off to a training event. SNM directed witnesses to turn in a statement by the morning of 4 November 2010.

-SNM discussed the situation involving Candidate Howard with the Platoon Staff. SNM stated bullying was unacceptable behavior from candidates, not knowing GySgt Kelton provoked the statement. GySgt Kelton acted as if she agreed and did not offer any information and let Candidate Pfabe take full blame for the incident.

-SNM received numerous candidate statements on the morning of 4 November 2010 that corroborated Cand Howard's remarks the previous day.

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-SNM recalls coming to the office at 0630 on 4 November 2010 in order to prepare for the battalion week five performance boards. SNM recalls that at 0640, GySgt Kelton entered the duty hut and asked GySgt Davis if she "remembers the footlocker game from Parris Island." GySgt Davis replied that she did not recall the game. SNM chimed in from the platoon commander's office that she did not know what GySgt Kelton was talking about, but to the effect that it sounded like a violation of the SOP and would not happen. GySgt Kelton responded, "Aye, ma'am."

-SNM recalls that after the battalion week five boards, SNM conducted exit interviews with the disenrolled candidates.

- SNM recalls treating and observing a large (approximately two inch) abrasion on Cand Pfabe's forearm. At the time, SNM was told Cand Pfabe fell on the bridge. Subsequent to this investigation, SNM learned she fell while running on the bridge.

-On TD-²⁹~~27~~, SNM was informed by a candidate about a situation where SSgt Lopez was making the platoon run, 'the eight points,' after coming back from the chow hall. Candidate Riner started to vomit on the parade deck. The candidates started shouting 'corpsman up' as they had been instructed to when a candidate falls out of formation. SSgt Lopez turned around and said she didn't care and left Candidate Riner on the parade deck.

-Since the initiation of this investigation, SNM was informed by her candidates that GySgt Kelton justified to the platoon, using the word 'retarded' when referring to the platoon by stating, "What, I could be calling you whores and bitches."

-SNM recalls being notified by GySgt Davis on 30 October 2010 that GySgt Angell (Shawn) came to her to inform her that he saw First Platoon running on the parade deck outside the context of PT. He notified her because it was the second time he tried to stop them.

-On 30 OCT 2010, SNM gave specific instructions to GySgt Davis, GySgt Kelton and SSgt Lopez after the five mile run to take the platoon inside quickly so they can warm up, shower and change into fresh clothes. SSgt Lopez took the platoon and attempted to run the platoon towards the bleachers, the opposite way of the entrance to the squad bay. GySgt Davis had to run after SSgt Lopez to correct her actions and get the platoon into the squad bay. SNM noted that there is no way that SSgt Lopez misunderstood her instructions to immediately take the platoon inside. SNM started to work on paper work in her office while GySgt Kelton and SSgt Lopez prevented the platoon from showering by making the platoon go back and forth from the wall lockers as well as in and out of the squad bay. SNM walked out of the duty hut to distribute chits and the platoon was standing at the top of the ladder well still un-showered. SNM saw this as a continuation of the disregard for her instructions by GySgt Kelton and SSgt Lopez. SNM told GySgt Davis that she needed to have a talk with the sergeant instructors, and alert them that their disregard for SNM's instructions that day would be noted in the sergeant instructors' mid-cycle counselings, which would occur that Friday.

-SSgt Lopez mentioned to SNM that an incident occurred on 31 October 2010 where a male platoon laughed at the female platoon for an unwarranted response from a candidate to SSgt Lopez. SNM questioned SSgt Lopez as to what she did when the male platoon laughed. SSgt Lopez stated she did not do anything and the formation ended. Since the initiation of this investigation, candidates notified SNM that SSgt Lopez told Second Platoon to laugh at First Platoon.

-SNM recalls notifying GySgt Kelton of LtCol Richman's decision to retain Cand Howard at an incidental board held on 1 November 2010. SNM explained the conversation she had with Maj Tyler and LtCol Richman after the board instructing the staff to be more positive in their treatment of the candidates. GySgt Kelton became visibly upset, calling the

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decision "fucked up" and "bullshit." GySgt Kelton questioned LtCol Richman's decision. Since the initiation of this investigation, candidates notified SNM that later on 1 November 2010 GySgt Kelton vented this same frustration in front of the platoon during a formation.

-SNM recalls that on the morning of 2 November 2010, GySgt Davis notified SNM that she had just had a stern counseling session with the sergeant instructors; GySgt Davis told them that the next incident would be handled swiftly, directly by the platoon commander.

-At 0640 on Wednesday 3 November 2010, SNM overheard GySgt Kelton state to GySgt Davis; "Do you remember the foot locker game from Parris Island?" GySgt Davis said, "Huh, no," and walked away. SNM stated to GySgt Kelton, "I don't know what I just heard, but it sounds like a violation of the SOP and it is not going to happen." GySgt Kelton responded, "aye, ma'am."

-On 4 November 2010 at approximately 0900 during an out brief with Candidate Wozniak who was dropped from a board, SNM asked if the candidate knew about a foot locker drill. The candidate stated the incident was a punishment due to Candidate Wozniak's failure to report the rifle count to the battalion Executive Officer. GySgt Kelton forced the platoon to remove all of the name tapes on the footlockers and carry them up/down the stairwell multiple times. The platoon was told to run but the candidates realized the danger in this and disobeyed the order. Additionally, boots, shower shoes, running shoes and assault packs were all piled together. At 2100, GySgt Kelton told the platoon, "You all better have your gear in the morning and I better not hear the Platoon Commander has found out about this."

-SNM took written statements from the three dropped candidates about the foot locker incident and the vomiting incident with SSgt Lopez and informed the chain of command at approximately 1115.

-After the chain of command was informed of the incidents, GySgt Kelton and SSgt Lopez were removed from the field by 1200 on 4 November 2010.

-By 1300-1400 on 4 November 2010, SNM witnessed an immediate influx of text messages on GySgt Davis' cell phone. Most of the text messages were from SSgt Phoenix trying to get information about how bad the situation was; wrote everything was blown out of proportion and tried to justify the actions of GySgt Kelton and SSgt Lopez. GySgt Davis became visibly upset by the text messages.

-GySgt Davis repeatedly refused to comment on the situation to any staff member and steadfastly maintained, "It is an ongoing investigation."

-SNM described GySgt Kelton's demeanor as aggressive, even towards the Platoon Commander until GySgt Kelton was corrected and informed of her lack of tact. GySgt Kelton could be easily frustrated and was especially irritated by the "three hat team" being overworked.

-SNM described SSgt Lopez's demeanor as starting off enthusiastic. SSgt Lopez would stay late and was focused on mission accomplishment. SSgt Lopez started to spend a lot of time with GySgt Kelton. SNM then saw a change for the worse in SSgt Lopez, becoming more aligned with GySgt Kelton. This change was very apparent leading up to week five of training. She progressively became more harsh and aggressive in personality.

-SNM recalls the day when the company ran the senior Fartlek course and specifically recalls that Second Squad accompanied by SSgt Lopez finished nearly 30 minutes after the

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rest of the squads. SNM recalls that she believed it was due to SSgt Lopez's poor physical conditioning. SNM recalls considering dropping down to two squads during PT sessions so that the candidates would not be exposed to a staff member setting a poor example.

-SNM recalls that she decided to retain Cand Tatton in training against the wishes of the sergeant instructors. SNM recalls that there was not substantiating documentation to warrant a board, and the sergeant instructors themselves could not articulate a coherent argument why Cand Tatton should go to a board. SNM was not aware that Cand Tatton was later told that she should have gone to a board and was only still in training because the platoon commander wanted her there.

-SNM was unaware of gear inventories that involved "finding volume at the bottom of the candidates' ILBE pack". SNM insisted that gear inspections must always have training value such as preparing for the field or identifying lost gear (i.e. lost magazines).

-SNM was unaware of her candidates being instructed to conduct up/down drills while waiting to start the side of the buddy team fire and movement course that included the use of blank rounds. SNM also notes that she and GySgt Davis were remediating struggling candidates on weapons handling while the platoon was staged to start the buddy team fire and movement course.

-Since the initiation of this investigation, SNM was told by candidates that the sergeant instructors would tell SNM false things that the platoon or individual candidates had done to cause platoon commander counseling sessions, platoon commander character chits, individual counseling sessions with candidates, or to adversely affect certain candidates' billet evaluation.

-SNM did not personally witness or have any knowledge of the following occurring:

- Running outside during hours of darkness.
- Running outside of the chow hall (except during week one "Go, get back" type things that were training vice incentive PT for punishment).
- Staff members telling the platoon not to report incidents to the platoon commander.
- Running up and down the back side of Fartlek Hill while bivouacking in the field.
- Staff members saying "First Platoon is always running."
- Running the platoon after evening chow until one candidate vomited.
- Running to the "corners" or "points" of the parade deck.
- Staff referring to candidates as weak, typical, or stupid females.
- Punishing the platoon for drinking water during drill.
- Instructing candidates to PT while in a light duty status.
- Running up and down the ladder well or in and out of buildings.
- Restricting candidates' right to uninterrupted sleep.
- Platoon accumulating "points" throughout the day for individual infractions for later punishment.
- Punishing candidates and their squad leaders by assigning them to run to touch the open air shed during PT and from the third deck to the first deck and back while in the squad bay.
- Unauthorized touching.
- Calling candidates "159," "cheeseburger," or "too fat to lead Marines" or "go away, there's no cake in here."
- Taking pictures of candidates.
- Tapping candidates' eyeglasses while yelling at them.
- Throwing a broom at candidates.
- Pulling a bun from a candidate's hair.

The following is a summarization of a verbal questioning that occurred between the Investigative Officer, Captain R. A. McCollom and Captain Kraics XXX-XX-7278 / 1st Platoon Commander, C Company on 10 November 2010:

CK
Initial

Said Named Marine (SNM) stated the following:

-SNM recalled an occasion when the 1st Platoon ILBE packs looked horrible especially Cand Brown's pack who she recalls looking like a gypsy with gear hanging off the pack. SNM believes that this either was after the administrative movement to MA-2 for the 1st bivouac or occurred during the first gear check on Engineer road during the 4-mile hike. SNM asked the candidates why the packs looked so bad and was given the answer that the candidates has to retrieve some piece of gear out of them before they had stepped to the field and had not had time to repack them. SNM recalls SSgt Lopez and GySgt Kelton coming over to the area and that SSgt Phoenix had come over as well. SNM did not see a picture being taken of Cand Brown or see the Sergeant Instructors laughing about a picture, but believes that something may have occurred during this time because both GySgt Kelton and SSgt Lopez appeared to be anxious for the platoon commander to get her answers and depart the area.

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Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: 20101115 CK
Rank /Name: Captain CRISTA D. KRAICS

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom
Rank /Name: Captain Rebecca A. McCollom

Sign and date: _____
Rank /Name: Captain Brett R. McMonagle

Sign and date: _____
Rank /Name: Captain Jonathan M. Secor

ARTICLE 31 RIGHTS

Name/SSN: Christi Davis Rank: GySgt
352012790

PMOS/BMOS: 1041610A11 Unit: C Company, Officer Candidates School

Telephone number: 703-432-6663

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

Christi Davis /101108

(Member's signature and date)

R. A. McCollum / 101108

CAPT R.A. MCCOLLYM
(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement;

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain B. R. McMonagle with GySgt C. J. Davis / XXX-XX-2790 / 1st Platoon, C Company on 8 November 2010:

Initial

Said Named Marine (SNM) stated the following:

-During week one and week two, SNM witnessed First Platoon running around an area outside the chow hall but did not describe it as excessive. SNM stated the platoon would run circles around the staging area when staging gear or receiving hip pocket classes. After 'lights' SNM only went to chow on duty days. GySgt Kelton came in on 31 OCT 2010, when SSgt Lopez was Duty Instructor. It was awkward how after physical training GySgt Kelton and SSgt Lopez would both take the platoon to chow or class when it was a one hat requirement. This behavior seemed strange due to GySgt Kelton and SSgt Lopez complaining they had to work too much due to having three Sergeant Instructors on the Platoon Staff instead of four.

-During drill periods SNM did not see excessive running. SNM did witness the platoon conducting one handed port arms but the other arm was used for demonstration purposes to keep spacing between the candidates while marching. SNM did not feel the candidate's hands were off the rifles for an excessive time.

-SNM witnessed SSgt Lopez throwing rifles on the ground on two separate occasions and immediately stopped and corrected the action.

-SNM heard GySgt Kelton and SSgt Lopez call Candidate Walden, 'Billy.' Captain Kraics immediately corrected the Sergeant Instructors upon hearing this nickname.

-SNM did not hear the Sergeant Instructors call any other candidate a nickname.

-SNM heard GySgt Kelton and SSgt Lopez each state: 'we ran the parade deck last night.' SNM then instructed GySgt Kelton and SSgt Lopez to stop running the platoon outside of authorized physical training periods.

-SNM had to verbally counsel GySgt Kelton and SSgt Lopez to stop running the platoon outside of authorized physical training periods at least once a week since the beginning of the cycle.

-GySgt Angell, a Platoon Sergeant from Fourth Platoon informed SNM he had to verbally counsel GySgt Kelton and SSgt Lopez for running the platoon on the way to the confidence course. GySgt Kelton and SSgt Lopez continued to disregard the verbal counseling's. GySgt Kelton responded to one of GySgt Angell's counseling's with a belligerent remark.

-SNM heard SSgt Lopez mention running the 'eight points' and GySgt Kelton mention running the 'four corners.'

-SNM witnessed SSgt Lopez stating to the platoon; "Oh I guess we need to find our volume in the bottom of our ILBE pack," while packing gear. However, there was never any action taken in the presence of SNM.

-SNM overheard SSgt Lopez state the candidates are not washing their hair on her duty night, and they can save that for the Platoon Sergeant's night.

-During one of the first Fartlek runs, SNM passed SSgt Lopez's squad. SSgt Lopez started before SNM's squad. SSgt Lopez told SNM that the squad was last because of some slow candidates and the squad did not want to 'open their mouths.'

-After the five mile run SNM witnessed GySgt Kelton and SSgt Lopez receive an order to get the platoon inside and cleaned up so paper work could be completed. SSgt Lopez attempted to run the platoon towards the bleachers, the opposite way of the entrance. SNM motioned to SSgt Lopez to take the platoon inside vice running around.

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-Two weeks ago while en-route to the classroom room SNM witnessed GySgt Kelton and SSgt Lopez ordering the platoon to go touch the bleachers. SNM stopped the platoon and told the platoon to get back in formation to get ready to step to the classroom.

-SSgt Lopez told SNM she gave the entire platoon an essay. However, zero essays were turned in for the Candidate Record Books (CRB).

-The last time GySgt Kelton and SSgt Lopez were told to stop running the platoon was on 02 NOV 2010. There was about a five minute conversation which ended with GySgt Kelton justifying her actions by stating they ran because the platoon did not 'open their mouths.' Meanwhile, SSgt Lopez expressed her frustration with working on a team consisting of three Sergeant Instructors which did not afford them enough time off.

-On 03 NOV 2010, SNM was asked by GySgt Kelton if she remembered the foot locker game they used to play at Parris Island. SNM stated she did not remember. GySgt Kelton stated it was where they remark their footlockers and move them around. GySgt Kelton then changed the subject. The Platoon Commander overheard this statement and stated an SOP violation better not occur.

-SNM described GySgt Kelton's demeanor as always angry and had an attitude that whatever the platoon did would not be good enough.

-SNM described SSgt Lopez's demeanor as becoming more negative as the cycle progressed. SSgt Lopez's attitude started to change when the Platoon Staff was informed that a Sergeant Instructor that became injured in the beginning of the cycle was not going to be replaced. This topic was expressed many times and in many different conversations.

-SNM was informed by a candidate that the candidates did not come forward with violations because they were told by GySgt Kelton and SSgt Lopez not to tell the Platoon Commander or Platoon Sergeant. Additionally, the prior enlisted candidates were able to justify some of the violations with a training purpose.

-SNM states GySgt Kelton and SSgt Lopez knew they were wrong in many of their actions because they were corrected at some point.

-GySgt Kelton and SSgt Lopez were on the borderline of being written counseled for not responding to verbal counseling's and continuing to do what they were told not to do.

-SNM feels that many of the Sergeant Instructors will not come forward with information verifying violations because they are covering for each other and fear they will become implicated in some incidents.

-SNM has been treated completely different by many of the Sergeant Instructors because they think she is wrong for bringing these violations to the attention of the command.

-SNM did not personally witness or have any knowledge of the following occurring:

- Running outside during hours of darkness.
- Running up and down the ladder well or in and out of buildings.
- Footlocker drills or unnecessarily transporting footlockers from the 3rd deck to the 1st deck of the candidate barracks.
- Staff making jokes or comments about a Candidates race, ethnic background, gender, religion, age, or national origin.
- Restricting candidates' right to uninterrupted sleep.
- Encouraging lack of mutual respect, fairness, dignity, compassion or respect.
- Staff throwing M16A4 service rifles on the deck.
- Unauthorized touching.
- Prejudice or biased statements.
- Taking pictures of candidates.

-A staff member having male platoon laugh at First Platoon.
-First Platoon running up and down Fartlek during the bivouac set up on 18 OCT 2010.

CD
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Christi A. Davis 20101113
Rank /Name: Candidate CtySgt Christi Davis

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R. McCollom 10/11/14
Rank /Name: Captain Rebecca A. McCollom

Sign and date: B. R. McMonagle 14 Nov 2010
Rank /Name: Captain Brett R. McMonagle

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain J. M. Secor with Gunnery Sergeant Christi J Davis XXX-XX-2790 / Platoon Sergeant, 1st Platoon, C Company on 13 November 2010:

cfj
Initial

Said Named Marine (SNM) stated the following:

-SNM recalls that when she was a sergeant instructor in the fall of 2009 for First Platoon, Company C, she worked with Platoon Commander Capt Smith, Platoon Sergeant SSgt Calliste, and Sergeant Instructor Staff Sergeant Lopez. SNM recalls that Cand Bouche was in her platoon.

-SNM recalls hearing from an unknown source about an incident during the fall cycle of 2009 in which two candidates (Cand Bouche was one of the two dropped candidates) that had been dropped from training but had yet left Brown Field spent the night in the H&S Company Barracks. SNM recalls also hearing from an unknown source that the candidates allegedly had a sexual encounter from a Marine from the Tactics Platoon. SNM does not recall this rumor being passed to the platoon on deck. SNM does not recall the name of the Marine mentioned above or whether or not the Marine ever got in trouble for this alleged incident.

-SNM recalls that as a result of this alleged incident, female candidates recommended for NPQ are now kept with the platoon until the morning in order to reduce the probability of female candidates spending the night in the H&S Company barracks.

-SNM recalls that when she and SSgt Lopez saw the roster of the candidates they were going to pick up for the current training cycle, they recalled the name and story and reported it to the platoon commander; no further action was made.

-SNM recalls one instance during the current training cycle when Cand Bouche returned from seeing medical, and SSgt Lopez said words to the effect of, "We all know what you did last fall." SNM recalls that the remark was not explicitly refer to a sexual encounter. SNM also recalls hearing a similar statement from SSgt Lopez on one or two other occasions.

-SNM does not recall witnessing Cand Bouche asking SSgt Lopez to explain a reference to the alleged incident while in the duty hut while performing scribe duties.

cfj
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Christi Davis 20101114
Rank /Name: Gunnery Sergeant Christi J. Davis

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: Jonathan M. Secor 20101114
Rank /Name: Captain Jonathan M. Secor

ARTICLE 31 RIGHTS

Name/SSN: DAGHER / 4027 Rank: CAPTAIN

PMOS/BMOS: 3404 / Unit: C Company, Officer Candidates School

Telephone number: 703 432 6307
570 762 5607

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.



(Member's signature and date)

11/08/2010  18 Nov 10

(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement:

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: CAPT NAME: DAGHER, SALEH SSN (LAST FOUR): 4027

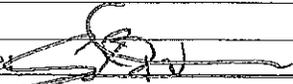
COMMAND / SECTION: C COMPANY 2nd PLATOON

I SALEH DAGHER, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes No
If yes, describe. _____

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes No
If yes, describe. _____

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes No
If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date:  8 NOV 2010
SALEH DAGHER

8. Were there any occasions that you observed members of 1st Plt staff restricting a 1st Plt candidate's right to uninterrupted sleep with the exception of guard, security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons? Yes No

If yes, describe. _____

9. Did you ever observe members of 1st Platoon staff encouraging or instructing Officer Candidates to treat other Officer Candidates with lack of mutual respect, fairness, dignity, compassion or respect? Yes No

If yes, describe. _____

10. Did you ever observe a member of 1st Plt staff throw an M16A4 service rifle on the deck? Yes No

If yes, describe. _____

11. Have you ever observed a member of the 1st Plt Staff touching the person or clothing of Officer Candidate outside of the authorized instances ((1) Conducting a lawful inspection, (2) Examination of person, clothing, or equipment, (3) fitting or correcting the arrangement of clothing or equipment, (4) correcting positions during physical training, (5) correcting the end state of the Officer Candidate's position during COD or manual of arms, (6) preventing bodily injury or harm or in the process of administering life-saving steps)? Yes No

If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: SALEH DAGHER 8/10/2010
3 ENCL (91)

16. Did you ever observe or were informed of occasions where members of 1st Plt staff took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors? Yes / No

If yes, describe. _____

17. Did you ever observe or have you been informed of an instance where members of 1st Plt staff have corrected the entire platoon for individual infractions of rules or failure to learn? Yes / No

If yes, describe. _____

18. Have you ever observed 1st Plt conducting unauthorized PT during close order drill period? Yes / No

If yes, describe. _____

19. Have you ever observed 1st Plt conducting unauthorized PT at Bobo chow hall? Yes / No

If yes, describe. _____

BUT I HAVE SEEN THE CANDIDATES RUN IN CIRCLES ON THE GRASSY HILL ON THE NEAR SIDE OF THE CHOW HALL.

The above statement is true to the best of my knowledge Sign and date: SJL 8 NOV 2010

SALEH DAGHER

ARTICLE 31 RIGHTS

Name/SSN: BOERBERO/582 91 ²³⁸⁸ Rank: Coysgt

PMOS/BMOS: 1391 / 0911 Unit: C Company, Officer Candidates School

Telephone number: 432-6149

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

 18 Nov 10

(Member's signature and date)

 18 Nov 10

(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement;

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: Cpl Gen NAME: BORRERO, E. C. SSN (LAST FOUR): 2388

COMMAND / SECTION: OCS / Charlie Co

I EDUARDO C. BORRERO, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes / No

If yes, describe. I WAS INFORMED THAT ^{END} ~~THE~~ ~~PLT~~ ~~WAS~~ ~~DURING~~ ~~THE~~ ~~INCIDENT~~ ~~DESCRIBED~~ ~~ABOVE~~, DURING THE BEGINNING OF THIS INVESTIGATION.

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes / No

If yes, describe.

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date: [Signature] / 10/10/08

EDUARDO C. BORRERO

8. Were there any occasions that a observed members of 1st Plt staff respecting a 1st Plt candidate's right to uninterrupted sleep with the exception of guard, security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons? Yes No

If yes, describe. _____

9. Did you ever observe members of 1st Platoon staff encouraging or instructing Officer Candidates to treat other Officer Candidates with lack of mutual respect, fairness, dignity, compassion or respect? Yes No

If yes, describe. _____

10. Did you ever observe a member of 1st Plt staff throw an M16A4 service rifle on the deck?

Yes No

If yes, describe. _____

11. Have you ever observed a member of the 1st Plt Staff touching the person or clothing of Officer Candidate outside of the authorized instances ((1) Conducting a lawful inspection, (2) Examination of person, clothing, or equipment, (3) fitting or correcting the arrangement of clothing or equipment, (4) correcting positions during physical training, (5) correcting the end state of the Officer Candidate's position during COD or manual of arms, (6) preventing bodily injury or harm or in the process of administering life-saving steps)? Yes No

If yes, describe. _____

The above statement is true to the best of my knowledge

Sign and date: ECB / 10/10/08

EDUARDO C. BENDER

ENCL (92)

16. Did you ever observe or were informed of occasions where members of 1st Plt staff took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors? Yes No

If yes, describe. _____

17. Did you ever observe or have you been informed of an instance where members of 1st Plt staff have corrected the entire platoon for individual infractions of rules or failure to learn? Yes No

If yes, describe. _____

18. Have you ever observed 1st Plt conducting unauthorized PT during close order drill period? Yes No

If yes, describe. IT WAS OBSERVED ONCE THAT THE PLT WAS RUNNING IN A "O-TURN" HANDER NOT START THE NEXT MOVEMENT.

19. Have you ever observed 1st Plt conducting unauthorized PT at Bobo chow hall? Yes No

If yes, describe. IT WAS OBSERVED ON OCCASIONS IN WHEAT THE PLT WAS "DOUBLE" TRUNG IN PLACE, BUT IT WAS AS THEY WERE ENTERING THE CHOW HALL

The above statement is true to the best of my knowledge Sign and date: _____

[Signature]
EDUARDO K. BOMERD

Additional Comments:

Lined area for additional comments.

The above statement is true to the best of my knowledge

Sign and date

E. C. Boelend
12/10/08
EDUARDO C. BOELEND

The following is a summarization of a verbal questioning that occurred between the Investigative Officers, Captain R. A. McCollom and Captain B. R. McMonagle with GySgt Edgardo L. Borrero / XXX-XX-2388 / 2nd Platoon, C Company on 8 November 2010:

EDB
Initial

Said Named Marine (SNM) stated the following:

- On SNM's duty days Second Platoon is usually behind First Platoon.
- SNM has never witnessed First Platoon running outside after all of the other platoons have gone into the squad bay. SNM usually has to wait for First Platoon to enter before his platoon can go inside.
- During the first or second drill period, SNM witnessed First Platoon run a couple of times to reset the formation but it did not seem excessive.
- SNM has witnessed First Platoon double timing in place outside of the chow hall but has never seen the platoon do laps around the vicinity of the chow hall. SNM usually goes inside the chow hall right away.
- SNM stated the phrase; "In place double time" was the running joke in the company because First Platoon could be heard saying it multiple times throughout the day.
- SNM states SSgt Lopez's demeanor has changed from last cycle. Last cycle SSgt Lopez was more of a team player. This cycle SSgt Lopez started off well but has stopped teaching the platoon.
- SNM was surprised when he heard of the allegations against SSgt Lopez because it is uncharacteristic for her based on previous performance.
- SNM did not personally witness or have any knowledge of the following occurring:
 - Running outside during hours of darkness.
 - Running up and down the ladder well or in and out of buildings.
 - Footlocker drills or unnecessarily transporting footlockers from the 3rd deck to the 1st deck of the candidate barracks.
 - Staff making jokes or comments about a Candidates race, ethnic background, gender, religion, age, or national origin.
 - Restricting candidates' right to uninterrupted sleep.
 - Encouraging lack of mutual respect, fairness, dignity, compassion or respect.
 - Staff throwing M16A4 service rifles on the deck.
 - Unauthorized touching.
 - Prejudice or biased statements.
 - Nicknames.
 - Taking pictures of candidates.
 - A staff member instructing a male platoon to laugh at First Platoon.
 - First Platoon running up and down Fartlek during the bivouac set up on 18 OCT 2010.

EDB
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: EDB 10/11/11
Rank /Name: GySgt / BORRERO

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R McCollom 10/11/11
Rank /Name: Captain Rebecca A. McCollom

Sign and date: B. McMonagle 10/11/11
Rank /Name: Captain Brett R. McMonagle

ARTICLE 31 RIGHTS

Name/SSN: Jaramillo, G Rank: G4Sgt

PMOS/BMOS: 3112 / 9608 / 0911 Unit: C Company, Officer Candidates School

Telephone number: 626-676-8924

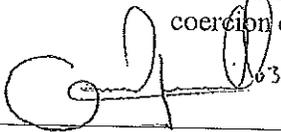
I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.



18 NOV 10

(Member's signature and date)



(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement;

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: Gy Sgt NAME: Jaramillo, Gabriel SSN (LAST FOUR): 9608

COMMAND / SECTION: OCS / C Co

I Gabriel Jaramillo, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes No
If yes, describe. _____

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes No
If yes, describe. _____

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes No
If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: GJ 8 NOV 10
Jaramillo, G

8. Were there any occasions that you observed members of 1st Plt staff restricting a 1st Plt candidate's right to uninterrupted sleep with the exception of guard, security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons? Yes / No

If yes, describe.

Handwritten lines for response to question 8.

9. Did you ever observe members of 1st Platoon staff encouraging or instructing Officer Candidates to treat other Officer Candidates with lack of mutual respect, fairness, dignity, compassion or respect? Yes / No

If yes, describe.

Handwritten lines for response to question 9.

10. Did you ever observe a member of 1st Plt staff throw an M16A4 service rifle on the deck?

Yes / No

If yes, describe.

Handwritten lines for response to question 10.

11. Have you ever observed a member of the 1st Plt Staff touching the person or clothing of Officer Candidate outside of the authorized instances ((1) Conducting a lawful inspection, (2) Examination of person, clothing, or equipment, (3) fitting or correcting the arrangement of clothing or equipment, (4) correcting positions during physical training, (5) correcting the end state of the Officer Candidate's position during COD or manual of arms, (6) preventing bodily injury or harm or in the process of administering life-saving steps)? Yes / No

If yes, describe.

Handwritten lines for response to question 11.

The above statement is true to the best of my knowledge Sign and date:

Signature and date: 8 NOV 10

Jaramillo, E ENCL (94)

16. Did you ever observe or were informed of occasions where members of 1st Plt staff took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors? Yes No

If yes, describe.

17. Did you ever observe or have you been informed of an instance where members of 1st Plt staff have corrected the entire platoon for individual infractions of rules or failure to learn? Yes No

If yes, describe.

18. Have you ever observed 1st Plt conducting unauthorized PT during close order drill period? Yes No

If yes, describe.

19. Have you ever observed 1st Plt conducting unauthorized PT at Bobo chow hall? Yes No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date:

G J 8 Nov 10

Jaramillo, G

Additional Comments:

N/A

The above statement is true to the best of my knowledge Sign and date:

 8NOV10

Jaramillo G
ENCL (94)

ARTICLE 31 RIGHTS

Name/SSN: Shawn D Jones / 145 588 5970 Rank: Cy Sgt

PMOS/BMOS: 6591/0911 Unit: C Company, Officer Candidates School

Telephone number: 619 549 3566

I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

Shawn D Jones / 18 Nov 2010
SHAWN D JONES
(Member's signature and date)

Shawn Hill / 2010 11 08
(Witness's signature and date)

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement:

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: CySgt NAME: JONES, SHAWN D SSN (LAST FOUR): 5970

COMMAND / SECTION: OCS Charlie (D/2nd Plt)

I SHAWN D JONES, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes / No
If yes, describe. NO

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes / No
If yes, describe. NO

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes NO
If yes, describe. _____

The above statement is true to the best of my knowledge Sign and date: Shawn D Jones / 8 Nov 2014
Shawn D. Jones

8. Were there any occasions that you observed members of 1st Plt staff restricting a 1st Plt candidate's right to uninterrupted sleep with the exception of guard, security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons? Yes / No

If yes, describe.

9. Did you ever observe members of 1st Platoon staff encouraging or instructing Officer Candidates to treat other Officer Candidates with lack of mutual respect, fairness, dignity, compassion or respect? Yes / No

If yes, describe.

10. Did you ever observe a member of 1st Plt staff throw an M16A4 service rifle on the deck?

Yes / No

If yes, describe.

11. Have you ever observed a member of the 1st Plt Staff touching the person or clothing of Officer Candidate outside of the authorized instances ((1) Conducting a lawful inspection, (2) Examination of person, clothing, or equipment, (3) fitting or correcting the arrangement of clothing or equipment, (4) correcting positions during physical training, (5) correcting the end state of the Officer Candidate's position during COD or manual of arms, (6) preventing bodily injury or harm or in the process of administering life-saving steps)? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge

Sign and date:

Shawn D Jones / 8 Nov 2010
Shawn D Jones

16. Did you ever observe or were informed of occasions where members of 1st Plt staff took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors? Yes / No
If yes, describe.

17. Did you ever observe or have you been informed of an instance where members of 1st Plt staff have corrected the entire platoon for individual infractions of rules or failure to learn? Yes / No
If yes, describe.

18. Have you ever observed 1st Plt conducting unauthorized PT during close order drill period? Yes / No
If yes, describe.

19. Have you ever observed 1st Plt conducting unauthorized PT at Bobo chow hall? Yes / No
If yes, describe.

The above statement is true to the best of my knowledge Sign and date: Shawn D Jones / 8 Nov 2010
Shawn D Jones

Additional Comments:

NONE

The above statement is true to the best of my knowledge

Sign and date:

Shawn D Jones / 8 Nov 2016
Shawn D Jones

ARTICLE 31 RIGHTS

Name/SSN: M. L. S. Demetris Rank: SGT

PMOS/BMOS: 0629/0911 Unit: C Company, Officer Candidates School

Telephone number: _____

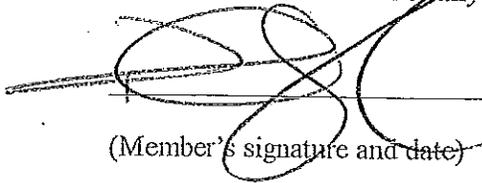
I have been advised that I may be suspected of the offense(s)
Article 92 - Failure to obey an Order or Regulation (OCS SOP, OCSO P1530.3J)

And that:

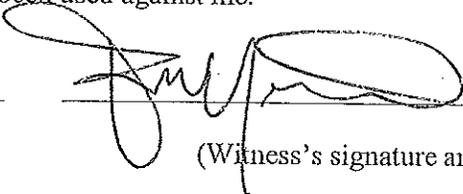
- I have the right to remain silent.
- Any statement I do make may be used as evidence against me in trial by court martial.
- I have the right to consult with a lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- I expressly desire to waive my right to remain silent.
- I expressly desire to make a statement.
- I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- I expressly do not desire to have such a lawyer present with me during this interview.
- This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.



(Member's signature and date) 10.8.10



(Witness's signature and date) 11/8/10

Understanding my rights under U.C.M.J Article 31, I wish to make the following statement;

VOLUNTARY STATEMENT FOR INVESTIGATION PURPOSES

RANK: E/0 NAME: Demetric Miles SSN (LAST FOUR): 9115

COMMAND / SECTION: OCS/C2

1st Demetric Miles, do hereby make the following statement to Captain R. A. McCollom and Captain J. M. Secor, who are identified as the Command Investigating Officers for the investigation into possible OCS Standard Operating Procedures (SOP) violations and hazing allegations.

1. Have you ever observed, heard, or been informed of a situation where 1st Plt was directed to conduct any sort of physical training or running on the parade deck after evening chow during hours of darkness? Yes No

If yes, describe. No

2. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon were instructed to run unnecessarily up and down ladder wells or in and out of buildings? Yes No

If yes, describe.

3. Have you ever observed, heard, or been informed of incidents where candidates from 1st Platoon conducted 'footlocker drills' or unnecessarily transported footlockers from the 3rd deck to the 1st deck of the candidate barracks? Yes No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date: [Signature] 11-8-10

8. Were there any occasions that you observed members of 1st Plt staff restricting a 1st Plt candidate's right to uninterrupted sleep with the exception of guard, security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons? Yes / No

If yes, describe.

9. Did you ever observe members of 1st Platoon staff encouraging or instructing Officer Candidates to treat other Officer Candidates with lack of mutual respect, fairness, dignity, compassion or respect? Yes / No

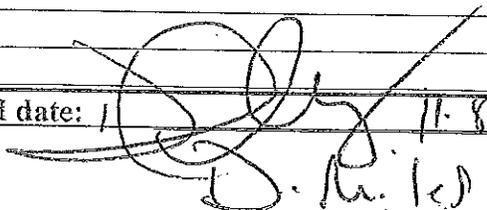
If yes, describe.

10. Did you ever observe a member of 1st Plt staff throw an M16A4 service rifle on the deck? Yes / No

If yes, describe.

11. Have you ever observed a member of the 1st Plt Staff touching the person or clothing of Officer Candidate outside of the authorized instances ((1) Conducting a lawful inspection, (2) Examination of person, clothing, or equipment, (3) fitting or correcting the arrangement of clothing or equipment, (4) correcting positions during physical training, (5) correcting the end state of the Officer Candidate's position during COD or manual of arms, (6) preventing bodily injury or harm or in the process of administering life-saving steps)? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date:  11. 8. 10

16. Did you ever observe or were informed of occasions where members of 1st Plt staff took pictures of candidates with their cell phones and showed the pictures to other Sergeant Instructors? Yes No

If yes, describe.

17. Did you ever observe or have you been informed of an instance where members of 1st Plt staff have corrected the entire platoon for individual infractions of rules or failure to learn? Yes / No

If yes, describe.

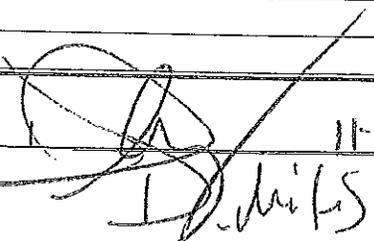
18. Have you ever observed 1st Plt conducting unauthorized PT during close order drill period? Yes / No

If yes, describe.

19. Have you ever observed 1st Plt conducting unauthorized PT at Bobo chow hall? Yes / No

If yes, describe.

The above statement is true to the best of my knowledge Sign and date:

 11-8-10

Additional Comments:

[A large, diagonal line is drawn across the lined area, starting from the top left and extending towards the bottom right. In the center of this line, there is a large, messy scribble of ink. The word "Scribble" is written vertically within the scribble. Below the scribble, the word "Scribble" is written again in a cursive style.]

The above statement is true to the best of my knowledge Sign and date:

[Handwritten signature and date: "11-8-11" and "L. S. H. T. A."]

Subj: LETTER OF CONTINUITY ICO OF STAFF SERGEANT M.D. LOPEZ XXX XX 8778/0911

leadership and 88.32% in academics for weighted events.

4. Staff Sergeant Lopez' determination, enthusiasm, and drive to produce the best quality officer candidate has set a standard that will impact the future of the Marine Officer Corps for years to come. She demonstrated superior leadership, initiative, professionalism and dedication to mission accomplishment throughout this ten week cycle. Staff Sergeant Lopez has earned the respect of her seniors, juniors and peers alike and deserves the recognition of the Navy and Marine Corps Commendation Medal.

5. For further information please contact me at diana.lauren@usmc.mil.



L. K. DIANA
Captain, USMC



UNITED STATES MARINE CORPS

Company D
Officer Candidates School
Training Command
Quantico, VA 22134-5001

1520
LKD
6 Aug 09

From: Captain Lauren K. Diana 1864/0180 USMC
To: Staff Sergeant Marina D. Lopez 8778/0911,
Sergeant Instructor, 1st Platoon, Delta Company

Subj: END-OF-CYCLE COUNSELING

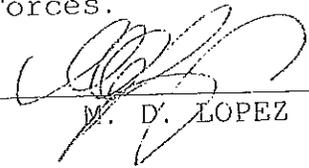
1. The purpose of this counseling is to address your performance as a Sergeant Instructor, Delta Company, 1st Platoon. To date, your performance has been commensurate with my expectations; above average.

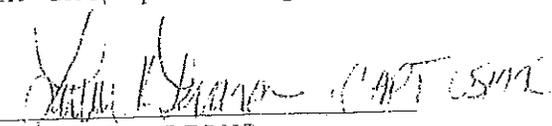
2. Your ability to instill discipline and professionalism amongst the Candidates of 1st Platoon through strict adherence to Marine Corps standards, as well as by your own example, reflected in their on-going development as future leaders.

3. Continue to improve your patience with Candidates. Embrace the role of a mentor as you execute your duties at OCS. You may find yourself serving as a platoon sergeant in the near future, which will require a broader perspective on the candidate's strengths and weaknesses. Your attitude, disposition, and general approach towards the staff and Candidates of 1st Platoon has been professional, but continue to recognize the positive influence that you had on the future leadership of the Marine Corps here at OCS.

4. Continue to educate yourself. Read books on officership such as the *Armed Forces Officer*, *Passion of Command*, and *The Challenge of Command*. Work on understanding the differences between training a recruit and an officer candidate to become more effective as an instructor.

5. It has been a pleasure to work with you. I appreciated your always-honest candid assessment of each candidate and the direct manner in which you deal with the platoon. I wish you the best of luck in the future and hope to see you in the Operating Forces.


M. D. LOPEZ


L. K. DIANA

ENCL (133)



UNITED STATES MARINE CORPS

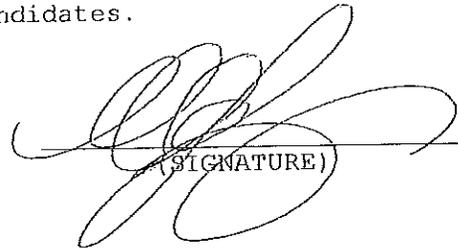
OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2169 ELROD AVENUE
QUANTICO, VA 22134-5033

IN REPLY REFER TO:
1000
C475-4
091000

From: SSGT LOPEZ, MARINA, D, 8778, 3381
(Rank, Last, First, MI, SSN/MOS)
To: Commanding Officer, Officer Candidates School

Subj: STATEMENT OF UNDERSTANDING

I, MARINA D. LOPEZ, have attended the Staff Orientation Course for Officer Candidates School, given from 9/24 to 9/30. I have read and understand all information contained in the Officer Candidates School Standard Operating Procedures. I also understand the Commanding Officer's guidance concerning the principles, techniques and procedures for the training, evaluating and screening of officer candidates.


(SIGNATURE)

ENCL (134)



UNITED STATES MARINE CORPS

COMPANY C
OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2189 ELROD AVENUE
QUANTICO, VA 22134-5033

1520
10 Dec 09

From: Captain Margaret A. Smith, Platoon Commander, 1st Platoon
To: Staff Sergeant Marina D. Lopez, Sergeant Instructor, 1st Platoon

Subj: END OF CYCLE COUNSELING CASE OF SERGEANT INSTRUCTOR STAFF SERGEANT
MARINA D. LOPEZ XXX XY 8776/0911 USMC

1. The purpose of this counseling is to address your performance as Platoon Sergeant over the ten week training cycle of Officer Candidate Course 202.
2. Billet Accomplishments:
 - a. Assisted in the evaluation and screening of 54 Marine Corps Officer Candidates, thereby creating 18 new Marine Officers.
 - b. Provided regular, timely, and precise assessments to the Platoon Commander concerning the character, physical abilities and mental acumen of the candidates over ten weeks of training.
 - c. Enforced candidate regulations, set the tone for discipline, and demonstrated the strictest of professionalism at all times.
 - d. Conducted more than 22 candidate billet changeovers and produced timely, accurate, and effective Universal Leadership Evaluations.
 - e. Compiled 27 sets of peer evaluations, consolidating the positive and negative trends as identified by a candidates' squad and providing specific guidance for improvement.
 - f. Led candidates through field exercises, physical training, academic instruction, value based training, close order drill, inspections, and basic daily routine.
 - g. Served as Charlie Company Duty Instructor on five occasions, maintaining accountability of anywhere from 203 to 122 candidates and weapons while ensuring strict adherence to the training schedule, SOP, and any special orders. Also served as the Duty for the Platoon for a total of 22 days, reporting accountability to the Duty Instructor, if someone other than herself, and ensuring that First Platoon carried out the training schedule.
 - h. Set the example to the candidates of a dedicated, proficient, and professional Marine Staff Noncommissioned Officer maintaining high standards of physical fitness, discipline, personal appearance, and knowledge.
2. You set a good example through your consistently positive attitude, motivation, and toughness regardless of the circumstances. On the PT field, in the squad bay, and on the parade deck you pushed the candidates to be the best they could be. You put the stress on the candidates and the billet holders but without crossing the line or losing your bearing. You were also fair and could be depended upon to provide honest feedback and assessments to both the candidates and the staff. You were easy to work with due to your professionalism, responsiveness to advice, and even keel attitude.

ENCL (135)



UNITED STATES MARINE CORPS

COMPANY C
OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2189 ELROD AVENUE
QUANTICO, VA 22134-5033

1650

11 Dec 09

From: Captain Margaret A. Smith, Platoon Commander, 1st Platoon
To: Company Commander

Subj: LETTER OF CONTINUITY ICC STAFF SERGEANT MARINA D. LOPEZ XXX XY
8778/0911 USMC

1. This letter of continuity is submitted to encompass the actions of Staff Sergeant Lopez as a Sergeant Instructor for First Platoon, Charlie Company, Officer Candidates School during Officer Candidate Course 202, the Fall 2009 cycle, from September through December 2009.
2. Billet Accomplishments:
 - a. As a Sergeant Instructor, she assisted in the evaluation and screening of 54 Marine Corps Officer Candidates, thereby creating 18 new Marine Officers. She provided regular, timely, and precise assessments to the Platoon Sergeant and Platoon Commander concerning the character, physical abilities and mental acumen of the candidates over ten weeks of training.
 - b. SSgt Lopez conducted more than 22 candidate billet changeovers for Candidate Squad Leaders and produced timely, accurate, and effective Universal Leadership Evaluations. She counseled the candidates individually to ensure their understanding of the feedback on their performance and the ways to improve.
 - c. She compiled 27 sets of peer evaluations, consolidating the positive and negative trends as identified by a candidates' squad and providing specific guidance for improvement. She counseled the candidates individually with more detailed feedback and specific ideas for improvement both generally and based upon the discussion she had with the candidate about the trends.
 - d. She led candidates through field exercises, academic instruction, value based training, inspections, basic daily routine, over 25 hours of close order drill, and over 70 hours of physical training. Throughout the cycle she enforced adherence to the SOP and candidate regulations, high standards of physical fitness, discipline, personal appearance, and military courtesy.
 - e. Served as Charlie Company Duty Instructor on five occasions, maintaining accountability of anywhere from 203 to 122 candidates and weapons while ensuring strict adherence to the training schedule, SOP, and any special orders. Also served as the Duty for the Platoon for a total of 22 days, reporting accountability to the Duty Instructor, if someone other than herself, and ensuring that First Platoon carried out the training schedule.
 - f. SSgt Lopez set the example to the candidates of a dedicated, proficient, and professional Marine SNCO demonstrating high standards of physical fitness, discipline, personal appearance, and knowledge.

ENCL 71365



UNITED STATES MARINE CORPS

COMPANY C
OFFICER CANDIDATES SCHOOL
2189 ELROD AVENUE
QUANTICO VA 22134

IN REPLY REFER TO
1000
CO
27 May 10

FROM: SSGT LOPEZ, M.D.
TO: Commanding Officer, Officer Candidates School

Subj: STATEMENT OF UNDERSTANDING

1. I, MARINA D. LOPEZ, have attended the Staff Orientation Course for Officer Candidates School, given from 17 May 2010 to 27 May 2010. I have read and understand all information contained in the Officer Candidate School Standard Operating Procedures. I also understand the Commanding Officer's guidance concerning the principles, techniques and procedures for the training, evaluation and screening of officer candidates.

ENCL (137)



UNITED STATES MARINE CORPS

OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2189 ELROD AVENUE
QUANTICO, VA 22134-5033

1520
7 Aug 10

From: Captain McCollom R. A., Platoon Commander, 1st Platoon
To: Staff Sergeant Lopez, M. D., Sergeant Instructor, 1st Platoon

Subj: END OF THE CYCLE COUNSELING IN THE CASE OF SERGEANT INSTRUCTOR, STAFF
SERGEANT LOPEZ, M. D. XXX XX 8778/0911

1. The purpose of this counseling is to conduct an end of the cycle counseling and close out your performance as a Sergeant Instructor, 1st Platoon.

2. Billet Accomplishments:

- a. Assisted the platoon commander in the evaluation and screening of 53 Marine Corps Officer Candidates by providing mature, detailed, and accurate observations.
- b. Generated and conducted more than 150 candidate counseling and mentorship interviews.
- c. Enforced candidate regulations by setting the tone for discipline and demonstrating the strictest of professionalism at all times.
- d. Conducted more than 30 candidate billet changeovers and produced timely and accurate Universal Leadership Evaluations.
- e. Led 25 physical training events providing more than 62 hours of platoon and squad level cardiovascular and muscular endurance training.
- f. Served as Charlie Company Duty Instructor on 5 occasions, maintaining accountability of as many as 293 candidates and weapons while ensuring strict adherence to the training schedule.
- g. Provided assistance to the platoon commander and platoon sergeant concerning the moral character, physical abilities, and mental acumen of 53 officer candidates.

3. Platoon Commander's Comments:

Over the past ten weeks of training, your performance has been diligent, dedicated, and commensurate with the guidance and expectations provided at the commencement of training. You demonstrated a high level of effort throughout the majority of the training cycle and your actions had a direct affect on the end product of the platoon. Every single day you put your energy into screening, training, evaluating, mentoring, and motivating Marine Corps Officer Candidates. Following the mid-cycle counseling, your efforts to adjust to the different training phases were observed and were to the benefit of the Officer Candidates within the platoon. You were most effective when you allowed yourself to connect with the candidates. This connection allowed the students the opportunity to learn from you as a Staff Non-Commissioned Officer which has shaped their impression of our SNCO Corps.

ENCL (1/38)

Subj: END OF THE CYCLE COUNSELING IN THE CASE OF SERGEANT INSTRUCTOR, STAFF
SERGEANT LOPEZ, M. D. XXX XX 8778/0911

Your motivation was high and your enthusiasm for your billet was contagious throughout the platoon.

5. I congratulate you in your abilities to instill discipline, professionalism, and an even greater sense of pride amongst each of the 24 soon-to-be commissioned 2nd Lieutenants. Thanks to your recommendations, advice, and evaluation we were able to identify dis-enrolled 14 candidates that did not possess the leadership potential to serve successfully as company grade officers in the operating forces and to retain the candidates that have met the OCS standards.

M. D.
M. D. LOPEZ
SSGT USMC

R. A. McCollom
R. A. MCCOLLOM
CAPT USMC



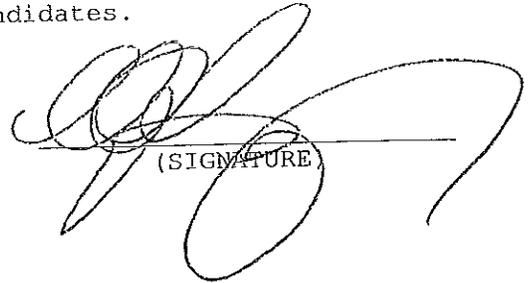
UNITED STATES MARINE CORPS

OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2189 ELROD AVENUE
QUANTICO, VA 22134-5033

IN REPLY REFER TO:
1000
C475-4

From: SSEGT LOPEZ, MARINA D 8778/3381
(Rank, Last, First, MI, SSN/MOS)
To: Commanding Officer, Officer Candidates School
Subj: STATEMENT OF UNDERSTANDING

I, MARINA D. LOPEZ, have attended the Staff Orientation Course for Officer Candidates School, given from SEPT 27 to SEPT 30. I have read and understand all information contained in the Officer Candidates School Standard Operating Procedures. I also understand the Commanding Officer's guidance concerning the principles, techniques and procedures for the training, evaluating and screening of officer candidates.


(SIGNATURE)



UNITED STATES MARINE CORPS

Charlie Company
Officer Candidates School
Quantico, VA 22134-5001

1520
30 Sep 10

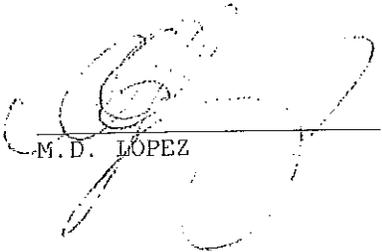
From: Captain C.D. Kraics, Platoon Commander, 1st Platoon
To: Staff Sergeant M.D. Lopez, Sergeant Instructor, 1st Platoon
Subj: INITIAL COUNSELING IN CASE OF SERGEANT INSTRUCTOR STAFF SERGEANT M.D. LOPEZ

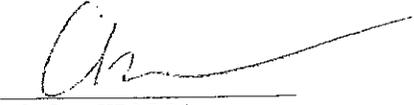
1. The purpose of this counseling is to discuss the Sergeant Instructor billet description, and identify platoon commander expectations.
2. Billet Description:
 - a. Assist the Platoon Commander in training, evaluating, and screening all candidates within 1st Platoon;
 - b. Assist the Platoon Sergeant in conducting close, personal observation of each candidate in the platoon, and be prepared to assume the duties of the platoon sergeant if required;
 - c. Assist the Platoon Sergeant in conducting required training in accordance with current lesson plans;
 - d. Assist the Platoon Sergeant in the maintenance of the Candidate Record Books;
 - e. Assist the Platoon Sergeant in enforcing all provisions of the Candidate Regulations and maintaining high standards of discipline, personal appearance, and military courtesy.
 - f. Post and relieve the candidate squad leader and critique their performance on the Candidate Interview form;
 - g. Regularly fulfill the duties of the Company A Duty Instructor. Responsibilities include maintaining strict accountability of all officer candidates, strict adherence to published training schedules, and enforcement of all special orders and the Officer Candidate School Standard Operating Procedure.
3. Platoon Commander's expectations:
 - a. Keep me informed via the Chain of Command. Notify the Platoon Sergeant of any issue whether it involves Candidates, staff, or a personal matter/need;
 - b. Accountability. I am ultimately responsible for the personnel, weapons, and Candidates assigned to 1st Platoon. To that end, Candidate and weapon counts must be accurate and available anytime of day or night;

ENCL (140)

- c. Physical Fitness. To date, you are the face of the Marine Corps to our Candidates. One of the primary and most immediate means of setting the example is through your physical fitness. I will expect you to continue to strive for outstanding performances on the PT field, especially when interacting with the Candidates;
- d. Written documentation. Strive to provide professional, thorough and well written correspondence in everything you put into writing while at OCS. Ensure that you proofread and spell check all documentation and correspondence that will be provided to Candidates;
- e. Organization. Ensure that rosters and billet assignments meet the intent of the company;
- f. Misconduct. If you observe any potential misconduct, whether an alleged infraction of the SOP or a violation of the Uniform Code of Military Justice, notify the Platoon Sergeant immediately;
- g. Fraternization. Do not behave in an overly familiar manner with the Candidates. Do not show favoritism to any single Candidate. If you personally know any of the Candidates (ie prior enlisted individual), notify the Platoon Sergeant immediately.
- h. Respect. All 1st Platoon Staff have been specifically chosen for their billet. No single Marine, Officer or Enlisted, would be here if they had not already proven their significant worth to the Marine Corps, and subsequently, to training Candidates OCS. No single Marine is better than the other. Treat one another with professional respect at all times. Never let your ego interfere with the mission of Officer Candidate School.

4. In conclusion, the Marine Corps has determined that your exceptional professional, moral and physical character make you a prime individual to train, screen and evaluate the future of the Marine Corps Officer ranks. Moreover, your role as a trained Marine Corps Drill Instructor is a unique and highly coveted one. I am not a Drill Instructor, nor will I behave like one at any point throughout the cycle. I respect your training and competency and will never interrupt you during a training evolution unless I witness what I believe to be a safety or legal concern. I do not anticipate this happening.


M.D. LOPEZ


C.D. KRAICS

TIME	MS CO	CO APL/COMB	CO GROC	CO REP/CSMS	CO IEM/OTC	CO IAN/OSIS	CO IPL/CSIS	CO IEL/CSIS	TIME
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INDIA COMPANY

CO: MAJ KRAICS

XO: CAPT BARIKIAN

1STSGT: 1STSGT PORTER

COGYSGT: GYSGT CRUZ

1STPLT (Female 1st INCR)

PC: 1st LT CARLE

PLTSGT: GYSGT COOK (AMOI 1ST)

SGT INST: GYSGT ANGELL (P)

SGT INST: GYSGT CANNADY (P)

SGT INST: GYSGT KELTON (P)

2DPLT

PC: CAPT CAPT OLSON

PLTSGT: GYSGT ACERO (P)

SGT INST: GYSGT AGUIJAR (AMOI 1ST)

SGT INST: SSGT PHOENIX (P)

SGT INST: SSGT PEREZ JOHNNY E.

(NCR)

3RDPLT

PC: CAPT JARR

PLTSGT: GYSGT BARNETT (P)

SGT INST: GYSGT HNYLA (AMOI 10)

SGT INST: GYSGT SIMS (P)

SGT INST: SSGT RAGLAND (AMOI 1ST)

CHARLIE COMPANY

CO: MAJ TYLER

XO: CAPT BARIKIAN

1STSGT: 1STSGT FARRELL

COGYSGT: GYSGT VILLEGAS

1STPLT

PC: CAPT KRAICS

PLTSGT: SSGT DAVIS

SGT INST: GYSGT KELTON

SGT INST: SSGT LOPEZ

2DPLT

PC: CAPT DAGHER

PLTSGT: GYSGT BORRERO

SGT INST: GYSGT JARAMILLO

SGT INST: SSGT JONES

SGT INST: SSGT MILES

3DPLT

PC: CAPT CROMPTON

PLTSGT: GYSGT DAVEY

SGT INST: GYSGT MERCADO

SGT INST: GYSGT LOMAX

SGT INST: SSGT MONTALVO

4THPLT

PC: CAPT OROZCO

PLTSGT: GYSGT ANGELL

SGT INST: GYSGT SIMS

SGT INST: SSGT TOWNS

SGT INST: SSGT HILL

5THPLT

PC: CAPT LASLEY

PLTSGT: GYSGT GONZALES

SGT INST: GYSGT PHOENIX

SGT INST: GYSGT GRIFFITH

SGT INST: GYSGT HILL

The following is a summarization of a phone questioning that occurred on 16 November 2010 at approximately 1030 between the Investigative Officer, Captain J. M. Secor and Gunnery Sergeant Latorie S. Cannady, a former Sergeant Instructor for 1st Platoon, C Company, OCS. / XXX-XX-1819 / Contact information: (540)429-5209 / Gunnery Sergeant Cannady left 1st Platoon by 1200 on Wednesday 6 October 2010.

Said named Marine stated the following:

-SNM was introduced to the platoon on stage in Yeckel Hall on the morning of 6 October 2010. Approximately four hours into transition training, SNM left training due to pain complications and reported to medical. SNM never returned to train with First Platoon.

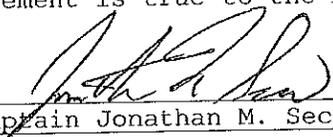
-SNM does not recall observing anything out of the ordinary during her short time training with 1st Platoon.

-SNM underwent a hysterectomy on 5 November 2010, and she will remain on convalescent leave until 6 December 2010.

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date:

 10/1/16
Rank /Name: Captain Jonathan M. Secor



**OFFICER CANDIDATES SCHOOL
STANDING OPERATING PROCEDURE**

Captain Andrew Sylling
28 September 2010

AGENDA

- Using the SOP
- Mission and Philosophy
- Staff Orientation Course
- Standards of Conduct
- Training Phases
- Training Company Responsibilities
- Officer Candidate Responsibilities
- Academics
- Coordinator of Student Activities/MCRC
- Medical Support
- Training Support
- Safety
- Appendices

The SOP

- Changes to the SOP

USING THE SOP

- Annual Revision of the SOP
 - 11 Chapters
 - 8 Appendices
 - New Appendices E and F
- Table of Contents
- Index
- Recommended Changes to the SOP
 - Appendix A
 - AARs
 - CCRBs

OCSO P1530.3J (SOP)

CHAPTER 1

MISSION AND PHILOSOPHY

MISSION AND PHILOSOPHY

- Mission
 - Train, Screen, and Evaluate Leadership Potential
- Commander's Guidance
 - Mentor, Motivate, and Evaluate
 - Assess Moral, Intellectual, and Physical Attributes
- Evaluation/Graduation Standard
 - Objective Evaluation - 80% or better on graded events
 - Subjective Evaluation - Leadership and character
 - Four OCS pillars/tenets:
 - Commitment
 - Character
 - Physical and Mental Courage
 - Teamwork and Unselfishness

OCSO P1530.3J (SOP)
Chap. 1 Pg 1-2

CHAPTER 2

STAFF ORIENTATION COURSE

STAFF ORIENTATION COURSE

- Purpose of SOC
 - Ensure effective evaluation process
 - Ensure complete understanding of updated policies
- Requirements
 - Instruction & physical training requirements on schedule
 - Examinations:
 - Annual: SOP, Tactics, Operational Risk Management
 - Tour: Basic Instructor Skills Course
 - Bi-annual: CPR
 - Evaluations – Leadership Evaluations (SULE & LRC)

OCSO P1530.3J (SOP)
Chap. 2 Pg 2-2

CHAPTER 3

STANDARDS OF CONDUCT

STANDARDS OF CONDUCT

- The UCMJ provides the only authorized method of punishment to both Staff and Candidates
 - Emphasis on Articles 92, 93, 121, 127, 128, 134
- Restrictions
 - No Incentive Training (IT)
 - Touching candidates (six authorized situations)
 - Cannot physically push a candidate to motivate them on a hike

OCSO P1530.3J (SOP)
Chap. 3 Pg 3-2

STANDARDS OF CONDUCT

- OCS staff personnel will not:
 - Engage in any racial, gender, or ethnic biased actions, e.g. jokes, gestures, statements.
 - Communicate with a candidate in a foreign language.
 - Call a candidate a nick names associated with ethnic heritage, performance, or appearance.
 - Engage in financial or business transactions.
 - Use profanity in the presence of candidates.
 - Use tobacco in the presence of candidates.
 - Consume food/beverages in front of candidates other than issued.
 - Use PDAs, cell phones, iPods.

OCSO P1530.3J (SOP)
Chap. 3 Pg 3-5

STANDARDS OF CONDUCT

- Corrective action
 - No mass punishment/corrective action (two sheets & a blanket)
 - Verbal reprimand in a professional manner
 - Personal counseling (candidate interview form or 'chit')
 - Essay (300-words in black ink only & no more than two per week due on Sundays)
 - Period of instruction not to exceed 30 minutes
 - Push ups for unsafe wpns handling – 10 one-count on soft surface
- Candidate Rights
- Hazing – prohibited (examples on 3-8, 9)
- Violations of the SOP immediately reported to CO & SgtMaj

OCSO P1530.3J (SOP)
Chap. 3 Pg 3-7

CHAPTER 4

TRAINING PHASES

TRAINING PHASES

- Conduct of training
 - Strict adherence to the training schedule
 - All training conducted according to lesson plans
 - Changes to the schedule must be approved by S-3/CO
 - Co Cdrs may modify an activity in an emergency, e.g. wx
- OCS Training Programs
 - Naval Reserve Officer Training Corps (NROTC)
 - Platoon Leaders Course Juniors (PLC Juniors)
 - Platoon Leaders Course Seniors (PLC Seniors)
 - Platoon Leaders Course Combined (PLC Combined)
 - Officer Candidate Course (OCC)

OCSO P1530.3J (SOP)
Chap. 4 Pg 4-2

TRAINING PHASES

- Training Phases
 - In-processing
 - Five (5) days of screening
 - Transition
 - Training weeks 1-3, approx 18 days for 10 week companies
 - Gain basic military knowledge and training
 - Adaptation
 - Training weeks 4-5, approximately 14 days
 - Increased responsibility as billet holders

OCSO P1530.3J (SOP)
Chap. 4 Pg 4-3

TRAINING PHASES

- Training Phases - continued
 - Decision Making & Execution
 - Training weeks 6-9, approx 29 days for 10 week companies
 - Focus on decision making and tactical knowledge
 - Encourage initiative and personal responsibility
 - Out-processing
 - Training week 10, approx 5 days for 10 week companies
 - Focus on mentorship and guidance

OCSO P1530.3J (SOP)
Chap. 4 Pg 4-4

CHAPTER 5

TRAINING COMPANY RESPONSIBILITIES

TRAINING CO RESPONSIBILITIES

- Training Company Staff
 - Internal: CoCdr, CoXO, Co1stSgt, CoGySgt, Police Sgt, Admin Clerk
 - External: Co PTI, Co Support NCO, Co Corpsmen
- Duty Company
 - Assigned by the S-4 section for purposes of police
- Duty Officer
 - Platoon Commander from within the training company
 - Remains with the company and supervises all activities on the training schedule from reveille to taps M-F, until liberty on Saturday
- Duty Instructor
 - Platoon Sergeant or Sergeant Instructor within the company
 - 24 hour post with candidates when training and in the vicinity of the company when there is no scheduled training

OCSO P1530.3J (SOP)
Chap. 5 Pg 5-1

TRAINING CO RESPONSIBILITIES

- Adaptability Training or 'lights'
 - No less than 3; no more than 7 days - see Appendix B
- Officer Candidate billets assignments
 - Assigned at Plt and Co level - logical progression
 - Relieved only when injured or away from Co for 6 hours
 - Written ULEs completed by end of next billet rotation
- Proper Uniform Wear
 - Billet holder watches, rings, religious items
 - Permitted except during PT
- Candidate Record Books (CRB)
 - Left, Center, and Right sections
 - Command Evaluations - both written and graded

OCSO P1530.3J (SOP)
Chap. 5 Pg 5-1

TRAINING CO RESPONSIBILITIES

- Classroom Instruction
 - Be seated on time and remain seated until break
 - Head calls prior to seating/every 50 minutes
 - Duty-I / Duty-O must remain in classroom for supervision
- Conditioning Hikes
 - 3 mph (max) rate of march (day/night hikes)
 - 15 min on first break of first hike
 - Candidates become stragglers when they fall behind the last candidate in their platoon
- Administrative Moves
 - Will not exceed 3 miles in distance
 - 2.5 mph (max) rate of movement

OCSOP1530.31 (SOP)
Chap. 5 Pg 5-1

CHAPTER 6

OFFICER CANDIDATE RESPONSIBILITIES

OFFICER CANDIDATE RESPONSIBILITIES

- Candidate Billet Responsibilities
 - Corresponding to Candidate Regulations
- Special Orders for Candidate Guard (official duty)
 - Posts 1 & 2 (Candidate Parking Lots)
 - Platoon Security Watch (Roving Post)
- Unauthorized Activities for candidates
- Leave and Liberty
 - Restrictions (OCS, Base, Normal, Special Liberty)
- Candidate Reporting Procedures
 - How to address instructors/staff
 - Corresponding to Candidate Regulations

OCSOP1530.33 (SOP)
Chap. 6 Pg 6-1

CHAPTER 7

ACADEMICS

ACADEMICS

- Evaluation
 - Academic (25% of overall grade)
 - Physical Fitness (25% of overall grade)
 - Leadership (50% of overall grade)
- Instruction
 - MDR boards 10 days prior to the scheduled class
- Testing and Evaluation
 - PFT and CFT are now from 0-100% grade scale
 - Cheating procedures - two staff members must observe
- Grading
 - Make up and re-take examinations (Saturdays)
 - Mandatory study period; failure of re-take is another failed event
- Awards

OCSOP1530.33 (SOP)
Chap. 7 Pg 7-1

CHAPTER 8

COORDINATOR OF STUDENT ACTIVITIES / MARINE CORPS RECRUITING COMMAND SUPPORT

COORDINATOR OF STUDENT ACTIVITIES

- CSA and MCRC Liaison
- Disenrollment Categories
 - CO, OCS makes the final decision to disenroll for unsatisfactory evaluation and/or NPQ
- Performance Evaluation Boards
 - Probations, DOR procedures
 - Battalion board schedule
- Administrative Review Boards
 - Complete and complete and pass requirements
- Candidate Administration
- OCS/OSO visits/phone calls

OCSO P1530.3J (SOP)
Chap. 8 Pg 8-1

CHAPTER 9

MEDICAL SUPPORT

MEDICAL

- Sick Call
 - Will be used for sick/injured – no stigma attached
 - Uniform: MARPAT, running shoes, sloop, Cand Regs -- no knowledge
- Heat related injuries
 - Description, Symptoms, Prevention, Treatment, Staff Responsibilities
 - Hydration- no more than 1.5 qts of water hourly and no more than 12 qts of water daily
 - All heat casualties must have yellow circle painted around company letter on ALL of their shirts
- Light/limited duty candidates
 - Will participate only in field events specified in their chits

OCSO P1530.3J (SOP)
Chap. 6 Pg 8-1

CHAPTER 10

TRAINING SUPPORT

TRAINING SUPPORT

- Support Requests
- Administrative Support
- Logistical Support
 - Ammo requirements
- Academic Support
- Supply Support
- Medical Support
- Checkpoints
- Religious Support
- Recreational Facilities
- Financial Institutions

OCSO P1530.3J (SOP)
Chap. 10 Pg 10-1

CHAPTER 11

SAFETY

SAFETY

- Barracks Safety Procedures
 - No mixing of cleaning solvents, waxing, MSDS displays
- Acclimatization
 - Not Acclimated – less than 3 weeks on deck
 - Acclimated – 3-12 weeks on deck
 - Thoroughly Acclimated – more than 12 weeks on deck
- Flag Conditions
 - Green, Yellow, Red, Black (Red Flag = 88-89.9 degrees)
- Hot/Cold Weather Responsibilities
 - S3/OD provides temperature via WBGT & anemometer
- Physical Training
 - Injured candidates are dropped off with corpsman only

OCSSO P1530.31 (SOP)
Chap. 11 Pg. 11-1

SAFETY

- Vehicle Safety
 - Senior Marine is responsible for vehicle and occupants
 - Maximum of 15 mph on OCS roads and trails
 - Authorized/Unauthorized Trails – pg. 11-15
- Troop Movement
 - Staff supervision/no stopping in intersections
 - Road guards/vests and lighted moonbeams
- Bivouac Safety
 - Marking, Vehicle Movement, and Parking
- Storms/Lightning
 - T1A: Stack weapons 25 meters away from personnel
- Fires
 - Candidates are not to be used to fight fires

OCSSO P1530.31 (SOP)
Chap. 11 Pg. 11-1

REAR SERVICE CENTER CASE & STATIONED ACCLIMATION CODES

CODE	FROM CODE	STATUS	FROM CODE	STATUS
1	1	Not Acclimated	1	Not Acclimated
2	2	Acclimated	2	Acclimated
3	3	Thoroughly Acclimated	3	Thoroughly Acclimated
4	4	Not Acclimated	4	Not Acclimated
5	5	Acclimated	5	Acclimated
6	6	Thoroughly Acclimated	6	Thoroughly Acclimated
7	7	Not Acclimated	7	Not Acclimated
8	8	Acclimated	8	Acclimated
9	9	Thoroughly Acclimated	9	Thoroughly Acclimated
10	10	Not Acclimated	10	Not Acclimated
11	11	Acclimated	11	Acclimated
12	12	Thoroughly Acclimated	12	Thoroughly Acclimated
13	13	Not Acclimated	13	Not Acclimated
14	14	Acclimated	14	Acclimated
15	15	Thoroughly Acclimated	15	Thoroughly Acclimated
16	16	Not Acclimated	16	Not Acclimated
17	17	Acclimated	17	Acclimated
18	18	Thoroughly Acclimated	18	Thoroughly Acclimated
19	19	Not Acclimated	19	Not Acclimated
20	20	Acclimated	20	Acclimated
21	21	Thoroughly Acclimated	21	Thoroughly Acclimated
22	22	Not Acclimated	22	Not Acclimated
23	23	Acclimated	23	Acclimated
24	24	Thoroughly Acclimated	24	Thoroughly Acclimated
25	25	Not Acclimated	25	Not Acclimated
26	26	Acclimated	26	Acclimated
27	27	Thoroughly Acclimated	27	Thoroughly Acclimated
28	28	Not Acclimated	28	Not Acclimated
29	29	Acclimated	29	Acclimated
30	30	Thoroughly Acclimated	30	Thoroughly Acclimated

OCSSO P1530.31
Appx B-9

REAR SERVICE CENTER CASE & STATIONED ACCLIMATION CODES

CODE	FROM CODE	STATUS	FROM CODE	STATUS
1	1	Not Acclimated	1	Not Acclimated
2	2	Acclimated	2	Acclimated
3	3	Thoroughly Acclimated	3	Thoroughly Acclimated
4	4	Not Acclimated	4	Not Acclimated
5	5	Acclimated	5	Acclimated
6	6	Thoroughly Acclimated	6	Thoroughly Acclimated
7	7	Not Acclimated	7	Not Acclimated
8	8	Acclimated	8	Acclimated
9	9	Thoroughly Acclimated	9	Thoroughly Acclimated
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12	12	Thoroughly Acclimated	12	Thoroughly Acclimated
13	13	Not Acclimated	13	Not Acclimated
14	14	Acclimated	14	Acclimated
15	15	Thoroughly Acclimated	15	Thoroughly Acclimated
16	16	Not Acclimated	16	Not Acclimated
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20	20	Acclimated	20	Acclimated
21	21	Thoroughly Acclimated	21	Thoroughly Acclimated
22	22	Not Acclimated	22	Not Acclimated
23	23	Acclimated	23	Acclimated
24	24	Thoroughly Acclimated	24	Thoroughly Acclimated
25	25	Not Acclimated	25	Not Acclimated
26	26	Acclimated	26	Acclimated
27	27	Thoroughly Acclimated	27	Thoroughly Acclimated
28	28	Not Acclimated	28	Not Acclimated
29	29	Acclimated	29	Acclimated
30	30	Thoroughly Acclimated	30	Thoroughly Acclimated

OCSSO P1530.31
Appx B-9

APPENDICES

- APPENDIX A Required Reports
 - Candidate Fitness Reports
- APPENDIX B Company Memoranda/General Info
 - Cold Weather Submerston Table
- APPENDIX C Candidate Record Books (CRB)
 - Updated forms and documents
- APPENDIX D Regional Medical Centers
- APPENDIX E Physical Training & Safety Support Plan
- APPENDIX F Tactics/Leadership Evaluation Course & Safety Support Plan
- APPENDIX G OIC / RSO Responsibilities
 - OIC for Company FEX, radio transmissions
- APPENDIX H In-Processing

OCSSO P1530.31 (SOP)
Appendices

COLD WEATHER

- S-3 takes official temperature readings using an anemometer; based on wind speed.
 - November through March at 0630 and 1200; hourly
- PTIs will take the temp one hour prior to PT/hikes
- Hydration = 4-6 canteens during the day
- O'Crse; E'Crse; Confidence/Tarzan
- Company staff member clothing
- Ears, nose, hands, and feet checks ~ 20 – 50 deg
- Appendix B, Cold Weather Submerston Table
- Outdoor physical training cancelled at less than 10 deg

CHANGES TO THE SOP

- Chapter 3 – Standards of Conduct
 - Para 3005.1.a. – page 3-6
 - Delete "during close order drill or manual of arms."

CHANGES TO THE SOP

- Chapter 5 – Training Company Responsibilities
 - Para 5020.3.b. – pg.5-18
 - Delete
 - Stand by for guidance on weapons security
 - BLUF: Weapons in rifle racks must be clear, condition four, and locked.
 - Transfer procedures
 - All OCS personnel are responsible for reinforcing safe weapons handling procedures amongst themselves and candidates.
 - Para 5032 – pg 5-34 - Basic Daily Routine
 - Hygiene inspections are mandatory during Evening BDR: supervised by a platoon staff member.

CHANGES TO THE SOP

- Chapter 7 - Academics
 - T&E will publish graduation award winners and key billet holders NLT seven days prior to graduation. All make up events that occur after will not be factored into graduation standings.
 - Para 7004.6.b.(1) – pg 7-13
 - Remove sentence: "One exception to this is that practical application scores will be used in lieu of a Compass Course grade."
 - Insert sentence: "Every effort will be made to conduct the day/night/land navigation exams."

CHANGES TO THE SOP

- Chapter 9 – Medical
 - Para 9006.3. – pg 9-6
 - Replace with "If it is determined that an Officer Candidate needs to leave Brown Field for any reason, Medical must notify the CSA as soon as possible after sending that Officer Candidate. The CSA will notify the training company in an expedient manner."

CHANGES TO THE SOP

- Chapter 11 - Safety
 - Para 11015.1.d. – pg 11-21
 - Insert sentence: "Prior to departing an event where ammunition is used, a training company staff member will line out all candidates and gear and unload, show clear all weapons. Final responsibility for the prevention of removal of ammunition from a training area and introduction of ammo into the squad bay lies with the training company staff."
 - Contact lenses.
 - Unauthorized for use at OCS most importantly during submersion in water obstacles, e.g. Day IMC and Combat Course

CHANGES TO THE SOP

- Appendix C
 - Inspection Report – pg C-26
 - Obsolete
 - Example Essay – pg C-34
 - AN ESSAY WILL BE EXACTLY 300 WORDS.
 - ALL WORDS WITH THREE LETTERS OR LESS

CHANGES TO THE SOP

- Appendix E
 - Conditioning Hikes, pg E-17, Chp 5-31
 - Three miles per hour maximum rate of march not including breaks. Hike three miles in 60 minutes, then take a break.
 - Hike Packing Diagram, pg E-19
 - Delete
 - The company must pack all items in a uniform manner.
 - Endurance Course, pg E-46
 - Delete "to include the Obstacle Course"
 - BL: Don't complete the O'Crse = fail the E'Crse.

CHANGES TO THE SOP

- Appendix F – Tactics Courses and Safety Support Plan
 - Squad in the Offense Demo/TCMs class
 - Support Plan
 - MA2A RCV Support NCO Location
 - OIC: Tactics Officer/SNCO RSO: Tactics NCO

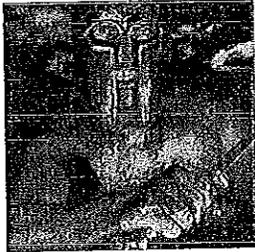
QUESTIONS?



OFFICER CANDIDATE SCHOOL
STAFF ORIENTATION COURSE
SUMMER 2010
COMMANDER'S INTENT
COMMANDER'S GUIDANCE
COLONEL RICHARD C JACKSON II
10 May 2010



Ai en Aristuein
"Always to Be the Best!"



- Nothing is great which is not at the same time calm...
- ...to Screen & Evaluate...
- Instructors are protected by skill but left defenseless by anger...
– Seneca (paraphrase)

MCRD RTR Mission

- The impact of our mission accomplishment on the future of the Marine Corps is direct and critical. Success on the battlefield as the nation's premier force-in-readiness will not depend on time, technology or chance but on the character and ability of teams and individuals.
- Our mission is to make basic Marines -- disciplined and directed individuals imbued with the unique character, fitness and spirit that are the hallmark of Marines. These qualities provide the firm foundation for further development into effective operational force team members. That takes time and care. There are no magic events or shortcuts. While we change the schedule from time to time to tune the process, the key to success has been, is and always will be the drill instructor. It is the transfer by concerned leadership and example over time that develops essential values in our Marines and pride in doing the right thing in the right way which defines our ethos. That is our product.

MCRD RTR Mission

- Recruit training is the process. While we will rightly be judged by our product, our focus will be on the process of building character. That must ensure the consistent quality of the new Marines en route to their operational force units. Since the qualities we seek are intangible, no amount of measuring or accounting will ensure the result. Statistics are at best an indirect means to externally gauge the product during shaping and defining. When that drill instructor looks into the eyes of each new Marine he has led through 12 demanding weeks and sees that he has been successful, he will know it. Not from emotion or circumstance, but from the depths of his being.
- Recruit training is not an end in itself. We are part of a connected process from recruiting to recruit training to military occupational specialty qualification to operational force units. Our vision must be downstream to the final destination, to ensure we are providing our operational units with the right basic Marine for their needs.

OCS Mission

- The mission of Officer Candidates School is to educate, train, evaluate, & screen officer candidates to ensure they possess the moral, intellectual, & physical qualities for commissioning, & the leadership potential to serve successfully as company grade officers in the Operating Forces

End-State

- Commission
 - A man or woman of exemplary character
 - Devoted to leading Marines 24/7
 - Able to decide, communicate and act
 - Mentally and physically tough
 - Has met the (minimum) Marine Corps standards

TBS Mission

- Train and educate newly commissioned or appointed officers in the high standards of professional knowledge, esprit-de-corps, and leadership in order to prepare them for duty as company grade officers in the operating forces, with particular emphasis on the duties, responsibilities and warfighting skills required of a rifle platoon commander.

4 - Rules



- No Egos
- No White Collar Jobs - Everybody Works
- Information Flow
 - What Do I Know?
 - Who Needs to Know It?
 - Have I Told Them?
- **Never Confuse Enthusiasm w/Competence**

DETAILS ARE IMPORTANT

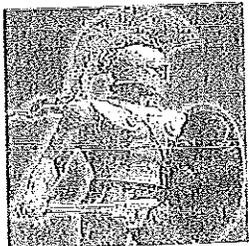
Personal Responsibilities

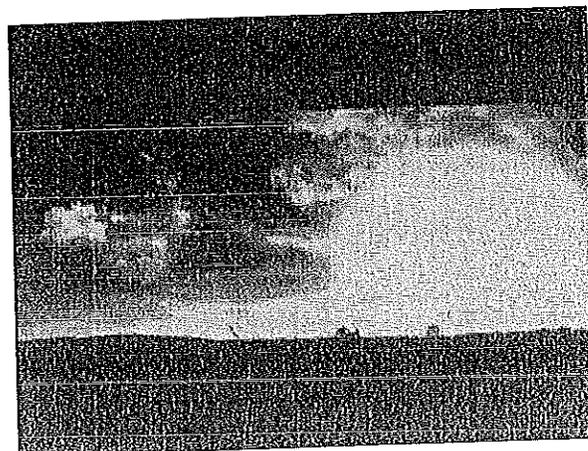
- Be a Marine
- Know Your Stuff
- Take Care of the Marines

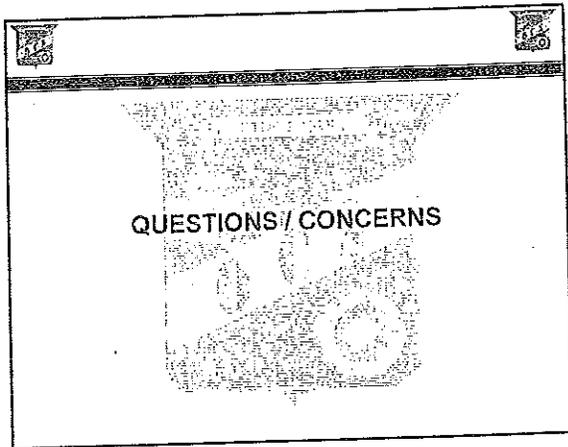


SAY WHAT YOU MEAN

MEAN WHAT YOU SAY









OFFICER CANDIDATES SCHOOL
STANDARDS OF CONDUCT

1stSgt Carter
28 June 2010

GENERAL INFORMATION

- A Candidates initial, most important impressions of a Marine are based on the qualities of staff personnel who are their direct seniors.
 - Bound by all provisions of the UCMJ
 - All candidates share all rights and protection of person and property from abuse as does any other military person.

OCSO P1530.3J (SOP)
Chapter 3

Violations of the UCMJ

- Article 92 (Failure to obey an order or regulation)
 - The SOP is a lawful order.
- Article 93 (Cruelty and Maltreatment)
- Article 121 (Larceny and wrongful appropriation)
- Article 127 (Extortion)
- Article 128 (Assault)
- Article 134 (Obstruction of Justice)
- Article 134 (Fraternization)

OCSO P1530.3J (SOP)
Chapter 3

Restrictions

- The SOP, OCS orders, lesson plan and Candidate regulations set forth the guidance for all personnel.
- Six times you can touch a candidate:
 - Conducting a lawful inspection
 - Examination of person, clothing, or equipment
 - Fitting or correcting the arrangement of clothing or equipment
 - Correcting positions during physical training
 - Correcting the end state of the candidate's position during close order drill or manual of arms
 - Prevent bodily injury or harm

OCSO P1530.3J (SOP)
Chapter 3

Restrictions continued
<ul style="list-style-type: none"> • You will not: <ul style="list-style-type: none"> - Make statements or gestures that can be interpreted as having racial, gender, or ethnic bias. - Communicate with a candidate in a foreign language - Call a candidate a nickname associated with his/her ethnic heritage. - Solicit nor accept for themselves or for any other person, a gift, donation, loan, or any other object of value from a candidate. - Have cigarettes, tobacco products, food, or beverages in front of candidates. - No alcohol during normal working hours, EXPLAIN. - Use profanity.
<p>OCSO P1530.3J (SOP) Chapter 3</p>

Punishment
<ul style="list-style-type: none"> • The UCMJ provides the only authorized method of punishment for military personnel, including officer candidates. • Types of punishments: <ul style="list-style-type: none"> - Verbal reprimand - Personal counseling - Essay (no more than 2 a week, black ink only) due Sunday prior to liberty securing - Period of instruction given by the candidate (30 min) - 10 push ups for unsafe wpn/handling, not four count
<p>OCSO P1530.3J (SOP) Chapter 3</p>

Hazing
<ul style="list-style-type: none"> • "to oppress, punish, or harass by forcing to do hard and unnecessary work; to initiate or discipline by means of horseplay, practical jokes, or tricks, often in the nature of humiliation or painful ordeals" - Some examples: <ul style="list-style-type: none"> • Running up and down the ladder wells or in and out of a building • Assault other candidates that enter their formation • Perform physical exercises not authorized for training such as footlocker drills, Mount Suribachi, holding up racks or mattress • Made to perform foolish acts or required to go to other staff members conveying jokes or unnecessary messages • Perform authorized exercise or activities to a point where life or health is endangered • No incentive training!!
<p>OCSO P1530.3J (SOP) Chapter 3</p>

Candidates Rights
<ul style="list-style-type: none"> • All officer candidates shall be afforded an equal opportunity to succeed regardless of race, ethnic background, religion, gender, age or national origin. • Candidates will be allowed the following: <ul style="list-style-type: none"> - To have uninterrupted sleep during scheduled sleep time, not to include fire watch - To attend sick call - To remain in no duty or limited duty status as appropriate - To receive all mail on the date delivered
<p>OCSO P1530.3J (SOP) Chapter 3</p>

Candidates Rights Cont

- Candidates will be allowed the following cont:
 - To write letters at reasonable times, and be allowed sufficient time to do so
 - To maintain privacy of Incoming and outgoing correspondence with out censorship
 - To request mast
 - To attend services of their faith
 - To attend personal affairs and admin matters with in a reasonable time
 - To receive guests under regulations

OCSO P1530.3J (SOP)
Chapter 3

Sexual Harassment

- It's a form of discrimination that undermines morale, discipline, and mission readiness and affect both men and women.
- Leaders (officers, enlisted and civilian) are obligated to uphold and protect the dignity of all Marine Corps personnel.
- Accordingly all Marines will conduct themselves with Honor, Courage, and commitment.
- It will not be tolerated at OCS.

OCSO P1530.3J (SOP)
Chapter 3

Candidate Property

- The right of candidates lawful ownership of property shall remain inviolate.
 - If it is contraband it will be collected up and held until graduation or disposed of properly

OCSO P1530.3J (SOP)
Chapter 3

Personal Servitude

- No person will cause or permit any candidate to perform any person servitude for himself or for any other staff person.
 - Examples:
 - Care and cleaning of clothing
 - Shining shoes
 - Polishing brass
 - Making rack in duty hut
 - Any other acts of similar nature.

OCSO P1530.3J (SOP)
Chapter 3

Handling of Allegations

- All violations of this SOP and allegations of offenses involving candidates regardless of source will be reported immediately to the CO, OCS.
 - Complete Incident Report Form
 - Remove the individual(s) from the platoon area (ensure not contact is made between parties involved and unit)
 - Ensure rights and physical safety of all parties are protected the unit commander will notify CO, OCS.

OCSO P1630.3J (SOP)
Chapter 3

Request Mast

- Candidates have the right to request mast through their Chain of Command.
- CO, OCS will be considered the final authority for purpose of requesting mast

OCSO P1630.3J (SOP)
Chapter 3

QUESTIONS??



Hazing

MCO 1700.28

"Watch Things Happen, Make Things Happen, or Wonder What Happened; Which Category Do You Fall Into?"

1stSgt Farrell



Overview



- Definition
- Examples
- Marine Corps Policy
- UCMJ Implications
- Hazing vs. Tradition



Definition



- **Hazing is defined as any conduct whereby one military member, regardless of Service or rank, causes another military member, regardless of Service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. (Remember CAHO)**
- Reference: MCO 1700.28



Definition (cont)



- **Soliciting or coercing another to participate in any such activity is also considered hazing.**
- **Hazing does not include mission or operational activities.**
 - EMI
 - Incentive Training (MCRD's)
 - Corrective Action or Punishment



Hazing Includes



1. Any form of initiation or congratulatory act that involves physically striking another to inflict pain.
2. Piercing another's skin in any manner.
3. Verbally berating another.
4. Encouraging another to excessively consume alcohol.
5. Encouraging another to engage in illegal, harmful, demeaning or dangerous acts.



Marine Corps Policy



Hazing is prohibited.

MCO 1700.28

 **Marine Corps Policy** 

- *Leaders who allow, condone or ignore hazing are just as guilty!*
- *Consent is not a defense*

7

 **Uniformed Code of Military Justice** 

- *Article 92 (failure to obey an order or regulation)*
- *MCO 1700.28 Does not prevent charging those who have engaged in acts of hazing under other applicable UCMJ articles*

8

 **Uniformed Code of Military Justice** 

- (1) *Article 80 (Attempts)*
- (2) *Article 81 (Conspiracy)*
- (3) *Article 93 (Cruelty and Maltreatment)*
- (4) *Article 124 (Maiming)*
- (5) *Article 128 (Assault)*
- (6) *Article 133 (Conduct unbecoming an officer and gentleman)*
- (7) *Article 134 (Indecent assault, drunk and disorderly conduct, and/or solicitation)*

9

 **Time Honored Traditions** 

**• Do NOT mistake
hazing for tradition!!!**

10

 **Time Honored Traditions** 

- Intended to celebrate personal milestones and build Esprit de Corps

- *Marine Corps Birthday Ball*
- *Hails and farewells*
- *Mess night*
- *Dining in's*
- *Wet down*
- *Other similar activities*

11

 **"Rites of Passage"
OR
"Initiations"** 

- *Some in our ranks believe they promote loyalty.*
- *Senseless searches (flight line, chem light batteries, etc)*
- *E-tool/axe qualification*
- *Pinning on chevrons/wings/etc.*
- *Thrashing (Incentive Training)*
- *Branding*
- *Misery loves company!*

12

 **End State** 

- *Hazing runs counter to what we are all about as Marines and Americans.*
- *"If they think that the leadership of the Marine Corps believes that beating up on their fellow Marines makes for a better warrior, they better find themselves a new occupation".*

Gen. Charles Krulak

13

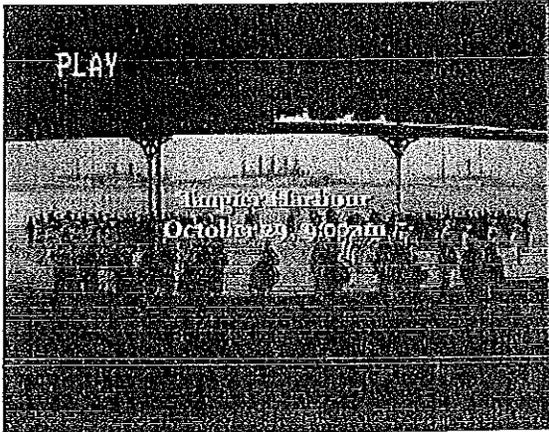
 **Questions?** 

- *4 main take a ways from the definition of hazing?*
 - *Cruel, Abusive, Humiliating, Oppressive (CAHO)*
- *What is the Marine Corps Order on hazing?*
 - *MCO 1700.28*

14

COMPANY C	COMPANY C	COMPANY C	COMPANY C	COMPANY C
WEDNESDAY 6 OCTOBER 2010	THURSDAY 7 OCTOBER 2010	FRIDAY 8 OCTOBER 2010	SATURDAY 9 OCTOBER 2010	SATURDAY 9 OCTOBER 2010
TRANSITION PHASE	TRANSITION PHASE	TRANSITION PHASE	TRANSITION PHASE	TRANSITION PHASE
TIME	TIME	TIME	TIME	TIME
07:00	07:00	07:00	07:00	07:00
08:00	08:00	08:00	08:00	08:00
09:00	09:00	09:00	09:00	09:00
10:00	10:00	10:00	10:00	10:00
11:00	11:00	11:00	11:00	11:00
12:00	12:00	12:00	12:00	12:00
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36:00	36:00	36:00	36:00	36:00
37:00	37:00	37:00	37:00	37:00
38:00	38:00	38:00	38:00	38:00
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59:00	59:00	59:00	59:00	59:00
60:00	60:00	60:00	60:00	60:00

DATE	COMPANY C SCHEDULE EVALUATION PERIOD (GAIN WEEK)	COMPANY C SCHEDULE PERIOD 2018 ADAPTATION PHASE	COMPANY C THURSDAY 28 OCTOBER 2018 ADAPTATION PHASE	COMPANY C FRIDAY 29 OCTOBER 2018 ADAPTATION PHASE	COMPANY C SATURDAY 30 OCTOBER 2018 ADAPTATION PHASE
0600	LIBERTY EVALUATION PERIOD (GAIN WEEK)	0600	0600	0600	0600
0700		0700	0700	0700	0700
0800		0800	0800	0800	0800
0900		0900	0900	0900	0900
1000		1000	1000	1000	1000
1100		1100	1100	1100	1100
1200		1200	1200	1200	1200
1300		1300	1300	1300	1300
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3700		3700	3700	3700	3700
3800		3800	3800	3800	3800
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4000		4000	4000	4000	4000
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4200		4200	4200	4200	4200
4300		4300	4300	4300	4300
4400		4400	4400	4400	4400
4500		4500	4500	4500	4500
4600		4600	4600	4600	4600
4700		4700	4700	4700	4700
4800		4800	4800	4800	4800
4900		4900	4900	4900	4900
5000		5000	5000	5000	5000
5100		5100	5100	5100	5100
5200		5200	5200	5200	5200
5300		5300	5300	5300	5300
5400		5400	5400	5400	5400
5500		5500	5500	5500	5500
5600		5600	5600	5600	5600
5700		5700	5700	5700	5700
5800		5800	5800	5800	5800
5900		5900	5900	5900	5900
6000		6000	6000	6000	6000



"A person who doubts himself is like a man who would enlist in the ranks of his enemies and bear arms against himself. He makes his failure certain by himself being the first person to be convinced of it."

- Alexander Dumas

Officer Candidates School

Welcome Aboard Brief
OCC-205
Fall 2010

Lieutenant Colonel Richman
Executive Officer

2

Mission

Train, evaluate, and screen officer candidates to ensure that they possess the moral, intellectual, and physical qualities for commissioning; and the leadership potential to serve successfully as company grade officers in the Fleet Marine Force.

3

Succeeding at OCS

- Character and Decision Maker
– Moral Courage
- Mental and physical toughness
- Teamwork - Selflessness
- Commitment - belief in self and the Marine Corps

4

Training Phases

- Phase I: In-Processing, 5 days
 - Medical screening, admin processing, gear and uniform issue
- Phase II: Transition, Wks 1-3
 - Create a disciplined environment
 - Introduction to Marine Corps Culture (Honor, Courage, Commitment)
- Phase III: Adaptation, Wks 4-5
 - Increase responsibility on the billet holder
 - Emphasis on leading one's peers
- Phase IV: Decision Making and Execution, Wks 6-9
 - Four major leadership events
 - Demonstrate leadership traits & principles in practical application
 - Exhibit basic tactics knowledge in a field training environment
- Phase V: Out-Processing, Wk 10
 - Graduation and commissioning

5

Candidate Expectations

Proper Mindset

Proper Martial Spirit

Developed / Improved Mental Agility

Physically Fit to meet the rigors of TBS

Understands the tenets of being a leader
(Good Follower)

6

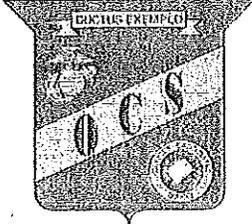


HONOR	
COURAGE	
COMMITMENT	

7



OFFICER CANDIDATE SCHOOL



CANDIDATE EXPECTATIONS

8



"DUCTUS EXEMPLO"
"Leadership by Example"

By personal example, you can expect that every Marine, Sailor and Civilian-Marine will adhere to the regulations of Officer Candidates School (OCS), and exhibit the professional individual leadership, personal concern, and selfless devotion to duty that is essential to accomplishing our mission. All officers and enlisted personnel engaged in the OCS training process will train, evaluate, screen and lead in a spirit and manner consistent with our Marine Corps core values. Every officer candidate is a volunteer, your safety and well-being are essential elements of our entry-level training.

9



Candidate Expectations

- To receive, at all times, the professional military training, leadership evaluation and medical care without the fear of reciprocity and unauthorized incentive training.
- Uninterrupted sleep during the hours scheduled with the exception for authorized guard / security duty, fire drills, authorized searches, or quiet waking of individuals for administrative or sanitary reasons.
- To attend sick call for medical / dental treatment as required without being harassed for such attendance.

10



Candidate Expectations

- To remain in a "No Duty" or "Light / Limited Duty" status, as appropriate, while in possession of a valid medical chit.
- To receive all authorized mail including letters, literature, newspapers, and packages on the date delivered.
- To write letters during your free time.
- To maintain the privacy of incoming and outgoing written correspondence without censorship or review by company staff personnel.

11



Candidate Expectations

- To have personal / administrative matters attended to within a reasonable amount of time.
- To be given the opportunity to attend divine services of one's faith and, reasonably partake in one's religious practices within the scope authorized by military directives per scheduled training days / times.
- To speak with the chain of the command.
- To request mast through the chain of command.
- To treat one's fellow candidate with mutual fairness, dignity, compassion and respect at all times.

12



Authorized Physical Contact by OCS Training Staff

- Conducting a lawful inspection.
- Inspection of person, clothing or equipment.
- Fitting or correcting the arrangement of clothing or equipment.
- Correcting positions during physical training.
- Correcting the end state of the candidate's position.
- Preventing bodily injury or harm.

13



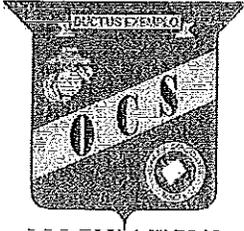
Candidate Infractions

- Verbal reprimand.
- Personal counseling (documented).
- Essays (not more than 300 words) written in black ink only.
- Period of instruction not to exceed 30 minutes.
- Ten (10x1) Marine Corps push-ups for unsafe handling of your rifle.
- Nonjudicial Punishment (NJP) by CO, OCS.

14



Officer Candidates School



Lieutenant Colonel Richman
Executive Officer

15

CHARLIE COMPANY

SCOOP SHEET: 101012

Duty Officer: Capt Dagher
Duty Instructor: GySgt Jaramillo
Duty Platoon: 2nd Platoon (COG)
Tuesday TD-07

0500: Reveille (Jungle)

- Boots that need to go to boot profile should be in the company quarter deck w/ their chits inside the boots/
- Sign Chits were placed in the Platoon boxes
- No more sharking the tables. Hold back. Get them outside.

0520: R/F Chow (0540-0620) S

- Ensure we conduct a walk through by an Instructor to ensure we are squared prior to stepping.

0610: PT Brief-Sr Fartlek Run/ 3P Abs Table 1 (0640)

- One Instructor will stay with each platoon and all others will be at the PT brief.
- Water jugs and stretcher staged under the table 1 by Duty Plt
- Duty Plt-Ammo cans staged for Presses (60) close to our table and pull up bars
- 1st and 2nd will do the run first while 3rd, 4th and 5th perform 3P Abs. 2nd plt needs to do the Abs and press part only and then head over to the run and finish once you get back so there is no gaps.
- Your squad leaders should know how to report by now and how to properly lead their squad as unit leader. ENFORCE IT ALL.

0910: R/F Movement to Class

0930: Land Navigation 2 (CR1/2) 1 Hr

- Make sure they have MAP Gear for these classes.

1040: Land Navigation 2 (CR 1/2) 1 Hr

1210: RF to Chow 1230 – 1310 Starboard

- Squad leaders and fire team leaders need to be checking their Candidate's uniforms prior to going into the chow hall.

1330: COD 1330 – 1440 –Parade deck

- During drill don't have the candidate run a PFT on the parade deck
- Water/head breaks in between. That is also for Hats too.
- Be smart/make money

1440- 1540: OCS Leadership Evaluation – Platoon Commanders SqdBay 1hr

1540-1640: Transition Training

- Use this time wisely, reinforce the BDR

1640: R/F to Chow 1700 -1740

1800: Transition Training 2hrs

- Use this time wisely, reinforce the BDR
- Go over the discrepancies found from the 1stSgt Inspection of the barracks
 - Wall Lockers unsecured
 - Laundry rooms had trash on the deck
 - Ensure all light in the head and laundry rooms are off
 - Ensure mops are places outside.
 - Some of the training boards were falling apart (the cover sheets)
 - Ensure the cleaning gearlockers are straighten up
 - Rack still needs a lot of work
 - Enforce uniformity for both of the squadbays for each of the designated Platoons
 - (5th Platoon had the best deck)

Again, this is something to use for the candidates evaluation portion. Stress them out.

2000: Hygiene/Evening BDR

- Make sure you are giving them a good evening BDR and fire watch class.
- Ensure we implemented the rifle clearing method prior to locking the weapons

2100: Taps – Firewatch/COG posted

Staff Notes:

Boot rotation:

- Command Climate – We are required to be completed by the Monday.
- Reiterate “By Your Leave” procedures
 - “By your leave” comes first, then the appropriate greeting of the day.

[] Interior Guard:

- All Candidates will report to the senior member of their interior guard chain of command (i.e. firewatch to the COG. The COG reports to the SOG etc.)
- ALL of the Interior guard WILL SALUTE every Staff member of Charlis Co. only when reporting their post. WE are all in THEIR interior guard chain of command (Officer & Enlisted)
- Assign candidate Company Billets holders so they start tomorrow morning.
 - Candidate Company Commander
 - Candidate 1stSgt

ENCL (53)

Candidate Executive Officer
Candidate GySgt

PLT Duty huts phone #s: 1st Plt - 432- 6063
2nd Plt- 432 - 6073
3rd Plt 432- 6068
4th Plt 432- 6077
5th Plt 432- 6060

Monday	Tuesday	Wednesday	Thursday	Friday
				
83° F 58° F	79° F 52° F	65° F 56° F	59° F 49° F	63° F 47° F
Partly Cloudy	Chance of T-storms 20% chance of precipitation	Clear	Rain 80% chance of precipitation	Partly Cloudy
<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>

"Either men will learn to live like brothers, or they will die like beasts."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 2nd Platoon GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez	2 3rd Platoon GySgt Kelton SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor	3 4th Platoon SSgt Lopez GySgt Jaramillo GySgt Lomax SSgt Towns SSgt Hill	4 5th Platoon GySgt Davis GySgt Borrero SSgt Montalvo SSgt Griffith SSgt Phoenix	5 1st Platoon GySgt Kelton GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez	6 2nd Platoon SSgt Lopez SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor
3rd Platoon t Davis t Jaramillo t Lomax Towns Hill	8 4th Platoon GySgt Kelton GySgt Borrero SSgt Montalvo SSgt Griffith SSgt Phoenix	9 5th Platoon SSgt Lopez GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez	10 1st Platoon GySgt Davis SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor	11 2nd Platoon GySgt Kelton GySgt Jaramillo GySgt Lomax SSgt Towns SSgt Hill	12 3rd Platoon SSgt Lopez GySgt Borrero SSgt Montalvo SSgt Griffith SSgt Phoenix	13 4th Platoon GySgt Davis GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez
4 5th Platoon GySgt Kelton Miles t Mercado t Sims Tabor	15 1st Platoon SSgt Lopez GySgt Jaramillo GySgt Lomax SSgt Towns SSgt Hill	16 2nd Platoon GySgt Davis GySgt Borrero SSgt Montalvo SSgt Griffith SSgt Phoenix	17 3rd Platoon GySgt Kelton GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez	18 4th Platoon SSgt Lopez SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor	19 5th Platoon GySgt Davis GySgt Jaramillo GySgt Lomax SSgt Towns SSgt Hill	20 1st Platoon GySgt Kelton GySgt Borrero SSgt Montalvo SSgt Griffith SSgt Phoenix
1 2nd Platoon GySgt Lopez t Jones t Davey t Angell t Gonzalez	22 3rd Platoon GySgt Davis SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor	23 4th Platoon GySgt Kelton GySgt Jaramillo GySgt Lomax SSgt Towns SSgt Hill	24 5th Platoon SSgt Lopez GySgt Borrero SSgt Montalvo SSgt Griffith SSgt Phoenix	25 1st Platoon GySgt Davis GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez	26 2nd Platoon GySgt Kelton SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor	27 3rd Platoon SSgt Lopez GySgt Jaramillo GySgt Lomax SSgt Towns SSgt Hill
3 4th Platoon GySgt Davis t Borrero t Montalvo t Griffith t Phoenix	29 5th Platoon GySgt Kelton GySgt Jones GySgt Davey GySgt Angell GySgt Gonzalez	30 1st Platoon SSgt Lopez SSgt Miles GySgt Mercado GySgt Sims SSgt Tabor				

Charlie Company Duty Rotations
October

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
0 5th Platoon 1st Platoon Sgt Davis 1st Platoon Sgt Borrero 1st Platoon Sgt Lomax 1st Platoon Sgt Griffith 1st Platoon Sgt Phoenix	11 1st Platoon 1st Platoon Sgt Cannady 1st Platoon Sgt Miles 1st Platoon Sgt Montalvo 1st Platoon Sgt Angell 1st Platoon Sgt Gonzalez	12 2nd Platoon 2nd Platoon Sgt Kelton 2nd Platoon Sgt Jaramillo 2nd Platoon Sgt Davey 2nd Platoon Sgt Towns 2nd Platoon Sgt Tabor	13 3rd Platoon 3rd Platoon Sgt Lopez 3rd Platoon Sgt Borrero 3rd Platoon Sgt Mercado 3rd Platoon Sgt Griffith 3rd Platoon Sgt Phoenix	14 4th Platoon 4th Platoon Sgt Davis 4th Platoon Sgt Miles 4th Platoon Sgt Lomax 4th Platoon Sgt Angell 4th Platoon Sgt Gonzalez	15 5th Platoon 5th Platoon Sgt Cannady 5th Platoon Sgt Jaramillo 5th Platoon Sgt Montalvo 5th Platoon Sgt Towns 5th Platoon Sgt Tabor	16 1st Platoon 1st Platoon Sgt Kelton 1st Platoon Sgt Borrero 1st Platoon Sgt Davey 1st Platoon Sgt Griffith 1st Platoon Sgt Phoenix
17 2nd Platoon 2nd Platoon Sgt Lopez 2nd Platoon Sgt Miles 2nd Platoon Sgt Mercado 2nd Platoon Sgt Angell 2nd Platoon Sgt Gonzalez	18 3rd Platoon 3rd Platoon Sgt Lopez 3rd Platoon Sgt Jaramillo 3rd Platoon Sgt Lomax 3rd Platoon Sgt Towns 3rd Platoon Sgt Tabor	19 4th Platoon 4th Platoon Sgt Kelton 4th Platoon Sgt Borrero 4th Platoon Sgt Montalvo 4th Platoon Sgt Griffith 4th Platoon Sgt Phoenix	20 5th Platoon 5th Platoon Sgt Davis 5th Platoon Sgt Jones 5th Platoon Sgt Davey 5th Platoon Sgt Angell 5th Platoon Sgt Gonzalez	21 1st Platoon 1st Platoon Sgt Lopez 1st Platoon Sgt Miles 1st Platoon Sgt Mercado 1st Platoon Sgt Sims 1st Platoon Sgt Tabor	22 2nd Platoon 2nd Platoon Sgt Kelton 2nd Platoon Sgt Jaramillo 2nd Platoon Sgt Lomax 2nd Platoon Sgt Towns 2nd Platoon Sgt Hill	23 3rd Platoon 3rd Platoon Sgt Cannady 3rd Platoon Sgt Borrero 3rd Platoon Sgt Montalvo 3rd Platoon Sgt Griffith 3rd Platoon Sgt Phoenix
24 4th Platoon 4th Platoon Sgt Kelton 4th Platoon Sgt Jones 4th Platoon Sgt Davey 4th Platoon Sgt Angell 4th Platoon Sgt Gonzalez	25 5th Platoon 5th Platoon Sgt Lopez 5th Platoon Sgt Miles 5th Platoon Sgt Mercado 5th Platoon Sgt Sims 5th Platoon Sgt Tabor	26 1st Platoon 1st Platoon Sgt Davis 1st Platoon Sgt Jaramillo 1st Platoon Sgt Lomax 1st Platoon Sgt Towns 1st Platoon Sgt Hill	27 2nd Platoon 2nd Platoon Sgt Kelton 2nd Platoon Sgt Borrero 2nd Platoon Sgt Montalvo 2nd Platoon Sgt Griffith 2nd Platoon Sgt Phoenix	28 3rd Platoon 3rd Platoon Sgt Lopez 3rd Platoon Sgt Jones 3rd Platoon Sgt Davey 3rd Platoon Sgt Angell 3rd Platoon Sgt Gonzalez	29 4th Platoon 4th Platoon Sgt Davis 4th Platoon Sgt Miles 4th Platoon Sgt Mercado 4th Platoon Sgt Sims 4th Platoon Sgt Tabor	30 5th Platoon 5th Platoon Sgt Kelton 5th Platoon Sgt Jaramillo 5th Platoon Sgt Lomax 5th Platoon Sgt Towns 5th Platoon Sgt Hill
31 1st Platoon 1st Platoon Sgt Lopez 1st Platoon Sgt Borrero 1st Platoon Sgt Montalvo 1st Platoon Sgt Griffith 1st Platoon Sgt Phoenix						

CANDIDATE BILLET HOLDERS COMPANY C, 1ST PLATOON

CANDIDATE ASSIGNMENTS	0500 MON - 0500 WED				0500 WED - 0500 FRI TD 8 - TD 10 13 OCT - 15 OCT					0500 FRI - 0500 MON TD 10 - TD 12 15 OCT - 18 OCT										
	PB	EV	PB	EV	ULE	CRB	LOPEZ	PB	EV	PB	EV	ULE	CRB	KELTON	PB	EV	PB	EV	ULE	CRB
CO CMDR							LOPEZ													
CO XO													BRANNON							
CO 1ST SERGEANT																				
CO GY SERGEANT																				
PLATOON CMDR							OHARA						THOMPSON							
PLATOON SGT							WOZNIAK						WALDEN							
PLATOON GUIDE							LUNDIN						WILLS							
1ST SQD LEADER							HANIF U						DELPRIORE U							
1ST FT LDR																				
2ND FT LDR																				
3RD FT LDR																				
4TH FT LDR																				
2ND SQD LEADER							HERNANDEZ U						MILLS U							
1ST FT LDR																				
2ND FT LDR																				
3RD FT LDR																				
4TH FT LDR																				
3RD SQD LEADER							RAY U						REYNOLDS U							
1ST FT LDR																				
2ND FT LDR																				
3RD FT LDR																				
4TH FT LDR																				

PEER BILLET EVALUATIONS

Candidate Billet Holder

- Candidate Company Commander
- Candidate Company Executive Officer
- Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant
- Candidate Platoon Commander
- Candidate Platoon Sergeant
- Candidate Platoon Guide
- Candidate Squad Leader
- Candidate Fireteam Leader

Candidate Evaluator

- Not Applicable
- Candidate Company Commander
- Candidate Company Commander
- Candidate Company Executive Officer and Candidate Company First Sergeant
- Candidate Company Commander
- Candidate Platoon Commander and Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant and Candidate Platoon Sergeant
- Candidate Platoon Commander and Candidate Platoon Sergeant
- Candidate Squad Leader

Enclosure (2)

ENCL (25)

CANDIDATE BILLET HOLDERS COMPANY C, 1ST PLATOON

CANDIDATE ASSIGNMENTS	0500 MON - 0500 WED 18 OCT - 20 OCT TD 13 - TD 15					0500 WED - 0500 FRI 20 OCT - 22 OCT TD 15 - TD 17					0500 FRI - 0500 MON 22 OCT - 25 OCT TD 17 - TD 20										
	LOPEZ	PB	EV	PB	EV	ULE	CRB	KELTON	PB	EV	PB	EV	ULE	CRB	LOPEZ	PB	EV	PB	EV	ULE	CRB
CO CMDR								GABRIEL													
CO XO																					
CO 1ST SERGEANT	MARTINEZ																				
CO GY SERGEANT																					
PLATOON CMDR	FINLEY							WILSON							HAVRON						
PLATOON SGT	HOWARD							PFABE							WOODEN						
PLATOON GUIDE	RINER							TURNER							TATTON						
1ST SQD LEADER	FINLEY BROWN ✓							BLAKE ✓							BRENSTUHL ✓						
1ST FT LDR																					
2ND FT LDR																					
3RD FT LDR																					
4TH FT LDR																					
2ND SQD LEADER	HUGHEY ✓							FRIESE							HELMS ✓						
1ST FT LDR																					
2ND FT LDR																					
3RD FT LDR																					
4TH FT LDR																					
3RD SQD LEADER	SWANN ✓							FINLEY							ROBERTS ✓						
1ST FT LDR																					
2ND FT LDR																					
3RD FT LDR																					
4TH FT LDR																					

PEER BILLET EVALUATIONS

Candidate Billet Holder

- Candidate Company Commander
- Candidate Company Executive Officer
- Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant
- Candidate Platoon Commander
- Candidate Platoon Sergeant
- Candidate Platoon Guide
- Candidate Squad Leader
- Candidate Fireteam Leader

Candidate Evaluator

- Not Applicable
- Candidate Company Commander
- Candidate Company Commander
- Candidate Company Executive Officer and Candidate Company First Sergeant
- Candidate Company Commander
- Candidate Platoon Commander and Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant and Candidate Platoon Sergeant
- Candidate Platoon Commander and Candidate Platoon Sergeant
- Candidate Squad Leader

Enclosure (2)

ENCL (136)

CANDIDATE BILLET HOLDERS COMPANY C, 1ST PLATOON

CANDIDATE ASSIGNMENTS	0500 MON - 0500 WED 25 OCT - 27 OCT TD 20-22					0500 WED - 0500 FRI 27 OCT - 29 OCT TD 22 - 24					0500 FRI - 0500 MON 29 OCT - 1 NOV TD 24 - 27										
	KELTON	PB	EV	PB	EV	ULE	CRB	LOPEZ	PB	EV	PB	EV	ULE	CRB	KELTON	PB	EV	PB	EV	ULE	CRB
CO CMDR	BURNHAM							BURNHAM													
CO XO								FINELY													
CO 1ST SERGEANT															KARLSTROM						
CO GY SERGEANT																					
PLATOON CMDR	HUGHEY							SMITH							SWANSON RICHARDS						
PLATOON SGT	WATKINS							LACOSTA							GABRIEL						
PLATOON GUIDE	DESMAR							HOWARD							MARTINEZ						
1ST SQD LEADER	GARCIA ✓							SMITH							GRIZZLE						
1ST FT LDR																					
2ND FT LDR																					
3RD FT LDR																					
4TH FT LDR																					
5TH FT LDR																					
2ND SQD LEADER	KARLSTROM ✓							NICHOLAS							OHARA						
1ST FT LDR																					
2ND FT LDR																					
3RD FT LDR																					
4TH FT LDR																					
5TH FT LDR																					
3RD SQD LEADER	SCHMIDT NPC							THOMPSON ✓							WOZNIAK						
1ST FT LDR																					
2ND FT LDR																					
3RD FT LDR																					
4TH FT LDR																					
5TH FT LDR																					

PEER BILLET EVALUATIONS

Candidate Billet Holder

- Candidate Company Commander
- Candidate Company Executive Officer
- Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant
- Candidate Platoon Commander
- Candidate Platoon Sergeant
- Candidate Platoon Guide
- Candidate Squad Leader
- Candidate Fireteam Leader

Candidate Evaluator

- Not Applicable
- Candidate Company Commander
- Candidate Company Commander
- Candidate Company Executive Officer and Candidate Company First Sergeant
- Candidate Company Commander
- Candidate Platoon Commander and Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant and Candidate Platoon Sergeant
- Candidate Platoon Commander and Candidate Platoon Sergeant
- Candidate Squad Leader

CANDIDATE BILLET HOLDERS COMPANY C, 1ST PLATOON

CANDIDATE ASSIGNMENTS	0500 MON - 0500 THU 1 NOV - 4 NOV TD 27-30				0500 THU - 0500 MON 4 NOV - 8 NOV TD 30-34					
	LOPEZ	PB EV	PB EV	ULE	CRB	KELTON	PB EV	PB EV	ULE	CRB
CO CMDR										
CO XO										
CO 1ST SERGEANT										
CO GY SERGEANT	REYNOLDS									
PLATOON CMDR	GRIZZLE					TATTON				
PLATOON SGT	MILLS					ANTUNEZ				
PLATOON GUIDE	BRANNON					RICHARDS				
1ST SQD LEADER	BRANNON					AYALA				
1ST FT LDR	Finley									
2ND FT LDR										
3RD FT LDR										
4TH FT LDR										
2ND SQD LEADER	HAVRON					PETHEL				
1ST FT LDR										
2ND FT LDR										
3RD FT LDR										
4TH FT LDR										
3RD SQD LEADER	WILSON					PHOMPSON KINKEE				
1ST FT LDR										
2ND FT LDR										
3RD FT LDR										
4TH FT LDR										

PEER BILLET EVALUATIONS

Candidate Billet Holder

Candidate Company Commander
 Candidate Company Executive Officer
 Candidate Company First Sergeant
 Candidate Company Gunnery Sergeant
 Candidate Platoon Commander
 Candidate Platoon Sergeant
 Candidate Platoon Guide
 Candidate Squad Leader
 Candidate Fireteam Leader

Candidate Evaluator

Not Applicable
 Candidate Company Commander
 Candidate Company Commander
 Candidate Company Executive Officer and Candidate Company First Sergeant
 Candidate Company Commander
 Candidate Platoon Commander and Candidate Company First Sergeant
 Candidate Company Gunnery Sergeant and Candidate Platoon Sergeant
 Candidate Platoon Commander and Candidate Platoon Sergeant
 Candidate Squad Leader

CANDIDATE BILLET HOLDERS COMPANY C, 1ST PLATOON

CANDIDATE ASSIGNMENTS	0500 MON - 0500 THU NOV 8 - 11 TD 34-37					0500 THU - 0500 MON NOV 11 - 15 TD 37-41								
	ANGELL	PB	EV	PB	EV	ULE	CRB	ANDERTON	PB	EV	PB	EV	ULE	CRB
CO CMDR	ROBERTS													
CO XO								WILSON						
CO 1ST SERGEANT														
CO GY SERGEANT														
PLATOON CMDR	RINER							GARCIA						
PLATOON SGT	HELMS							LOPEZ						
PLATOON GUIDE	BRINCHILL NIZADIA							NICHOLAS BRINCHILL						
1ST SQD LEADER	GABRIEL							AYALA						
1ST FT LDR	Ayala							Gabriel						
2ND FT LDR														
3RD FT LDR														
4TH FT LDR														
2ND SQD LEADER	HAVRON							OHARA						
1ST FT LDR														
2ND FT LDR														
3RD FT LDR														
4TH FT LDR														
3RD SQD LEADER	WOODEN							PFABE						
1ST FT LDR														
2ND FT LDR														
3RD FT LDR														
4TH FT LDR														

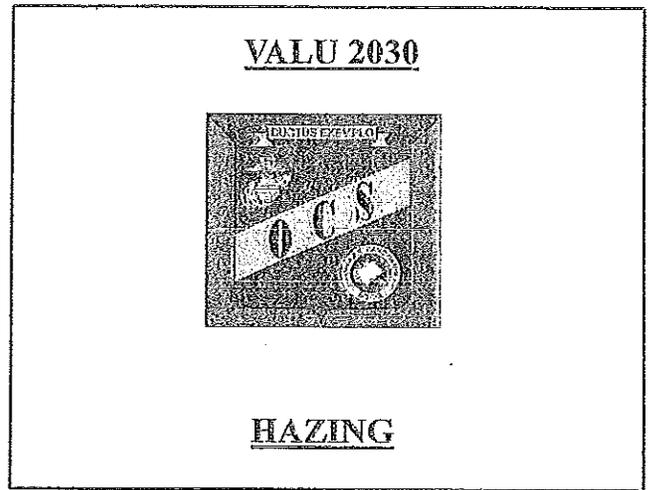
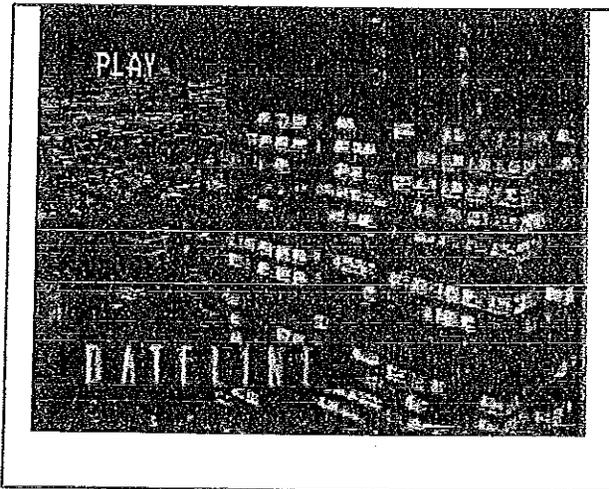
PEER BILLET EVALUATIONS

Candidate Billet Holder

- Candidate Company Commander
- Candidate Company Executive Officer
- Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant
- Candidate Platoon Commander
- Candidate Platoon Sergeant
- Candidate Platoon Guide
- Candidate Squad Leader
- Candidate Fireteam Leader

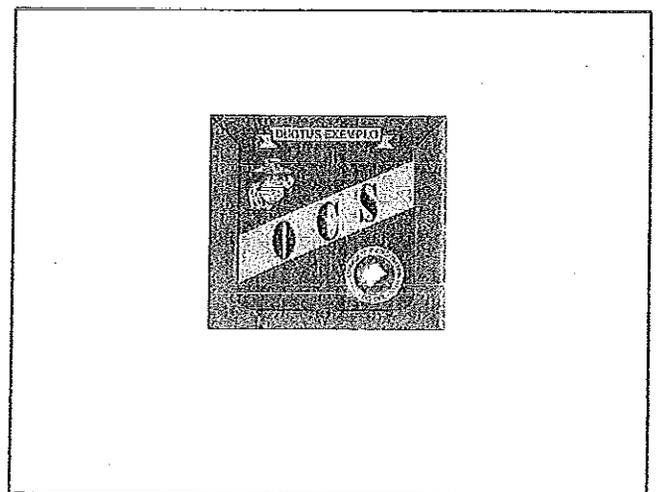
Candidate Evaluator

- Not Applicable
- Candidate Company Commander
- Candidate Company Commander
- Candidate Company Executive Officer and Candidate Company First Sergeant
- Candidate Company Commander
- Candidate Platoon Commander and Candidate Company First Sergeant
- Candidate Company Gunnery Sergeant and Candidate Platoon Sergeant
- Candidate Platoon Commander and Candidate Platoon Sergeant
- Candidate Squad Leader



OVERVIEW

- Definition
- Examples
- Marine Corps Policy
- UCMJ implications
- Reporting Procedures
- Hazing vs. Tradition
- Negative Effects





DEFINITION

Merriam-Webster:

To persecute or harass with meaningless, difficult, or humiliating tasks.



MARINE CORPS' DEFINITION

Hazing is defined as any conduct whereby one military member, regardless of Service or rank, causes another military member, regardless of Service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive.

Reference: MCO 1700.28



MARINE CORPS' DEFINITION

Hazing Includes:

- Any form of initiation or congratulatory act that involves physically striking another to inflict pain.
- Piercing another's skin in any manner.
- Verbally berating another.
- Encouraging another to excessively consume alcohol.
- Encouraging another to engage in illegal, harmful, demeaning or dangerous acts.

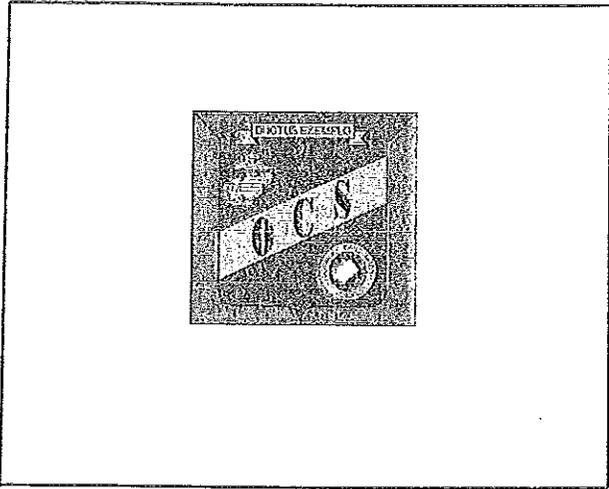
****This is NOT an all inclusive list.****



MARINE CORPS' DEFINITION

- Soliciting or coercing another to participate in any such activity is also considered hazing.
- Hazing does not include mission or operational activities.





MARINE CORPS POLICY

Hazing is prohibited.

MCO 1700.28



UCMJ

- Uniformed Code of Military Justice
 - Article 92 (failure to obey an order or regulation)
- MCO 1700.28 does not prevent charging those who have engaged in acts of hazing under other applicable UCMJ articles



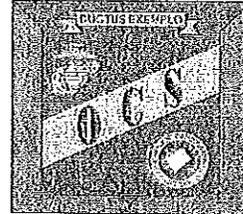
UCMJ

- Article 80 (attempts)
- Article 81 (conspiracy)
- Article 93 (cruelty and maltreatment)
- Article 124 (hazing)
- Article 128 (assault)
- Article 133 (conduct unbecoming an officer and gentleman)
- Article 134 (indecent assault, drunk and disorderly conduct, and/or solicitation)



REPORTING PROCEDURES

- Report the violation via the Chain of Command
- If the immediate superior is involved, request mast to the Commanding Officer
- Call the Inspector General of the Marine Corps hotline



HAZING

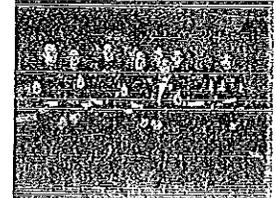
Do **NOT** mistake
hazing for
tradition



TIME HONORED TRADITIONS

Intended to celebrate personal milestones and build esprit de corps

- Marine Corps Birthday Ball
- Hails and farewells
- Mess night
- Dining in/out
- Wet down

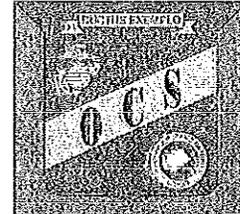




"RITES OF PASSAGE..."

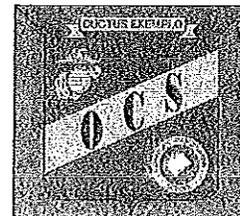
Some believe they promote loyalty:

- Senseless searches (flight line, etc.)
- E-tool/axe qualification
- Pinning on chevrons/wings/etc.
- Thrashing (Incentive Training)
- Branding

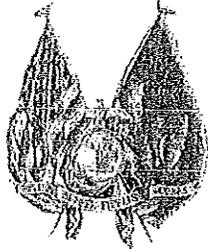


IMPACTS OF HAZING

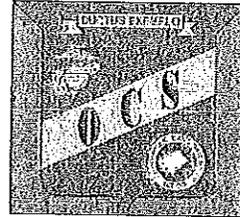
- Cause serious injury or death
- Permanent or temporary disability
- Affects unit cohesion/warfighting
- Lowers morale
- Tarnishes our reputation with the American public



CONCLUSION



Hazing runs counter to our principles and ideals as Marines and as Americans.



SUMMARY

- Definition
- Examples
- Marine Corps Policy
- UCMJ implications
- Reporting Procedures
- Hazing vs. Tradition
- Negative Effects

HAZING

Time Allotted: 45 minutes

Instructor Analysis (Italics): Instructor Analysis provides answers or points to generate pertinent discussions. They can be used verbatim, in part, or simply to assist you in the development of your own unique experiences and discussions to reinforce the key points specified in the outline.

Objective: The objective of this discussion is to provide the officer candidate with a better understanding of the Marine Corps policy on hazing. This guided discussion is not intended as a comprehensive review, but rather an opportunity for candidates to ask questions and clarify confusion about these policies.

End state: The end state is for every candidate to have a thorough understanding of the Marine Corps Policy on hazing and how hazing is not in keeping with our corps values and ethos.

Key Points

Prior to this guided discussion, the Staff Platoon Commander should attend the above stated classes that come before it. **INSTRUCTOR NOTE:** Questions should be cleared up and answered using group involvement. If there are no questions or if there is additional time remaining, have the candidates review the learning objectives as a group. Another option is for you or a candidate to give a personal example, then have the candidates discuss and comment.

Quick Review:

Hazing includes, but is not limited to:

- (1) Any form of initiation or congratulatory act that involves striking another to inflict pain.
- (2) Piercing another's skin in any manner.
- (3) Verbally berating another.
- (4) Encouraging another to excessively consume alcohol.
- (5) Encouraging another to engage in illegal, harmful, demeaning or dangerous acts.

Discussion:

Q1: What is hazing?

A2: Solicit responses. Hazing is as any conduct whereby one military member, regardless of service or rank, causes another military member, regardless of service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. For example:

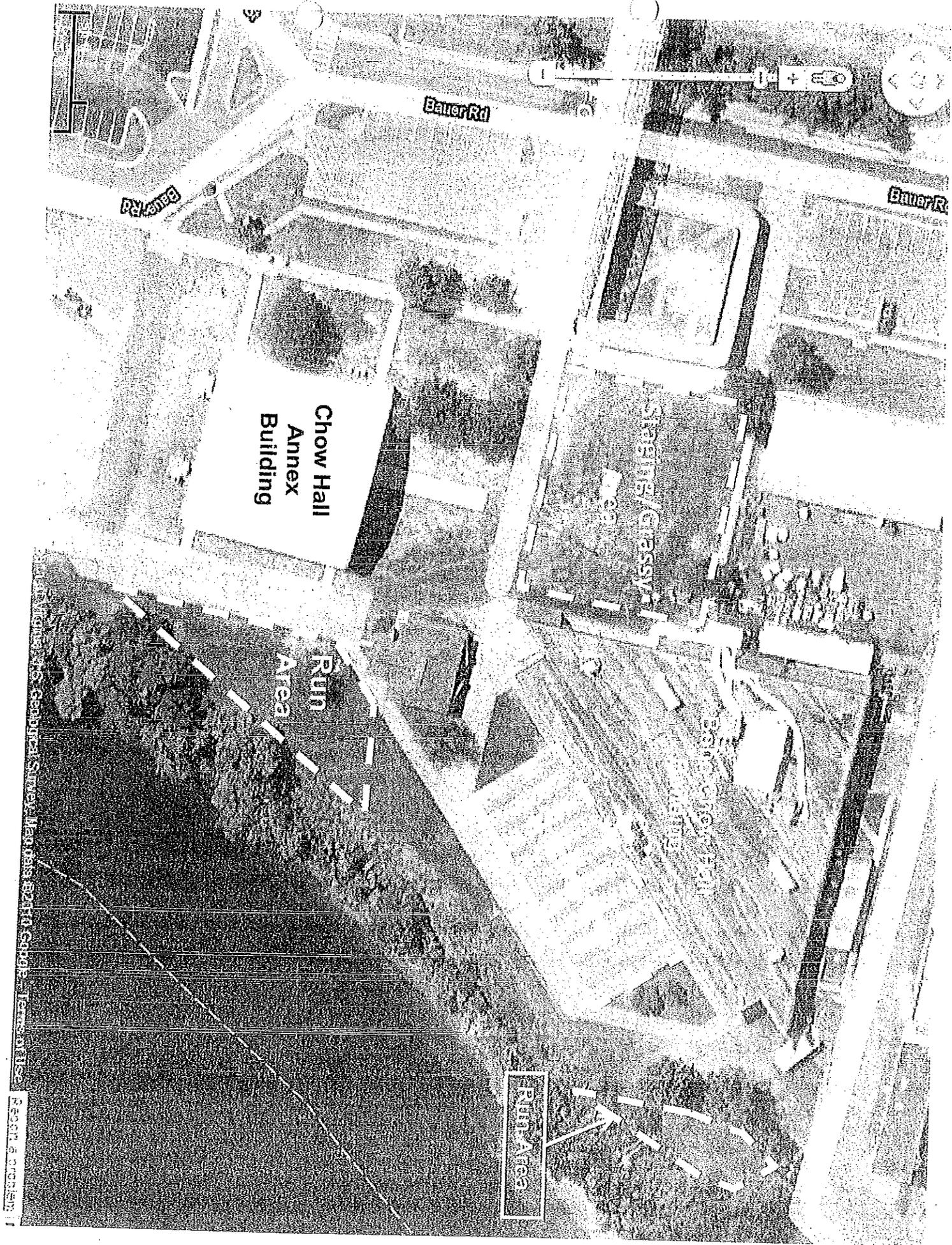
- Any form of initiation or congratulatory act that involves striking another to inflict pain.
- Piercing or burning another's skin in any manner.
- Verbally berating another.
- Encouraging another to excessively consume alcohol.
- Encouraging another to engage in illegal, harmful, demeaning or dangerous acts.
- Soliciting or coercing another to participate in any such activity.

Q2: Why hazing is not tolerated within the Marine Corps? What are the responsibilities of a Marine Officer with respect to hazing?

A2: Solicit responses.

- To provide appropriate training as part of his unit's orientation and annual troop information programs.
- To foster a command climate that is conducive to the reporting of hazing and be aware of the sensitive nature with which this type of report, as well as the victim's privacy, must be handled.

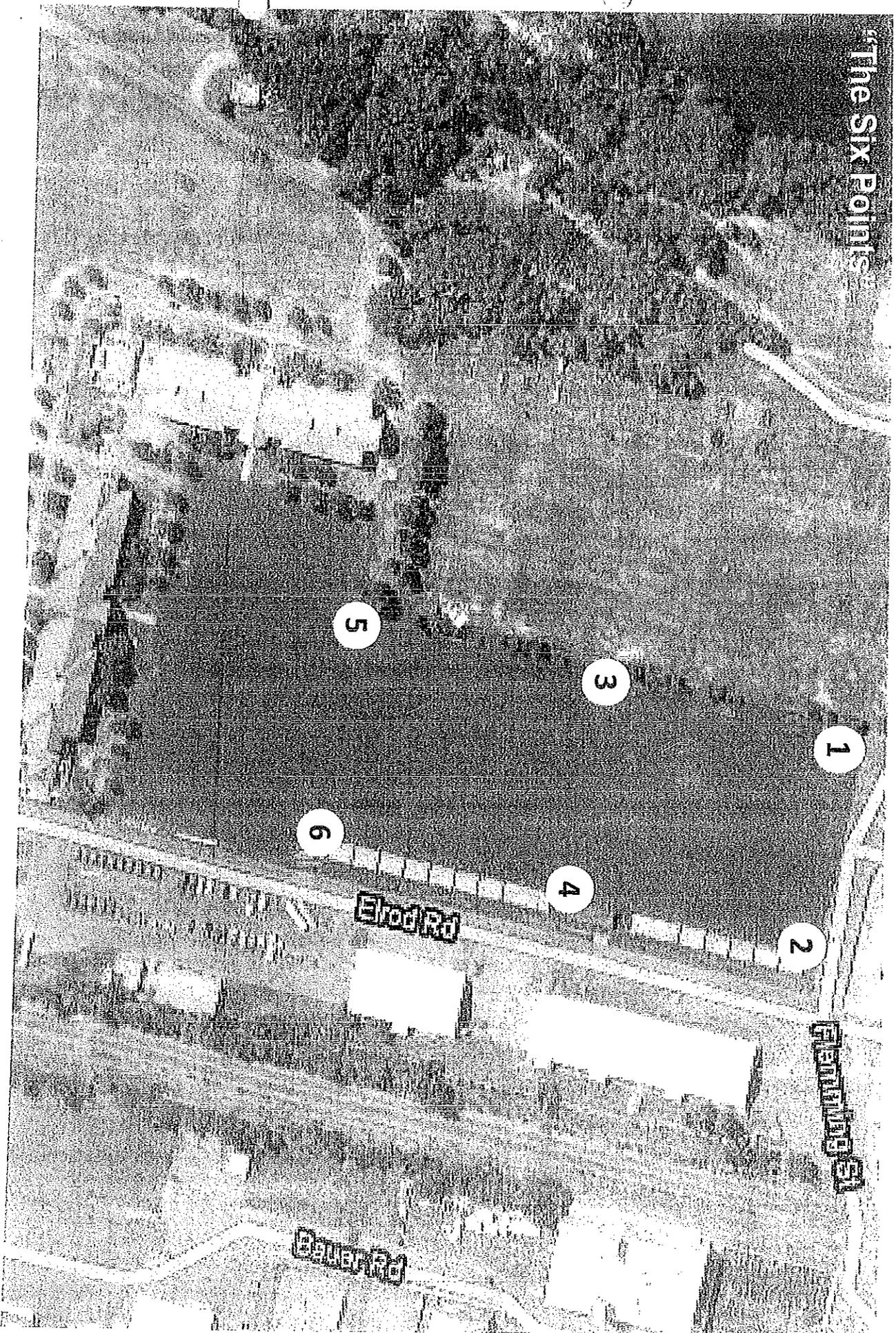
Possible Closing Statement: We've covered what hazing means. Every Marine has the right to be treated fairly and equitably. What actions might you take as a new 2ndLt in order to help foster a positive command climate? Marines are the Corps' most precious asset. As a Marine Officer, YOU are responsible for ensuring the welfare of your Marines; this responsibility can never be taken lightly.



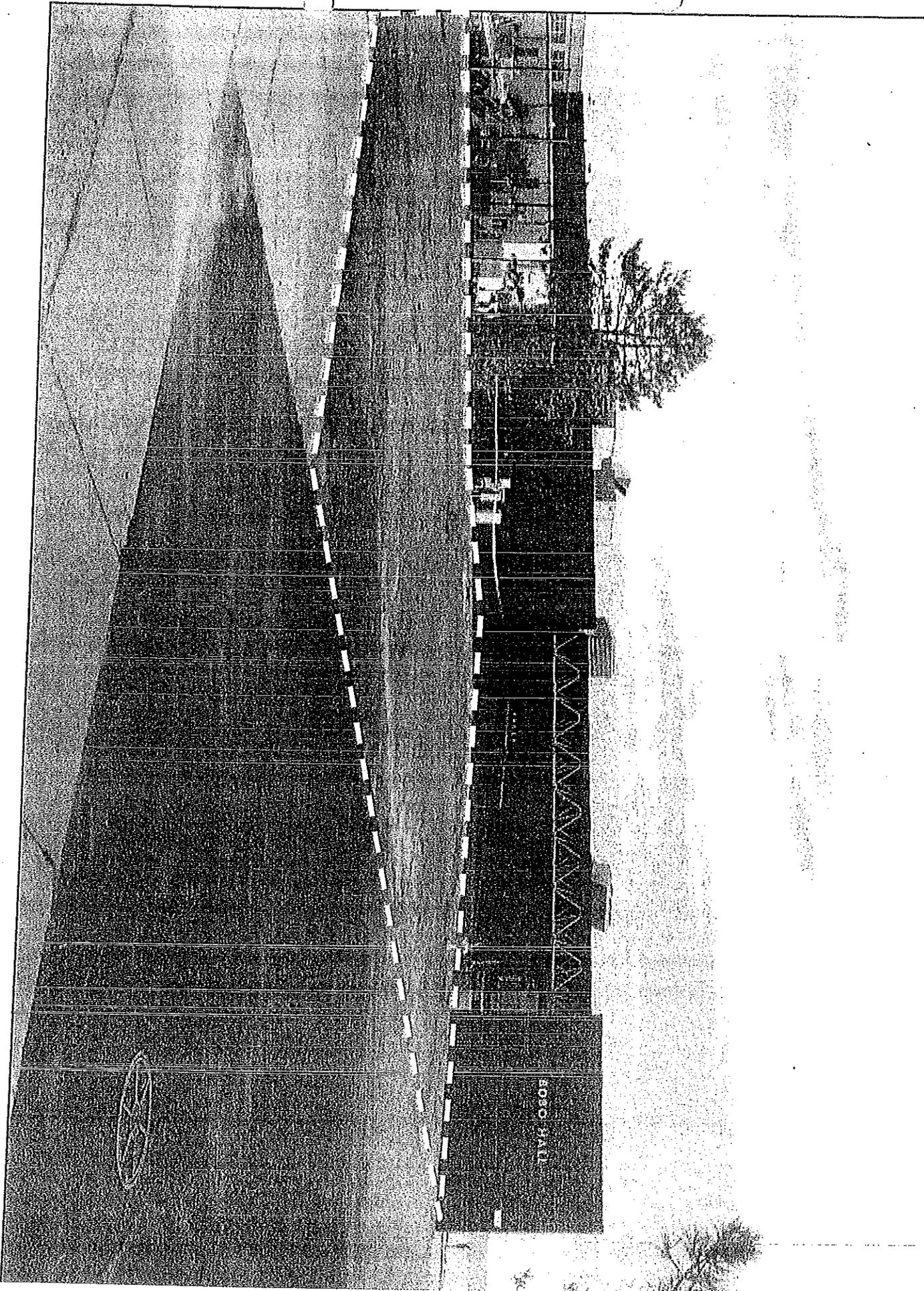
United States Geological Survey, Map Data © 2010 Google, Terms of Use

Report 6-07-08-11

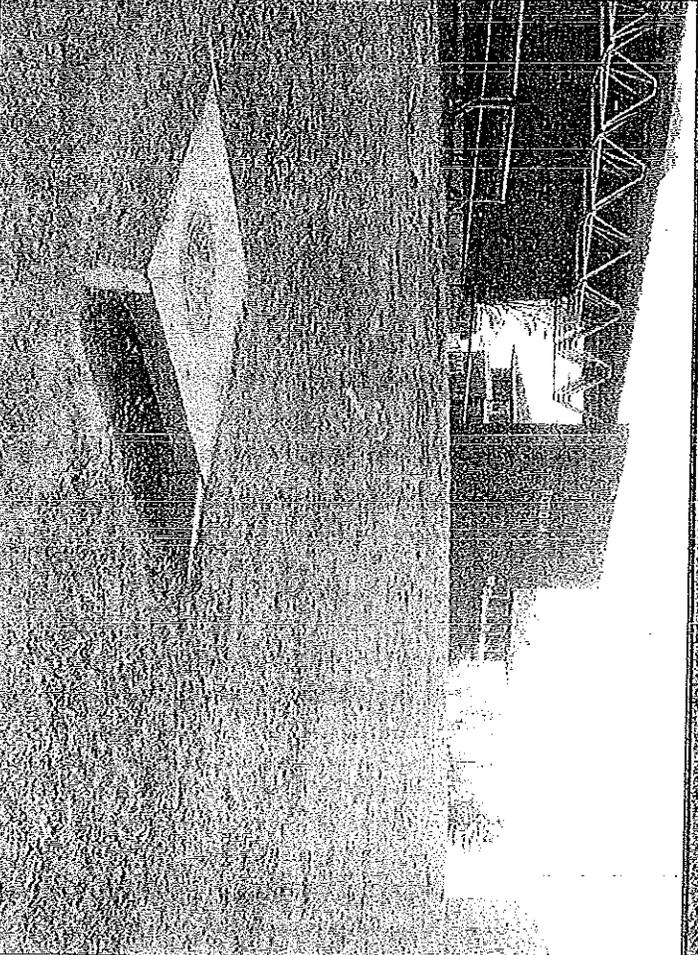
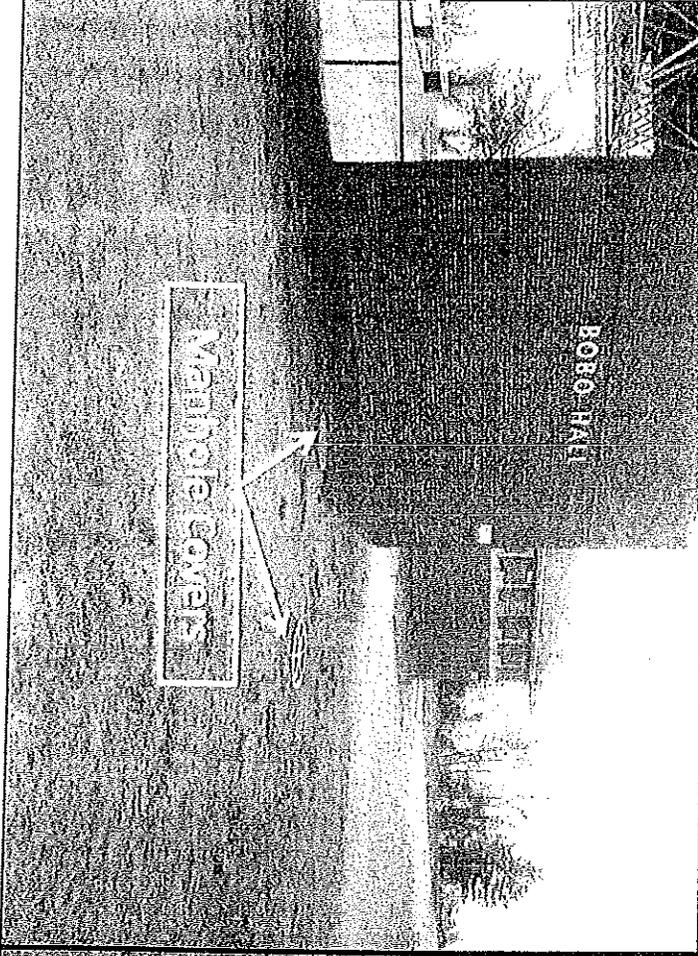
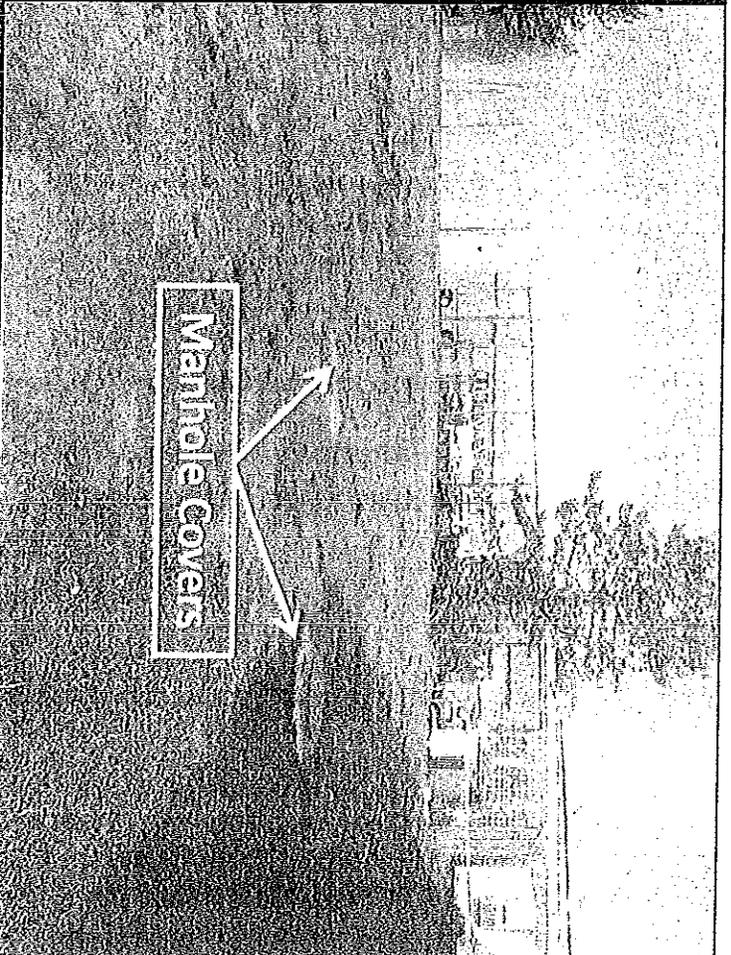
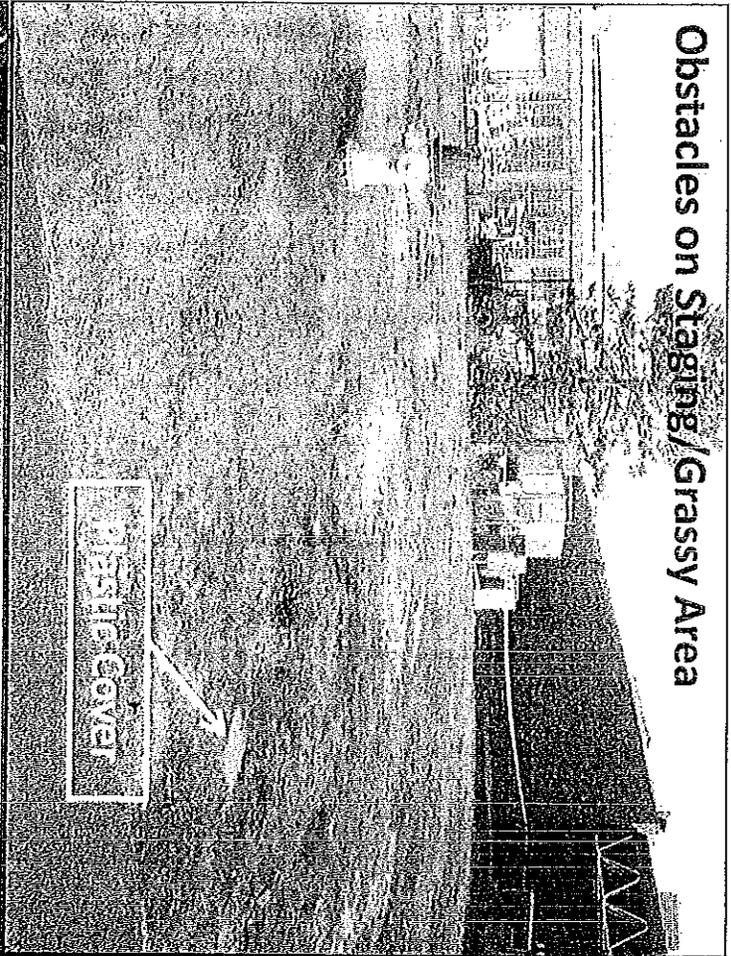
The Six Points



Staging/Grassy Area



Obstacles on Staging/Grassy Area



Results of visual inspection and functions check conducted on 11/10/11, Company C M1074 Service Rifles by Corporal Stephen P. McGushin USMC under the supervision of Captain Rebecca A. McCollom from 1800-2000 on 10 November 2011

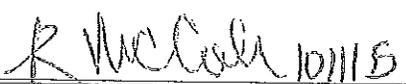
LAST NAME	INIT	SSN	REMARKS
ANTUNEZBARAHONA	I. J.	6022	None
AYALA	E. M.	3676	None
BLAKE	M. A.	0113	None
BOECHE	M. A.	9734	None
BRANNON	K. M.	0660	None
BURNHAM	K. C.	2989	None
FINLEY	R. L.	8740	A hand guard fell off the weapon when it was thrown by a 1st Plt staff member; the hand guard was reattached by the candidate prior to the inspection
GABRIEL	E. A.	2962	None
GARCIA	J. P.	3343	None
GRIZZLE	R. L.	1906	None
HAVRON	C. C.	4540	None
HELMS	A. M.	8472	None
HETSKO	K. A.	5681	A hand guard fell off and the candidate stated that she was unsure of how it had fallen off; hand guard was re-attached by Armorer.
HOWARD	J. L.	0986	None
HUGHEY	C. M.	1762	None
KARLSTROM	J. L.	9866	None
LACOSTA	K. E.	2179	None
LOPEZ	C.	1056	None
LUNDIN	L. R.	1180	None
MARTINEZ	K. D.	0667	None
MILLS	S. L.	2635	None
NICHOLAS	V. S.	0210	None
OHARA	K. J.	6223	None
PETHEL	L. A.	1155	None
PFABE	A. C.	3273	None
REYNOLDS	J. M.	4113	None
RICHARDS	D. A.	2480	None
RINER	P. D.	7735	None
ROBERTS	K. P.	3883	None
SWANN	R. M.	3191	None
TATTON	A. C.	8603	Missing hand guard; candidate stated that the weapon had been thrown
THORSTENSON	L. M.	8274	Bent front sight post; candidate stated that she did not know how it had occurred
WILSON	G. M.	1712	None
WOODEN	R. L.	1319	None

The above information is true to the best of my knowledge:

Armorer

Investigating Officer

Sign and date:  2010115

Sign and date:  10/11/11

Rank /Name: Corporal Stephen P. McGushin

Rank /Name: Captain Rebecca A. McCollom

ENC1 (162)

OCS BRADLEY BRANCH MEDICAL CLINIC
TREATMENT LOG

Date	Time	Last 4	Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
4-Oct-10	1026	2665	Maze	C-1	Dehydration	Carandang	FFD	As Needed	0
5-Oct-10	0635	8043	Cole	C-1	Viral illness	MC Caradan	SIQ	6-Oct-10	1
5-Oct-10	0635	9734	Beeche	C-1	Rx Fill	MC Caradan	FFD	No	None
5-Oct-10	0635	3314	Podolski	C-4	Ingrown toenail R big toe	MC Caradan	FFD	No	None
5-Oct-10	0635	0667	Martinez	C-1	Toenail fell off	MC Caradan	FFD	No	None
5-Oct-10	0635	6395	Watkins	C-2	Post nasal drip	MC Caradan	FFD	No	None
5-Oct-10	0635	3036	Densi	C-4	Ingrown toenail L big toe	MC Caradan	FFD	No	None
5-Oct-10	0635	9092	Maslin	C-2	Blisters R heel	MC Caradan	FFD	No	None
5-Oct-10	0738	3971	Karnetz	C-4	Pelvic pain	DR O'Connor	Transport to Dewitt	6-Oct-10	48hr
7-Oct-10	0510	0667	Martinez	C-1	Tinea Pedis	DR O'Connor	FFD	No	No
7-Oct-10	0510	986	Howard	C-1	Diarrhea	DR O'Connor	SIQ	8-Oct-10	24hr
8-Oct-10	0530	0986	Howard	C-1	Diarrhea	O'Connor	FFD	No	0
8-Oct-10	0530	2962	Gabriel	C-1	laceration	O'Connor	FFD	No	0
8-Oct-10	0530	6505	Jentz	C-1	F/U Dehydration	O'Connor	FFD	No	0
8-Oct-10	0530	5499	Brown	C-4	Pneumonia	O'Connor	SIQ	Yes	1
9-Oct-10	0523	5499	Brown	C-4	Pneumonia F/U	Carandang	SIQ	Follow Up Required	Days Consec LLD/SIQ
9-Oct-10	0650	6436	Witchman	C-3	Contact Dermatitis	Carandang	FFD	YES (10OCT10@ 0700)	2
11-Oct-10	0520	8605	Lukandi	C-3	Cellulitis	O'Connor	SIQ	1100 11-Oct-10	0
11-Oct-10	0520	1319	Wooden	C-1	Cold	O'Connor	LLD	12-Oct-10	0
11-Oct-10	0520	5499	Brown	C-4	Pneumonia F/U	O'Connor	FFD	No	2
11-Oct-10	0520	0243	Noble	C-4	Paronychia	O'Connor	FFD	No	0
11-Oct-10	0520	9737	Swartz	C-4	Paronychia	O'Connor	LLD	12-Oct-10	0
11-Oct-10	0520	8450	Wozniak	C-1	URU Ficulitis	O'Connor	LLD	12-Oct-10	0
11-Oct-10	0520	6973	Ellis	C-3	Blisters Care	O'Connor	LLD	12-Oct-10	0
11-Oct-10	0520	6022	Artunrez	C-1	Conjunctivitis	O'Connor	FFD	No	N/A
12-Oct-10	0522	8605	Lukandi	C-3	Cellulitis	Bui	FFD	13-Oct-10	1
12-Oct-10	0522	1319	Wooden	C-1	Cold	Bui	FFD	No	1
12-Oct-10	0522	0982	Anderson	C-3	Superficial Cut	Bui	FFD	No	N/A
12-Oct-10	0522	6630	Yelvesty	C-1	URI	Bui	FFD	No	N/A
12-Oct-10	0522	7735	Riner	C-1	Sinusitis	Bui	FFD	No	N/A
12-Oct-10	0522	6973	Ellis	C-3	Blisters	Bui	LLD	No	N/A
12-Oct-10	0522	6124	Walden	C-1	Walden	Bui	SIQ	13-Oct-10	2
12-Oct-10	0522	9737	Swartz	C-4	Paronychia	Bui	FFD	No	1
12-Oct-10	0522	2981	Chapa	C-4	Paronychia	Bui	FFD	No	N/A
12-Oct-10	0522	2854	Foster	C-4	Paronychia	Bui	FFD	No	N/A

OCS BRADLEY BRANCH MEDICAL CLINIC
TREATMENT LOG

Date	Time	Last #	Candidate Name	Cell / Pile	Diagnosis	Provider	Patient Disposition	Follow-Up Required	Days Consec LID/SIQ
20-Oct-10	1153	5936	Martin	C-5	Pneumonia	O'Connor	Transfer Bethesda	Upon Return	0
21-Oct-10	0520	1743	Rothrock	C-4	Celulitis / Viral URI	O'Connor	LLD	22-Oct-10	4
21-Oct-10	0520	6124	Walton	C-1	Acute Bronchitis	O'Connor	FFD	No	3
21-Oct-10	0520	5319	Clark	C-5	Bronchitis	O'Connor	FFD	No	3
21-Oct-10	0520	2860	Rich-Martinez	C-2	Pneumonia	Carandang	FFD	No	2
21-Oct-10	0520	1641	Lockwood	C-5	Pneumonia	O'Connor	FFD	No	2
21-Oct-10	0520	8049	Ridgely	C-4	Paronychia	Carandang	FFD	No	3
21-Oct-10	0520	2921	Hernandez	C-1	Rhabdo / Dehydration / UTI	Carandang	LLD	22-Oct-10	3
21-Oct-10	0520	8325	Brown	C-1	Rabdo	O'Connor	LLD	22-Oct-10	3
21-Oct-10	0520	3421	Camacho	C-5	Dehydration / Pneumonia	O'Connor	SIQ / Isolation	22-Oct-10	3
21-Oct-10	0520	5628	Roberson	C-2	Pneumonia	O'Connor	SIQ / Isolation	22-Oct-10	1
21-Oct-10	0520	6331	Turner	C-1	Viral URI	O'Connor	SIQ	22-Oct-10	0
21-Oct-10	0520	6002	Artuniz	C-1	Pneumonia	Carandang	LLD / Isolation	22-Oct-10	0
21-Oct-10	0520	3191	Swann	C-1	Nothing Wrong	Bui	FFD	No	0
21-Oct-10	0520	8991	Settlen	C-3	Mouth Grinding	O'Connor	Dental	No	0
21-Oct-10	0520	9595	Strickland	C-2	Pneumonia	O'Connor	SIQ / Isolation	22-Oct-10	0
21-Oct-10	0520	2989	Burnham	C-1	Bronchitis	O'Connor	SIQ	22-Oct-10	0
21-Oct-10	0520	8765	Kenyon	C-2	Ear Infection	Bui	FFD	No	0
21-Oct-10	0520	7735	Riner	C-1	Rope Burn	O'Connor	SIQ	22-Oct-10	0
21-Oct-10	0520	8835	Preissman	C-5	Pneumonia	Carandang	SIQ	22-Oct-10	0
21-Oct-10	0520	7686	Sherrick	C-4	Rabdo	Carandang	LLD	22-Oct-10	2
21-Oct-10	0520	0210	Nichols	C-1	URI	Bui	FFD	No	0
21-Oct-10	0520	3775	Hodges	C-2	Sinusitis	Bui	SIQ	22-Oct-10	0
21-Oct-10	0520	8116	Frесе	C-1	Sinusitis	O'Connor	SIQ	22-Oct-10	0
21-Oct-10	0520	5499	Brown	C-4	Pneumonia	O'Connor	SIQ	22-Oct-10	0
21-Oct-10	0520	8603	Taton	C-1	Viral URI	O'Connor	FFD	22-Oct-10	0
21-Oct-10	0520	0133	Blake	C-1	URI	Bui	FFD	No	0
21-Oct-10	0520	8472	Helms	C-1	URI	Carandang	FFD	No	0
21-Oct-10	0520	5896	Altair	C-5	Pneumonia	O'Connor	SIQ / Isolation	22-Oct-10	0
21-Oct-10	0520	4540	Hayron	C-1	URI	Carandang	FFD	No	0
21-Oct-10	0520	2939	Cope	C-4	Sinusitis	Carandang	LLD	22-Oct-10	0
21-Oct-10	0715	1717	Wilson	C-1	URI	Carandang	LLD / From PT	No	0
21-Oct-10	0746	9588	Martinez	C-3	Cough / Congestion	Bui	LLD	No	0
21-Oct-10	0520	7836	Wills	C-1	Sinusitis	Bui	SIQ	22-Oct-10	0
Date	Time	Last #	Candidate Name	Cell / Pile	Diagnosis	Provider	Patient Disposition	Follow-Up Required	Days Consec LID/SIQ
22-Oct-10	0520	1743	Rothrock	C-4	Celulitis / Viral URI	O'Connor	FFD	No	4
22-Oct-10	0520	8049	Ridgely	C-4	Paronychia	O'Connor	FFD	No	3
22-Oct-10	0520	2921	Hernandez	C-1	Rhabdo / Dehydration / UTI	Carandang	FFD	No	3
22-Oct-10	0520	8325	Brown	C-1	Rabdo	O'Connor	FFD	No	3
22-Oct-10	0520	3421	Camacho	C-5	Dehydration / Pneumonia	O'Connor	FFD	No	3
22-Oct-10	0520	5628	Roberson	C-2	Pneumonia	O'Connor	FFD	No	3
22-Oct-10	0520	6331	Turner	C-1	Viral URI	Carandang	FFD	No	0
22-Oct-10	0520	6002	Artuniz	C-1	Pneumonia	Carandang	LLD / Isolation	23-Oct-10	2
22-Oct-10	0520	8991	Settlen	C-3	Mouth Grinding	O'Connor	FFD	No	2
22-Oct-10	0520	9595	Strickland	C-2	Pneumonia	O'Connor	SIQ / Isolation	23-Oct-10	1
22-Oct-10	0520	2989	Burnham	C-1	Bronchitis	O'Connor	FFD	No	2
22-Oct-10	0520	7735	Riner	C-1	Rope Burn	O'Connor	FFD	No	1
22-Oct-10	0520	8835	Preissman	C-5	Pneumonia	Carandang	LLD / Isolation	23-Oct-10	1
22-Oct-10	0520	7836	Sherrick	C-4	Rabdo	Carandang	SIQ	23-Oct-10	2
22-Oct-10	0520	7836	Sherrick	C-4	Rabdo	Carandang	SIQ	23-Oct-10	3

OCS BRADLEY BRANCH MEDICAL CLINIC
TREATMENT LOG

Date	Time	Last 4 Candidate Name	Co./Pit.	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
22-Oct-10	0520	3775	C-2	Sinusitis	Carandang	SIQ	23-Oct-10	2
22-Oct-10	0520	8116	C-1	Sinusitis	O'Connor	SIQ	23-Oct-10	2
22-Oct-10	0520	5896	C-5	Pneumonia	O'Connor	LLD / Isolation	23-Oct-10	1
22-Oct-10	0620	2939	C-4	Sinusitis	Carandang	FFD	No	0
22-Oct-10	0520	7836	C-1	Sinusitis	Carandang	FFD	No	0
22-Oct-10	0520	1497	C-4	Pneumonia	O'Connor	SIQ / Isolation / Transport	Upon Arrival	0
22-Oct-10	0520	6630	C-1	Cellulitis	O'Connor	SIQ	No	0
22-Oct-10	0520	2480	C-1	URI	O'Connor	SIQ	23-Oct-10	0
22-Oct-10	0520	2787	C-4	Sinusitis	O'Connor	FFD	No	0
22-Oct-10	0520	4113	C-1	Allergies	Carandang	FFD	No	0
22-Oct-10	0520	5449	C-4	Blisters Care	Carandang	FFD	23-Oct-10	0
22-Oct-10	0520	0323	C-1	Asscess	Carandang	FFD	No	0
22-Oct-10	0520	3920	C-5	Pneumonia	O'Connor	SIQ / Isolation	23-Oct-10	0
22-Oct-10	0750	9723	C-4	URI	Carandang	FFD	No	0
22-Oct-10	0750	7406	C-1	URI	O'Connor	FFD	No	0
22-Oct-10	0930	0667	C-1	Athlete's Foot	Carandang	FFD	No	0
22-Oct-10	1120	8761	C-3	Sinusitis	Carandang	SIQ	23-Oct-10	0
25-Oct-10	0520	9595	C-5	Pneumonia	O'Connor	SIQ	26-Oct-10	5
25-Oct-10	0520	7686	C-4	Rabdo	Carandang	SIQ	1300 26-Oct-10	1
25-Oct-10	0520	1497	C-4	Pneumonia	Carandang	LLD	26-Oct-10	1
25-Oct-10	0520	8761	C-3	Sinusitis	Carandang	FFD	No	2
25-Oct-10	0520	1906	C-1	Bronchitis	Carandang	SIQ	26-Oct-10	0
25-Oct-10	0520	0986	C-1	Pneumonia	Bui	SIQ / Isolation	26-Oct-10	1
25-Oct-10	0520	2465	C-3	Cellulitis	Bui	LLD	26-Oct-10	0
25-Oct-10	0640	3920	C-3	Pneumonia	Carandang	LLD	26-Oct-10	2
25-Oct-10	0640	9950	C-4	URI	Bui	SIQ	26-Oct-10	0
25-Oct-10	0520	5936	C-5	Pneumonia	Bui	SIQ	26-Oct-10	1
25-Oct-10	0930	0660	C-1	Pneumonia	O'Connor	LLD	26-Oct-10	0
25-Oct-10	1100	3676	C-1	Bronchitis	O'Connor	LLD	26-Oct-10	1
25-Oct-10	1100	8116	C-1	Sinusitis	Carandang	LLD	26-Oct-10	3
25-Oct-10	1300	7686	C-4	Rabdo	Carandang	SIQ	26-Oct-10	2
26-Oct-10	0607	2129	C-1	Exhaustion	Bui	SIQ	27-Oct-10	0
26-Oct-10	0722	1497	C-4	Pneumonia	Carandang	FFD	No	2
26-Oct-10	0722	1906	C-1	Bronchitis	Bui	FFD	No	2
26-Oct-10	0722	9950	C-4	Bronchitis	Bui	FFD	No	2
26-Oct-10	0722	3421	C-5	Pneumonia	Bui	FFD	No	6
26-Oct-10	0722	3676	C-1	Bronchitis	Carandang	FFD	No	2
26-Oct-10	0722	0660	C-1	Pneumonia	O'Connor	FFD	No	2
26-Oct-10	0722	2921	C-1	Head Laceration/ Rabdomiolisis/ URI	Bui	LLD	27-Oct-10	2
26-Oct-10	0722	0986	C-1	Bronchitis	O'Connor	SIQ	27-Oct-10	2
26-Oct-10	0722	5936	C-5	Pneumonia	Bui	LLD	27-Oct-10	2
26-Oct-10	0722	7686	C-4	Rabdomiolisis	Carandang	LLD	27-Oct-10	7
26-Oct-10	0722	8116	C-1	Sinusitis	Carandang	LLD	27-Oct-10	4
26-Oct-10	0628	2485	C-3	Cellulitis	O'Connor	LLD	27-Oct-10	4
26-Oct-10	0628	6124	C-1	Bladder Control	Bui	FFD	No	1
26-Oct-10	0830	1641	C-5	Pneumonia	O'Connor	LLD	27-Oct-10	0
26-Oct-10	0840	3920	C-5	Pneumonia	Bui	FFD	No	1
26-Oct-10	1028	5450	C-1	Abrasion	O'Connor	FFD	No	5

OCS BRADLEY BRANCH MEDICAL CLINIC
TREATMENT LOG

Date	Time	Last 4	Candidate Name	Co./Pile	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
27-Oct-10	0530	2129	Swann	C-1	Exhaustion	Bui	FFD	No	1
27-Oct-10	0530	0986	Howard	C-1	Bronchitis	Barneck	FFD	No	2
27-Oct-10	0530	7686	Sherrick	C-4	Rabdomyolisis	Barneck	LLD	28-Oct-10	7
27-Oct-10	0530	8116	Fleese	C-1	Sinusitis	Carandang	FFD	No	4
27-Oct-10	0530	1641	Lockwood	C-5	Pneumonia	Bui	LLD	28-Oct-10	4
27-Oct-10	0530	6936	Marlin	C-5	Pneumonia	Barneck	FFD	No	2
27-Oct-10	0530	0323	Brenstahl	C-1	Abscess	Carandang	FFD	No	0
27-Oct-10	0530	9866	Karstrom	C-1	URI	Carandang	FFD	No	0
27-Oct-10	0530	4800	Levan	C-1	L Eye Infection	Barneck	FFD	No	0
Date	Time	Last 4	Candidate Name	Co./Pile	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
8-Oct-10	0520	1641	Lockwood	C-5	Pneumonia	Bui	NPO	No	6
28-Oct-10	0520	1743	Rothrock	C-4	Light Headed	Bui	FFD	No	0
28-Oct-10	0520	8161	Penalver	C-5	Nausea	Bui	LLD	29-Oct-10	1
28-Oct-10	0520	0761	Tracy	C-4	Blisters	Bui	LLD	29-Oct-10	1
28-Oct-10	0520	0784	Navarez	C-5	Headaches	Bui	LLD	29-Oct-10	1
28-Oct-10	0700	7406	Thompson	C-1	Blisters	Bui	FFD	No	0
28-Oct-10	0700	9138	Sims	C-5	Body Aches	Bui	SIQ	29-Oct-10	5
Date	Time	Last 4	Candidate Name	Co./Pile	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
29-Oct-10	0520	8161	Penalver	C-5	Nausea	Bui	FFD	No	1
29-Oct-10	0520	0761	Tracy	C-4	Blisters	Carandang	FFD	No	1
29-Oct-10	0520	0784	Navarez	C-5	Headaches	Bui	FFD	No	1
29-Oct-10	0520	9138	Sims	C-5	Body Aches/Flu	Bui	FFD	No	5
29-Oct-10	0520	8049	Ridgely	C-4	Med Refill	Carandang	FFD	No	0
29-Oct-10	0520	1712	Wilson	C-1	Cough	Bui	FFD	No	0
29-Oct-10	0520	6426	Caulie	C-5	Sponge Feet	Bui	FFD	No	0
29-Oct-10	0520	2567	Klein	C-2	Contact Dermatitis	Bui	LLD	30-Oct-10	0
29-Oct-10	0540	7290	Shinzhus	C-1	Ear Infection	Carandang	LLD	30-Oct-10	1
29-Oct-10	0621	7836	Wills	C-1	Whip Lash	Bui	SIQ	30-Oct-10	2
29-Oct-10	0705	5450	Wozniak	C-1	Adjustment Problem	Bui	FFD	No	0
Date	Time	Last 4	Candidate Name	Co./Pile	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
30-Oct-10	0520	2567	Klein	C-2	Contact Dermatitis	Holmes	LLD	01-Nov-10	1
Date	Time	Last 4	Candidate Name	Co./Pile	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
1-Nov-10	0516	6803	Taton	C-1	Sinusitis	O'Connor	FFD	No	0
1-Nov-10	0516	4211	Legg	C-5	URI/ Hemotoma	Carandang	LLD	02-Nov-10	3
1-Nov-10	0515	2567	Klein	C-2	Contact Dermatitis	O'Connor	LLD	02-Nov-10	3
1-Nov-10	0627	7290	Shinzhus	C-1	Ois Media Right Ear	O'Connor	LLD	02-Nov-10	4
1-Nov-10	0633	5564	Wills	C-1	Headache	O'Connor	SIQ	02-Nov-10	5
Date	Time	Last 4	Candidate Name	Co./Pile	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
2-Nov-10	0515	9866	Karstrom	C-1	FX Refill	Bui	FFD	No	0
2-Nov-10	0516	4211	Legg	C-5	URI/ Hemotoma	Bui	LLD	03-Nov-10	4
2-Nov-10	0515	2567	Klein	C-2	Contact Dermatitis	Bui	LLD	3-Nov-10	3

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OCS BRADLEY BRANCH MEDICAL CLINIC
TREATMENT LOG

Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
2-Nov-10	0515	5951	C-2	Ots Media Right Ear	Bui	SIQ	03-Nov-10	5
2-Nov-10	0515	2981	C-1	Blisters	Bui	FFD	No	5
2-Nov-10	0515	0210	C-5	Left Finger Nail Removal	Bui	FFD	03-Nov-10	0
2-Nov-10	0515	1199	C-5	URI	Bui	SIQ	03-Nov-10	0
2-Nov-10	0515	7893	C-5	Rib Fracture	Bui	LLD	03-Nov-10	0
2-Nov-10	0515	5499	C-4	Folliculitis	Bui	FFD	No	0
2-Nov-10	0640	5450	C-1	Sinusitis	Bui	FFD	No	0
2-Nov-10	0730	0336	C-2	URI	Bui	SIQ	03-Nov-10	0
2-Nov-10	0738	7836	C-1	Post Concussion Syndrome	Bui	SIQ	03-Nov-10	6
Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
3-Nov-10	0516	4211	C-5	URI/ Hemotoma	O'Connor	URI/Rib contusion	4-Nov-10	5
3-Nov-10	0515	2667	C-2	Contact Dermatitis	O'Connor	FFD	No	3
3-Nov-10	0515	5951	C-2	Ots Media Right Ear	O'Connor	FFD	No	5
3-Nov-10	0515	1199	C-5	URI	O'Connor	FFD	No	1
3-Nov-10	0515	7893	C-5	Rib Fracture	O'Connor	LLD	YES	2
3-Nov-10	0515	0336	C-2	URI	O'Connor	FFD	No	0
3-Nov-10	0515	5828	C-2	Viral pink eye	O'Connor	FFD	No	0
3-Nov-10	0515	5603	C-2	Allergic Conjunctivitis	O'Connor	FFD	No	0
3-Nov-10	0515	2388	C-3	Bronchitis	O'Connor	FFD	No	0
3-Nov-10	0745	7836	C-1	Concussion	O'Connor	LLD	YES	5
Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
4-Nov-10	0520	4211	C-5	URI/ Hemotoma	Bui	FFD	No	5
4-Nov-10	0520	7893	C-5	Rib Fracture	Bui	FFD	No	2
4-Nov-10	0520	4065	C-4	Pink Eye	Bui	FFD	No	0
4-Nov-10	0520	0190	C-4	Pink Eye/ URI	Bui	FFD	5-Nov-10	0
4-Nov-10	0520	1712	C-1	Wound Care	Bui	FFD	No	0
4-Nov-10	0520	6669	C-4	URI	Bui	LLD	5-Nov-10	1
4-Nov-10	0520	8120	C-4	Hives	Bui	FFD	No	0
4-Nov-10	0642	0777	C-2	Gton Strain	Bui	FFD	No	0
4-Nov-10	0702	1133	C-3	Viral Conjunctivitis	Bui	FFD	No	2
Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
5-Nov-10	0530	1945	C-5	Allergies	Carandang	FFD	No	0
5-Nov-10	0530	4512	C-3	Toe fungus	Bui	FFD	No	0
5-Nov-10	0530	5319	C-5	URI/Conjunctivitis	Bui	FFD	No	0
5-Nov-10	0530	0210	C-1	Wisdom tooth Extraction	Bui	FFD	No	0
5-Nov-10	0530	6669	C-4	URI	Bui	FFD	No	1
5-Nov-10	0530	4540	C-1	Ectriche	Bui	FFD	No	0
Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
6-Nov-10	0530	3836	C-4	Viral URI	Osei	FFD	No	0
Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ
8-Nov-10	0500	3314	C-4	Diagnosis: Tinea	Bui	FFD	No	0
8-Nov-10	0500	4170	C-4	Conjunctivitis	Bui	FFD	No	0
Date	Time	Last 4 Candidate Name	Co./Pit	Diagnosis	Provider	Patient Disposition	Follow Up Required	Days Consec LLD/SIQ

The following is a summarization of a verbal questioning that occurred between the Investigative Officer, Captain R. A. McCollom and Captain Jesse C. Stice / XXX-XX-2898 / Scheduling Officer, OCS on 16 November 2010:

JCS
Initial

Said Named Marine (SNM) stated the following:

-Based on several diagnosed cases of pneumonia within Company C, OCC 205, the decision was made to administer shots of Bicillin, which is a penicillin antibiotic, to all candidates of Company C (OCC 205) in order to prevent the spread of disease.

-The shots were administered on 23 Oct 2010 from 0630-1000 at Branch Medical Hall. 1st Platoon, C Company was the first platoon to receive the shots.

JCS
Initial

Marine Questioned:

The above statement is true to the best of my knowledge:

Sign and date: Jesse Stice 16 Nov 10
Rank /Name: Captain Jesse C. Stice

Investigative Officers:

The above statement is true to the best of my knowledge:

Sign and date: R. McCollom 16 Nov 10
Rank /Name: Captain Rebecca A. McCollom

VS: _____

C/C: _____

PATIENT DISPOSITION

NEEDC 6150/6 (1/92)

PATIENT'S NAME (LAST, FIRST, MI) <i>Thompson Brittany</i>		TIME IN
GRADE/RANK <i>OC</i>	SSN <i>342867406</i>	TIME OUT
ORGANIZATION COMPANY <i>C</i> FLT <i>1</i>	PHONE NO. <i>504 432-6334</i>	DATE <i>27 Oct 2010</i>

DISPOSITION

<input type="checkbox"/> FULL DUTY	<input type="checkbox"/> DED REST	<input type="checkbox"/> TRANS. TO NAV. HOSP.
<input checked="" type="checkbox"/> LIMITED DUTY	<input type="checkbox"/> WITH MBALS	<input type="checkbox"/> ADMIT TO SICK LIST
<input type="checkbox"/> NO DUTY	<input type="checkbox"/> RESTRICTED TO QTRS.	<input type="checkbox"/>

ABOVE DUTY STATUS UNTIL	TIME	DATE
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ACTIVITIES NOT ALLOWED

<input type="checkbox"/> LIBERTY	<input type="checkbox"/> SWIMMING	<input type="checkbox"/> EXPOSURE TO WEATHER
<input type="checkbox"/> LIFTING	<input type="checkbox"/> FIELD DUTY	<input type="checkbox"/> MARCHING
<input type="checkbox"/> SHAVING	<input type="checkbox"/> CLASSROOM	<input type="checkbox"/> DRILLING
<input type="checkbox"/> DRIVING	<input type="checkbox"/> PROLONGED STANDING	<input type="checkbox"/> SNAPPING IN/FIRING
<input type="checkbox"/> PPT	<input type="checkbox"/> PROLONGED WALKING	<input type="checkbox"/> RUNNING
<input type="checkbox"/> UBDS	<input type="checkbox"/> COURSE	<input type="checkbox"/> JUMPING

RETURN TO DEFENDARY TIME <i>0500</i> DATE <i>28 OCT 2010</i>	FOR <input type="checkbox"/> EXAM <input type="checkbox"/> CONSULT <input checked="" type="checkbox"/> FOLLOW-UP
---	---

REMARKS (CONTINUE ON REVERSE) DIAGNOSIS *(R) knee inflammation*

MEDICATIONS: _____ TENNIS SHOES FOR _____ DAYS
 _____ ICE MASSAGE _____ TIMES DAILY
 _____ USE STRETCH BOARDS _____ TIMES DAILY IN SQUAD BAY
 _____ CAN GO TO FIELD BY VEHICLE
 _____ USE CRUTCHES _____ DAYS
 _____ CARRY PACK OR WAR BAG _____ DAYS
 _____ CAN SLEEP IN FIELD YES NO
 EXPECTED PERIOD OF LIMITED DUTY _____
 SPECIAL APPOINTMENT SCHEDULED ON _____
 CAN DO FT EVENTS: _____

MEDICAL OFFICER SIGNATURE <i>[Signature]</i>	FOIC SIGNATURE
---	----------------

EMERGENCY { }
 URGENT { }
 NONURGENT { }
No missing missed training for appt

VS: _____

C/C: _____

PATIENT DISPOSITION

HCDC 4150/6 (1/92)

PATIENT'S NAME (LAST, FIRST, MI) <i>Thompson, Babbany</i>		TIME IN <i>02 0525</i>
GRADE/RANK <i>OC</i>	SSN <i>342867406</i>	TIME OUT
ORGANIZATION <i>C</i>	PHONE NO. <i>(804) 4326334</i>	DATE <i>2.10.028</i>
COMPANY <i>1</i>	PLT <i>1</i>	

DISPOSITION	<input checked="" type="checkbox"/> FULL DUTY	<input type="checkbox"/> BED REST	<input type="checkbox"/> TRANS. TO NAV. HOSP.
	<input type="checkbox"/> LIMITED DUTY	<input type="checkbox"/> WITH MEALS	<input type="checkbox"/> ADMIT TO SICK LIST
	<input type="checkbox"/> NO DUTY	<input type="checkbox"/> RESTRICTED TO CYRS.	<input type="checkbox"/>
	ABOVE DUTY STATUS UNTIL	TIME	DATE

ACTIVITIES NOT ALLOWED	<input type="checkbox"/> LIBERTY	<input type="checkbox"/> SWIMMING	<input type="checkbox"/> EXPOSURE TO WEATHER
	<input type="checkbox"/> LIFTING	<input type="checkbox"/> FIELD DUTY	<input type="checkbox"/> MARCHING
	<input type="checkbox"/> SHAVING	<input type="checkbox"/> CLASSROOM	<input type="checkbox"/> DRILLING
	<input type="checkbox"/> DRIVING	<input type="checkbox"/> PROLONGED STANDING	<input type="checkbox"/> SNAPPING-IN/FIRING
	<input type="checkbox"/> PFT	<input type="checkbox"/> PROLONGED WALKING	<input type="checkbox"/> RUNNING
	<input type="checkbox"/> UBDS	<input type="checkbox"/> O COURSE	<input type="checkbox"/> JUMPING
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

RETURN TO DISPENSARY	FOR
TIME _____ DATE _____	<input type="checkbox"/> EXAM <input type="checkbox"/> CONSULT <input type="checkbox"/> FOLLOW-UP

REMARKS (CONTINUE ON REVERSE) DIAGNOSIS (R) knee strain/pain

MEDICATIONS: _____ TENNIS SHOES FOR _____ DAYS

_____ ICE MASSAGE _____ TIMES DAILY

_____ USE STRETCH BOARDS _____ TIMES DAILY IN SQUAD BAY

_____ CAN GO TO FIELD BY VEHICLE USE CRUTCHES _____ DAYS

_____ CARRY PACK OR WAR BAG _____ DAYS CAN SLEEP IN FIELD YES NO

EXPECTED PERIOD OF LIMITED DUTY _____

SPECIAL APPOINTMENT SCHEDULED ON _____

CAN DO PT EVENTS: _____

MEDICAL OFFICER SIGNATURE <i>[Signature]</i>	POIC SIGNATURE
---	----------------

EMERGENCY { _____ }

URGENT { _____ }

NONURGENT { _____ }

V5: _____

C/C: _____

PATIENT DISPOSITION

NEEDS 6150/6 (1/92)

PATIENT'S NAME (LAST, FIRST, MI) <u>WYSON, GABRIELA M</u>		TIME IN <u>0537</u>
GRADE/RANK <u>OC</u>	SSN <u>146-84-1712</u>	TIME OUT
ORGANIZATION COMPANY <u>C</u> FLT <u>L</u>	PHONE NO.	DATE <u>10 22 10</u>

DISPOSITION	<input type="checkbox"/> FULL DUTY	<input type="checkbox"/> BED REST	<input type="checkbox"/> TRANS. TO NAV. HOSP.
	<input checked="" type="checkbox"/> LIMITED DUTY	<input type="checkbox"/> WITH MEALS	<input type="checkbox"/> ADMIT TO SICK LIST
	<input type="checkbox"/> NO DUTY	<input type="checkbox"/> RESTRICTED TO QTRS.	<input type="checkbox"/>
	ABOVE DUTY STATUS UNTIL	TIME <u>0500</u>	DATE <u>2010-10-23</u>

ACTIVITIES NOT ALLOWED	<input type="checkbox"/> LIBERTY	<input type="checkbox"/> SWIMMING	<input type="checkbox"/> EXPOSURE TO WEATHER
	<input type="checkbox"/> LIFTING	<input type="checkbox"/> FIELD DUTY	<input type="checkbox"/> MARCHING
	<input type="checkbox"/> SHAVING	<input type="checkbox"/> CLASSROOM	<input type="checkbox"/> DRILLING
	<input type="checkbox"/> DRIVING	<input type="checkbox"/> PROLONGED STANDING	<input type="checkbox"/> SNAPPING-IN/FIRING
	<input checked="" type="checkbox"/> PFT	<input type="checkbox"/> PROLONGED WALKING	<input checked="" type="checkbox"/> RUNNING
	<input checked="" type="checkbox"/> UBDS	<input checked="" type="checkbox"/> COURSE	<input checked="" type="checkbox"/> JUMPING
			<input type="checkbox"/>

RETURN TO DISPENSARY	FOR
TIME <u>0500</u> DATE <u>2010-10-23</u>	<input type="checkbox"/> EXAM <input type="checkbox"/> CONSULT <input checked="" type="checkbox"/> FOLLOW-UP

REMARKS (CONTINUE ON REVERSE) DIAGNOSIS Dante's fibrillar strain

MEDICATIONS: _____

_____ TENNIS SHOES FOR _____ DAYS

_____ ICE MASSAGE _____ TIMES DAILY

_____ USE STRETCH BOARDS _____ TIMES DAILY IN SQUAD BAY

_____ CAN GO TO FIELD BY VEHICLE

_____ USE CRUTCHES _____ DAYS

_____ CARRY PACK OR WAR BAG _____ DAYS

_____ CAN SLEEP IN FIELD YES NO

EXPECTED PERIOD OF LIMITED DUTY _____

SPECIAL APPOINTMENT SCHEDULED ON _____

CAN DO PT EVENTS: _____

MEDICAL OFFICER SIGNATURE <u>[Signature]</u>	POIC SIGNATURE
---	----------------

EMERGENCY { _____ }
 URGENT { _____ }
 NONURGENT { _____ }

Patient: WILSON, GABRIELA MOROTE
Treatment Facility: NHC Quantico

Date: 21 Oct 2010 0729 EDT
Clinic: PHYS THERAPY QO

Appt Type: SPEC
Provider: RUIZ, ANGELIQUE
FRANCESCA

Patient Status: Outpatient

Reason for Appointment: CANDIDATE

AutoCites Refreshed by RUIZ, ANGELIQUE FRANCESCA @ 21 Oct 2010 0751 EDT

Problems

Chronic:

- Periostitis
- Strain of the anterior tibialis muscle
- Knee joint pain

Acute:

- Visit for: military services physical for accession

Family History

No Family History Found.

Allergies

No Allergies Found.

Active Medications

Active Medications	Status	Sig	Refills Left	Last Filled
IBUPROFEN, 800 MG, TABLET, ORAL	Active	T1 TAB PO TID	NR	21 Oct 2010
CETIRIZINE HCL, 10 MG, TABLET, ORAL	Active	T1 TAB ORALLY QD	2 of 2	03 Oct 2010

A/P Written by RUIZ, ANGELIQUE FRANCESCA @ 21 Oct 2010 0752 EDT

1. Strain of the anterior tibialis muscle

Procedure(s):

- Physical Medicine Physical Therapy Re-Evaluation x 1 (59-DISTINCT PROCEDURAL SERVICE)
- Modalities Cryotherapy Cold Packs x 1 (59-DISTINCT PROCEDURAL SERVICE)

Disposition Written by RUIZ, ANGELIQUE FRANCESCA @ 21 Oct 2010 0752 EDT

Released w/o Limitations

Follow up: as needed.

Discussed: Diagnosis, Medication(s)/Treatment(s), Alternatives, Potential Side Effects with Patient who indicated understanding.

Note Written by RUIZ, ANGELIQUE FRANCESCA @ 21 Oct 2010 0751 EDT

Wilson, Gabriela

1712

Subjective:

Candidate presents for left lower leg pain that began on Friday. 5/10 pain today. Completed four mile hike and LRC and pain is worse. Sensitive to touch. Points to pain tibialis anterior of the left leg. NKDA.

Objective:

TTP along tib anterior left

Mild LE swelling

Name/SSN: WILSON, GABRIELA MOROTE/146841712

FMP/SSN: 20/146841712
DOB: 01 Feb 1982
PCat: M11 USMC ACTIVE DUTY
MC Status:
Insurance: No

Sex: F
Tel H: 520-207-7445
Tel W: 703-601-6125
CS:
Status:

Sponsor/SSN: WILSON, GABRIELA MOROTE/146841712
Rank: SERGEANT
Unit: 30382 (STUDENTS OCS)
Outpt Rec. Rm:
PCM:
Tel. PCM:

ENCL 6/16/10

CHRONOLOGICAL RECORD OF MEDICAL CARE

THIS INFORMATION IS PROTECTED BY THE PRIVACY ACT OF 1974 (PL-93-579). UNAUTHORIZED ACCESS TO THIS INFORMATION IS A VIOLATION OF FEDERAL LAW. VIOLATORS WILL BE PROSECUTED.

STANDARD FORM 600 (REV. 5)
Prescribed by GSA and ICMR
FIRMR (41 CFR) 201-45.505

21 Oct 2010 0730

Facility: NMMC Bethesda, MD Clinic: PHYS THERAPY QO Provider: RUIZ, ANGÉLIQUE FRANCESCA

Mild TTP along medial tibia

Full ankle ROM

5/5 ankle strength

Pain with single leg hop

Non-antalgic gait

Negative percussion

Assessment

Radiograph wet read negative. Tib anterior strain

Plan:

Ice 20min with elevation. LD follow up tomorrow. Crutches

Signed By RUIZ, ANGELIQUE FRANCESCA (Physician/Workstation) @ 21 Oct 2010 0752

Name/SSN: WILSON, GABRIELA MOROTE/146841712

FMP/SSN: 20/146841712
DOB: 01 Feb 1982
PCat: M11 USMC ACTIVE DUTY
MC Status:
Insurance: No

Sex: F
Tel H: 520-207-7445
Tel W: 703-601-6125
CS:
Status:

Sponsor/SSN: WILSON, GABRIELA MOROTE/146841712
Rank: SERGEANT
Unit: 30382 (STUDENTS OCS)
Outpt Rec. Rm:
PCM:
Tel. PCM:

ENC 1/687

Patient: WILSON, GABRIELA MOROTE Date: 22 Oct 2010 0706 EDT
 Treatment Facility: BMC OCS Brown Clinic: PHYS THERAPY QO
 Field
 Patient Status: Outpatient

Appt Type: SPEC
 Provider: SLOCUM, THOMAS J

Reason for Appointment: Candidate Sick Call

AutoCites Refreshed by SLOCUM, THOMAS J @ 22 Oct 2010 0934 EDT

Allergies

• No Known Allergies

Active Medications

Active Medications	Status	Sig	Refills Left	Last Filled
PEXOPHENADINE HCL, 60 MG, TABLET, ORAL	Active	Ti TAB PO BID	NR	21 Oct 2010
Cetylpyridinium Chloride 3mg + Menthol, Lozenge, Oral	Active	DISSOLVE 1 LOZENGE QH PRN F SORE THROAT REPO	NR	21 Oct 2010
Fluticasone Propionate 0.05%, Spray, Nasal	Active	USE 1 SPRAY IN EACH NOSTRIL QD REPO	NR	21 Oct 2010
Guaifenesin 600mg + Pseudoephedrine Hydrochloride 60mg, Extended release tablet, Oral	Active	TAKE ONE TABLET PO BID WITH PLENTY OF WATER	NR	21 Oct 2010
SODIUM CHLORIDE, 0.65 %, SPRAY, NASAL	Active	USE 1 SPRAY IN EACH NOSTRIL QH PRN	NR	21 Oct 2010
IBUPROFEN, 800 MG, TABLET, ORAL	Active	T1 TAB PO TID	NR	21 Oct 2010
CETIRIZINE HCL, 10 MG, TABLET, ORAL	Active	T1 TAB ORALLY QD	2 of 2	03 Oct 2010

A/P Last Updated by SLOCUM, THOMAS J @ 22 Oct 2010 0939 EDT

1. Strain of the anterior tibialis muscle

Procedure(s): -Physical Medicine Physical Therapy Re-Evaluation x 1 (59-DISTINCT PROCEDURAL SERVICE)
 -Physical Therapy: ____ Session Segments, 15 Minutes Each x 1 (59-DISTINCT PROCEDURAL SERVICE)

Disposition Last Updated by SLOCUM, THOMAS J @ 22 Oct 2010 0939 EDT

Released w/o Limitations

Discussed: Diagnosis, Medication(s)/Treatment(s), Alternatives, Potential Side Effects with Patient who indicated understanding.

Note Written by SLOCUM, THOMAS J @ 22 Oct 2010 0938 EDT

Candidate Evaluation

2010-10-22

Wilson, Gabriela

Chief Complaint: (L) anterior lower leg pain

Dx: (L) anterior tibialis strain

Subjective: patient returns for follow-up, ↓swelling and pain. Able to walk without pain. Running still painful.

Name/SSN: WILSON, GABRIELA MOROTE/146841712

FMP/SSN: 20/146841712
 DOB: 01 Feb 1982
 PCat: M11 USMC ACTIVE DUTY
 MC Status:
 Insurance: No

Sex: F
 Tel H: 520-207-7445
 Tel W: 703-601-6125
 CS:
 Status:

Sponsor/SSN: WILSON, GABRIELA MOROTE/146841712
 Rank: SERGEANT
 Unit: 30382 (STUDENTS OCS)
 Outpt Rec. Rm:
 PCM:
 Tel. PCM:

ENCL (10/2)

CHRONOLOGICAL RECORD OF MEDICAL CARE

THIS INFORMATION IS PROTECTED BY THE PRIVACY ACT OF 1974 (PL-93-579). UNAUTHORIZED ACCESS TO THIS INFORMATION IS A VIOLATION OF FEDERAL LAW. VIOLATORS WILL BE PROSECUTED.

STANDARD FORM 600 (REV. 5)
 Prescribed by GSA and ICMR
 FIRM (41 CFR) 201-45.505

22 Oct 2010 0706

Facility: NNMIC Bethesda, MD Clinic: PHYS THERAPY QO Provider: SLOCUM, THOMAS J

Pain: 0/10 walking and running, running remains painful.

Allergies: none known.

Medications: see Autocite generated list.

Objective:ARoM: (B) knee, ankle within normal limits.MMT: (L) ankle DF/PF 4/5, IN/EV 5/5 vs. (R) 5/5.Special Tests: -ankle ligament stress tests, -percussion, +compression distal tib-fib, +tender to palpation along anterior tibial muscle and tendon, no significant edema.Gait: ↓F and toe off (L).**Assessment**: patient continues to present with (L) anterior tibialis strain. Safe to return to walking and marching but not safe to run yet.

Ther ex x15min: knee stretches.

Ice x15min.

Plan: LIGHT DUTY

Signed By SLOCUM, THOMAS J (Physician/Workstation) @ 22 Oct 2010 0939

CHANGE HISTORY*The following Signature(s) No Longer Applies because this Encounter Was Opened for Amendment by SLOCUM, THOMAS J @ 22 Oct 2010 0939 EDT.*

Signed SLOCUM, THOMAS J (Physician/Workstation) @ 22 Oct 2010 0939

Name/SSN: WILSON, GABRIELA MOROTE/146841712

FMP/SSN: 20/146841712

DOB: 01 Feb 1982

PCat: M11 USMC ACTIVE DUTY

MC Status:

Insurance: No

Sex: F

Tel H: 520-207-7445

Tel W: 703-601-6125

CS:

Status:

Sponsor/SSN: WILSON, GABRIELA MOROTE/146841712

Rank: SERGEANT

Unit: 30382 (STUDENTS OCS)

Outpt Rec. Rm:

PCM:

Tel. PCM:

ENCL (109)

CHRONOLOGICAL RECORD OF MEDICAL CARE

STANDARD FORM 600 (REV. 5)
Prescribed by GSA and ICMR
FIRM (41 CFR) 201-45.505

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Conjunctivitis
URI

PATIENT'S NAME

MOBILE (330A) (330B) (330C) (330D) (330E) (330F) (330G) (330H) (330I) (330J) (330K) (330L) (330M) (330N) (330O) (330P) (330Q) (330R) (330S) (330T) (330U) (330V) (330W) (330X) (330Y) (330Z)

CATERING NAME

AYALA, EULIA

GRADE/RANK

OC

21 3676

ORGANIZATION

COMPANY C.P. 1

DATE IN
LINE DROPPED

22 OCT 10

<input checked="" type="checkbox"/> SLEET/RAIN	<input checked="" type="checkbox"/> SLEET/RAIN	<input type="checkbox"/> TYPICAL 1. NO. HOURS
<input type="checkbox"/> LIGHT DUTY	<input type="checkbox"/> NIGHT MEALS	<input type="checkbox"/> TYPICAL 2. SICK LEAF
<input type="checkbox"/> INC. DUTY	<input type="checkbox"/> RESTRICTED TO OTR	<input type="checkbox"/> OTHER
ABOVE DUTY STATUS UNTIL	TIME	DATE
<input type="checkbox"/> LIBERTY	<input type="checkbox"/> SWIMMING	<input type="checkbox"/> EXPOSURE TO WEATHER
<input type="checkbox"/> LIFTING	<input type="checkbox"/> FIELD DUTY	<input type="checkbox"/> MARCHING
<input type="checkbox"/> GROOMING	<input type="checkbox"/> CLASSROOM	<input type="checkbox"/> DRILLING
<input type="checkbox"/> DRIVING	<input type="checkbox"/> PROLONGED STANDING	<input checked="" type="checkbox"/> SNAPPING-IN/FIRING
<input type="checkbox"/> PPT	<input type="checkbox"/> PROLONGED WALKING	<input type="checkbox"/> RUNNING
<input type="checkbox"/> JUBBS	<input type="checkbox"/> JUMPING	<input type="checkbox"/> O COURSE
RETURN TO DISPENSARY	FOI	<input type="checkbox"/> EXAM <input type="checkbox"/> CONSULT <input checked="" type="checkbox"/> FOLLOW-UP
TIME 0500	DATE 23 OCT 10	

Handwritten notes: "SIO x 24 HRS" and "24 HRS" with a large 'X' over the form grid.

F/U tomorrow at sick call
HYDRATE!!
~~Pres~~ FOLLOW MEDS AS PRESCRIBED

MEDS: SUDAFED, Tessalon Pearls, Robatus
Erythrina

MEDICAL OFFICER (SIGNATURE):
Signature of Eulia Ayala

POIC (SIGNATURE):
Signature of Eulia Ayala

EMERGENCY
URGENT
NONURGENT

VS: _____

C/C: _____

PATIENT DISPOSITION

HCDC 6150/6 (1/92)

PATIENT'S NAME (LAST, FIRST, MI) RINER, PHOEBE D.		TIME IN 05:25 A.M.
GRADE/RANK OC	SSN 401-25-7735	TIME OUT
ORGANIZATION C	PLT 1st	PHONE NO. 202-497-8748
COMPANY		DATE 10/09/10

DISPOSITION	<input checked="" type="checkbox"/> FULL DUTY	<input type="checkbox"/> BDD REST	<input type="checkbox"/> TRANS. TO NAV. HOSP.
	<input type="checkbox"/> LIMITED DUTY	<input type="checkbox"/> WITH MEALS	<input type="checkbox"/> ADMIT TO SICK LIST
	<input type="checkbox"/> NO DUTY	<input type="checkbox"/> RESTRICTED TO QTRS.	<input type="checkbox"/>
	ABOVE DUTY STATUS UNTIL	TIME	DATE

ACTIVITIES NOT ALLOWED	<input type="checkbox"/> LIBERTY	<input type="checkbox"/> SWIMMING	<input type="checkbox"/> EXPOSURE TO WEATHER
	<input type="checkbox"/> LIFTING	<input type="checkbox"/> FIELD DUTY	<input type="checkbox"/> MARCHING
	<input type="checkbox"/> SHAVING	<input type="checkbox"/> CLASSROOM	<input type="checkbox"/> DRILLING
	<input type="checkbox"/> DRIVING	<input type="checkbox"/> PROLONGED STANDING	<input type="checkbox"/> SNAPPING-IN/FIRING
	<input type="checkbox"/> PFT	<input type="checkbox"/> PROLONGED WALKING	<input type="checkbox"/> RUNNING
	<input type="checkbox"/> UBDS	<input type="checkbox"/> O COURSE	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/> JUMPING	<input type="checkbox"/>
	RETURN TO DISPENSARY		FOR
	TIME	DATE	<input type="checkbox"/> EXAM <input type="checkbox"/> CONSULT <input type="checkbox"/> FOLLOW-UP

REMARKS (CONTINUE ON REVERSE) DIAGNOSIS: (D) ankle sprain

MEDICATIONS: Ankle Brace _____ TENNIS SHOES FOR _____ DAYS

T-Band _____ ICE MASSAGE _____ TIMES DAILY

_____ USE STRETCH BOARDS _____ TIMES

_____ DAILY IN SQUAD BAY

_____ USE CRUTCHES _____ DAYS

_____ CAN SLEEP IN FIELD YES NO

_____ CAN GO TO FIELD BY VEHICLE

_____ CARRY PACK OR WAR BAG _____ DAYS

EXPECTED PERIOD OF LIMITED DUTY _____

SPECIAL APPOINTMENT SCHEDULED ON _____

CAN DO PT EVENTS: _____

MEDICAL OFFICER SIGNATURE <i>[Signature]</i>	PGIS SIGNATURE
---	----------------

EMERGENCY _____

UNITED STATES MARINE CORPS
OFFICER CANDIDATES SCHOOL
TRAINING COMMAND
2109 ELROD AVENUE
QUANTICO, VA 22134-5033

CANDIDATE INTERVIEW FORM

101010

FAVORABLE

MARGINAL

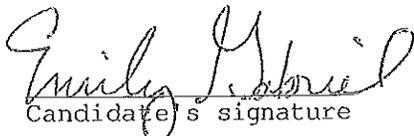
UNFAVORABLE

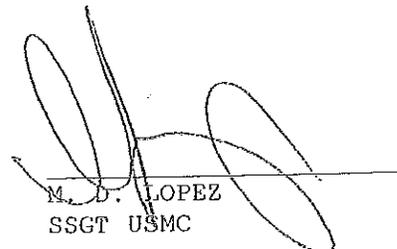
REASON FOR INTERVIEW: LACK OF MILITARY BEARING

INTERVIEWERS REMARKS: SNC is counseled on this date for losing her military bearing. Specifically, on the above date the SNC was corrected about her hair being in a pony tail. At this time SNC rolled her eyes and moved her hands off her sides. SNC demonstrated a lack of bearing and belligerent hand and arm gestures while responding. She was immediately corrected by Sergeant Instructor Staff Sergeant Lopez. Candidate Gabriel's lack of bearing has been noted before and she has yet to correct this deficiency. She will commit to learning the information provided by the staff and maintain her composure when responding to the staff. Candidate Gabriel will act professional at all times. SNC has to be told to constantly sound off and to maintain her bearing. SNC has yet to grasp that gestures, tone of voice and looking a person up and down is disrespectful and will not be tolerated. SNC continues to disagree with the Sergeant Instructors and displays an attitude. The SNC is reminded that everything the Candidate does while at OCS is evaluated to determine her leadership potential. Any future incidents of this nature could result in dismissal from the Marine Corps Officer Candidate Program. The SNC will study her leadership traits paying particular attention to bearing. The SNC can find further guidance in the candidate's regulations, from her fellow candidates, platoon staff and company staff.

CANDIDATE'S EXPLANATION:

THIS CANDIDATE UNDERSTANDS THE IMPORTANCE OF MILITARY BEARING FOR ALL MARINES AND PARTICULARLY FOR ITS LEADERS. THIS CANDIDATE RECOGNIZES THAT LOSS OF MILITARY BEARING IS NOT ACCEPTABLE AND NEGATIVELY EFFECTS PLATOON MORALE. THIS CANDIDATE WILL TAKE ALL MEASURES TO ENSURE NO FURTHER LOSS OF BEARING.


Candidate's signature


M. D. LOPEZ
SSGT USMC

GABRIEL
SURNAME

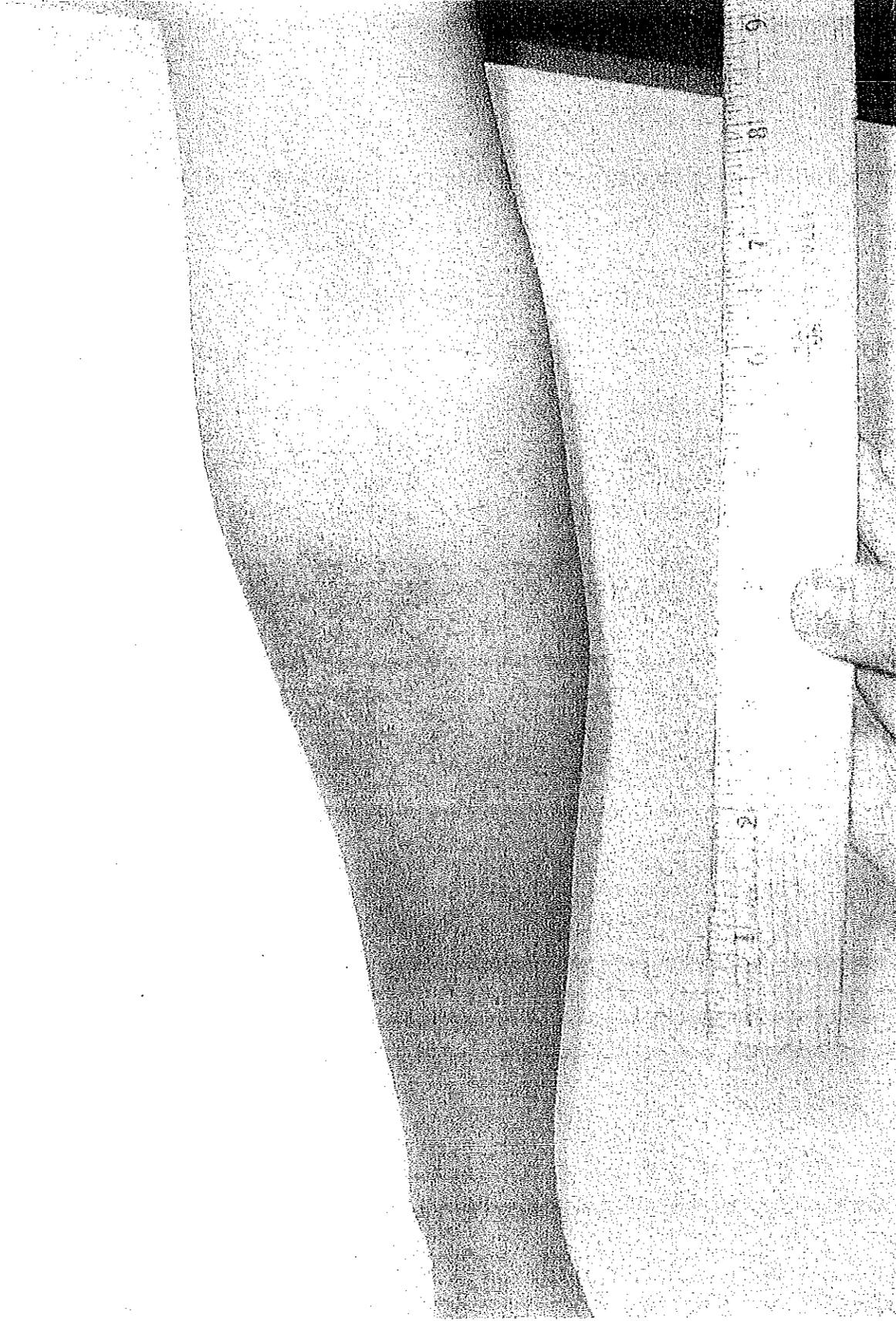
E. A.
INITIALS

2962
SSN

OCC-205
CLASS

C 1ST
CO. PLT

ENCL (1/2)



Photograph of the Healed Abrasion on Candidate Pfabe's Arm Incurred While Running on the Footbridge enroute to Bobo Chow Hall- The photograph was taken several weeks after the injury had been sustained.

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61°

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History for Quantico, VA on Friday, October 22, 2010

Jump to data by:

Data type:

Date:

October 22 2010 Go

- [Daily](#)
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ENCL 6 1745

Go

Latest visited Airport Codes: **KNYG**

[« Previous Day](#) | [Next Day »](#)

Daily Summary

	<i>Actual</i>	<i>Average (KDCA)</i>	<i>Record (KDCA)</i>
Temperature			
Mean Temperature	50 °F	56 °F	
Max Temperature	59 °F	66 °F	84 °F (1979)
Min Temperature	42 °F	47 °F	29 °F (1895)
Degree Days			
Heating Degree Days	14	8	
Month to date heating degree days		118	
Since 1 July heating degree days		144	
Cooling Degree Days	0	0	
Month to date cooling degree days		28	
Year to date cooling degree days		1527	
Moisture			
Dew Point	34 °F		
Average Humidity	58		
Maximum Humidity	86		
Minimum Humidity	29		
Precipitation			
Precipitation	0.00 in	0.10 in	1.54 in (1937)
Month to date precipitation		2.32	
Year to date precipitation		32.37	
Snow			
Snow	0.00 in	0.00 in	- ()
Month to date snowfall		0.0	
Since 1 July snowfall		0.0	
Snow Depth	-		
Sea Level Pressure			
Sea Level Pressure	30.11 in		
Wind			
Wind Speed	9 mph (NW)		
Max Wind Speed	16 mph		
Max Gust Speed	26 mph		
Visibility	10 miles		
Events			

[Click here for data from the nearest station with official NWS data \(KDCA\).](#)

Key: T is trace of precipitation, MM is missing value

Source: NWS Daily Summary

ENCL (174)

Richman LtCol Michael M

From: Richman LtCol Michael M
Sent: Friday, October 22, 2010 3:04 PM
To: Jackson Col Richard C
Cc: Ruff SgtMaj Jason P; Wallace Col Robert E
Subject: RE: Pneumonia Issue
Signed By: michael.m.richman@usmc.mil

Sir, we are complete with the preventative medicine site visit. We had folks from Bethesda, Quantico, OCS clinic, and Norfolk, including a couple of experts that deal with Paris Island, San Diego, and Great Lakes. All were in agreement that we need to immediately administer a bicillian prophylactic (penicillin preventative) shot, a.k.a. the 'peanut butter shot'. This shot is conducted initially upon arrival at training and again every 30 days. Candidates are verbally screened for allergic reaction and those that are receive a weekly oral dose. All training depots conduct this vaccination in the fall and winter month, no side effects of concern other than local soreness at site of injection for 24-48 hours. The purpose of the shot is to prevent the 'bacterial cold' which proceeds bacterial pneumonia. It does not prevent viral type illness or viral pneumonia. An additional benefit is that it will assist greatly in fighting cellulites, but not to the extent that would rate a shot during the summer session. I have the S-3 coordinating with the company to execute tomorrow AM in conjunction with JOB inspection.

After review of the barracks, their only two concerns were ensuring that we clean the handrails on the stairs, and replenish the paper towels in two of the heads. They are conducting a three dimensional study of infected candidate's location to see if there is an identifiable pattern of spread.

s/f XO

LtCol M. Richman
XO,OCS
2189 Elrod Ave, Quantico, VA 22134-5033
Comm(703)784-3551
DSN (312)278-3551
BB(571) 926-6758
michael.m.richman@usmc.mil

-----Original Message-----

From: Wallace Col Robert E
Sent: Friday, October 22, 2010 9:35
To: Richman LtCol Michael M; Jackson Col Richard C
Cc: Ruff SgtMaj Jason P
Subject: RE: Pneumonia Issue

Thanks for the update. I didn't know that there was a communicable pneumonia. Request a close out update after PM and the hygiene folks make their assessments.

I'll forward / notify BGen Brogan and Col Regner. FYI, the CG is attending CMC's CoC this morning then on leave to New Jersey for the Notre Dame vs. Navy football game. He'll be back in town on Sunday.

s/f
Chief

-----Original Message-----

From: Richman LtCol Michael M
Sent: Friday, October 22, 2010 8:40
To: Jackson Col Richard C
Cc: Wallace Col Robert E; Ruff SgtMaj Jason P
Subject: Pneumonia Issue

Sir, no new cases this morning. Medical is currently determining which candidates can ret to full duty today. The cultures came back and it has been determined to be 'strep' pneumonia, which is bacterial/communicable. Medical is confident that this was caught ver early and that our isolation procedure has prevented the spread. Given the 24 and 28 hour antibiotic courses that have been run on the existing cases, the bacteria should be effectively stopped, no longer communicable. We will know here shortly how many will retu to full duty today, and medical will pass an estimate for FD prior to Monday's training schedule. Today is PX/haircut followed by a Museum tour. Tomorrow is personnel inspectic in the barracks followed by weekend liberty, opportune time for recovery.

C Co is taking some additional hygiene and equipment cleaning steps as a preventative measure. We are still hosting visits by preventative medicine as well as industrial hygie regardless, good opportunity for a free health assessment of our facilities.

s/f XO

LtCol M. Richman
XO,OCS
2189 Elrod Ave, Quantico, VA 22134-5033
Comm(703)784-3551
DSN (312)278-3551
BB(571) 926-6758
michael.m.richman@usmc.mil