

Neal A. Puckett, Esq.
Lic: VA

Haytham Faraj, Esq.
Lic: IL, MI, DC



THE LAW FIRM OF PUCKETT AND FARAJ, PC

February 6, 2010

~~Debra D'Agostino~~ *Eric Montalvo*

Re: Offer of Employment

The Law Firm of Puckett & Faraj, PC is pleased to extend an offer of employment to you beginning on or after February 15, 2010 as a non-equity partner in the Firm. The offer is extended for 45 days from the date of this letter.

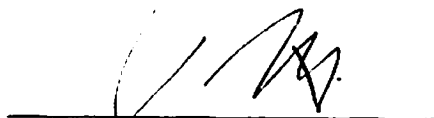
Initial salary guarantee will be negotiated and not exceed \$10,000 a month in gross pay for the first three months. The annual salary will be dependent on your book of business beginning the third month of employment.

Employment benefits may be added over time as negotiated and agreed to by the equity partners. Further employment details will be outlined in an employment contract to be signed and agreed to upon acceptance of employment.

Date: 2/6/2010



Neal A. Puckett for
The Law Firm of Puckett & Faraj, PC


Eric Montalvo