IMMEDIATE REENLISTMENT CONTRACT

USN

	SMITH.C	RAIG ROBERT		SSN:	059-58-2514	BR/	CL: USN	Asteria,	
(AMP2	******		=		comment of the	4 years from	n 07/31	72009 miles	
IRST: I am reenlist	ing in the	X CNITED STAT	1411-411-41	☐ KAVALN	ESERVE IO	4)•==	A		1
		Ay new contract ex	epiration date is 07	/30/2013 .	· · · · · · · · · · · · · · · · · · ·	CONE		*	1
ooner discharged by SECOND: I have rea	nd and understand t	he following SEC	THON OF TITLE	10 OF THE	ONDEDSTATES	CODE.			1
					i.a afficer new	and affinat in for	cien waters	shall send to the	:
SECTION 5540	OOF TITLE 10 C	F THE UNITED	STATES CODE	(a) inc	senior united pro-	of the naval	service who	is serving on a	3
United States by	Government or o	ther transportation	f #12 sector up by	435(tile	Limitad Sta	are However, w	hen the sco	ior officer presen	1
navai vessel, whose	e term of enlistra	ent has expired,	TEM AND GENNER		wan native ditty	until the vessel	returns 10	the United States	
affoat considers it	essential to the	public interest n	i fitti i eratti soc		20 Juan ofter	arrival in the l's	nited States:	and (2) except a	n
(h) Fach member time of war is en	retained under the	s section: (1) Sh	of 35 narrows (d	The subst	ance of this secti	on shall be inch	ided in the	enlistment contrac	*
time of war is en	uitled to an incre	se in basic pay	Of 25 percent (c	.,		145		-	1
of each person enlist	ing in the navai serv	nce.				4,1% 74			1
							مفصد أمسف	ones defined by	,
THIRD: I underst	and that I may I	e extended on.	or ordered to ac	aive duty fo	of the duration of	any war or no	gional emeri Alestan	telles decimen of	
THIRD: I underst Congress, and for s	ix months thereafte	r, and that my agr	ed period of activ	e service may	y be extended as of	herwise authorize	g Dy Haw.		- }
					200	. 48.			
FOURTH: I have		. 20	ta ma I smda	retand if at	d certify that no	promise of an	y kind has	been made to n	ne l
FOURTH: I have concerning assign	had this contrac	a july explaned	i to the i mice	ecial progra	ms, assignment	of government	quarters, of	transportation	OI
concerning assign	ment to duty.	geographical acc	f zetkannee af.		45-1-1	4			- 1
dependents except a					- M				
BENEFITS OF RA	i i it.								
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tic: 23160	STATUS: AC	TIVE X	HANCTIVE.	<i>j</i>					1
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PLACE OF REFNU	ISTMENT: 1	SS MOMSEN DIX	192						.
				RAT	E BMCS	DATE OF PAY	GRADE:	06/16/200	"
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apsir 10.05	(1987 PER	. 10/05/1987	DATE	AST DISCHA	RGE: 07/30	2009 LSL SELL	BACK:	0.00	1
ADMI: 10.05	7,112.	-		•				on this	
TOTAL ACTIVES	totart.	21 / 99	<i>i</i> 26	TOTAL PRIO	R ENACTIVE SERVI	CE:	VEARS/MO	NTHS/DAYS	1
TOTAL ALTER	earrices	YEARS/MONT	HS/DAYS						
1			No. F.						.]
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"OATH OF EN	ILISTMENT: "I,	CRAIG ROBER	r smrthi .do s	olemniy swo	ar (or athum) 104	i i Mili Yahiwa	and that I v	the constitution of	ers of
United States a	ILISTMENT: "I, gainst all enemics	, foreign and di	mestic; that I w	ill bear true	laith and ailegiai	a to regulation :	and the Uni	form Code of M	ilitary
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Justice. So belp	the United Statement God. I swear of	r atlirm) that I am	fully aware and it	mly understan	ing the Constrouts o				
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	SIGNATURE OF RI	ENLISTEE 💆	XHYC		MIDDLE		LAST		1
1		à.	FIRST						- 1
Subscribed and	swam before me o	on this 31st day	F July A.D. 2009)	※	•	*		
	THE 1		to IL			2 9 %	المجارين إلى	•	
SIGNATURE		White.	Jess Ill			1	EXECUTIV	E OFFICER	_
AND GRADES		COR M.L. K		<u>OF</u> I	CIAL	1, 1,		1	1
मामा हः		Recollisting Offic	er Name and Rank		•				
NACTERS 1070	BOLD I OO					Official NSI	PSÆSR form (winted this date 07/1	7/2009.
NAMETERS 1070	KWYU KCV ツツソバ		END AS	EICIAL US	FONLY				

FOR OFFICIAL USE ONLY PRIVACY SENSITIVE

AGREEMENT TO EXTEND ENLISTMENT

NAME: SMITH, CRAIG ROBERT SSN: 059-58-2:	514 BR/CL: USN
THE STATE OF THE PARTY NAVAL RESERVE	on 09/16/2005 for 3 years, I do voluntarily agree to
(Court and and any anticoment for 11 months (DEASON: SCHOOL OTHER	X) subject to the provisions and antigations of my
authorized contract. Locknowledge that the provisions of 10 USC 5540 Tel	ating to an increase in tasic pay do and opposit
	This agreement has occurring explanate to may
understand it. I understand that extensions of enlistment totaling 24 months	2 Of Bleafel tedinic a histogram evaluation because
the extension becoming operative. No promises of any kind have been mad	e to me except as indicated:
111C. 22160 STATUS ACTIVE X INACTIVE RATE: BY	46
UIC: 23160 STATUS: ACTIVE X INACTIVE RATE: B	
COMBAT ZONE: PEBD: 10/05/1987 TOTAL AGGREGATE MOS:	,11
SHIP OR STATION: DDG 92 MOMSEN	
LOCATION OF SHIP OR STATION:	
	*
**** SIGNATURE OF MEMBER:	
FIRST MIDDLE	LAST
Witnessed and accepted on behalf of the United States Nevy	
this 16th day of September, A.D.	
****SIGNATURE AMD CREADS. A.M. BONIFACIO,GS & TRESUPV, BYDIROIS.	
AND GRADE:	
Certifying Officer Name and Rank	*
Extension of Enlistment Operative/Cancelled	
	THER X) is Operative (X) Cancelled ()
effective 9/16/2008.	
**	Aleina
AUTHORITY	WSIPS UPDATED
LSESELLBACK: 00.0	UPDATED
Dry Diox Na	V
****SIGNATURE A.M. BONINACIO, GS-6, TRFSUI	PV, BYDIROIC
V Certifying Officer Name	and Rank 🖈

AGREEMENT TO EXTEND ENLISTMENT

Having enlisted in the X UNITED STATES NAVY NAVAL RESERVE on 09/16/2005 for 3 years, I do voluntarily marce to

enlistment contract. I acknowledge that the provisions	NAVAL RESERVE on 19/10/2005 for 3 years, and obligations of my secundary School. OTHER X) subject to the provisions and obligations of my set of 10 USC 5540 relating to an increase in basic pay do not apply to this servement has been fully explained to the servement.
agreement. Lunderstand my new contract expiration (one to be us/18/2009. This agreement require a physical examination prior to .
the extension becoming operative. No promises of an	y kind have been made at the except
TO MATCH EAOS WITH PRO OF AUGO9. I UNDERSTAND THAT THIS EXTENS	SION BECOMES BINDING UPON EXCECUTION AND MAY NOT BE AS PROVIDED IN MILPERSMAN 1160-040. PROVISIONS OF THE SRB PROGRAM AND THE EXECUTION OF
THEREAFTER CANCELLED, EXCEPT I HAVE BEEN INFORMED OF THE I	AS PROVIDED IN MILPERSMAN 1160-030. PROVISIONS OF THE SRB PROGRAM AND THE EXECUTION OF MAY AFFECT MY ENTITLEMENT TO MONETARY BENEFITS
THIS EXTENSION OF ENLISTMENT FOR A SUBSEQUENT REENLISTMENT	r.
UIC: 23160 STATUS: ACTIVE X INAC	TIVE RATE: BMC
COMBAT ZONE: PEBD: 10.05/1987 TOTAL	LACGREGATE MOS. (T
SHIP OR STATION: DDG 92 MOMSEN	
LOCATION OF SHIP OR STATION: USS MOMSEN (DD(; 92)
(Pare	Oba C
*** SIGNATURE OF MEMBER:	MREDIE LAST
FIRST	MUJDLE LAST
Witnessed and accepted on behalf of the United St	ates Navy
this 25th day of August, A.D. 2008	
Jan Breeds	The second of th
AND GRADE: BONIFAC O, A. M., GAR	TTTLI: TRFSUPV BYDIROIC
Certifying Officer !	Name and Rank
Extension of Enlistment Operative Cancelled	· · · · · · · · · · · · · · · · · · ·
The extension identified bereon for months (RE)	SON: SCHOOL OTHER) is Operative () Cancelled ()
effective.	
AUGHORITY	D D 65 27D 4
	NSIPS
AMPSH. NETT RE	<u>UPDATED</u>
Ger GRADE	nitying Officer Name and Rank

NAVPERS 1070/021

NAME: SMITH CRAIG ROBERT

Official NSIPS/ESR form printed this date:8/25/2008

/FC30/_s DCN: 224700001P

EVENT: CO2 AGREEMENT TO EXTEND

AGREEMENT TO EXTEND ENLISTMENT NAVPERS 1070/621

NAME: SMITH CRAIG R

SSN: 059-58-2514 BR-CL: USN

Having enlisted in the UNITED STATES NAVY on 990CT01 for 3 years, I do voluntarily agree to (further) extend my enlistment for 40 months (REASON: SCHOOL 00 OTHER 40), subject to the provisions and obligations of my enlistment contract. I acknowledge that the provisions of 10 USC 5540 relating to an increase in basic pay do not apply to this agreement. I understand my new contract expiration date to be 06JAN31. This agreement has been fully explained to me, I understand it. I understand that extensions of enlistment totalling 24 months or greater require a physical examination prior to an extension becoming months or greater require a physical examination prior to an extension becoming operative. No promises of any kind have been made to me except as indicated: TO ACCEPT BUPERS ORDERS 1212. I UNDERSTAND THAT THIS EXTENSION OF ENLISTMENT BECOMES BINDING UPON EXECUTION AND MAY NOT THEREAFTER BE CANCELLED EXCEPT AS PROVIDED BY MILPERSMAN 1160-040.

THIS IS MY FIRST EXTENSION OF THIS ENLISTMENT.

I HAVE HAD EXPLAINED TO ME THE PROVISIONS OF THE SRB PROGRAM AND THE EXECUTION OF THIS EXTENSION OF ENLISTMENT MAY AFFECT MY ENTITLEMENT TO MONETARY BENEFITS FOR A SUBSEQUENT REENLISTMENT.

PEBD: 871005 RATE: BM1 STATUS: ACTIVE X INACTIVE UIC: 21872 TOTAL AGGREGATE MOS 40 COMBAT ZONE: NO SHIP OR STATION: USS RAINIER AGE7

SIGNATURE ****OF MEMBER

LOCATION OF SHIP OR STATION: USS PAINLER AOE-7 BREMERTON, WA

Witnessed and accepted on behalf of the UNITED STATES NAVY this 4TH day of SEPTEMBER , A.D. 2002

****SIGNATURE TITLE: PERSONNEL OFFICER, BY DIRECTION AND GRADE: R. A. RUMPFF, PNC (SW), USN CANCELLATION OF EXTENSION TO EXTEND ENLISTMENT

THE EXTENSION IDENTIFIED HEREON FOR MONTHS' IS CANCELLED EFFECTIVE AUTHORITY: 🌧 ****SIGNATURE

AND GRADE: TITLE: (CERTIFYING OFFICER'S NAME AND RANK)

/FC3.0/ DCN: 927200009P

EVENT: CO1 REENLISTMENT CONTRACT

IMMEDIATE REENLISTMENT CONTRACT NAVPERS 1070/601

SSN: 059-58-2514 BR-CL: USN FIRST: I am reenlisting in the UNITED STATES NAVY for 3 years from 990CT01, unless sooner discharged by proper authority. My new contract expira-NAME: SMITH CRAIG ROBERT tion date is 02SEP30.

SECOND: I have read and understand SECTION 5540 of TITLE 10 OF THE UNITED STATES (a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each en-listed member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after his arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of States; and (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service.

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for 6 months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract fully explained to me. I understand it and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, assignment of government quarters, or transportation of dependents except as indicated:

BENEFITS OF RATE

DOB: 680516 UIC: 21872 STATUS: ACTIVE X INACTIVE RADO MONTHS/DAYS: PLACE OF REENLISTMENT: USS RAINIER (AOE7) SEATTLE, WA ADSD: 871005 PEBD: 871005
HOME OF RECORD: BRONX, NY
RATE: BM2
CITIZENSHIP: US
CITIZEN COUNTRY: US
DATE LAST DISCHARGE: 99093 DATE LAST DISCHARGE: 990930 TOTAL ACTIVE SERVICE: 11/11/27 TOTAL PRIOR INACTIVE SERVICE: 00/00/00 YEARS/MONTHS/DAYS YEARS/MONTHS/DAYS LSL SELL BACK:

OATH OF ENLISTMENT: 1, CRAIG ROBERT SMITH solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the officers appointed over me according to regulations and the Uniform Code of Military Justice. So help me God. I swear (or affirm) that I am fully aware and fully understand the conditions under which I am enlisting.

FIRST

**** SIGNATURE OF REENLISTEE:

Subscribed and sworn before me this 1ST day of OCTOBER , A.D.

SIGNATURE ENS, USINK AND GRADE M. S. LLENZA, ENS, USNR

TITLE:FIRST DIVISION OFFICER

MIDDLE

Acceptance

EVENT: C01 REENLISTMENT CONTRACT

IMMEDIATE REENLISTMENT CONTRACT NAVPERS 1070/601

NAME: SMITH CRAIG ROBERT SSN: 059-58-2514 BR-CL: USN
FIRST: I am reenlisting in the UNITED STATES NAVY for 2 years from
970CT03, unless sooner discharged by proper authority. My new contract expiration date is 990CT02.

SECOND: I have read and understand SECTION 5540 of TITLE 16 OF THE UNITED STATES CODE: (a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after his arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service.

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for 6 months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract fully explained to me. I understand it and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, assignment of government quarters, or transportation of dependents except as indicated:

BENEFITS OF RATE

UIC: 21872 STATUS: ACTIVE X INACTIVE RADO MONTHS/DAYS: / DOB: 680516
PLACE OF REENLISTMENT: USS PAINIER AOE 7 ADSD: 871005 PEBD: 871005
HOME OF RECORD: BRONX, NY RATE: BM2 DATE OF PAYGRADE: 961216
CITIZENSHIP: US CITIZEN COUNTRY: DATE LAST DISCHARGE: 971002
CITIZENSHIP: US CITIZEN COUNTRY: SERVICE: 00/00/00
TOTAL ACTIVE SERVICE: 09/11/28 TOTAL PRIOR INACTIVE SERVICE: 00/00/00
YEARS/MONTHS/DAYS

OATH OF ENLISTMENT I, CRAIG ROBERT SMITH
solemnly swear (or affirm) that I will support and defend the Constitution of
the United States against all enemies, foreign and domestic; that I will bear
true faith and allegiance to the same, and that I will obey the orders of the
President of the United States and the orders of the officers appointed over me
according to regulations and the Uniform Code of Military Justice. So help me
according to regulations and the Uniform Code of Military Justice. So help me
God. I swear (or affirm) that I am fully aware and fully understand the conditions under which I am enlisting.

FIRST

**** SIGNATURE OF REENLISTEE:

Subscribed and sworn before me this 3RD day of OCTOBER , A.D. 1997

SIGNATURE AND GRADE: 2 JONES, CWO3, USN

TITLE: SHIP'S BOATSWAIN

SVENT: CO2 ALRESTENT TO EXTEND

/FC30/ DCN: 614500211P 150/0079

ACREMENT TO EXTEND ENLISTMENT NAVPERS 1070/621

*NAME: SMITH CRAIG ROBERT

SSN: 059-58-2514 BR/CL: USN

Having enlisted in the UNITED STATES NAVY/NAVAL RESERVE on 94JUL05 for 3 years, I do voluntarily agree to (further) extend my enlistment for 0 months (REASON: SCHOOL 00 OTHER 03), subject to the provisions and obligations of my enlistment contract. I acknowledge that the provisions of 10 USC 554% relating to an increase in basic pay do not apply to this agreement. I understand my new contract expiration date to be 971004. This agreement has been fully explained to me, I understand it. I understand that extensions of enlistment totalling 24 months or greater require a physical examination prior to the extension becoming operative. No promises of any kind have been made to me except as indicated: TO HAVE SUFFICIENT DELIGATED SERVICE TO ACCEPT BUPERS ORDER 0166. I UNDERSTAND THAT THIS EXTENSION BECOMES BINDING UPON EXECUTION AND MAY NOT THEREAFTER BE CANCELLED EXCEPT AS PROVIDED IN MILPERSMAN 1050150. I HAVE HAD EXPLAINED TO ME THE PROVISIONS OF THE SRB PROGRAM AND THAT THIS EXTENSION BECOMES BINDING UPON EXECUTION AND MAY NOT THEREAFTER BE CANCELLED EXCEPT AS PROVIDED IN MILPERSMAN 1050150 THIS IS MY FIRST EXTENSION OF THIS ALLSTMENT

UIC: 68438 STATUS: ACTIVE X INACTIVE RATE: BM3 COMBAT ZONE: NO TOTAL AGGREGATE MOS: 03	KRB: 911003
SHIP OR STATION: TRIREFFAC BANG	
LOCATION OF SHIP CR STATION: BANGOR WA	#
SIGNATURE ***OF MEMBER	
Witnessed and accepted on behalf of the UNITED STATES NAVY	
this 24th day of MAY A.D. 1996 **** SIGNATURE AND CRADE:	TITLE: TRPSECED BYDIROIC
G. M. WELCH, PN1, USN B10	***********************************
CANCELLATION OF EXTENSION TO EXTEND ENLISTMENT	
TOD MONTHS IS CAN	CKLLED RFFECTIVE

THE EXTENSION IDENTIFIED HERBON FOR __ MONTHS, IS CANCELLED REFECTIVE

/FC50/ 18600212P

EVENT: CO: PEENLISTMENT CONTRACT

IMMEDIATE REENLISTMENT CONTRACT NAUPERS 1070/601

NAME: SMITH (PAIG FREET)

55N: 059-50-2514 BR/CL USN

FITET: [am reenlisting in the UNITED STATES NAUY/NAUAL RESERVE Wor 3 years from 44 Butt. Uniess space discharged by proper authority. My new contract expiration cate is Proling.

SECOND: I have read and understand SECTION 5849 OF TITLE 12 OF THE UNITED STATES DIEST is The serior officer present affoat in foreign waters shall send to the states of Greenment or other transportation as soon as possible each entitled refrent of the have, service who is serving on a havel vessel, whose term of enlistment has expined, and who desires to return to the United States. However, when the senior princer present affoat considers it essential to the public officers, he was retain such a member on antivendity total the vessel reitt interest, he may retain such a member on active duty until the vessel returns to the united States. The Each Wember Jeta ged under this section: (1) anall be discharged not later than 30 days after his acrival in the United Status: and will except in time of war is entitled to an increase in basic pay of LE percent. The substance of this season and I be included in the enlist ment tintract in each parabr enlisting if the daval service.

THIRID I understand that I may be extended to, or ordered to active duty for the turation of any was or national emergency declared by Congress, and for o months thereafter, and that my agreed period of active service may be extended as ittensise authorized by law.

FO.Fin: I have had this contract the plained to me. I understand it and certify that no crimise of any electronic had been made to me concerning assignment to duty, geographical area, sthooling, stecial programs, assignment of government quenters or transportation of dependents except as indicated: BENEFITS OF RATE

CITCH HOLDS STATUS: ACT IS A MARTINE PLACE OF FRENCISTMENT: May Down NY RADO_MONTHS/DAYS: DOB: 680516 ADSD: 871005 PEBD: 871005 HOME OF PEOGRAM SPORM, NO RATE: BM3 DATE OF PAYGRADE: 900616 CITITENSHIP: US ENTITED COUNTRY: DATE LAST DISCHARGET HERE SERVICE: 00/30/00 DATE LAST DISCHARGE: 940704 LEAPS HONTHS/DAYS YEARS/MONTHS/DAYS

GATH OF ENLISTHENTS : PHIG FOBERT SMITH ** splemnly swear for affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the Officers appointed over me, according to regulation and the Uniform Code of Military Justice. So help me God. I were for affirm) that I am fully aware and fully understand the conditions under which I am enlisting

FIRST

•••• あ!GN-TEHE OF REENLISTEE: 【

Subscribed and sworn before me this 5th DAY OF JULY

, A.D. 1994

SIGNATURE

FICH, LTJG, USN

OFFICIAL TIME REPLISITION FIRE

MFERS 1870/681

PLZLK

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TO COMPLY WITH MMPC TC-2981. I UNDERSTAND THAT THIS EXTENSION BECOMES BINDING UPON EXECUTION AND MAY NOT THEREAFTER BE CANCELLED EXCEPT AS SET FORTH IN MILPERSMAN 1050150.

THIRD EXTENSION. TOTAL AGGREGATE: 33 HONTHS

MANUSC CALIFORNIA	WE US MANYANAVAL RESERVE ON 870CTDS FOR YEARS, I VOLUNTARILY AGREE TO
FRANCE ENTERO MY BILL	MENT FOR 10 MONTHS SUBJECT TO THE PREMISIONS AND OBLIGATIONS OF MY ENLISTMENT
MANUFALENCE OF SALES	THAT THE PROVISIONS OF 10 USC 554 RELATING TO AM INCREASE IN BASIC PAY DO NOT APPLY TO THIS
CONTRACT. 1 ACKNOWLEDG	THAT THE PHOPERORS OF WILLSE SHAPE PROPERTY OF ANY KIND PROPERTY OF ANY KIND PROPERTY AS
ABREDIENT. THIS AGREDA	IT HAS BEEN FULLY EXPLAINED TO ME. I UNGERSTAND IT, AND NO PROMISES OF ANY KIND EXCEPT AS
NOTED IN BLOCK 10 ABOVE	MAVE BEEN MADE TO ME.
	Lies; Francis
WITHERSED AND ACCE	DAY OF FEB 19 92
SERVATURE AND GRADE	R LUGOD JR PRESESTATION USH OFFICIAL TITLE PERSOFF BYDIRCO

PL21R

TARVE	ib 3	MITh, c	WTP U		· į	159-58-2 51 4
HZU	1	X	05832	nzz	SACRAHENT	TO (AGE 1)
	38	SEATI	TLE- WA			

TO COMPLY WITH NMPC TC-2961/YS. I UMDERSTAND THAT THIS EXTENSION BINDING UPON EXECUTION AND MAY NOT THEREAFTER BE CANCELLED EXCEPT AS SET FORTH IN MILPERSMAN 1050150.

SECOND EXTENSION. TOTAL AGGREGATE: 23 HONTHS.

HAVING BULISTED IN THE U.S. HAVY NOW X XISSENCE ON __8.76.CTO_5_____FOR__U_VEARS. I VOLUNTARILY AGREE TO FLIFTHER EXTEND MY ENLISTMENT FOR _____LAMONTHS SUBJECT TO THE PROVISIONS AND GRUGATIONS OF MY ENLISTMENT CONTRACT. I ACKNOWLEDGE THAT THE PROVISIONS OF 10 USC 5540 RELATING TO AN INCREASE IN BASIC PAY DO NOT APPLY TO THIS AGREEMENT. THIS AGREEMENT HAS BEEN FULLY EXPLAINED TO ME. I UNDERSTAND IT AND NO PROMISES OF ANY KIND EXCEPT AS NOTED IN BLOCK 10 ABOVE, HAVE BEEN MADE TO ME.

in hodert smet

WITHERSED AND ACCEPTED IN BEHALF OF THE U.S. HAVY THIS PLTH DAY OF NOV

SIGNATURE AND GRADE S R LOGOD JRYPHCZOSM MED-USN

OFFICIAL TITLE PERSOFF - BYDIRCO

Allenda, VETERANS' EDUCATIONAL ASSISTANCE ACT OF 1984 (GI BILL) (Chapter 30, Title 38 U.S. Case) Privacy Act Statement Chapter 30, Title 38, U.S. Code, Sections 1411 and 1412 To establish eligibility to participate in the veteran' Educational Assistance Act of 1984 information until the used as a source document indicating participation status of each service member in the GI Bill of 1984 Educational Benefits Program AUTHORITY PRINCIPAL PURPOSE (GI Ball of 1984 Discipling of your social security number and other personal information is so under However, this form CANHOT be processed if requested information is not pro- deal ROUTIME USES DISCLOSURE 1 MONET MEMBER care engine for the GI Bill of 1984 and care automatically encolled 2 STATEMENT OF UNDERSTAN have the option to disensal (See paragraph 4) i am not eligible for Chapter 32, Title 38 U.S. C. Veteraris' Educational Assistance Program (VEAP) nor for Chapter 34. understand that if I am a Service academy or ROTC scholarship graduate main NOT ELIGIBLE for the GI Bill of 1984 PRINCE MEMBER Proposed in March 10 Mary 100 (3) IN CA'E S C'ES 29557 E (2) RANGGRADE (3) SIE OF THE SS OF C A. TYPED OR PRATEC NAME AND THE GROOM (E-5) IC. LASLEY, ARNOLD MA Lunderstand that if I remain enrolled in the GLB-II of 1984 that \$100 per month will be deducted from my oas c pay for EACH of the first full 12 months of active duty and WILL MOT BE REFUNDED STATEMENT OF EMPOLIMENT must complete three years of service before I am entitled to \$300 per month for 36 months (\$250 per month I must complete two years of active Outy service and join the Selected Reserve for a minimum four year service agreement before I am entitled to \$300 per months for 35 months If a non-high school graduate. I must complete all requirements for a high school diploma for an equivalency certificate) before completion of my initial tour in digerito quality for the GI Bill of 1984 I must use my penel-to written 10 years of my separation or pischarge from active duty for the entitlement in paragraph 3b or complete my Selected Reserve obligation for the entitlement in paragraph 3c I must receive an nonorable discharge los service which est, bi-uneu enti-tement to the GI But of 1984 Special carpe | 131 | Heret Windle TYPES DEPT STORES HADATE & C'42 MITALISME CHICAL LASLEY, ARNELD NAME 1C2 (E-5) I do not device to participate in the GE Bill of 1984. I understand that the option to enroll With NOT be available to me at J later, date. STATEMENT OF DIAMOLISMENT me at a let date IN I CHARLE ... I'M WARE THE I'M BARE CRADE I'M SCHATTON Mance Martin IL TYPED OF 40 DATE SC:40 (2) BANK CRADE (1) SCHATURE D - THE SHALL CHE AL TOPED OF SEATION AND THE SEATING If I remain enrolled in the GI But of 1984, I may be eligible for add front educational assistance based on my military consists and/or glass offservice as shown below. IC2 (E-5) LAND, ARNALD NA S MANY MICH EDUCATION ASSISTANCE OFFICES -10-45 co, ko. BILLET NO.

ENLISTMENT / REENLISTMENT DOCUMENT ARMED FORCES OF THE UNITED STATES

A STATE OF

PRIVACY ACT STATEMENT

<u>AUTHORSTY: 5 USC 3331, 32 USC 708, 44 USC 708, 44 USC 3101, and 5-minors 133, 265, 275, 504, 508, 510, 591, 672(d), 678, 837, 1007, 1071, minough 1067, 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 9496, and 9411 of 10 USC and in Executive Orders 9397, 10450, and 11652</u>

PERICOPAL PURPOSES: To record enistment or reemistment into the U.S. Armed Forces. This information becomes a part of your military personnel records which are used to provide promotion, reassignment, training, medical support, and other personnel management actions for your Your Social Security humber is necessary to identify you and your records, and to properly report your earnings as a member of the U.S. Armed Forces to the Social Security Administration. The data is FOR OFFICIAL USE ONLY and will be maintained in strict confidence in accordance with Federal award regulations.

ROUTUSE USES: To document your enlistment reenlistment agreement with the U.S. Armed Forces; to record voluntary changes in your enlistment reenlistment agreement; to determine dates of service and sen only, and for such other personnel management actions real red to maintain normal careor progress on as a member of a component of the U.S. Armed Portes.

	ENLISTEE / REENLISTEE	IDENTIFICATION DATA	<u> </u>			
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SAITH, CRAIG ROBERT	059-58-2514
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I. I have been guaranteed the following:	
XX Assignment in the STAMAN	Apprenticeship.
MA Assignment to either "Archous Sea Duty"	or "Unaccompanied Non-rotated Sea
Duty. SPECIFIC TYPE SEA DUTY IS NOT GUARAN	TEED. HUT WILL HE ASSIGNED BASED ON
THE NEXUS OF THE NAVY.	
NA Assignment to available duty in the for years (Seaman and Fireman Apprenticeships or	ollowing area for a minimum of two (2)
<u>NA</u> West Coast - includes Hawaii <u>N</u> A	Bast Coast - includes. Gulf Coast
NA Anythere Pacific Fleet 19	Anywhere Atlantic Fleet
(SEA DUTY ONLY	(includes Calf Coast) (SEA DUTY COAST)
NA No area guarantee	
-	
I UNDERSTAND:	
1. That if for reason other than siden	ess or medical, the Navy assigns me to
district of my area of quarantee. I have the	e ordion of requesting a separation from
the naval service prior to completion of re- ship training if orders not received while	in framing (completion or apprentice
2. I may waive my area or sea duty cot	ide thile in recruit training.
I will then become eligible for assignment	·
3. If I accept assignment to a Navy Cla into an Apprenticeship other than the Appre	ss "A" School, or accept reclassification
the spoke ses onto aug/or ares distantees a	re cancelled.
4. If enlisted in the Season Apprentic classification if I request and an recommen	ship, I understand that during recruit
on-the-job-training in a rating which is in	the Fireman, Airman, or Constructionsen
apprenticeships, my Season apprenticeship	parantee is cancelled.
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(Signature of Phlisting Officer/Date)	(Signature of Enlistee/Date)
LINDA S. PETERSON, YNI, USN BY DIRECTION	*
	CRAIG ROBERT SHITH
(Typed Name and Title)	(typed Name)
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REBUITING DISTRICT NEW YORK, 1975 HEPPSTEAD TURNPIKE B. HENDOW MY 11754

CONTINGENT ROLLSTWEET/APPOINTMENT STATEMENT OF UNDERSTANDING

SEP 28 1987

I understand that my enlistment/appointment in the U.S. Navy or Mayal Reserve (including the Delayed Butry into Training (DET) Program, the Delayed Relistment Program (DEP) and Officer accession programs) and my ultimate assignment to active duty or active duty for training, is contingent on the return of negative results of blood tests which screen for HTLV-III antibody. The HTLV-III antibody. The HTLV-III antibody is the body's response to the virus believed to cause Acquired Immune Deficiency Syndrome (AIDS). Presence of the HTLW-III entitledy implies past exposure to the virus that causes ATDS but does not indicate the presence of the disease AIDS. I understand that if the test indicated the presence of the BTW-III antibody, I will receive an Extry Level Separation (RLS) or discharge, as appropriate from the Navy or Naval Reserve and my enlistment contract will be veided.

I understand that upon ELS or discharge from the DET, DEP, U.S. Navy or Naval Reserve, I may obtain a written consultation at my own expense from a private physician in order to be evaluated as to my potential for infestion with the HTTW-III virus. If results are negative, I may provide this consultation to my Navy Recruiter for further evaluation of my eligibility to reenter the Navy or Naval Reserve.

CRAIG ROBERT SMITH

PART							SE	28	1381
MATEX	■ B	TO	DD	FIRM	4	DATED			<u> </u>

SMITH CRAIG ROBERT

1159-55-2514

MOI ME CA USN

- laws, regulations, and military customs will govern my conduct and require me to do things a civilian does not have to do. The following statements are not promises or guarantees of any kind. They explain some of the present laws affecting the Armed Forces which I cannot change but which Congress can change at any time.
- a. My enlistment is more than an employment agreement. As a member of the Armed Forces of the United States, I will be:
- (1) Required to obey all lawful orders and perform all assigned duties.
- (2) Subject to separation during or at the end of my enlistment. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate for less than honorable service, which may hurt my future job opportunities and my claim for veteran's benefits.
- (3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.
- (4) Required upon order to serve in combat or other hazardous situations.
- (5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation.
- b. Laws and regulations that govern military personnel may change without notice to me. Such changes may affect my status, pay, allowances benefits, and responsibilities as a member of the Armed Forces REGARDLESS of the provisions of this enlistment / reenlistment document.
- c. In the event of war, my enlistment in the Armed Forces continues until six (6) months after the war ends, unless my enlistment is ended sooner by the President of the United States.
- 10. MILITARY SERVICE OBLIGATION FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.
- a. FOR ALL ENLISTEES: If this is my initial enlistment, I must serve a total of eight (B) years. Any part of that service not served on active duty must be served in a Reserve Component unless I am sooner discharged.
- b. If I am a member of a Reserve Component of an Armed Force at the beginning of a period of war or national emergency declared by Congress, or if I become a member during that period, my military service may be extended without my consent until six (6) months after the end of that period of war.

- of war or riational emergency declared by the Congress, I may be required to serve on active duty (other than for training) for the entire period of the war or emergency and for six (6) months after its end.
- d. As a member of the Ready Reserve may be required to perform active duty or active duty for training without my consent (other than as provided in item 8 of this document) as follows:
- (1) In time of national emergency declared by the President of the United States, I may be ordered to active duty (other than for training) for not more than 24 consecutive months.
- (2) I may be ordered to active duty for 24 months, and my enfishment may be extended so I can complete 24 months of active duty, if:
- (a) tam not assigned to, or participating satisfactorily in, a unit of the Ready Reserve; and
- (b) (have not met my Reserve obligation; and
- (c) have not served on active duty for a total of 24 months.
- (3) I may be ordered to perform additional active duty training for not more than 45 days if I have not fulfilled my military service obligation and fail many year to perform the required training duty satisfactority. If the failure occurs during the last year of my required membership in the Ready Reserve, my enlistment may be extended until I perform that additional duty, but not for more than six months.
- (4) When determined by the President that it is necessary to support any operational mission, I may be ordered to active duty for not more than 90 days if I am a member of the Selected Reserve.
- 11. FOR EMILISTEES / REENLISTEES IN THE NAVY OR MARINE CORPS: I understand that if I am serving on a naval vessel in foreign waters, and my enlistment expires, I will be returned to the United States for discharge as soon as possible consistent with my desires. However, if essential to the public interest, I understand that I may be retained on active duty until the vessel returns to the United States. If I am retained under these circumstances, I understand I will be discharged not later than 30 days after my return to the United States; and, that except in time of war, I will be entitled to an increase in basic pay of 25 percent from the date my enlistment expires to the date of my discharge.
- 12. FOR ALL MALE APPLICANTS: This form registers me under the Military Selective Service Act. The Department of Defense may transmit information from my personnel records, including name, social security number, birthdate, and address to the Selective Service System to meet registration and information reporting requirements.

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SMITH CRAIG ROBERT		059-58-2514	
D. CERTIFIC	ATION AND ACCEPTANCE		4. 0
13a. My acceptance for enlistment is based of that information is false or incorrect, the Government or I may be tried by a Federal, civil CERTIFY THAT I HAVE CAREFULL EXPLAINED TO MY SATISFACTION. I	is enistment may be voi ilian, or military court and, Y READ THIS DOCUM FILLY LINDERSTAND	if found guilty, may be ENT. ANY QUEST THAT ONLY THOS	pe punished THONS I BAD WERE E AGREEMENTS IN
SECTION B OF THIS DOCUMENT OF HONORED. ANY OTHER PROMISES OF BELOW: (Magne X MONE" and annual)	RECORDED ON THE RECORDED ON THE	CIAME DI ASI	ONE ARE WRITTEN
GRATURE OF ENLISTEE REENLISTEE		87 SEP 28	
14a. On Behalf of the United States that branch i accept this applicant for enlistment. I have have explained that only those agreements in and any other promises made by any person a	witnessed the signature in Section B of this form and ire not effective and will no	in the attached An It be honored.	cument. I certify that I nex(es) will be honored,
NAME GLOSS First Middle) SANDONAL DAVID	C. PAY GRADE	d UNI COMMAND M	TING DIST NY
andra C	P. DATE SIGNED (PYRINGED) BY SEP 28	BKLYN	DORESS (Cry., State, ZIP Code) NY 11252
E. CONFRMATI	ON OF ENLISTMENT OR R	EENLISTMENT	
15. IN THE NATIONAL GUARD (ARMY OR I) THE NATIONAL GUARD (ARMY OR I). 15. IN THE NATIONAL GUARD (ARMY OR I) do hereby acknowledge to the voluntarial	do sole against all enemies, foreign the orders of the Presiden ulations and the Uniform Control of States and the State of till bear true faith and allegiates and the Governor of the according to law and the AIRO:	mnly swear (or affirm and domestic; that it of the United Stati ode of Military Justice mnly swear (or affirm ance to the same; as	es and the orders of the e. So help me God. n) that I will support against nd that I will octy
19 In the States (lot transft of service)	Inited States for a period of	National Guard and a	s a Reserve of the United with membership in the rs,months,
days, under the condition	s prescribed by law, unless s	ooner discharged by	
SCHOOL STEEL REENLISTEE	S.	87 SEP 28	
196. The above oath was administered, subs	cribed, and duly swom to (o nt reenlistment officer me	II STIVINESI DEKSIE M ORMATION	E V #3 484E.
b NAME (Last First Middle)	C PAY COLOE	d LIGHT (COMMAND)	AME *
PATRUNO PASQUALE JR	0 3	NEW YORK M	EPS NOOTESS (City, States, APP Could)
1302	Amiora editors or Chiore		

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. SMITH CRAIG ROBERT	059-58-2514
SISCHARGE FROM DELAYED ENTRY/	ENLISTMENT PROGRAM
28a. I request to be discharged from the Delayed Entry/Enlist Component of the United States (list branch of service) NAVY	
	have been made to my enlistment options OR
if changes were made they are recorded on Annex(es)	NA
which replace(s) Annex(es)	NA .
SIGNATORE OF DELAYED ENTRY : ENLISTMENT PROGRAM ENLISTEE	c DATES:GNED (YMMIDD) B7 OCT 05
6. APPROVAL AND ACCEPTANCE BY SE	RYICE HEPRESENTATIVE
21a. This enlistee is discharged from the Reserve Component sha Regular Component of the United States (list branch of service) NA	own in item 8 and is accepted for enlistment in the in pay grade E1.
SERVCE REPRESENTATE N	SORMATION.
	d UNIT (COMMAND NAME
SAFDOVAL DAVID SAFDOVAL DAVID	NAVY RECRUITING DIST NY SOUND OF THE PROPERTY
H. CONFIRMATION OF ENLISTMENT	T OR REENLISTMENT
	do solemnly swear (or affirm) that I will support and
defend the Constitution of the United States against all enemies, allegiance to the same; and that I will obey the orders of the P	
officers appointed over me, according to regulations and the Uni	
SIGNATURE OF EMISTRE REENLISTEE CO.	er oct os
23a. The above oath was administered, subscribed, and duly swo	m to (or affirmed) before me this date.
ENLISTMENT OFFICER INF	
b. MANE (Last Fors. Middle) MCDONALD GERALD M 03	d unit/command make New York Heps NY
b. MANE (List First Middle) C. PAY GRADE	d unit / Cormand name NEW YORK MEPS NY

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REVIEW OF MEDICAL DOCUMENTS STATEMENT

E. KFIS- MODERT SINGER DE DE DE SENSON SENSO

this date revisued the Report of Medical History SF-93 executed by me in connection with my enlistment in the U.S. Maval Reserve/U.S. Mavy and certify the information furnished is true, complete, and accurate, to the best of my knowledge and belief, except as noted below. I understand that I am being accepted for enlistment based on the information provided by me. I understand that if I secure my enlistment by means of any false statement, willful misrepresentation or conceinment of the information sought berein, I am liable to trial by Courts-Martial or discharge under other than honorable conditions, that I may be deprived of virtually all the rights as a Veteran under both federal and state law and can expect to encounter substantial prejudice in civilian life because of such discharge. (Identity any changes below by the corresponding SF 93 block number, as appropriate).

(HIII)

SIGNATURE OF EXLISTEE)

I acknowledge the following change(s) to the maport of medical history, SF-93;

Changes: YES () NO (Enlistee initials correct response)

CHANGES INDICATED ABOVE WERE

SELECT SELECT OFFICER

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SIGNATURE OF ENLISTING OFFICER

Distribution:

USN Service Record (original and copy)

	HISTORY OF ASSI	GNMENTS		10		
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DUTY 021206	NRS TACOMA, WA BY PSD EVERETT, WA SHDCD:1202	62449	EXPENL 028EP30	AMB	sp	
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SMITH, CRAIG R	OBERT)59-58-2514	1	314FT	ئ

NAVPERS 1070/605 (Rev. 10-89)

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SMITH, CRAIG	PORPRT	059-58-2	514	BM2/E5	
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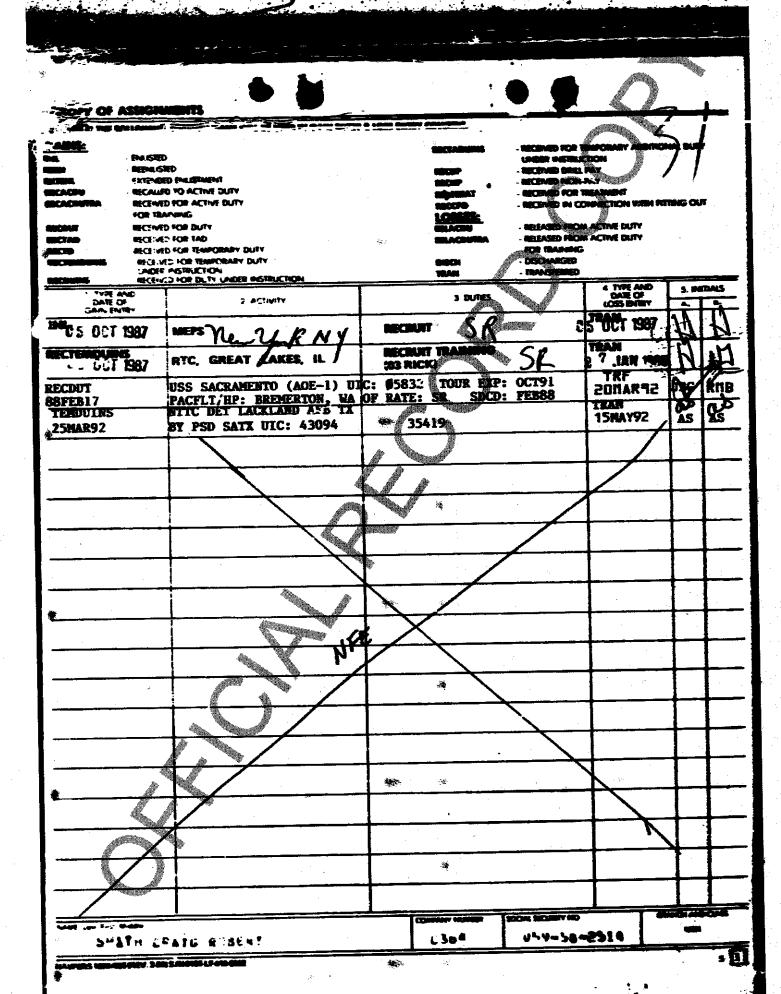
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	rst, middle initial) RAIG ROBERT	951A. 9	HURSTY WINES	MK/I	NAZ# NEE

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purpose and STATESTEET: Authority to vegetal this information is conditioned in 5 USC 301. Departmental Regulations. The principal purpose of the information to to standily your personal shifts and capabilities in order to assign you training defies commissionally threats. It will therefore be seed initially to particular spins of toward training and duty assignment. Additionally, it may be used transplantly your navel service by discussional spins of the personal spins of the second service to discuss and employees of the Department.

of the Havy in the performance of their official duties related to the management, separation, and administration of Havy military personnel and the operation of paracimal affects and functions. Completion of the form is mandatory. Failure to provide required information may result in denial of your requisits for training or duty assignments which you may fiction to my your navel service, or in other administration action builty taken.

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ADMINISTRATIVE REMARKS

NAVPERS 1070/613 (Rev. 10-81) S/N 0106-LF-010-6991

SHIP OR STATION

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			SSN		BRANCH A	ND CLASS
•	NAME (Last, First, Middle) SMITH CRAIG R		059-58	2514	USN	
	-SMITH CRAIG K					13 η

CUID		

COMMANDING OFFICER, USS RAINIER (AOE 7) FPO/AP 96698-3038 HP: BREMERTON,

02OCT04: TRANSFERRED THIS DATE. SEA COUNTER STOPPED.

R. A. RUMPFF, PNC(SW), USN PERSONNEL OFFICER, BY DIRECTION

* 02OCT04: DEERS/RAPIDS VERIFICATION COMPLETED ON THIS DATE. ALL FAMILY MEMBERS HAVE BEEN VERIFIED AND/OR ENROLLED IAW OPNAVINST 1750.2.

R. A. RUMPPE PNC(SW)/USN PERSONNEL OFFICER, BY DIRECTION

02OCT04: HIV SCREENING COMPLETED WITHIN THE PAST 12 MONTHS.

umpff, Pne(\$W)

PERSONNEL OFFICER, BY DIRECTION

ADMINISTRATIVE REMARKS
MAVPERS 1070/613 (REV. 10-81)
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USS RAINIER (AOE 7) FPO AP 96698-3038

98DEC01: ENROLLED IN ENLISTED AVIATION WARFARE SPECIALIST PROGRAM THIS DATE ON BOARD

USS RAINIER (AOE 7).

I. R. HARTFORD, PNY(SW), USN PERSOFFSUPV BYDIRCO

99MAR16: QUALIFIED AS ENLISTED AVIATION WARFARE SPECIALIST H-46 SPECIFIC THIS DATE ON USS RAINIER (AGE 7).

L. R. HARTFORD, WN1 (SW), USN

PERSOFFSUPV BYDIRCO

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SMITH, CRAIG R	V37-36-231 4	

ADMINISTRATIVE REMARKS NAVPERS 1070/613 (REV. 10-81) S/N 0106-LF-010-6991

SHIP OR STATION

TRIDENT TRAINING FACILITY, 2000 THRESHER AVE. BANGOR, WA 98315

30 OCTOBER 98: Course Completion for the period 19 OCT 98 to 30 OCT 98.

SNM completed a two week course entitled Second Class Petty Officer Leadership (P-500-0025). The purpose of this course is to provide advanced education and training in concepts, elements, tools, and practices of leadership and management that are required to excel as a Second Class Petty Officer. This course provided training in the areas of values, leadership, communications, subordinate development, managing systems and processes, command development, and mission execution. Training consisted of the following:

- FOUNDATIONS OF LEADERSHIP includes the Leader/Manager, Responsibility, Authority, and 1. <u>Unit</u> 1: Accountability, Ethics and Core Values, Change Management, Situational Leadership, Systems Approach; and Deployment of U.S. Policy.
- **EFFECTIVE COMMUNICATIONS** includes Communication Concepts; Written Communications; 2. Unit 2: Oral Communications; Situational Communications and interpersonal Relationships.
- SUBORDINATE DEVELOPMENT includes Motivation, Delegation and Empowerment; Performance 3. Unit 3: Evaluation; Counseling, Recognition; Personal and Professional Development; and Mentoring.
- MANAGING SYSTEMS AND PROCESSIS includes Planning; Resource Management; Quality; 4. <u>Unit</u> 4: Process Management, Process Improvement, and Management of Teams.
- COMMAND DEVELOPMENT includes Command Climate; Customs, Traditions, Honors, and 5. Unit 5: Ceremonies, Quality of Life, and Stress Management.
- MISSION EXECUTION includes Decision Making; Risk Management; Combat/Crisis Leadership. 6. <u>Unit</u> 6:

Total: 80 Hours

LT Y. Kern, UNSR

Leadership Department Director

NAME (Last, First, Middle) Smith, Craig R.

059 58 2514

BRANCH OF SERVICE

USN

SHIP OR STATION

USS RAINIER (AOE 7)

I CERTIFY THAT I ATTENDED THE ANNUAL COMMAND SPECIFIC TRAINING/SEXUAL HARRASSMENT TOPICS AND UNDERSTAND THAT ANY QUESTIONS SHOULD BE DIRECTED TO MY CHAIN OF COMMAND OR MEMBERS OF THE COMMAND ASSESSMENT TEAM OR COMMAND TRAINING TEAM.

BRANCH AND CLASS 059-58-2514 NAMEYAN, First, Middles SMITH CRAFG LOBERT 13

 STATION

USS RAINIER (AOE 7) BREMERTON WA FPO AP 96698-3038

NAME OF TAXABLE PARTY.	970CT03	1	hereby	elect:
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Leave balance on date of separation

Cash settlement from leave balance on or before 31 August 1976

Cash settlement from leave balance on or after 1 September 1976

Leave carried over to new or extended enlistment

35.5

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35/2

Witnessed:

L. R. Hartford, PN / USN Personnel Office Supervisor

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970CT03: Dates of prior active service:

19870CT05-19970CT02

Dates of prior inactive service:

NONE

Total periods of lost time for all periods of service:

NONE

above, entries certified to be correct:

L. R. Hartford, PN / USN Personnel Office Supervisor

By direction

NAME (Lust. First, Middle)
SMITH, CRAIG ROBERT

55N 059-58-2514 BRANCH AND CLASS TISN

S/N 0106-LF-01	2001 A OF TO PREMERTON WA FPO AP 96698-3038
SHIP OR STATE	USS RAINIER (AOE 7) BREMERTON WA FPO AP 96698-3038
970CT03	Received instructions in the Uniform Code of Military Justice (UCMJ), in accordance with Article 137.
	May to street
Witnessed:_	L. R. Hartford, PN1/USN Personnel Office Supervisor
	at third Same is accomisance with
970CT03	Received instructions in the Code of Conduct for members of the Armed forces of the United States in accordance with CNET 1500.2 and U.S. Navy Regulations.
Witnessed:	L. R. Hartford, PN1, VSN Personnel Office Supervisor
	an account with a
970CT03	I hereby acknowledge and agree that I have the duty, as explained below to establish and maintain an account with a United States financial institution for the direct deposit of my Navy net pay and allowances. I understand that I am required to execute the appropriate forms at my Disbursing Office to ensure that my Navy net pay and allowances are deposited directly into this account. I understand that I may freely choose or change U.S. financial institutions to satisfy deposited directly into this account. I understand that I will continue to have the duty to maintain such an account for direct deposit of my this requirement. I understand that I will continue to have the duty to maintain such an account for direct deposit of my this Navy net pay and allowances as long as I am on active/reseve duty, unless I receive a specific exemption from this Navy. I understand that failure to perform the duty of establishing and maintaining such and requirement from the Navy. I understand that failure to perform the duty of establishing and maintaining such and account, in the absence of a specific exemption, may subject me to administrative and/or disciplinary action under the UCMJ.
Witnesse	d: May Make ful (vd) L. R. Hartford, PN1, USN Personnel Office Supervisor
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	SSN	BRANCH A	nd Class
NAME (Lust, First, Muldle)	059-58-2	S1A USN	
SMITH, CRAIG ROBERT	U)7-JU-2		
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USS RAINIER (AOE 7) HP: BREMERTON WA

EXPLANATION OF ARTICLE 137 UCMJ AND DISCHARGES

970CT03: As directed by the Navy Military Personnel Manual, Art. 1010150, the provisions of Art. 137 of the Uniform Code of Military Justice were carefully explained to me upon my reenlistment, extension of enlistment, or entrance onto active duty (for a period of more than six months) - sections 802, 803, 807-815, 825, 827, 831, 836, 838, 877-934, and 937-939. (Art 2, 3, 7-15, 25, 31, 37, 38, 55, 77-134, and 137-139 of the UCMJ). The complete test of the UCMJ and the regulations prescribed by the President thereunder is available to me, for my personal examination, and at any time, from my Commanding Officer, Additionally, I have been advised of the various types of Discharge Certificates and the basis of issuance for each.

- HONORABLE DISCHARGE (DD 256N) is a separation from the service with honor.
- GENERAL DISCHARGE (DD 257N) is a separation from the service under honorable conditions for behavior not sufficiently meritorious to warrant an honorable discharge.
- DISCHARGE UNDER OTHER THAN HONORABLE CONDITIONS may be issued for misconduct of security reasons.
- DISHONORABLE DISCHARGE, by its own connotation, is under dishonorable conditions approved by sentence of General Court Martial and are appropriate for serious offenses warranting dishonorable separation as punishment.

An explanation of possible effects of such certificates relative to reenlistment, civilian employment, veteran's benefits, and related matters was presented to me.

I also understand that failure on the part of myself to receive, or to understand, such explanation of the above shall in no event be considered a defense in an administrative-discharge proceeding, or a bar thereto.

WITNESSED:

L.R. Hartford, PNI/ Persottsupy Bydirco TOB BUT

BP OR STATION

HP: BREMERTON WASHINGTON USS RAINIER (AOE 7)



IMPERIVM NEP

TO ALL SAILORS' WHEREVER YE MAY BE: and to all Mermaids, Whales, Sea Serpents, Porpoises, Sharks, Doiohuns, Eels, Skates, Suckers, Crabs, Lobsters and all other living things of the sea, GREETINGS: Know Ye: That on this 29th day of March 207, in the Lasitude 00 degrees 00 minutes and Longitude 180 degrees 00 minutes there appeared within our Royal Domain the Lasitude RAINIER ACE 7 bound for the equator and for Bremerton, Washington.

BE IT REMEMBERED THAT was said vessel and Officers and Crew thereof, have been inspected and passed on by Curseif and Roval State

ANDME IT KNOWN:

By all Ye sailors, land subbers and others wno may be honored by his presence that

DLEMN MYSTERIES OF THE ANCIENT ORDER OF THE DEEP

terther understood. That by virtue of the powers invested in me I do nereby command all my subjects to show due expect to him wherever he may be.

ISOBEY THIS ORDER UNDER PENALTY OF OUR ROYAL DISPLEASER

SMITH, CRAIG ROBERT

SSN 059-58-2519

BRANCH AND CLASS USN

SHIP OR STATION

USS RAINIER AGE 7

CRS

The following topics were covered during Navy Rights and Responsibility yearly follow on training.

Sexual Harassment

Racial Discrimination

Sexual Discrimination

Fraternization

Interpersonnel relationships

Rights, responsibilities, accountability & privileges

Grievance/redress procedures

Reprisal

Assignment of women in the Nav

Management of pregnant serviceworen

Naval Equal Opportunity

RAINIER Command Policies

I certify that I attended the command yearly NR&R workshop and was present for the above mentioned lectures and understand that any questions should be directed to my Chain-of Command or member of the CAT or CIT.

Date

Signature

SHIP OR STATION

USS PAINIER (AOR 7) BREMERTON WA

(1656)5: I understand that prior to departing for visits in a foreign country, I must check out with the Command Duty Officer (CDO).

m 000 16 Septen 96

Witnessed

direction

1 6 OCT 1996

I have officially met with the Commanding Officer of USS Rainier (AOE 7). I fully understand the Commanding Officer's philosophy on what is expected of me as a Rainier sailor. also completely understand the responsibilities of the chain of I have received, read, and understand the command towards me.

RAINIER RULES

Witnessed:

Esse, YNI(AW) J. PEUTZ, PNC, USN Direction

NAME (Last, First, Middle) SMITH, CRAIG ROBERT 059-58-2514

BRANCH AND CLASS

Sheet 1600196

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SHIP OR STATION

THE RAINIER RULES

- 1. A SAFE HEALTHY ENVIRONMENT FOR EVERY RAINIER SAILOR. No one hurt through negligence or because a shipmate was intoxicated by drugs or alcohol. The safety of every shipmate comes before any other consideration.
- 2. THE BEST COMBAT READINESS AND OPERATIONAL CAPABILITY OF ANY AGE. This ship will be a team of sailors who work safely, smoothly and better together than any other team afleat.
- 3. GOOD, INFORMED LEADERSHIP THAT RECOGNIZES THE INDIVIDUAL WORTH of a Rainier sailor and respects his basic human integrity. Non-performers and dopers will not be tolerated. But a sailor who works hard, follows orders, and tries to improve will not be held back.
- 4. GUARANTEED ECUALITY IS THIS SHIP'S POLICY. We don't care what color, nationality, gender or religion you are! You are a Rainier shipmate first and an individual human being second. We require everyone to respect each other's cultures, traditions and individual rights.
- 5. CLEAR, SIMPLE, AND HONEST COMMUNICATION UP AND DOWN THE CHAIN OF COMMAND promotes good working relationships and good morale. We'll approach problems in a positive way, looking for solutions.
- 5. CONDUCT THAT SHOWS WE'RE RESPONSIBLE, PROUD OF RATEIER AND THE U. S. NAVY. Whether we're enhoused ship, ashore, in a foreign country, in a car of an a motorcycle we respect the rights of other. We don't give in to pressure from others to do something we know or think is wrong.

 We're proud of ourselves and we don't cop out.
- 7. ADVANCEMENT IS THE KEY to more recognition more pay more family security, and more job satisfaction. Rainier sailors set goals. They try to advance as fast as they can. Know all of the requirements, exactly what you must do to give yourself a pay raise this year and every rear.
- 3. WE TAKE OUR HEALTH AND WELFARE SERIOUSLY. Our brains, hearing, eyesight, and feet cannot be replaced, so we wear helmets/cranials hearing protection, safety goggles, and safety shoes when necessary. We practice personal cleanliness and pick up after ourselves to keep the ship clean. We don't pollute our bodies and brains with drugs or other excesses. We respect members of the opposite sex and we know and abide by the rules regarding sexual harassment and fraternization.
- 3. RAINIER SAILORS WANT TO BETTER THEMSELVES AND THE NAVY during their enlistment. They use GED classes, PQS, PACE courses, ESWS, Rate training manuals, and the ship's library to improve their knowledge. They leave Rainier with a high school diploma and a skill as their minimum accomplishment.
- 10. GOOD WORK, PERSONAL INITITATIVE, AND THANKORK GET RECOGNIZED EVERYDAY on our ship. Our leaders understand that their success only comes through hard work by their sailors. Who you are is not as important as what you do with what you have.

acknowledge receipt of these RAINIER RULES and fully understand them.

itnessed: I J PEUTZ, PNC, USN PERSOFF BYDIRCO

NAME (Jani, First, Middle)
SMITH, CRAIG ROBERT

BAN

D59-58-2514

USN

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USS RAINIER (AOE 7) HP: BREMERTON, WA

RAINER RULES ON SEXUAL HARASSMENT AND INTERPERSONAL RELATIONSHIPS

- 1. SEXUAL HARASSMENT will not be tolerated at any time under any circumstances . SEXUAL HARASSMENT includes:
 - a. Influencing or offering to influence the pay duties or career of another person in exchange for sexual favors.
 - b. Making offensive gestures, statements, jokes or questions of a sexual nature
- 2. INTERPERSONAL RELATIONSHIPS. RAINIER officers shall not that with, date, make sexual advances to, nor engage in sexual relation with enlkisted personnel. E-7 and above shall not flirt with, date, make sexual advances to, not engage in sexual relations with RAINIER personnel E-6 and below. Furthermore, no RAINIER personnel will engage in such conduct if it involves a senior-subordinate relationship.
- 3. GENERAL RULES.
- A. Berthing areas of opposite sex are off limits unless on officeial duty, and entrance is properly announced.
- b. Sexual relations, public displays of affection and touching in other than a professional manner in uniform or civilian attire are prohibited between RAINIER personnel on board any government facility.
- 4. ACT PROFESSIONALLY, AND BE RESPONSIBLE. DON'T JEOPARDIZE YOUR CAREER OR THE CAREER OF OTHERS. WE ARE SHIPMATES AND WE SHOULD ALWAYS TREAT EACH OTHER WITH RESPECT AND DIGNITY. WE ARE A TEAM, WE ARE THE "LEGEND OF SERVICE."

I acknowledge receipt of the RAINIER'S policy on Sexual Harassment and Interpersonal Relationshios and fully understand them. If I have any further questions in regards to these rules, I will seek guidance from my chain of command.

Witnessed

PERSONNEL OFFICER BY DIRCO

NAME (Last. First, Middle)
SMITH, CRAIG ROBERT

ssn 059-58-2514 BRANCH AND CLASS USN

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SHIP OR STATION

USS RAINIER (AOE 7) BREMERTON WA FPO AP 96698 3038

In accordance with Military Pay Advisory (MPA) 63/91 as amplified by NAVADMIN 089/91, on or after 15 July 91, DDS participation is MANDATORY for all new accessions, reenlistees and reservists recalled to active duty. Enlisted personnel currently on active duty are not required to participate in DDS until they reenlist. Officer augmenting into the regular Navy or transitioning to career reserve status will be required to enroll in DDS as a pre-condition to accepting their appointments.

"I hereby acknowledge and agree that I have the duty, as explained above and below, to establish and maintain an account with a United States Financial Institution for the direct deposit of my Navy net pay and allowances. I understand that I am required to execute the appropriate forms at my Disbursing Office to ensure that my Navy net pay and allowances are deposited directly into this account. I understand that I may freely choose or change U. S. Financial Institution to satisfy this requirement. I understand that I will continue to have the duty to maintain such an account as long as I am on active/reserve duty, unless I receive a specific exemption from this requirement from the Navy. I understand that failure to perform the duty of establishing and maintaining such an account, in the absence of a specific exemption, may subject me to administrative and/or disciplinary action under the Uniform Code of Military Justice (UCMJ)."

MEMBER'S SIGNATURE

WITNESSED

PEUTZ, PNO USN

Personnel Officer

By direction of the Commanding Officer

	Lagri	BRANCH AND CLASS
NAME (Lust, First, Middle)	9914	1
SMITH, CRAIG ROBERT	059-58-2514	USN
		(FS)

ADMINISTRATIVE REMARKS NAVPERS 1070/613 (Rev. 1-76)

S/N 0106-LF-010-6990 SHIP OR STATION

Prepared by: PERSUPPDET BANGOR, WA UIC: 43150 FOR COMMANDING OFFICER TRIDENT REFIT FACILITY BANGOR W.

ENLISTED PERFORMANCE RECORD (E1-E6)

OCCASION FOR REPORT:

DETACHMENT

PERIOD OF REPORT:

96JUN14-96AUG12

PROFESSIONAL KNOWLEDGE:

3.0

QUALITY OF WORK:

EQUAL OPPORTUNITY:

3.0

MILITARY BEARING:

PERSONAL JOB ACCOMPLISHMENT:

TEAMWORK:

LEADERSHIP:

INDIVIDUAL TRAIT AVERAGE

3.17

*TRFSECHD BYDIROIC

NAME (Last, First, Middle)	1	SSN	BRANCH AND CLASS
SMITH, CRAIG R		× 059-58-2514	USN
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SHIP OR STATION
PERSUPPDET BANGOR WA FOR

TRIREFFAC BANGOR WA

96JUL09	•
300000	

ADMINISTRATIVE REMARKS ENTRY MADE IN LIEU OF REVISED NAVPERS 1070/609.

ENLISTED PERFORMANCE RECORD (E1 - E6)

OCCASION FOR REPORT: PROMOTION/FROCKING

PERIOD OF REPORT: 95JUL01-96JUN13

RATE: BM3

PROFESSIONAL KNOWLEDGE: 4.0

QUALITY OF WORK: 4.0

EQUAL OPPORTUNITY: 3.0

MILITARY BEARING: 3.0

PERSONAL JOB ACCOMPLISHMENT: 4.0

TEAMWORK: 300

LEADERSHIP:

INDIVIDUAL TRAIT AVERAGE: 3.50

J. JOHNSON, PN2, USN SEMLPO BYDIROIC

NAME (Last, First, Middle) SNITH, CRAIG ROBERT ssN ₩059-58-2514 BRANCH AND CLASS USN

N C

S/N 0106-LF-010-6991

TRIDENT Refit Facility, Bangor, Silverdale, WA SHIP OR STATION

Date: 960614

Selectee for advancement to BM2 from participation in the Cycle 151 Navywide examination held in March 1996 and frocked to that rate per BUPERSINT 1430.16D.

> イルルト By direction

Date:

JUN 1 4 1996

"I understand that frocking is an administrative authorization to wear the uniform and insignia of the higher rate without entitlements or allowances of the frocked paygrade. I further understand that the frocked paygrade is effected at my option and that no increased pay and allowances accrue to me and that any cost for additional uniforms or insignia incident to my being frocked will be defrayed by me, and that no retroactive pay allowances or reimbursements will be authorized I also understand that my frocked rate may be vacated by my Commanding Officer.
"I volunteer to be frocked to the rate of B11."

Witnessed:

TRF ESO By direction

NAME (Last, First, Middle) SMITH, CRAIG ROBERT

SSN*059-58-2514

BRANCH AND CLASS USN



SHIP OR STATION	TRIREFFAC BANGOR, BY PERSUPPDET BANGOR	
	TRIREFFAC DANGUA;	٠,
	1995MARO8: I certify that the DD Form 2N previously issued to:	
	PO3 CRAIG R SMITH	and the second
	was (lost) (XXXXXXX) under the following circumstances:	: ,
	AT BANGOR GYM	
f	and that such card has not been located after a dilig	ent
	search. I further certify that, if recovered, the ca	rd
	will be surrendered to proper military authority.	\

WITNESS:

C STEFFEN GS05 BYDIROIC IDCARDSECSUP

MEMBER

BRANCH AND CLASS

NAME (Last, First, Middle)
SMITH, CRAIG ROBERT

050-58-9514

USN

SHIP OR STATION

TRIDENT Refit Facility, Bangor, Silverdale, WA

30 AUG 94: Unauthorized absence commenced 0600 this date as reported by the Command Muster Report of 30 August 1994.

C. B. 50UGE, 6004, USN By direction of the Commanding Officer

31 AUG 94: SNM returned voluntarily this date at 0600

C. B. OUGE, CAO4, USN By direction of the Commanding Officer

4 OCT 94 : Charges dismissed this date.

R. W BYERS, YNC(SS), USN By direction of the Commanding Officer SHIP OR STATION PREPARED BY PERSUPPOET BANGOR WA FOR: TRIREFFAC BANGOR, WA 04JUL94 : I HEREBY ELECT: CASH SETTLEMENT (FROM LEAVE BALANCE ON 31 AUGUST 1976) CASH SETTLEMENT (FROM LEAVE BALANCE ON AND AFTER 01 SEPTEMBER 1976) DAYS ALL DAYS LEAVE CARRIED OVER TO NEW ENLISTMENT/EXTENSION EXCESS LEAVE CARRIED OVER TO NEW ENLISTMENT/EXTENSION DAYS **70 · 0** DAYS 00.0 EXCESS_LEAVE CHECKED ON DATE OF RHENLISTMENT AT CRAIG R. SMI WITNESSED: B. L. PRICE. REENSEPSSUPVR BYDIROIC & PER MILPERSMAN 1040300, I AM REQUESTING TO BE DISCHARGED AND REENLIST MORE THAN 3 MONTHS AND LESS THAN 1 YEAR PAJOR TO NORMAL EXPIRATION OF ENLISTMENT. I FURTHER UNDERSTAND THAT I WILL NOT BE ENTITLED TO LUMP-SUM PAYMENT FOR UNUSED LEAVE. WITNESSED: B. L. PRICE, PNC, USN REENSEPSSUPVR BYDIROIC O4JUL94: RECEIVED INSTRUCTIONS IN THE UCMJ, IN ACCORDANCE WITH ARTICLE 137, UNIFORM CODE OF MILITARY JUSTILE AND COMPLETED COURSE OF INSTRUCTIONS IN THE CODE OF CONDUCT FOR MEMBERS OF THE ARMED FORCES OF THE UNITED STATES IN ACCORDANCE WITH U.S. NAVE RECULATIONS, ARTICLE 1122. CRAIG R. SMITH WITNESSED: B. L. PRICE, PNC, USN REENSEPSSUPER BYDIROLC ISSUED HONORABLE DISCHARGE FIN THIS DATE. 04JUL94

> B. L. PRICE, PNC, USN REENSEPSSUPVR BYDIROIC

BRANCH AND CLASS AMS Tan, Land, Maliffel 059-58-2514 USN SMITH, CRAIG ROBERT

STHEOR STATION TRIDENT REFIT FACILITY, BANGOR

5JUL94

- "I HEREBY ACKNOWLEDGE AND AGREE THAT I HAVE THE DUTY, AS EXPLAINED BELOW:
- 1. TO ESTABLISH AND MAINTAIN AN ACCOUNT WITH A UNITED STATES FINANCIAL INSTITUTION FOR THE DIRECT DEPOSIT OF MY NAVY NET PAY AND ALLOWANCES.
- 2. I UNDERSTAND THAT I AM REQUIRED TO EXECUTE THE APPROPRIATE FORMS AT MY DISBURSING OFFICE TO ENSURE THAT MY NAVY NET PAY AND ALLOWANCES ARE DEPOSITED DIRECTLY INTO THIS ACCOUNT.
- 3. I UNDERSTAND THAT I MAY FREELY CHOOSE OR CHANGE U. S. FINANCIAL INSTITUTIONS TO SATISFY THIS REQUIREMENT.
- 4. I UNDERSTAND THAT I WILL CONCINUE TO HAVE THE DUTY TO MAINTAIN SUCH ACCOUNT FOR DIRECT DEPOSIT OF MY NAVY NET PAY AND ALLOWANCES AS LONG AS I AM ON ACTIVE/RESERVE DUTY, UNLESS I RECEIVE A SPECIFIC EXCEPTION FROM THIS REQUIREMENT FROM THE NAVY.
- 5. I UNDERSTAND THE FAILURE TO PERFORM THE DUTY OF ESTABLISHING AND MAINTAINING SUCH AN ACCOUNT, IN THE ABSENCE OF A SPECIFIC EXCEPTION, MAY SUBJECT ME TO ADMINISTRATIVE AND/OR DISCIPLINARY ACTION UNDER THE UNIFORM CODE OF MILITARY JUSTICE."

MEMBER'S SIGNATURE

WITNESSED:

S. R. Miller

EM1

COMMAND CAREER COUNSELOR





IAVPERS 1070/613 (REV. 10-81)		4	<u>-</u>
HIP OR STATION OIC, PERSUPPDET BANGOR WA FOR: TRIREFFAC BANGOR, WA	4		
OIC, PERSOFTEE MANGER WILL STATE TO THE STATE OF SDSPROMAN B10252: . *CRE	DITABLE		PAY
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Dates of Prior Active Service: TO	XES	, NO	
TO	•		
b. Special Duty Assignment Pay: LEVEL: NA DATE OF AWARD:			
c. Inclusive periods of Lost Time during this period of ser		NONE	,
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SERVICE:			

B. L. PRICE, PNC, USN REENSEPSSUPVR BYDIROIC

NAME (Int. Int. Middle)
SMITH, CRAIG ROBERT

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55N 059-58-2514.

BRANCH AND CLASS USN

MAVAL AIR STATION UIC: 60462 BY PERSUPPDET ADAK AK

COMMANDING OFFICER'S NON-JUDICIAL PUNISHMENT 93APR13:

DATE OF OFFENSE: 7 FEB 93

NATURE OF OFFENSE: VIOL OF UCLI ART 128 - ASSAULT

DATE OF CAPTAIN'S MAST: 13 APR 93

PUNICHMENT AWARDED: EXTRA DUTIES FOR 15 DAYS, REDUCTION TO NEXT INFERIOR PAY GRADE (SUSPENDED FOR 6 MOST)

BY DIR OIC, PERSUPPORT ADAK AK

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i 5 Jan es S. L. 1800 JR., 2905(87) PROMINE OFFICE BY DIRECTION OF THE C.Q. 1 5 12" I DEDERSTAND PROCEING IS AN AMERICATIVE ANTHORIZATION TO MEAN THE UNIFORM AND INSIGNIA OF A HIGHER PAY CRASH WITHOUT PAY ENTITLEMENTS OR ALLOWANCES OF THAT CRADE. I FURTHER UNDERSTAND PROCKING IS EFFECTED AT HY OPTION, ANY COST FOR ADDITIONAL UNIFORMS OR INSIGNIA WILL BE DEFRAYED BY ME AND NO RETROACTIVE PAY, ALLOWANCES, OR RETHRURSPRENTS ARE AUTHORIZED. I VOLUMETERS TO BE PROCKED TO THE RATE OF RHS 17 FEB: 91: SEA DUTY PREMIUM PAY STARTS THIS DATE. PMCS(SW), USM SORNEL OFFICER BY DIR CO PROJECTED ROTATION DATE ADJUSTED TO, HAR 92. AUTH: BUPERS 09 JUL 93: WASHINGTON DC BEITHAZ JUL 71. PERSONNEL OFFICER BY DIRECTION OF THE C. O.

DRUG AND ALCOHOL ABUSE STATEMENT OF UNDERSTANDING

PRIVACY ACT STATEMENT

The Navy is reponsible for preventing drug and alcohol abuse by its members and for disciplining those who promote or engage in drug and alcohol abuse. Navy personnel are subject to drug and alcohol testing methods, including unnalysis, to enforce this policy. Authority to obtain your social security number, which will be used for identification and filing, is provided by 5 USC 301 and Executive Order 9397 (NOTAL). Disclosure of your social security number is voluntary. Failure to disclose this information, however, will result in termination of the process for which this statement is required.

o disclose this information, however, will result in termination of the process for which the	
1. CRAIG ROBERT SMITH understand that	INITIALS
Service in the United States Navy or Naval Reserve places me in a position of special trust and responsibility.	CRQ
2. Drug abuse by members of the United Statestlavy is against the law; and drug and alcohol abuse, in general, violates Navy standards of behavior and duty performance and will not be tolerated.	CRS
3. The illegal or improper use of alcohol, marijuana and other controlled substances endangers my health and the safety of other Navy men and women.	CAR
4. If I illegally or improperly use or possess alcohol or drugs, including marijuana, appropriate disciplinary and/or administrative action may be taken against me. In the case of drugs, this action may include trial by court-martial or administrative separation from the Navy. Administrative separation for drug abuse or separation in lieu of trial by court-martial could result in an other than honorable discharge. Conviction by a court-martial of a drug-related offense may lead to a punitive separation. This can result in a denial of education benefits, home loan assistance, and other benefits administered by the VA. Additionally, a person receiving such a separation or discharge can expect to encounter substantial prejudice in civilian life in situations where the character of separation or discharge received from the Armed Forces may have a bearing.	JR3
5. (Initial applicable section only – a. b. or c)	
a. (OFFICERS PRE-COMMISSIONING PROGRAMS) I understand the U. S. Navy's intolerance of substance abuse and that I will be screened by urinalysis testing for the presence of marijuana or drugs within thirty days of reporting for training. I further understand that a single detection of drug abuse after entry will result in disenrollment from an officer program and separation from the Navy.	NA
b. (ONEF PETTY OFFICERS) I understand that the Navy's policy of zero-tolerance towards drug and alcohol abuse by its leaders will result in administration or disciplinary actions and recommendation.	NA.
and agrican a series of the se	Continued on rever

. •	(ENLISTED, E-1 THROUGH E-6) I understand that the Navy does not tolerate drug or alcohol abuse by its members and will take disciplinary action against those who promote or engage in drug abuse. Pertaining to my enlistment into the Navy, I further understand that:	INITIALS
	(1) The Navy drug urinalysis test can detect the use of illegal drugs, including marijuana, up to 30 days following such use.	1973
	(2) The drug urinalysis test will be given to all personnel within 48 hours of arrival at the Recruit Training Center and at other periodic follow-on times as necessary.	JR3
	(3) If I am found to have positive test indications of manipuana use, I shall be strongly warned, and if any follow-on tests indicate continued drug abuse, it will be cause for my separation from the Navy.	CRS_
	(4) Any drug urinalysis test showing positive indication of any drug use, other than marijuana, shall be cause for my being processed for other than marijuana.	CR3
	(5) Detection of drug abuse may disqualify the from certain occupations or programs for which I enlisted and I may either be reassigned to another program or processed for separation from the Navy at the option of the Navy.	<u>CRS</u>
\vdash	CERTIFICATION I HAVE READ AND FILLY UNDERSTAND ALL THE INFORMATION CONTAINED ON BOTH SIDES	OF THIS FORM
	SMITH CRAIG ROBER GRANG (1) AND THE MENTER CRAIGE ROBERSON	270924 270924
	C59 58 2514	
<i>i</i>	CERTIFYING OFFICIAL AND WITNESS I CERTIFY THE ABOVE INDIVIDUAL SIGNED THIS CERTIFICATE IN MY PRESENCE	***
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RCS BUPERS 1610-1

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-		ERFORMANCE TRAIT anderds; 4.0 – Exceeds			g or UNSAT is	n any or est of th	ne standard; 2.0 e specific standard	Does not yet it for 5.0. Standa	ect all 3.0	standards; t all inclusiv	J.v - mcca al /e.		
	s	performance	1.0*		2.0 Pro-	T	3.0	920000		4.0 Above Standards		5.0 iy Exceeds Standards	
		TRAITS	Below Str		gressing	+-	entively dimulates	growth/develops			Landidae medit	vetor and trainer. Junio	w shest
	33. Di	CKPLATE	 Neglects growth/develor of Junior Officer and 	elopment or welfare Enlisted Sailors.	'	Jon	tion Officers and En	nlisted Sailors.			Officers and E	Enlisted Sailors reach many beard development.	Rucar
- 44	LE	ADERSHIP: Organizing.	- Presence not felt on t			4	whic and engaged o		ł	,	 Always visible 	le and engaged on the de sets nositive tone across	SCIMIU. }
•	' I m	otivating and eveloping others to	- Does not set or achie	eve goals relevant to		- 94	m/achieves useful, r			Ì	- Leadership aci	hievements dramaticall and mission and vision.	. I
	100	complish goals. Engaging and	command mission ar - Does not tailor leade	nd vision. ership style to	A	/	pport command mis ilors leadership to s	intuation to accor	mplish		- Scamlessly tai	illors leadership to each aknesses and goals to m	Sautor's [
	Į vi	Engaging and sible presence gablishes positive	situation or individu	al.		1	issioo.		1		mission effect	ziveness. iiver great foresight, de	velops
		ne for command.	- Pails to organize, cre subordinates.	eates problems for		Wine Property of	rganizes successfull aprovements and eff	ficiencies.	,,,,,,,,,,	K 7	process impro	ovements and efficience rough the toughest	
		NOB	Lacks ability to man stress.	nage under] [] - 🏋	efforms well in stree	ssful situations.		凶	challenges an	nd inspires others. complete understandin	g of
	3		- Lacks basic Navy k	nowledge.	J	A0 m	as thorough knowle rganization and stru	icture.		\	purpose, orga	panization, and structure.	ong
	14	AND TECHNICAL	- Unaware and unwil	lling to learn details	of	- H	ias thorough knowle	edge of Navy pro		[advocate for	ali Navy programs and	solve
	-	EXPERTISE: Institutional, policy	Lacks basic profess	i policies. sional knowledge to	7		ias detailed rating k echnical assues with	sin anting.			difficult prob	blems, executes innovat to skilled: complete acc	tive ideas.
1	# 1	and technical knowledge.	perform effectively - Cannot apply basic	skills.	<u></u>	- 9	Competently perform	ms both routine a			precision in procedures.	all technical actions, or	uties and
1	- In	Practical application, procedural	- Tactical knowledg	e and skill in special	<u> </u>	1.1	Tactical knowledge equal to others of sa	and skill in spec me rank and	ialty		Tactical kno	owiedge and skill in nission and function.	
		NOB	are below standard others of same ran	k and expensence.	╝	، إل	ехретівасе.		<u></u>	+==	. Proactively	teaches, upholds, and e	inforces
		35.		d enforce standards.	- 1		Actively teaches, up standards with peers	s and subordinat	tes.		standards th	hroughout the command ands command activities	i. i, solves
	1	PROFESSIONALISM - Standard enforcement	Does not effective Mess to plan and	ely utilize the Chief's solve challenges.	' 5		Participates in com problem solving the	rough the Chief	s Mess.		command c	challenges, and drives to beneat through the Chief	rission f's Mess.
	ļ	taking initiative, planning/prioritizing/		peers, subordinates,	and	-	Committed to profe	essional education	m/training	1	- Fosters an e	environment of improve and professional develop	ement.
	1	solving challenges in Chief's Mess.	self not a priority.		1	- 1	for self and subordi				- A leader in	n physical readiness. y personal appearance a	1
l	Ì	- Continuous learning, Standards of appearance	c. readiness standar	de or more paysica. ds. atisfactory appearan	1	1.	Complies with phy Excellent personal	appearance and	holism.	1	representat	uive of the Navy. Mer. inspires cooperatio	n and focus
		conduct, physical fine qualifications.	ss, Consistently was	encanor or conduct. unwilling to work w		- {	representative of the Reinforces others	he Nagy ' efforts, meets p		1	on mission	n accomplishment; leve all Sailors.	uses
	.*	NOB	others, puts self a	above team.	□] [commitments to te	;am.			·		
	Ì	36.	Does not consist	ently demonstrate to	yalty	寸.	- Loyal to mission, subordinates; mor	seniors, poers at	nd se issues		authordina)	mission, seniors, peers a ntes; moral courage to m	21SC 185UCS
	ı	LOYALTY:	to mission, senio	ors, peers or subordin	nates.		subordinates; more and support the or - Effective mentor,	utcome.			and streng	gth to fully support the c ry mentor, creates eaving	outcome. onment with
ļ		seniors, peers and subordinates.	- Not concerned a	about Sailor success.		1	encourage/suppor	rt subcedinates"			outstandir	ing professional growth ities for each Sailor.	1
	ı	Dedication to Sailor success, Sailor	Allows commen	nd challenges to imp	ect		personal/professio	command challe	anges befor		- Proactive	ely identifies and solves es before they impact Sa	command ilor
		advocacy.	Sailor readiness.				they significantly readiness.	impact Sailor] 🛛	readiness		
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Ì		ne (Last, First MI St					BMC	s	SI	W/AW	035-35
ļ		REFORMANCE	1.	_	2.0 Pro	- l	3.0 Meets Star	ndards	1	4.0 Above Standards	Greatly Exceeds Standards
I		TRAITS		tandards	gress	Diame	our subset differe	nces as str	engths,		- Seamlessly integrales diversity into all aspects of the command.
	37. CHAI	RACTER:	- Demonstrates excluto value differences	isionary behavio s from cultural	r, talis	fosters	atmosphere of ac O policy.	ceptance/i	nclusion per		Model of schievement. Develops unit
	- Integ	grity, adherence to	diversity Lacks personal inte		ot take	Truck	orthy ethical an	d honest.			cohesion by valuing differences as strengths. - Leads with an uncompromising code of
,	Reco	Core Values. gnition of Diversity.	occorneibility for a	ctions or decision	NTS.	- Alway	s lives up to Nav	y Core Val	lues: Honor,		integrity Extendifies Navy Core Values: Honor,
	- Con	tributes to growth, n worth and	. Fails to live up to l	Navy Core value ad Commitment.			ge ziki Commun.		П	Ø	Courage and Commitment.
		nunity. NOB							ideo chering		Actively facilitates information exchange,
	38.		Stifles information sharing and diver-	n exchange, idea		2004	tates information iversity of opinio	m.		ł	idea sharing and diversity of opinion Actively uses Chief's Mess as an open
	CO	TIVE MMUNICATION:	Dogs not take adv	notage of the Ch	uef's	- Uses	Chief's Mess as	ou commer ou obeu roi	rum to 1d issues.		forum to discuss, plan, and act on command
		mmunication, stioning attitude,	Mess to discuss, I		1	i	ctively communic		6		issues. Energizes communication flow up and down
	ener	gized information	- Poor communical impact mission g	or, actions nega	tively ss.	subo	rdinates, peers, a	nd seniors.			the chain of command.
	flow	7.	mihary massiva 8							67	
	1	П	1	•					// LI	X	
	39.	NOB L_1	- Lacks knowledg	e and understand	ling of	- Goo	d understanding	of naval cu	stords and	ļ	Thorough understanding of naval customs and traditions.
*	SE	NSE OF	naval customs &	nd traditions.	1	T-at-	itions. grates naval tradi	tions cust	ome, and		- Proactively integrates naval traditions,
	1-K	ERITAGE: Lnow and teach	- Ignores naval tra practices when	considering deci-	sions, in	pre	ctices into decision	n making j dership.	processes.	1	processes, training and daily leadership. - Consistently uses naval history to
	CI CI	stoms and traditions, derstand naval histor	training, or in d	aily leadership. ral history.		1.0	casionally uses na nonstrate who we	veil history	DOLOR	<u> </u>	demonstrate who we are as a service.
		,					igorstrate a	7-16-400 A	<u>X</u>		
	\perp	NOB	ening this individual	C	nilectore(s) as	follows: (Maxin	ourn of two)			:SC	
	44 R	 i recommend screecommendations ma 	eening this individual by be for competitive s	chools or duty a	ssignments suc	h as LCPO, DE	PT CPO, SEA, C	MC /	_		mments. Comments must be verifiable. Foot
	-		PERFORMANCE.	All 1.0 marks, t	hree 2.0 marks, r and lower cas	, and 2.0 marks e.	in Block 37 mus	S DE SPECTIO	cally sucstan	Differ th cor	
	- '	ont must be 10 or 12	OUTSTAN	DING LEA	Dership	- DEDÎ	DATED TO	THE	SALLOK.	LZRTIO	7 PROCESS:
شد					· a.	19 1		- TOTAL	led fi	ve ser	nior petty officers, in
₩	-	- Stellar	Lead Recru	it Divis	ion Com	mancer into b	ighly mo	tivat	ed and	basic	cally trained Sailors lors were meritoriously
	1	the transf	ormation o	e Fleet.	Due 1	o his	uperb le	aders	hip, 1	5 Sail	lors were meritoriously ming. Qualified Master
		-desert 1	or excepti	onal per	CTOTMEN						1
ĺ	- 1	Training S	Specialist	and Snij	b. A TT-	*******		25 -		etch !	team; accountable for a
	1	- Trusted	Command Du	ty OIII rompassi	na 12 1	200-pe	son bari	racks	and 27	supp	ort facilities. its daily.
1		Pomoneih	le for the	trainin	d'and		,-				teer for Lambs Farm, KIC
	1	- Command	and Commu	nity Amb	assador			Cle	12 12 2	∩1 ഗ്രത	ics, and Honor Flight.
1		Pactor Ed	o Hunt, And	der nagr	T TANK					ad Chi	ef's Package Review
	_	- Active	in a 300-m	entored	and gui						
'	₹	summitti	q CPO pack	ages, er	suring	accurac	y and co	mplet	eness.	VOIL	integred 12 hours with CPO
1		NASCAR fu	ndraising	event.	y						
l			led for adv	ancement	t to Mas	ster Chi	ef Petty	Offi	cer.		
			NOS	Significant	Progressing	1 .	le Musi	1 5	1919 -		Senior Address
		Promotion Recommendati	on NOB	Problems		4	Promote	1 10	C	OMMANI	OING OFFICER TRAINING COMMAND
		42.				$\perp \times$		1	13	355 II	LLINOIS STREET
		INDIVIDUAL				+ ()	11	1	8 G	REAT 1	LAKES, IL 60088-3127
		43. SUMMARY		0	0	19		<u> </u>	of individual	evaluated.	I have seen this report, been apprised of my
١	*	45. Signature of	Reporting Senior			S Sep	(O per	formance,	and understan	d my right t	to make a statement." do not intend to submit a statement
١	267		(A) (A)		Date			7		ノ	O. Date: 22 5/0 /4
I		Member Trait A	verage: 3.86	Summar	y Group Averag	<u>= 41</u>		#1	19,5	Lita	(Mich as see 16
		47. Typed name	verage: 3.00 , grade, command, Ul	C, and signature	of Regular Rep	oorting Senior o	n Concurrent Rep				
		1	ā.				•	*			Date:
- [•								tvarc;

E	VALUATION	ON & COU	NSELIN(RECO	ORD (E7 - E9)			PERS 1610-1	 1
	ame (Last, First MI St				2. 6	rade/Katc	J. Desig	/AW	4. SS	059-58-2514	
	MITH, CRAIG	R		Ship/Station	\$19.50	BMCS	s	8. Pro	motion Status	9. Date Reported	-
3.	ACT FTS INAC	CT AT/ADSW/265	6. UIC 7	souse quie.	RTC GE	eat laki			ULAR	09Dec1	
Occ	asion for Report	Detachment X	Detachment of	([13. Specit		Period of Report 14. From:	09Seb1	.8 _{15.}	To: 10Apr01	
10.	Periodic1	11. of Individual Type of Report	12. Reporting Sea	010F	13. Зреся		20. Physical R	cadiness /WS	- 200	Billet Subcategory (if any) NA	
	Report 🔀	17. Regular			19. Ops C 25. Title	#		26. UIC			
22.	Reporting Senior (Last,		23. Grade 24 CDR	Desig 1200	23. 11H\$	MTD		0763	A	-	
28	NIELSON Command employment	and assumend achievem	ente		nd tra	ining for	r 43,000	recru	its and	mally. Earned the Fi	709
Re Re	cruit Traini sponsible fo	ng - initia or the milit	ary traini	ng and	24 - hou	r superv	ision of	recru	Lts.	RSIDED CHE 11	
Na	vy Total For	ce ketentro	II BYCGTTO		region						
29. 	Primary/Collateral/Web	t 1								ion in	
PI	RI: Recruit	Division Co	mmander "(C" School		Underwer	it cours	e or i		+	1
Pi	reparation f	or duties as	a RDC.	LV/TT/T	CHATA TOIS	,, V J061					
			140 70	te Counseled	31. Cos	nsclor		32.	Signature of	Individual Counseled	
	or Mid-term Counseling I nter 30 and 31 from coun		PITRES - Su	OW DEO				<u> </u>	. 10 14	ts all 3.0	
F	ERFORMANCE TRAIT tandards; 4.0 - Exceed	S: 1.0 - Below standar	ds / not progressing of	or UNSAT in exteria and most	ry one stands of the specific	rd; 2.0 - Does standards for 5.	not yet meet all 0. Standards are	3.0 standards not all inclu	ive.		
F	PERFORMANCE	1.0*	i i	Pro-		3.0 Maeus Standard		4.0 Above Standards	G	5.0 reatly Exceeds Standards	
L	TRAITS	Below Star		gressing	Dec.	timulates growt			- Inspiring	motivator and trainer. Juni	ior iohest
3: D	ECKPLATE	- Neglects growth/devel of Junior Officer and I	lopment or welfare." Enlisted Sailors.	ľ	Amior Offic	ers and Enlisted	Sailors.		Samuel of the	nd Enlisted Sailors reach is rowth and development.	
۱.	EADERSHIP: Organizing,	- Presence not felt on th	e deckplates.		aveitive to	engaged on the d				isible and engaged on the daily sets positive tone acros	BUMD.
d	notivating and eveloping others to	- Does not set or achiev			- Sets/achiev	es useful, realistic romant mission.			E. where on	ip achievements dramatica mmand mission and vision ly tailors leadership to each	ս . 1
١.	ccomplish goals. Engaging and	command mission and - Does not tailor leader	ship style to		Pailors less mission.	entine to situatio	n to accomplish		strengths.	, weaknesses and goals to I	meximize
١٠	risible presence establishes positive	situation or individue			. Orosnizes	ruccessfully, imp	dementing proce	65	0	effectiveness. rganizer, great foresight, d improvements and efficient	evelops cies.
١	one for command.	- Fails to organize, creasubordinates.			h immorateme	nts and efficience	ics.	1 1	- Perceven	es through the toughest es and inspires others.	
	NOB	 Lacks ability to mans stress. 	ليا		`	gh knowiedge of		┵┼┶╧	Marri De	ment commiete understandi	ing of
- 11	34. INSTITUTIONAL	- Lecks besic Navy ko			organitátic	in and structure. In knowledge of		.		organization, and structum current knowledge and st for all Navy programs an	TUBE !
	AND TECHNICAL EXPERTISE:	- Unaware and unwilli Navy programs and - Lacks basic profession	policies.		and policie	es. ed rating knowlet	dge; resolves		- Recogni	zed expert, sought after to	sorve stive ideas.
	- Institutional, policy and technical	perform effectively.	W. AF		ة المعتسلسد	ssues within rational translation (1)	1E		T	onally skilled; complete ac u in all technical actions, d	CIRRCA STIC
1	knowledge. - Practical application, procedural	- Cannot apply besic r	- The same of the		tasks.	nowledge and ski	ill in specialty	.	procedu	res. I knowledge and skill in	
	compliance.	are below standards others of same rank	compared to		equal to o	thers of same ran	k and		COURSE	nd mission and function.	
ł	35.	- Fails to uphold and		1	l mandands	eaches, upholds with peers and s	ubordinates.			vely teaches, upholds, and ds throughout the comman y leads command activities	M2.
	PROFESSIONALISM - Standard enforcement;	- Does not effectively	unilize the Chief's		- Perticinat	es in command p colving through t	Janning and	.	1	y leads command activities and challenges, and drives a plishment through the Chic	massion
-	taking initiative, planning/prioritizing/	Meas to plan and so			- Committe	ed to professional	l education/train	- 1	Parter	s an environment of improvion and professional devek	rement,
	solving challenges in Chief's Mess.	Improvement of poses of not a priority.			for self	d subordinates			I A Innel	er in physical readiness. plary personal appearance t	
* .	- Continuous learning, Standards of appearance	e, readiness sundards	or more physical sfactory appearance	or l	. Excellen	with physical re personal appear	ance and	`	represe	entative of the Navy. mailder, inspires cooperation	on and focus
	conduct, physical fitnes qualifications.	unsatisfactory dem	eanor or conduct. rwilling to work with	1 .	represent	tative of the Navi es others' efforts	y. ·	_ _	on mis	ssion accomplishment; leve s of all Sailors.	Enages
	NOB	creates connect, w editers, puts self ab	ove icam.			nents to team.	[J		
	36.	- Does not consisten	ally demonstrate loya	ity	- Loyal to	mission, seniors	; peers and age to raise issue	3	4000	to mission, seniors, peers t dinates; moral courage to t	raise issues
	LOYALTY: - Loyalty to massion.	to mission, seniors	, peers or subordinate	es.	and sup	iates; meral cour port the outcome e meator, actions	•		- Exem	rength to fully support the plary mentor, creates envir	onment with
	seniors, peers and subordinates.	- Not concerned abo	aut Sailor success.		encours	e mestor, actioni ge/support subor l/professional gro	dinates'		outsta	nding professional growth audites for each Sailor.	
	- Dedication to Sailor success, Sailor		challenges to impact		- Routine	l/protessional gr ly solves comma nificantly impact	md challenges b	efore	- Proec	tively identifies and solves enges before they impact S	ailor command
	advocacy. NOB	Sailor readiness.			reading				readin		<u></u>
•	NAVPERS 16	16/27 (6-08)	FOR O	FFICIAL	USE ON	ILY-PRIV	ACY ACI	SENSI	TIVE.		

SMITH, CRAIC	uffix) 3. R		=	·	BMCS		SW/A		
PERFORMANCE		.0* Standards	2.0 Pro- gressin	o Ne	3.0 Meets Stands	lards	4.0 Abov Standa	re eds	Greatly Exceeds Standards
TRAITS 7. HARACTER: Integrity, adherence to avy Core Values. tecognition of Diversity. Contributes to growth, uman worth and omnranity. NOB	Demonstrates exch to value difference diversity. Lacks personal int responsibility for a Fails to live up to Honor, Courage an	usionary behavior is from cultural egrity and does no actions or decision Navy Core Value	r, fails ot take	- Diversit fosters (EO/EE) - Trustwo	y: values difference nmosphere of acces) policy. orthy, ethical and h lives up to Navy (e and Commainment	eptance/inclusion ; honest. Core Values: Hon		as - M - L - L	smiessly integrates diversity into all peets of the command lodel of schievens at. Develops unit obesien by valuing differences as strengths, eads with an uncompromising code of utegrify complifies have fore Values: Honor, oursee and Commitment.
NOB L. 18. ACTIVE COMMUNICATION: Communication, questioning attitude, mergized information flow.	Stifles information sharing and divers Does not take adv Mess to discuss, a issues. Poor communication impact inission g	sity of opinion. _{'entage} of the Chi-	nmand i	and dir - Uses (discus	ates information ex- versity of opinion. Alef's Mess as an a, plan, and act on including the communication including the communication in the communic	open forum to command issues. es and listens to	-		actively facilitates information exchange, dea sharing and diversity of opinion. Letter asses Chief's Mess as an open forum to discuss, plan, and act on command asses. Shergizes communication flow up and down the chain of command.
NOB				<u> </u>					Therough understanding of naval customs
39. SENSE OF HERITAGE: - Know and teach customs and traditions, understand naval histor	naval customs at - Ignores naval tra- practices when of training, or in the	aditions, customs, considering decisi nity leadership.	and	tradit - Integ pract train	understanding of ions. rates naval traditionices into decisioning and daily leads stonally uses navalunstrate who we ar	pe, customs, and making processes, ership. It history to		-	Therough tunce saming of and traditions, and traditions. Proactively integrates naval traditions, customs, and practices into decision making processes, training and daily leadership. Consistently uses naval history to demonstrate who we are as a service.
NOB 40. I recommend serv	· _ · _			<u> </u>			لللي		1
Perort sub	mitted due	to membe	er's tra	d 2.0 maris ii nsfer	o RTC Cre	e specifically auds	, 11.		ts. Comments must be verifiable.
Report sub Successf self-paced - Member s	mitted due ully complourneymanuccessfull	to member eted 13-v n's Instr y complete	er's trained Rec ructor T	nsfer to make to make to maining or Enlis	o RTC Green vision Co	e specifically such eat Lakes commander (011) ear	nan e	aboo	1 (A-012-0037) and 8) and (9502) NECs.
Report sub Successf self-paced - Member s	mitted due ully complo Journeyman	to member eted 13-v n's Instr y complete	er's trai week Rec ructor T	nsfer to make to make to maining or Enlis	o RTC Green vision Co	e specifically such eat Lakes commander (011) ear	nan e	aboo	1 (A-012-0037) and
Report sub Successf self-paced - Member s	mitted due ully complourneymanuccessfull	to member eted 13-v n's Instr y complete	er's trained Rec ructor T	nsfer to make to make to maining or Enlis	o RTC Green vision Co	e specifically such eat Lakes commander (011) ear	nan e	aboo	1 (A-012-0037) and
Report sub Successf self-paced - Member s - Complete Promotion Recommendation 42.	mitted due ully comple Journeyma uccessfull ad Command	to member eted 13-v n's Instr y complete	er's trained Rec ructor T	nsfer to make to make to maining or Enlis	o RTC Green vision Co	e specifically subsequently sub	"C" Sening	ing Senior	1 (A-012-0037) and 8) and (9502) NECs. Address G OFFICER RAINING COMMAND NOIS STREET
Promotion Recommendatio 42. INDIVIDUAL	mitted due ully comple Journeyma uccessfull ad Command	to member ated 13-1 n's Instruction of the second of the s	er's transcer Recructor Teted Seni	mafer to the state of the state	Must Promote	Early Promote	"C" Sening A. Reporti	ing Senior MDING	1 (A-012-0037) and 8) and (9502) NECs. Address G OFFICER RAINING COMMAND NOIS STREET ES, IL 60088-3127
Promotion Recommendation Promotion Recommendation 42. INDIVIDUAL 43. SUMMARY 45. Signisture of i	nitted due ully comple Journeyma uccessfull ad Command	to member eted 13-en's Institute of the	Progressing	d 2.0 marks and selection of the selecti	Must Promote 46. Signerous	Early Promote Early Promote Early Promote Early Promote Early Promote	"C" Sening 4. Reporting COMMA RECRU 3355 GREAT	ing Scalor MDING ILLI LAK	1 (A-012-0037) and 8) and (9502) NECs. Address G OFFICER RAINING COMMAND NOIS STREET ES, IL 60088-3127 E seen this report, been apprised of my

EVALUATION & COUNSELING RECORD		EU)
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EVALUATION & COUNDEDITION	`	
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RCS BUPERS 1610-1

E	VALUATIC	M & COO	MOLLLIN			2. Grade/Rate	3. Desig		4. SSN
1. Na						BMCS	SW/	WA .	059-58-2514
5.	MITH, CRAIG	R T AT/ADSW/265	6. UIC	7. Ship/Station	n	G 92 MOMSEN		8. Promo	tion Status 9 Date Reported LAR 06Jan06
			23160 Detachmen	of \square		T T	Daving of Deport)8Sep16	09Sep15
10.		Detachment 1. of Individual	12. Reporting	Senior L	132	Special L-J	20. Physical Rea		216 Billet Subcategory (if any)
1	Report	ype of Report 17. Regular			19. 125. Ti	Ops Cds	- •	i. UIC	24 SSN
	Reporting Senior (Last, BODVAKE	75 Tel	1110	24. Desig CDR	· [co		23160	
28. AL	Command employment	and command achievem Deployment	ents -1, Safet CDS9 GRO	y Surve	y, Si	C, SBTT, A	LSG SUSTA e SEAFAIR	INEX 1 2009)	, SISCAL, ULTRA-C/E, CMTO FST-U, C5RA.
IAW	ARDED: CYUS	Kecencron -	20022000			Battle Er	Tecciven		
- 11	Primary/Collateral/Wat	XO 1				and 60 blue	shirts i	n eight	ratings; OD Division Officer-12, Deck
PF	RI: Operatio	ns Dept LCP	D-12, lea APA-12, D	cs 4 cn: CTT-12,	STT	12, Aviatio	n Flight	Deck (Officer-12, Deck
* Si	CPO-12. COLL afety Office	r-12, WATCH	: (I/P) O	fficer	of th	e Deck-12,	Section	omeren Z	nature of Individual Counseled
F	or Mid-term Counseling	Jse. (When completing		Date Counseles	· 1	. Counselor BODVAK	E, RW	l K	Con Tow
E	nter 30 and 31 from coun	seling worksneer sign 3	<i>)</i>			standard; 2.0 Does	not yet meet all 3. 0. Standards are t	0 standards; tot all inclusiv	3.0 - Meets all 3.0 c.
	PERFORMANCE	s most 3.0 standards; 1.0* Below Sta		2.0 Pro- gressing	st di uic :	3.0 Meets Standard		Above Standards	Greatly Exceeds Standards
3	TRAITS 3.	Neglects prowib/deve	lopment or welfare	+	- Effect	ively stimulates growth Officers and Enlisted	/development in	·	Inspiring motivator and trainer. Junior Officers and Enlisted Sailors reach highest
D L	ECKPLATE EADERSHIP:	of Junior Officer and	Enlisted Sattors.		1 6	le and engaged on the d		.	level of growth and development. Always visible and engaged on the deckplate; energetically sets positive tone across CMD.
Ì	Organizing, notivating and	- Presence not felt on t		,	- Care	ve sinc.	e goals that		Leadership achievements dramatically
· 8	developing others to accomplish goals. - Engaging and	command mission at Does not tailor leade	vd vision.		- Tailo	ort examined mission. 13 leadership to situatio	n to accomplish		- Seamlessly tailors leadership to each Santor's strengths, weaknesses and goals to maximize
	visible presence establishes positive	situation or individu	ai.		1	nizes successfully, imp	lementing process		mission effectiveness. Superb organizer, great foresight, develops process improvements and efficiencies.
	tone for command.	- Fails to organize, cresubordinates Lacks ability to mar		_ ا	T	ovements and efficience orms well in stressful si	ies.		- Perseveres through the toughest challenges and inspires others.
	NOB	atress. - Lacks basic Navy k	<u> </u>	<u></u>	- Has	thorough knowledge of	Navy		- Navy Expert, complete understanding of
i	INSTITUTIONAL AND TECHNICAL	- Unaware and unwil	ling to learn details		- Has	mization and structure. thorough knowledge of policies.	•		Detailed, current knowledge and strong advocate for all Navy programs and policies. Recognized expert, sought after to solve
	EXPERTISE: - Institutional, policy	Navy programs and - Lacks basic profess	policies. ional knowledge to		- Has	detailed rating knowle	DE.		difficult problems, executes innovative ideas. Expectionally skilled: complete accuracy and
	and technical knowledge. - Practical application,	perform effectively - Cannot apply basic	skills		· L toel	npetently performs both	-	.	precision in all technical actions, duties and procedures.
*	procedural compliance.	- Tactical knowledge are below standard	s compared to		equ	tical knowledge and sk al to others of same rar	ill in specialty ik and		Tactical knowledge and skill in command mission and function.
	NOB	others of same ran	k and expendence.		- Ac	erience. tively teaches, upholds	and enforces		- Proactively teaches, upholds, and enforces standards throughout the command.
	35. PROFESSIONALISM	I:		1	l Da	ndards with peers and s rticipates in command [lanning and	-	- Actively leads command activities, solves
	- Standard enforcement taking initiative, planning/prioritizing/	Meas to plan and	solve challenges.	1.53		oblem solving through		ng	accomplishment through the Chief's Mess.
	solving challenges in Chief's Mess.	self-not a priority.		1	fo	r self and subordinates.			education and professional development. - A leader in physical readiness.
	- Continuous learning; Standards of appearan	e, readiness standar	ne or more physical is.		- E	omplies with physical racellent personal appear	rance and		Exemplary personal appearance and representative of the Navy. Team builder, inspires cooperation and focus
.A	conduct, physical fitte qualifications.	SS. Consistently unsa	meanor or conduct.	1	١	presentative of the Nav einforces others' efforts	ν.	_	on mission accomplishment; leverages
4	NOB [Creates conflict, others, puts self a	bove team.] ~	ommitteents to team.		<u> </u>	talents of all Sailors.
- ₹	36.	- Does not consist	ently demonstrate l	oyalty	s	oyal to mission, senior abordinates; moral cou	rage to raise issues	,	Loyal to mission, seniors, peers and subordinates; moral courage to raise issues and strength to fully support the outcome.
	LOYALTY: - Loyalty to mission,	1	rs, peers or subord	1	l a	nd support the outcome effective mentor, action	:. s adequately		Exemplary mentor, creates environment with outstanding professional growth
	seniors, peers and subordinates.		bout Sailor success		١	ncourage/support subo ersonal/professional gr	rdinates' gwth.		opportunities for each Sailor. - Proactively identifies and solves command
	- Dedication to Sailor success, Sailor	- Allows comman	d challenges to imp	xact	1.1	loutinely solves commit hey significantly impac	and challenges bet		challenges before they impact Sailor
	advocacy. NOB	Sailor readiness.	•		_ ,	eadiness.	L		
	NAVPERS 16	16/27 (6-08)	FOR	OFFICIA	L USI	ONLY-PRIV	ACY ACT	SENSIT.	IVE.

1. N								
	ame (Last, First MI Su	ON & COUNS		[BMCS	S	W/AW	059-58-2514
	MITH, CRAIG	R 1.0*	2.0 Pro-	N/A	3.0 Meets Standards		4.0 Above Standards	5.0 Greatly Exceeds Standards
37. CH - Int	PERFORMANCE TRAITS ARACTER: tegrity, adherence to ry Core Values. cognition of Diversity.	Below Standards Demonstrates exclusionary beha to value differences from cultural diversity. Lacks personal integrity and domesonativity for actions or decimal designs of the design of the d	yior, fails at as not take isions.	- Diversity fosters at EO/EEO - Trustwor - Always	values differences as mosphere of acceptan policy. thy, ethical and hones lives up to Navy Core	st.		Scamlessly integrates diversity into all aspects of the command. Model of achievement. Develops unit cohesion by valuing differences as strengths. Leads with an uncompromising code of integrity.
Con con 38	ontributes to growth, nan worth and nmunity.	- Fails to live up to Navy Core Vi Honor, Courage and Committee - Stifles information exchange, is thereing and diversity of opinion	alues: ent	Facilitat	and Commitment. es information excharactiv of opinion. hief's Mess as an oper		X	Exemplific Navy Cors Values: Honor, Course and Counsilinent. Actively facilitates information exchange, idea sharing and diversity of opinion. Navively uses Chief's Mess as an open
C(- () qu en	DMMUNICATION: Communication, testioning attitude, tergized information town.	Does not take advantage of the Mess to discuss, plan, or act on issues. Poor communicator; actions ne impact mission goals and readi	command command	discuss,	plan, and act on com lely communicates an inates, peers, and senio	mand issues. Id listens to	FZ	forum to discuss, plan, and act on command issues. - Energizes communication flow up and down the chain of command.
	мов 🔲			<u> </u>			M	- Thorough understanding of naval customs
S	9. ENSE OF BERITACE: Know and teach sustoms and traditions, inderstand naval history	Lacks knowledge and underst naval customs and traditions. Ignores naval traditions, custo practices when considering de training, or in daily leadership. No grasp of naval history.	oms, and ecisions, in	tradition - Integra practice trainin	inderstanding of nava ins. ties naval traditions, c es into decision make g and daily leadership ionally uses naval his instrate who we are as	nustoms, and ing processes, p. tory to		and traditions. Proactively integrates naval traditions, customs, and practices into decision making processes, training and daily leadership. Consistently uses naval history to demonstrate who we are as a service.
	NOB	ning this individual for next caree	<u> </u>	<u> </u>	not here		EA	1 CMC
	COMMAVSURFO enlisted le be CMC duri PHENOMENAL department	* RANKED 2 OF 5 OR Navy & Marine eadership! Providing CMC's absence MENTOR AND SALL al advancement receptors: LEADING and AVCERT.	OUTSTANDI *** Equal Corps Ass des unmate COR ADVOCA ate; mente NG BOATSW Outstandi	in ever in ever sogration ched less TE. He pored MOM AIN Cert ng IMCA;	regard to regard to Leadership and reduces such services such services and DE ifications 95% accompany	to my EP ip Award d guidan ccess: 7 SRON NIN	*** Winner ce. E 0% ret E JSOY prehand	r! The epitome of e is my first choice to ention and 75% and five of the SOQs. edness resulted in early
	vision and COMMAND AD education	ions within OFS ICE PRESIDENT. P quidance for fo VOCACY. As DAPA,	lanned and ur newly anhanced with encountries	execut selected MOMSEN' ragement	ed '09 CPO i Chiefs. s drug and c - prepare	Inducti i alcohol ed his Sa excels un et him N	l preve ailors nder p	ention efforts through for lifelong success. ressure - HE DOES IT ALL MASTER CHIEF!
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	N & COUNSEL	NG REC	ORD (E7 – E9)		S BUPERS 1610-1
Name (Last, First Mi Sui			2. 0120		• 1	059-58-2514
SMITH, CRAIG		·	BMCS	SW/AW	Promotion	Status 9. Date Reported
ACT FTS INAC		7. Ship/Station	DDG 92 MOMSE	N Period of Report	FROCKE	06Jan06
ceasion for Report	Detachment Detach	ment of	13. Special	14. From: 075	ep16	15. To: 21. Billet Subcategory (effany)
). Periodic	of Individual 12. Repor	ang States -		20. Physical Readiness N/XX		NA NA
5. Not Observed Report	17. Regular X 18.	Concurrent	19. Ops Cdr	26. UI		27. \$\$N
2. Reporting Senior (Last,		24. Desig 1110	ZS. Titule	2:	3160	
SPARKS, 28. Command employment STA-1, CMTQ, DGS JSWEX, Deployed to	and command achievements T, IAC, WOWUS, ALSG C2) To 7th and 5th FLT with AL		, FST-J, Leave/Upkee of OPER ENDURING F	p-3, ALSG JTFEX, REEDOM and GW	Ammo O /OT-7.	nload, ULTRA-S, ALSG
PRI: Operatio	chstanding duties. (Enter Primary duries) ns Dept LCPO-10, 1 : Command DAPA-5, e Deck-12, Section	eads 5 Chi	efs and 62 blu STT-12, Aviatio	eshirts in e		ratings; OD Division icer-12, WAZCH: I/P:
Enter 30 and 31 from cour		30. Date Counseled 08JAN15	SMIT	all 2 O etc.	adards: 30	e fra 1sin
PERFORMANCE TRAF	seling worksheet sign 52.) (S: 1.0 - Below standards / not prog s most 3.0 standards; 5.0 - Meets o		any one standard; 2.0 - 13-15 st of the specific standards is	5.0. Standards are not al	inclusive.	
PERFORMANCE	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Stands		dards	Greatly Exceeds Standards
TRAITS 33. DECKPLATE LEADERSHIP: Organizing, motivating and developing others to	Neglects growth/development or w of junior Officer and Enlisted Sail Presence not felt on the deckplate: Does not set or achieve goals rele	ors.	- Effectively stimulates grow Junior Officers and Enliste - Visable and entaged on the positive officers. - Sets/scheves useful; reali- support comband mission	e deckplate; sets	Of lev - Al en - Le	piring motivator and trainer. Junior ficers and Enlisted Sailors reach highest rel of growth and development. ways visible and engaged on the deckplate regetically sets positive tone across CMD. adership achievements dramatically other command mission and vision. amlessly tailors leadership to each Sailor.
accomplish goals Engaging and visible presence establishes positive tone for command.	command mission and vision. - Does not tailor leadership style to situation or individual. - Fails to organize, creates problem subordinates.	4	Tailors leadership to situal mission Organizes successfully, in missionements and efficie	nplementing process	st m - Sc pt	rengths, weaknesses and goals to maximal ission effectiveness. uperb organizer, great foresight, develops rocess improvements and efficiencies.
NOB _	- Lacks ability to manage under stress.		- Performs well in stressfu		<u> </u>	hallenges and inspires others.
34. INSTITUTIONAL AND TECHNICAL EXPERTISE: - Institutional, policy and technical knowledge Practical application, procedural compliance. NOB	Lacks basic Navy knowledge. Unaware and unwilling to learn, Navy programs and policies. Lacks basic professional knowledge. Cannot apply basic skills. Tactical knowledge and skill in are below standards compared others of same tank and experi	specially	Has thorough knowledge organization and structur. Has thorough knowledge and policies. Has detailed rating knowledge the competency performs the tasks. Tactical knowledge and equal to others of same experience.	e of Navy programs vledge; resolves ating, odd routine and new skill in specialty rank and	\boxtimes	numpose, organization, and structure. Detailed, current knowledge and strong advocate for all Navy programs and policie Recognized expert, sought after to solve difficult problems, executes innovative ide: Exceptionally skilled; complete accuracy a precision in all technical actions, duties an procedures. Tactical knowledge and skill in command mission and function. Proactively teaches, upholds, and enforces
35. PROFESSIONALIS - Standard enforcements in the partial state of the partial state of the partial state of the partial state of the partial standards of appears conduct, physical fit qualifications.	- Fails to uphold and enforce start: - Does not effectively utilize the Messao plan and solve challen - Improvement of peers, subord self not a priority. - Unable to meet one or more practiness standards.	dards. Chief's ges. inates, and hysical pearance or induct.	- Actively teaches, upho standards with poers ar - Participates in comman problem solving through the committed to professifor self and subordinar - Complies with physic Excellent personal apprepresentative of the Reinforces afters' efficient mitments to team	d subordinates. Id algaming and gh the Chief's Mess. onal education/training es. al readiness program. pearance and vary. orts, meets personal	1	Protectively teaches, physical readings throughout the command. Actively leads command activities, solves command challenges, and drives mission accomplishment through the Chief's Mess. Fosters an environment of improvement, education and professional development. A leader in physical readiness. Exemplary personal appearance and representative of the Navy. Team builder, inspires cooperation and for mission accomplishment; leverages talents of all Sailors.
36. LOYALTY: - Loyalty to mission seniors, peers and subordinates Dedication to Sail success, Sailor advocacy. NOB	Does not consistently demon to mission, seniors, peers or a - Not concerned about Sailor sor - Allows command challenges Sailor readiness.	uccess. to impact	and support the outer - Effective mentor, act encourage/support support ome. ions adequately abordinates' I growth. amand challenges before pact Sailor	X	Loyal to mission, seniors, peers and subordinates; moral courage to raise iss and strength to fully support the outcom. Exemplary mentor, creates environment outstanding professional growth opportunities for each Sailor. Proactively identifies and solves commendationages before they impact Sailor readiness. TE	

	ION & COUNSE		12. Grade	BMCS	ST	WA\W	059-58-2514
SMITH, CRAIC	; R	1	 _	3.0		4.0 Above	5.0 Greatly Exceeds Standards
PERFORMANCE	1.0*	2.0 Pro-		ts Standards		Standards	
TRAITS	Below Standards	gressing gror fails	- Diversity: values	differences as s	trengths,	\ \	- Seamlessly integrates diversity into all aspects of the command.
7. HARACTER:	- Demonstrates exclusionary behave to value differences from cultural	d agus	fosters atmospher EO/EEO policy.	re of acceptance	and distance of	η 1.	- Model of achiesement. Develops upit cohesion by valuing differences as strengths.
integrity, adherence to	1		Brarbi	ical and honest.		1	cohesion by valuing differences as strenguis. - Leads with an uncompromising code of
avy Core Values. recognition of Diversity	- Lacks personal integrity and doc	isions.	. Always lives up	to Navy Core V	alues: Honor,	1 1	· · · · · · · · · · · · · · · · · · ·
Contributes to growth,	Ends to live up to Navy Core Va	yinez:	Courage and Co	amenment.		1 1	Exemplifies New Cone Values: Honor, Courage and Commitment.
uman worth and	Honor, Courage and Commitme					🛛	the standard facilitates information exchange,
ommunity NOB		ica	- Facilitates infor	mation exchang	e, idea sharing	1	aboring and diversity of opinion.
38. ACTIVE	- Stifles information exchange, id sharing and diversity of opinion	a. 1 .	and diversity of	opinion. Lean se an onen f	ionum to	1	- Actively uses Chief's Mess as an open forum to discuss, plan, and act on command
COMMUNICATION:	now not take advantage of the	Chiers	discuss, plan, a	nd act on comm	and issues.	- MERCHANICAL STREET	l •
- Communication,	Mess to discuss, plan, or act on	COMMUNIC	Effectively con	nmunicates and	listens to		Energizes communication flow up and down the chain of command.
energized information	Poor communicator, actions no	egatively iness.	subordinates, p	nmunicates and senior	s.		the Mann or economics.
flow.	impact mission goals and readi		1		حضر		y nl
·] [<u></u>
NOB		<u> </u>	0	anding of naval	customs and		- Thorough understanding of naval customs
39.	- Lacks knowledge and underst	tanding of			The state of the s	1	and traditions. - Proactively integrates naval traditions,
SENSE OF - HERITAGE:	naval customs and traditions.	oms, and	- Integrates nav	val traditions, ou decision makin	g processes	4	customs, and practices into decision making
- Know and teach	practices when considering de	lecisions, in	emining and d	laily leadership.			Campanily need payal history to
customs and traditions understand naval histo	training, or in daily leadership Ty. No grasp of naval history.	•	- Alemaianellu	uses naval histo who we are as a	DIVIO 🎟	ے ا	demonstrate who we are as a service.
<u> </u>	1 l]		early of] 区	1
NOB	<u> </u>		we (Maximum of the	5			, CWO
40. I recommend so	reening this individual for next care ray be for competitive schools or du	er milestone(\$) as follo ty assignments such as	LCPO, DEPT CPO,	SEA, CMC		CMC	
Recommendations in	ay be for competent same				ifically substan	ntiated in con	mments. Comments must be verifiable. Font 10
41. COMMENTS C	on PERFORMANCE, *All 1.0 mark 2 pitch (10 to 12 point) only. Use u	apper and lower case.	_ / / /	ranks.	NUMBER	1 over	5 seasoned and highly ng Principles. nt LCPO. Leads five CPOs
FOR MUSICOS TO ST.		weet SCPO a	TUG GEST A	T GT MAG			_ nuincinles
competiti	ve Senior Chiefs.	Exemplifie	so use come le flamics	ly as C	peration	ons Dep	ot LCPO. Leads five CPOs to certification in 12 of
- CONSUMM	ATE LEADER &	icione Te	dership di	rectly	COULLIE	סת בפני	it mongible for a
and 62 Sa	ilors in four div	TRA-C Sail	lor-builde	r withou	it equal	l! Dire	to certification in 12 of ectly responsible for a cation rate. Four of his
14 wartar	e aleas curred	d unnaralle	eled quali:	fication	and ce	er cttt,	
75% PO3-P	Ol advancement an	nd one COMD	ESRON NINE	SOQ.			of knowledge improvement
1		nn simembare		K2.21	nd nood	gation	evolutions. His
		r 100 DC an	d 20 seama	neuth g	rating	in fiv	e warfare areas.
TEAM BU	TUG CONGRECAN OVER		watain a 90	TE CALL			orduct of
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F	TNESS RE	PORT & COUNSI	LIN	IG RE	CORD (E7-O6)			RCS BUPERS 1610-1
1.	Name (Last, First MI	Suffix)			2. Grade/Rate BMC	3. Desig	WA\W	4. SSN 059-58-2514
	MITH, CRA	CT AT/ADSW/ 6. UIC 2316		Ship/Stati		N		notion Status 9. Date Reported 0'6JANU6
1 -	casion for Report	Detachment Deta	chment		13. Special	Period of R	leport 07APR	24 15. To: 07SEP15
-	.10000	Type of Report	8. Conc		19. Ops Cdr		Readiness /WS	21. Billet Subcategory (if any) NA
2	. Reporting Senior (L	ast, FI MI) 23. Grade	; 2	4. Desig	25. Title		26. UIC	27. SSN
		S, M C CD		1110	CO CO		2316	100
1 :	SRA-3, LOA,	nent and command achievements AVCERT, ARQ, SAR	ERT,	ULTR	A-C, 3M CERT, An	mmo Onlo	ad, ESS	M Tech Eval, TSTA,
١		ement Certification			·			
1	OD IC	Watchstanding duties. (Enter pri PO PRI: OD I 27 Sailors. COL	TTT7 T	2DA-6	Poenoneihle 1	for the	trainin -5, DC1	g, supervision, and T-5, STT-5. WATCH:
	J/W: OOD-4.	WATCH I/P: OOD-5.			•			
c	eter 30 and 31 from com	nseling worksheet, sign 32.)	N	Counseled OT RE	Q ·	<u> </u>		gnature of Individual Counseled
I	ERFORMANCE TR. tandards; 4.0 - Excee	AITS: 1.0 - Below standards/not ds most 3.0 standards; 5.0 - Mee	progres is overa	sing or UN Il criteria a	SAT in any one standard; 2 and most of the specific stand	0 - Does not y lards for 5.0.	· · · · · · · · · · · · · · · · · · ·	
ſ	PERFORMANCE TRAITS	1.0* Below Standards		2.0 Pro- gressing	3.0 Meets Standards		4.0 Above Standards	5.0 Greatly Exceeds Standards
	3. PROFESSIONAL EXPERTISE: Professional knowledge	 Lacks basic professional knowledge perform effectively. Cannot apply basic skills. Fails to develop professionally or 	to	•	Has thorough professional knot Competently performs both to new tasks. Steadily improve akills, achie	eutine and	- -	Recognized expert, sought after to solve difficult problems. Exceptionally skilled, develops and executes innovative ideas. Achieves early/highly advanced
	roficiency, and qualifications.	achieve timely qualifications.			qualifications.			qualifications.
	NOB 34. COMMAND OR ORGANIZATIONAL	- Actions counter to Navy's retention reenlistment goals. - Uninvolved with mentoring or pro-		-	- Positive Indership supports herention goals. Active in dec Actions adequately encourage subordinates' personal/profess	e/support		Measurably contributes to Navy's increased retention and reduced attrition objectives. Proactive leader/exemplary mentor. Involved in subordinates' personal development leading
	CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth,	development of subordinates. - Actions counter to good order and discipline and negatively affect Co Organizational climate. - Demonstrates exclusionary behavi	mmand/		Dentonstrates appreciation for Navy personnel. Positive in Command climate. Values differences as strength.	r contributions nfluence on		in substituted growth/sustained commitment Initiates support programs for military, civilian, and families to achieve exceptional Command and Organizational climate The model of achievement. Develops unit
	community. NOB	to value differences from cultural diversity.			atmosphere of acceptance/inc EO/EEO policy.	dusion per	X	cohesion by valuing differences as strengths. - Exemplary personal appearance.
	35. MILITARY BEARING CHARACTER	Consistently unsatisfactory appear Unsatisfactory demeanor or condu Unable to meet one or more physical readiness standards.	CL	:	 Excellent personal appearant Excellent demeanor or condu- Complies with physical readingrogram. 	act.		-Exemplary representative of Navy A leader in physical readiness.
	Appearance, conduct, physical fitness, adherance to Navy Core Values.	- Fails to live up to one or more Na	ry E	-	- Always lives up to Navy Cor HONOR, COURAGE, COM	e Values: Omitment.	-	- Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
•	NOB						<u> </u>	
	36. TEAMWORK: Contributions towards	- Creates conflict, sawilling to wor with others, puts self above team. Fails to understand team goals or earnwork techniques.	k	-	Reinforces others' efforts, m commitments to team. Understands team goals, em teamwork techniques.	•	-	Team builder, inspires cooperation and progress. Takented mentor, focuses goals and techniques for team.
	team building and team results.	- Does not take direction well.			-Accepts and offers team din	ection.	-	The best at accepting and offering team direction.
	NOB.						<u> </u>	
	37. MISSION ACCOMPLISHMENT	- Lacks initiative Unable to plan or prioritize.		-	- Takes initiative to meet goa - Plans/prioritizes effectively.		-	Develops innovative ways to accomplish mission. Plans/prioritizes with exceptional skill
•	AND INFRATIVE:	- Does not maintain readiness.		-	- Maintail anigh state of read		-	and foresight Maintains superior readiness, even with limited resources.
*	planning/prioritizing, achieving mission	-Fails to get the job done.		•	- Ahways gets the job done.		-	-Gets jobs done earlier and far better than expected.
	NOB _]					<u> </u>	

FITNESS RI	EPORT & COUNS	ELI	NG RE	CORD (E7-O6)				RCS BU	PERS 1610-1
1. Name (Last, First M SMITH, CR		-		2. Grade/Rate BMC	3. Desig S	W/AW		4. SSN 059-	-58-2514
5. ACT TAR IN	ACT AT/ADSW/ 6. UIC 231		7. Ship/Stat	ion DDG 92 MOMSEN]		Promotion REGUL		9. Date Reported 06JAN06
Occasion for Report		achmen] 13. Special	Period of I		EP16	15 To	07APR23
16. Not Observed	Type of Report	18. Con		19. Ops Cdr	20. Physic				Subcategory (if any
22. Reporting Senior (24. Desig	25. Title	1*	26. UI		27. SSN	24.7
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28. Command employ POM-1, RONA!	ment and command achievement LD REAGAN CSG Sust	s. ainm	ent Tr	aining-1, JOHN C	STENNI	IS CSG	JTFE	⟨ 07-1	.,
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	ULTRA-E/EOC, Ammo Watchstanding duties. (Enter pr		-	etian in hov)					
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	mand Safety Office	r-8,	Damage	e Control Trainir	ng Team	a-8, S	eamans	ship T	raining
	nator-8. WATCH I/P icer-8, Junior Off				ATCH U/	/W. 01	ficer	of th	e Deck-1,
For Mid-term Counseling	g Use. (When completing FITREP,		te Counseled	31. Counselor		32	. Signature (of Individu	al Counseled
	unseling worksheet, sign 32.)	<u> </u>	OT RE						
PERFORMANCE TR standards; 4.0 - Excee	AITS: 1.0 - Below standards/not eds most 3.0 standards; 5.0 - Mee	progres ts overa	sing or UN	SAT in any one standard; 2.0 - nd most of the specific standar	Does not y ds for 5.0. S	iet meet al Standards	il 3.0 stand are not all	ards; 3.0 inclusive.	· Meets all 3.0
PERFORMANCE TRAITS	1.0* Below Standards		2.0 Pro-	3.0 Meas Standards		4.0 Above		Greathy Exc	5.0 ceeds Standards
33.	- Lacks basic professional knowledge	e to	gressing -	- Has thorough professional knowl		Standards -	- Recogni	ized expert,	sought after to solve
PROFESSIONAL EXPERTISE:	perform effectively Cannot apply basic skills.		-	- Competently performs both souti	ine and	.	- Exception		d, develops and
Professional knowledge proficiency, and	- Fails to develop professionally or	İ	-	new tasks. - Steadily improves skills, achieves	s timely		- Achieve		e ideas, nly advanced
qualifications.	achieve timely qualifications.			genlifications,			qualifica	itions.	•
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34.	- Actions counter to Navy's retention.	,—	-	Positive leadership supports Nav	v's increased	-	- Measuri	ably contrik	utes to Navy's increase
COMMAND OR ORGANIZATIONAL	reenlistment goals. - Uninvolved with mentoring or prof	icssional	-	retention goals. Active in decreas Actions adequately encourage/su	sing attrition. Ipport		retention - Proactiv	n and reduc /e leader/ex	ed attrition objectives. emplary mentor, involv
CLIMATE/EQUAL OPPORTUNITY:	development of subordinates.			subordinates' personal/profession	-		to profe	ssional grov	rsonal development lead wth/sustained commitm
Contributing to growth and development,	- Actions counter to good order and discipline and negatively affect Con	andand/	-	- Demonstrates appreciation for co of Navy personnel. Positive influ	ontributions lence on	-	- Initiates civilian,	support pr , and famili	ograms for military, es to achieve exception
human worth, community.	Organizational climate Demonstrates exclusionary behavio	or, Fails		Command climate. - Values differences as strengths. I			- The mo	del of achie	anizational climate. vement. Develops unit
NOB	to value differences from cultural diversity.			atmosphere of acceptance/inclusi EO/EEO policy.	ion per	: X	cohesion strength		g differences as
35. MILITARY BEARING/	- Consistently unsatisfactory appears - Unsatisfactory demeands or conduc		-	- Excellent personal appearance Excellent demeanor or conduct.		:			d appearance. ntative of Navy.
CHARACTER Appearance, conduct,	- Unable to meet one or more physic readiness standards	al l	-	- Complies with physical readines: programs:	S	-	- A lead	er in phys	ical readiness.
physical fitness, adherance to Navy Core			•	 Always lives up to Navy Core Vi HONOR, COURAGE, COMMIT 		-			Core Values: GE, COMMITMENT.
Values.	COMMITMENT.								•
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36.	- Creates conflict, unwilling to work		-	- Reinforces others' efforts, meets	personal	-			ires cooperation and
TEAMWORK: Contributions towards	with others, puts self above team Fails to understand team goals or		-	commitments to team. - Understands team goals, employ	s good	-		d mentor, f	ocuses goals and
team building and team results.	teamwork techniques Does not take direction well.		\ -	teamwork techniques Accepts and offers team direction	.בא	-	-The bes		n. ng and offering team
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37.	- Lacks initiative.		-	- Takes initiative to meet goals.		-	- Develo		ve ways to accomplish
MISSION ACCOMPLISHMENT	- Unable to plan or prioritize.		-	- Plans/prioritizes effectively.		-		nionitizes w	ith exceptional skill
AND INITIATIVE: Taking initiative,	- Does not maintain readiness.		 -	- Maintains high state of readiness	S			ins superior	readiness, even with
planning/prioritizing, achieving mission	Fails to get the ich done		1			1		resources.	
acticating mission	- Fails to get the job done.		-	- Always gets the job done.		-	expecte		lier and far better than

NAVPERS 1610/2 (03-02)

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SMITH, CR						BMC		SW/AW		059-58-251	4
PERFORMANCE TRAJTS	Ве	1.0* clow Standards		2.0 Pro- essing		3.0 Meets Standar	ds	4.0 Above Standards		5.0 Greatly Exceeds Standards	T _e
88. LEADERSHIP: Drganizing, motivating und developing others o accomplish goals.	of subordinate - Fails to organi for subordinat - Does not set of to command in - Lacks ability t stress Inadequate co	ize, creates proble les. or achieve goals re nission and vision to cope with or tol	rikevant -	-	subordin Organize improved Sets/achi support of Performs Clear, tin	s successfully, im- nents and efficien- eves useful, realist command mission, well in stressful s nely communicato safety of personne	nlementing proce cies. ic goals that ituations.	1 1	subordir and deve - Superb of develope efficience - Leadersi further of - Persever	g motivator and traines, nates reach highest level of gr elopment. organizer, great foresight, is pricess improvements and cies hip achievements dramaticall continuand mission and vision res though the tenghest res and inspires others. onal communicator.	l y
NOB						```			Makes s maintair	subordinates safety-conscious as top safety record. dy improves the personal and and lives of others.	
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	expected for the Has difficulty or weapons sy Below others employment Warfare skills	attaining qualific he rank and exper in ship(s), aircraf rstems employme in knowledge and in specialty are ds compared to e rank and	rience, t nt.		and expe Capably weapons warfare i	ualifications as rec cted. employs ship(s), a systems. Equal to knowledge and em skills in specialty of same rank and ex	ircraft, or others in ployment.		for rank innovati aircraft, above of and emp - Warfare	adified at appropiate level and experience. wely employs ship(s), or weapons systems. Well there in warfare knowledge ployment. skills in specialty exceed f same rank and ace.	
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40. I recommend scre Recommendations ma SEA, CMC, CWO, LI	ay be for comp	petitive schools	or duty assign	ments su	ch as: L0	PO, DEPT	o)), DE:	PT LCP	0	CWO/LDO	
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Promotion Recommendation 42. INDIVIDUAL 43. SUMMARY 45. Signature of Repo		0	0	476	,		Individual Evaluation of the first Individual Evalu	ny rìght to ma	ve seen thicke a state	his report, been apprised of tement." I to submit a statement.	
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Recommendation 42. INDIVIDUAL 43. SUMMARY	oring Senior Really se: 4:33	Summary G	O Date: '	4.05	7	46. Signature o performance, a l intend to subn	Individual Evi id understand n nit a statement.	ny rìght to ma	ve seen thicke a state	his report, been apprised o ement." I to submit a statement.	V

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- Demonstrates exchasionary behavior. Eals diversity. 1 obusiness and and a diversity. 1 obusiness standards. 2 obusiness standards. 3 obusiness standards. 3 obusiness standards. 3 obusiness s	Contributing to growth and development,	discipline and negatively	order and affect Command/	-	of Navy personnel. Positive int	contributions luence on	-	- Initiates support programs for military, civilian, and families to achieve exceptiona				
J.S. MILITARY BEARING CHARACTER Appearance, conduct, physical fitness, adherence to Navy Core Values: HONOR, COURAGE, COMMITMENT. NOB 36. TEAMWORK: Contributions towards team results. - Cesites conflict, unwifting to work with others, puts self above team Fails to live up the one of the commitments to team Fails to live up the one of the commitments to team Fails to live up the one of more Navy Core Values: HONOR, COURAGE, COMMITMENT. NOB 36. TEAMWORK: Contributions towards team goals or team building and team results. - Cesites conflict, unwifting to work with others, puts self above team Fails to understand team goals or team building and team results. - Does not take direction well. 37. MISSIONA ACCOMPEISHMENT AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: AND INITIATIVE: Does not maintain readiness Fails to get the job done. - Takes initiative to meet goals Always gets the job done. - Always gets the job done. - Excellent Geneanor or conduct Complex with physical readiness Always gets the job done. - Excellent Geneanor or conduct Complex with physical readiness Always gets the job done. - Excellent Geneanor or conduct Complex with physical readiness Always gets the job done. - Team builder, inspires cooperation and progress Taken meet personal appearance Excellent Geneanor or conduct Complex with physical readiness Always gets the job done. - Team builder, inspires cooperation and progress Team builder, inspires cooperation and progress Team builder, inspires cooperation and progress Team demont, focuses goals and team The best at accepting and offering team direction. - The best at accepting and offering team The best at accepting and offering team Physical readiness Always gets the job done. - Does not maintain readiness Always gets the job done. - Always gets the job done. - Cesites conflict Complex y	community.	 Demonstrates exclusional to value differences from 	ry behavior. Fails cultural		 Values differences as strengths atmosphere of acceptance/inch 		- X	- The model of achievement. Develops unit cohesion by valuing differences as				
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NOB	adherance to Navy Core	Core Values: HONOR, C	nore Navy OURAGE,				-	-Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.				
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1. Name (Last, First N	fl Suffix)	MID CC	UNDL		JICE	2. Grade/Rate		Desig			4. SSN	8-251	
SMITH, CR PERFORMANCE	AIG R	1.0*		2.0		BMC 3.0			4.0		5.0		
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39.	- Has difficulty a	attaining qualifica	tion -	<u> </u>	- Attains q	ualifications as req	uired	النظار		- Fully qu	alified at appro	opiate level	
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45. Signature of Re	norting Senior			9/19	····	46. Signature of performance, a lintend to subs	nd unde	r sta nd r	n <u>y right</u> to n	nake a sta	itement." id to submit	a statement.	X
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FILNESS K	EPORT & CO	UNSELI	NG K	ECOR	D (E7-06)				RCS BUPERS	610-1	
I. Name (Last, First) SMITH, CR	AIG R				2. Grade/Rate BMC	3. Desig	SW/AW		4. SSN 059-58-2514		
5. ACT TAR R	NACT AT/ADSW/	6. UIC 231 60-	7. Ship/Sta		92 MOMSEN	1	8.	Promotio REGUI	n Status 9. Da JAR 04	te Reported JANO6	
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16. Not Observed Report	Type of Report 17. Regular	18 Co:	ncurrent	7	Ops Cdr	20. Physi	cal Readi P/WS		21. Billet Sabca NA	egory (if any)	
22. Reporting Senior KELLY	(Last, FI MI)	23. Grade CDR	24. Desig	25. T			26. U	ST	27 SSN		
28. Command employ	ment and command ach	ievements.	1		· · · · · · · · · · · · · · · · · · ·			40	Danah lang	C) (2)	
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29. Primary/Collatera	lippines-5, Op // Watchstanding duties.					4			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
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For Mid-term Counseling enter 30 and 31 from con	g Use. (When completing Fi inscling worksheet, sign 32		e Counseled 6MAR1		Counsell ALLEN, N	E	32	Signature	of Individual Count	7.	
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9. ACTICAL ERFORMANCE: Wasfare qualified ffilters only esic and tactical imployment of weapons ystems.	expected for the Has difficulty in weapons sy: Below others in employment.	ettaining qualifies e rank and experi n skip(s), aircraft stems employmen n knowledge and in specialty are is compared to rank and	ence.		and exper -Capably of weapons warfare k	salifications as rec ted. samploys ship(s), a systems. Equal or nowledge and skills in specialty a same rank salidate	isepell, or others in ployments		-Pelly qualified at appropriate sevel for rank and experience. -Innovatively employs ship(s), aircraft, or weapons systems. Well shove others in warfare knowledge and employment. -Warfare skills in specialty exceed others of same rank and experience.
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NAVPERS 1610/2 (03-02)

1610 059582514 30 AUG 10

From: BMCS(SW/AW) Craig R. Smith, Recruit Training

Command, 3355 Illinois Street, Great Lakes, IL

60088-3127

To: Commander, Navy Personnel Command (PERS-32)

Subj: EVALUATION REPORT ADMINISTRATIVE CHANGE

1. <u>Identification of original report</u>

a. Blocks 1-4: SMITH, CRAIG R, BMCS SW/AW, 059-58-2514

- b. Blocks 14-15: 06JAN06 06SEP15
- c. Block 22: KELLY, P. M.
- 2. Change Block 14 to: 06JAN07
- 3. Reason. Correct administrative error in original report.
- 4. If there are any questions, I can be reached at commercial (847) 688-4949.

C. R. SMITH

Copy to:

Service Record

FITNESS I	REPORT & CO	UNSEL	ING R	ECORI	O (E7-O6)			RCS I	3UPERS 1610-1	
1. Name (Last, Firs SMITH, C	t MI Suffix)					3. Desig	SW/AW	4. SSN		
5. ACT TAR	INACT AT/ADSW/	6. UIC	7. Ship/Si	tation	BMC			Promotion Status	9 - 58 - 2514 9. Date Report	
Occasion for Repor	<u> </u>	62449	<u> </u>	NRD	SEATTLE	12] :	REGULAR	42DEC0	
10. Periodic	Detachment 11. of Individual X	Detachm 12. Reporting			Special	Period o	fReport n: 05A	UG16 15.]	06JAN06	5
16. Not Observed Report	Type of Report 17. Regular X	19.0	oncurrent	10.0	a. []		ical Readin		et Subcategory (if	any)
22. Reporting Senio	or (Last, FI MI)	23. Grade	24. Desig		Ops Cdre	ŀ	P/WS 26. UI		ANVASSER	
	MAN, D L	CDR	1110	0	CO		62	433N	3-35-3047	,
Recruit qua	oyment and command act alified person	nel for	enlistr	ment and	l commissio	ning	in the	Active an	d Reserve	
components	of the United	States 1	Navy.							
29. Primary/Collater	al/Watchstanding duties.	(Enter primary	duty abbrev	viation in box.)					
Bremerton.	Supervised for		iter-in	1-Charge	-5. Assig	ned t	o Navy	Recruitin	g Station	_
11 high sch	nools (3,996 Se	eniors) a	and qua	llified	ge station market of	11,00	aponsı Q terr	ttory cove	rs 450 sq	n
miles.				·						·
enter 30 and 31 from co	ng Use. (When completing FT ounseling worksheet, sign 32.)		ate Counseled NOT RE		unselor		32.	Signature of Individ	ual Counseled	
PERFORMANCE T standards; 4.0 - Exce	RAITS: 1.0 - Below standerds; 5	lards/not progr	essing or Ul	NSAT in any	one standard: 2.0 -	Document	yet meet a	il 3.0 standards; 3	.0 - Meets all 3.0	
PERFORMANCE	1.0*	1,11000 010	2.0	and most of th	3.0	8 101 J.V.	4.0	are not an inclusiv	5.0	
TRAITS	Below Standar		Pro- gressing		Meets Standards		Above Standards	Greatly E	cceeds Standards	
33. PROFESSIONAL EXPERTISE:	 Lacks basic professional to perform effectively. Cannot apply basic skills. 	nowledge to	-	l #	professional knowled	•	-	difficult problems	t, sought after to solve	•
Professional knowledge proficiency, and	- Fails to develop profession	ally or		new tasks.	performs both toutine overtakills, achieves t		-	- Exceptionally skil executes innovativ - Achieves early/hi	re ideas.	
qualifications.	achieve timely qualification	ns.		qualifications				qualifications.	gury advantour	
NOB					1		(12)			·
34.	- Actions counter to Navy's	etention/		Positive leads	rship su sp orts Navy's	incressed	X	Managementhy contri	butes to Navy's increa	
COMMAND OR ORGANIZATIONAL	reenlistment goals Uninvolved with mentorin	g or professional	-	retention goal - Actions adequ	s. Active in decreasin rateiv encontage/supr	g attrition.	_	retention and redu	ced attrition objectives templary mentor, invo	s.
CLIMATE/EQUAL OPPORTUNITY: Contributing to growth	development of subordinal - Actions counter to good on			40	personal/professional		·	to professional gro	ersonal development lowth/sustained commi	
and development, human worth,	discipline and negatively a Organizational climate.	ffect Command/		of Navy perso Command chi	appreciation for conti mel. Positive influen mate.	CE OIL	- -	civilian, and famil	rograms for military, ies to achieve exception ganizational climate.	onal
community.	Demonstrates exclusionary to value differences from e diversity.	behavior. Fails ultural		- Values differe atmosphere of	nces as strengths. For	sters 1 per	· 🖂	 The model of achie cohesion by valuit 	evernent. Develops ur	X
35.	- Consistently unsatisfactory	apprarance.		EO/EEO polic - Excellent pers	onal appearance.		-	strengths Exemplary persons	al appearance.	
MILITARY BEARING/ CHARACTER Ampearance, conduct	- Usable to most one	physical	-	 Complies with 	eamor or conduct. physical readiness		- -	- Exemplary represe - A leader in phys	ntative of Navy.	
Appearance, conduct, physical fitness, adherance to Navy Core	-Fails to live up to one or ma Core Values: HUNOR, CO	DIE DENIV URAGE	-	program Always lives u HONOR, CO	ip to Navy Core Valu URAGE, COMMITM	es: FNT	-	- Exemplifies Navy	Core Values: GE, COMMITMENT	
Values.	COMMITMENT.				e e	-14i.		HONOR, COURA	OL, COMMITMENT	
NOB							X			
36. TEAMWORK:	- Creates conflict, unwilling a	lo work	-	- Reinforces oth	ers' efforts, meets per	sonal	-		ires cooperation and	
Contributions towards team building and	Fails to understand team go teamwork techniques.	als or	-		eam goals, employs go	bood	-	progress Talented mentor, for techniques for team	ocuses goals and n.	* .
team results.	- Does not take direction wel	l.	-	- Accepts and o	ffers team direction.		-		ng and offering team	
		٠ ﴿								
NOB				·						X
37. MISSION ACCOMPLISHMENT	- Lacks initiative.		-		e to meet goals.		-	rmssion.	e ways to accomplish	•
AND INITIATIVE: Taking initiative,	- Unable to plan or prioritize, - Does not maintain readiness		-	- Plans/prioritiza			•	and foresight.	ith exceptional skill	
planning/prioritizing, achieving mission	- Does not maintain readiness - Fails to get the job done.	•		- Maintains high - Always gets th	state of readiness.		-	limited resources.	readiness, even with ier and far better than	
NOB	_ ,	<u> </u>			- 300		L	expected.	ior out for better trail	
										X

OPPROPAGE	AIG R				2. Grade/Rate BMC		W/AW	059-	58-2514
PERFORMANCE TRAITS	Bel	1.0* ow Standards	2.0 Pro) -	3.0 Meets Standards		4.0 Above Standards	5 Greatly Exce	of Standards
ADERSHIP: ganizing, motivating d developing others accomplish goals.	Neglects growt of subordinates Fails to organiz for subordinate Does not set or to command m Lacks ability to stress. Inadequate con	h/development or ce, creates problem s. achieve goals rele ission and vision. a cope with or tole	welfare - is - evant - rate -	- Effectivel subordina - Organizes improven - Sefs/achie support or - Performs - Clear, tim	successfully, impletents and efficiencies was useful, realistic paramand mission. well in stressful situs ely communicator. afety of personnel an	menting process soals that stions.		- Inspiring motivator as subordinates reach his and development. Superb organizer, gredevelops process and efficiencies. - Leadership achievem further command mis Perseveres through the command develops and the command develops and the command develops. The command command misses and makes subordinates a maintains tip safety if Constant's supports against lives of Constant's supports against lives of constant lives of constant lives of constant lives of constant lives of constant lives of constant lives of constant lives of constant lives of constant lives of	ghest level of growth at levesight, roverness and cols dramatically soon and vision to toughest es others. icator. afety-conscious, record. the personal and
NOB	expected for the - Has difficulty in or weapons system of the Below others in employment.	ls compared to	ince.	and experience - Capably of weapons warfare k	ualifications as required. amploys ship(s), aircc systems. Equal to oil nowledge and emplo kills in specialty equ same rank and exper	raft, or ners in nyment.		- Fully qualified at app for rank and experien - Innovatively employs aircraft, or weapons s above others in warfa and employment. - Warfare skills in spe others of same rank a experience.	propiate level ice. ship(s), systems. Well are knowledge cialty exceed
NOB X				4				<u> </u>	
O. I recommend screecommendations me EA, CMC, CWO, I	av he far comt	verstive schools	or duty assignn	nents such as: L	CPO, DECEMBERO), LD(O/CWO	LCP	O SEA
Sailors. C	1 somest	once thr	ough in	ell/ment	and compas	ssionate	e treat	demonstrat ment of his showing ins	junior
professiona Sailors. C talking. - Proven Me development - Driven, F refreshing. - Chosen Fi	capable and an an an an an an an an an an an an an	ence through and compe excels properties of subording Pictur ways supported the around t	ough intent, lest ofession ates and e Poster oris and by me a	elligent ads his r ally, tec the Dela Sailons represer s Recruit	and compassecruiters chnically, yed Entry His indi- its the Na cer-In-Cha stations	and per Persons vidual ovy with rge of the	e treating and resonall mel. drive i pride two stries lead	ment of his showing ins y by profes s motivatin and exceptiuggling larership.	junior tead of jus sional g and onal honor ge stations
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professiona Sailors. C talking. - Proven Me development - Driven, F refreshing. - Chosen Fi He turned Chief Smith into my Chi his environ	anable and an anable and an anable an an an an an an an an an an an an an	ence through and compersubording Pictur ways stope and picked the around outstanding or Ward succeed	ough interest of ession at a sand e Poster or a and by me a lato sund drive	ally, ted the Dela Sailons represer s Recruit ccessful n leader any capac t select	and compase cruiters chnically, yed Entry His indicates the National stations with a project of the for any p	and per Persona vidual of vy with rge of the under has omising has wha	reating and resonall mel. drive i pride two stris lead future t it taleading	ment of his showing ins y by profes s motivatin and excepti uggling larership. I would kes to assit to a commi	junior tead of jus sional g and onal honor ge stations welcome him milate inte
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professional Sailors. Calking Proven Medevelopment - Driven, Frefreshing Chosen Fire He turned Chief Smith into my Chihis environ Promotion Recommendation 12. INDIVIDUAL 13. SUMMARY 15. Signature of Recommendation Recommendat	and compete capable as entor. He cof his eccruiting the always them both is an elefs Messamment and NOB	ence throand compe Excels pr subordin ag Pictur ways supp andpicked th around outstandi s or Ward i succeed Significant Problems	ough intent, lest tent, lest ofession ates and e Poster or a and by me a fato sure and drive room in . A mus Progressing	ally, ted the Dela Sailons represer s Recruit ccessful n leader any capact select Promotable 0	and compase cruiters chnically, yed Entry His indicates the Nater-In-Chastations with a process	and per Persons vidual of vy with rge of the comising has what rogram Early Promote O Individual Ed understand it a statement	e treating and resonall hel. drive i pride two stris lead future to it taleading 44. Reportice COMMAN NAVCRU 2601 4 SEATTI	ment of his showing ins y by profes s motivatin and excepti uggling lar ership. I would kes to assi to a comming Senior Address IDING OFFICE UITDIST SEAT THE AVENUE SEE WA 98121-	junior tead of just sional g and onal honor ge station welcome him milate inte ssion. GR TTLE GUITE 400 -1278 been apprised of r it a statement.

	EVATIIATI	ON REPORT & C	COUN	ISELI	NG:	RECOR	D (E	1-E6)			RCS BUPERS 16	10-1
11	Name (Last, First MI	Suffix)	<u> </u>			2. Rate]3	3. Desig	/AW	4. SSN	-58-2514	
2	MITH, CRA	IG R CT AT/ADSW/ 6. UIC		Ship/Statio	on NTO	BM1 SEATT	T.E	311	8. Pro:	motion Status OCKED	9. Date Reported 02DEC06	
Cr	casion for Report	6244	Promoti	ion/	NKI	J SERII		Period of Re	port		DEMICI E	
1	Periodic	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2. Frockin		-1	3. Special		14. From: 20. Physical		21. Bit	o: 05AUG15 et Spheategory (if any	y)
16	Not Observed 7	Type of Report 17. Regular	8. Concu	rrent]		*		/WS	C	ANVASSER	
	. Reporting Senior (I	AN, DL CI	R	. Desig 1110	25.1	Title	со		26. UIC 6249	27 SSI 99 57		_
		nent and command achievement ified personnel f		listme	ent a	nd commi	lssio	ning in	ito the	Active	and Reserve	
C	components o	f the United Stat	es Na	vy. (20mma	nd award	ded G	lobal V	lar on	Terrori	sm Service	
29		Watchstanding duties. (Enter pr	imary dut	y abbrevi	ation in	box.)	e coma	Mall	Ass	agned to	o Navy	
	RINC Recruiting S					.a fans	navo/	mnel 11	a la	me stat	ion.	
1	Responsible	for recruiting in	. 11 h	igh s	choo]	.s (3,96	6 Sei	110EB)	and state	alified	market or	
		tory covers 450 s		es . Counseled	31	. Counselor		1	37.51	gnature of Indiv	conseled	-
lei	nter 30 and 31 from cour	iseling worksheet, sign 32.)	05	MAY1	5	JONE				Re .	30 - Meets all 30	-
P	ERFORMANCE TR tandards; 4.0 - Excee	AITS: 1.0 - Below standards/no ds most 3.0 standards; 5.0 - Me	t progress ets overal	ing or UN criteria	iSAT in Ind most	any one stand of the specifi	isid; 2.0 estanda	- Does not y rds for 5.0. S	et meet all Standards ar	and all inclusion	sive.	_
	PERFORMANCE TRAITS	1.0* Below Standards		2.0 Pro- pressing		Marts Star	وانظه	endî.	4.0 Above Standards		5.0 Exceeds Standards	
	3. ROFESSIONAĽ	- Marginal knowledge of rating, spe or job.	ialty -		special	working knowle y and job	A	ing,	•	technical know	ent, sought out by all for ledge. e to solve complex	'
K	NOWLEDGE: Technical knowledge	 Unable to apply knowledge to solv routine problems. 	• -	•	- Reliabi	y applies known lich teikt			•	sechnical proble	e no solve complex ment/PQS requirements	
a	nd practical application	- Fails to meet advaucement/PQS requirements.	-	•	- Meets	dvancement/PC	2 tedrate	eneus on		early/with disti		
				A			*					
	NOB				A se				X		• 1	<u> </u>
	34. OUALITY OF WORK:	- Needs excessive supervision Product frequently needs rework.			- Produc	little supervisiones quality work	ı. Few emt	ers and	-	- Needs no super - Always produc rework require	es exceptional work. No	
	Standard of work; value of end product.	- Wasteful of resources.		•		eg rework. Esquires efficier	dy.		•	- Maximizes res		
.			VA.				ŝ¥.		'	i i	,	
	NOB	€	. [25]					<u> </u>				X
		- Actions counter to Navy's Intenti-		<u> </u>	- Positi	ve leadership su	pports Na	my's increased	<u> </u>	- Measurably o	etributes to Navy's incre	ased
	35. COMMAND OR ORGANIZATIONAL	reenlistment goals. - Uninvolved with menturing of pl	W.		- verteent	ion goals. Active as adequately en dinates' persona	· in Accre	RESIDE AND THE CO.	-	December lend	reduced attrition objective er/exemplary mentor. Invest personal development	voirved
	CLIMATE/EQUAL OPPORTUNITY:	development of subordinates.			1	dinales' persona autrales appreci				to professions	i growth/sustained commi ort reneratus for military.	Districtur!
	Contributing to growth and development,	discipline and regatively affect C	i Command/	-	of Na	nstrates apprect vy personnel. Po nand climate.	sitive inf	luence on		civilian, and f	ismilies to achieve encept d Organizational climate.	GOGAL
	human worth, community.	Organizational climate Demonstrates exclusionary beha to value differences from cultura	vior. Fails	- -	- Value	s differences as where of accept	strengths ance/inch	. Fosters usion per	- <u>X</u>	cohesion by v	achievement. Develops aluing differences as	
	NOB	diversity		-	J BOVE	EO policy. lent personal ap		<u> </u>		Fremnisty ne	raonal appearance.	
F	36. MILITARY BEARING	Consistently unsatisfactory appears of the control; conduct results disciplinary action.	ng in	-	- Exce	leiffbinduct cor lies with regula	hous.	Ely .	-	- Model of con	duct, on and off duty.	
	CHARACTER: Appearance, conduct physical fitness,	- Unable to meet one or more phy-		-	- Com	plies with physic arm	al readin			i	hysical readiness.	
	adherance to Navy Cor Values.	e Fails to live up to one or more N	evy GE,	•	HON	ys lives up to N OR, COURAG	E, COMIN	OTMENT.		HONOR, CO	URAGE, COMMITME	NT.
	NOB	семмимент.					濉]		X
	37.	- Needs prodding to attain qualific	ation	ļ. <u> </u>	- Prod	active and motiv	aled. Co	mpletes	ļ.	- Energetic sel	f-startez. Completes tasks s early, far better than	s or
	PERSONAL JOB ACCOMPLISHMENT	or finish job.			time	and qualifications /prioritizes effe				expected.	izes wisely and with	
	INITIATIVE: Responsibility, quantit of work.	- Prioritizes poorly. by - Avoids responsibility.	-].	ı	pprioritizes ette ible, dependable		y accepts	-	exceptional :	foresight. responsibility and takes o	IQ.
	OI WOLK.	recomme vanhamanoussi.				onsibility.		. • _	_	the hardest j	obs.	_
È	NOB	7	25		\exists		- T				· ·	

NAVPERS 1616/26 (03-82)

EVALUA	TION REPORT	& COU	NSELIN	G RECO	RD (E1	-E6) (co	nt 'd)		RCS BUPERS 1610
1. Name (Last, First) SMITH, CR	MI Suffix)			2. Rate BM	3.	Desig SW/A		4. SSN	58-2514
PERFORMANCE TRAITS	1.0* Below Standard		2.0 Pro- gressing	3. Meets St		4.0 Abov Standa		Greatly Exist	1.0.
38. TEAMWORK: Contributions to team building and team results NOB	Creates conflict, unwilling to with others, puts self above - Falls to understand team go teamwork techniques. Does not take direction well	team. uls or -	- Reint come - Unde team	forces others' offer siments to teen siments joels, en work techniques, pts and offers tee	rti, meets ploys good	•	- Team progre - Focus - The be	builder, inspire its. is goals and un	t conjugation and subject fir teams and offering team
39.	No. of the same of						X		<u>) </u>
LEADERSHIP: Organizing, motivating and developing others to accompilate goals.	Neglocký growth/developske of subordinative. Falls to departice, creates profer subordinates. Does not sat of achieve goal to command mission and vie Lacks sbility to cope with or stress. Inadedinate communicator. Tolerates lantands or usuafe p	blems - relevant - ioa. tolerate -	- Cegar inner - Solafe suppo - Perlio - Clear	niose successfully avainments and cells schieves smelid, re art comments man cans well in stress , timely communi- tes safety of person	implementing clencies, milistic goals the sion. ful situations cator.		Superior develor Louis	velopinent otypiden, gra provins imp ich ikip utkirvan	in trainer, pheat level of growth it fortesight, revenients and inte dramatically ion and vision. toughest stores. jator. flety-bosselous,
NOS				1 .			-Consta	ntly interests t	core; to particular and
40. Individual Trait Avg. total of trait accres divide number of graded traits.	41. I recommend this individed by Sen Special Programs, Sho Special Warfare Programs,	te Special Programs.	. Commissicaise Pos	erane la	2. Squarer of La	of Typed Name &		fersional liver viewed this piece lamates of mails	or others. ber applied the above 1.0 and 5.0.
4.29	LDO/CWO	ĮI	CPO SEA DUTY		KK	ER, PI			issep\$5
- First rate Chief Petty sustained su Recruiter-in - Inspiratio mission goal low attritio Which proces - Impeccable Readiness Te appearance in Petty Office billet. M. QUALIFICATIONS	class Petty Of performer. S Officer through perlative performer at the nal Leader. D leading the want rate due to sed over 60 new military bears and "Leads in uniform is ser Smith's flaw. WACHEVEMENTS-Education of the series	ficer in elected; the the Recommance, Tacoma a riving for any in the his efficient recruiting. Confirm the feed to less period to the feed	NRD SEAT from amen cruiter E (achievi and Brace cree beni Narrows cient man is in the asistentl front a none. ormance	TLE 105 out xcellesc 17/4 orton Nav. 17/4 orto	tstanding of assignation recursions consecution to the second consecution to the second consecution to the second consecution to the second consecution to the second consecution consecut	ng recrustive Prograd goal iting State high saccents belayed He the fletanding cone. His deally saccents and the fletanding cone.	iters in gram (Filters) while the control of the co	Tor advance (EIP) bale (ESSful ersonne command in his	months of tremely 1 Program. Physical
Promotion	COMNAVERUITCON Field course	Nugay Pe	aderanib	rd for Re Continue	ecruitin PSA, Barly	and PSC.		Attende	d Region
15. 4	Problems	Progressing	Promotable	Promote	Promote	47. Retentie Not Recom	mended		nimended X
NEDIVIDUAL 6. UMMARY	0	0	0	0	1		ITDIST TH AVE	SEATTLE SUITE 4	
CANNON L	Panto & Grade/Rass): I have not with have provided written capit CDR	metion to support the Date	immin d'1.0 mas. El 15 SEP G	Summer	nature of Report	1240: 4.2	- E	100	chear
Signature of Individual informance, and understanding to submit a state	and Evaluated. "I have seer tand new right to submit a ment. I do not int	end to submit a	statement. 2		mins, grade,comm	and, UIC, and signa	ture of Regular	Reporting Senior	on Concurrent Report
Race 7	Oner	Date	04 /m/g	rs				Date:	

LYALUA	TION KEI OK		OTADE	TINO KECOKD (CI-CO)		RCS BUPERS 1610-
1. Name (Last, First) SMITH, CR				2. Rate BM1	3. Desig	SW/AW	4. SSN 059	-58-2514
5. ACT TAR II	NACT AT/ADSW/ 265	.uic 62449	7. Ship/Sta	ntion NRD SEATTLE		8. 1	Promotion Status REGULAR	9. Date Reported 02DEC06
Occasion for Report 10. Periodic X	Detachment 11. of Individual		notion/	13. Special	Period of		A	04NOV15
16. Not Observed Report	Type of Report				20. Physi	cal Reading	ess 21 Bille	t Subcategory (if any)
22. Reporting Senior	(Last, FI MI) 2	23. Grade	24. Desig		.1	P/WS 26. UK	27. SSN	\$130°
	ANG, D M yment and command achie	CDR evernents	1310	CO		62	449 532	70-9868
Recruit qua	lified personne	el for e	enlistm	ent and commissi	oning .	into t	he United :	States Navy.
20 Primary/Callatan	1831-4-1-4-12-1-7							
R:	I/Watchstanding duties. (EINC PRI:	Recrui	ter-in	-Charge-2: Recru	iter-1). As:	signed to 1	Navy
Recruiting Responsible	Station Tacoma for recruiting	, WA. S g in 11	Supervi high s	sed three person chools (3,966 Se	nel In	a lar	e station	•
11,000, ter	ritory covers	450 sq m	iles.				quatricu	<u> </u>
For Mid-term Counselin enter 30 and 31 from cou	g Use. (When completing EVA unseling worksheet, sign 32.)		te Counseled) 4MAY]	49	T J	32.	Signature of Individu	Counseled
PERFORMANCE TI standards; 4.0 - Exce	RAITS: 1.0 - Below standa eds most 3.0 standards; 5.0	rds/not progre) - Meets over	ssing or Ul all criteria	NSAT in any one standard; 2.0 and most of the specific standard.	Does not rds for 5.0.	yet meet a Standards	ll 3.0 standards; 3.1 are not all inclusiv	0 - Meets all 3.0 e.
PERFORMANCE TRAITS	1.0* Below Standard	ş	2.0 Pro- gressing	3.6		4.0 Above Standards	Greatly Ex	5.0 ceeds Standards
33. PROFESSIONAL	- Marginal knowledge of ratio or job.		-	- Strong working knowledge of rai	ing,	-	 -	, sought out by all for
KNOWLEDGE: Technical knowledge and practical application	- Unable to apply knowledge routine problems. - Fails to meet advancement/F		-	specialty and job. - Reliably applies knowledge to accomplish tasks. - Meets advancement/PQS require		-	- Uses knowledge to technical problems	solve complex
and provide appreciation	requirements.	· Qu	•	time.	inchis ob		early/with distincti	nt/PQS requirements on
NOB	·				[X		
34. OUALITY OF WORK:	- Needs excessive supervision - Product frequently needs rev	ı.	. 4 7	- Needs little supervision Produces quality work. Few error		-	- Needs no supervisi	ion.
Standard of work; value of end product.	- Wasteful of resources.		-	esulting rework. - Uses resources efficiently.	is and	-	rework required Maximizes resource	-
				• .				•
NOB		$= \bigcap$		4		X		
35. COMMAND OR	Actions counter to Navy's re- reenlistment goals.		-	-Positive leadership supports Nav retention goals. Active in decrea	y's increased			outes to Navy's increased
ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY:	- Uninvolved with memoring development of subordinate	or professional 5		 Actions adequately encourage/su subordinates personal/profession 	pport	-	Proactive leader/ex in subordinates pe	templary mentor. Involved arsonal development leading
Contributing to growth and development,	- Actions counter to good ord discipline and negatively aff	er and fest Command/	•	- Demonstrates appreciation for co of Navy personnel. Positive influ	ntributions ence on	-	- Initiates support pr	wth/sustained commitment, rograms for military, les to achieve exceptional
human worth, community.	Organizational climate Demonstrates exclusionary to value differences from cu	behavior, Fails		Comment climate. Values differences as strengths, atmosphere of acceptance/inclus	Fosters		Command and On	ganizational climate. evement. Develops unit
36.	diversity.	apnestance		EO/EEO policy. - Excellent personal appearance.	ion per	X	strengths. - Exemplary persona	
MILITARY BEARING/ CHARACTER: Appearance, conduct	Poor self-control; conduct re disciplinary action. Unable to meet one or more	esumng m	-	 Excellent conduct conscientiousl complies with regulations. 	•	-	- Model of conduct,	on and off duty.
physical fitness, adherance to Navy Core	readiness standards. Fails to live up to one or mo	re Navy	-	- Complies with physical readines: program. - Always lives up to Navy Core V	alues:		- A leader in physica - Exemplifies Navy	Core Values:
Values.	Core Values: HONOR, COU COMMITMENT.	URAGE,		HONOR, COURAGE, COMMI	IMENT.		HONŌR, COURA	GE, COMMITMENT.
37.		-1:6				<u> </u>		X
PERSONAL JOB ACCOMPLISHMENT/	- Needs prodding to attain qua or finish job.	BHIICAGON	•	-Productive and motivated. Comp tasks and qualifications fully and time.	ictes on	-	- Energetic self-start qualifications early expected.	er. Completes tasks or , far better than
INITIATIVE: Responsibility, quantity of work.	- Prioritizes poorly. - Avoids responsibility.		• -	timePlans/prioritizes effectively.		-	Plans/prioritizes w exceptional foresig	tht.
- 1.2	one responsionity.		-	 Reliable, dependable, willingly a responsibility. 	ccepts	-	- Seeks extra respon the hardest jobs.	sibility and takes on
NOB					[]		1	T

NAVPERS 1616/26 (03-02)

EVALUAT	ION RE	PORT &	COUNS	SELING :	RECO	RD (E	1-E6)	(cont	'd)	RCS BU	PERS 1610-I
Name (Last, First M SMITH, CFJ	I Suffix)				2. Rate BM	3	. Desig	W/AW	14. SSN	9-58-2	514
PERFORMANCE TRAITS	Belo	1.0* w Standards	2. Pr gres		3. Meets St			4.0 Above Standards		5.0 speeds Standa	
88. FEAMWORK: Contributions to team ouilding and team results	with others, put	unwilling to works self above team. and team goals or inques. irection well.	-	- Understan	s others' efforms to team. Ids goals, emore techniques. Ind offers team.	ploys good		- -	Team builder, in progress. Focuses goals at The best at acceptive direction.	d techniques (or teams
. НОВ []								X			
39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	of subordinates - Pails to organiz for subordinate - Does not set or to command in - Lacks ability to stress. - Inadequate con	te, creates problem s. achieve goals rele ission and vision. acope with or tole	vant -	subordina - Organize improver - Seis/achi support o - Performs - Clear, tin	ites. s successfull ments and eff eves useful, command mi well in stres nely commu- safety of pers	realistic goals ssion. sful situation ucator.	ing process		Inspiring motiva subordinates rea and development Supert organize develops proces efficiencies. Leadership achi further comman Perseveres through challenges and in Exceptional cor Makes subordin	ch highest levent. To great foresig s improvement evernents dram d mission and tigh the toughes inspires others municator. tates safety-cor	ht. s and latically vision.
-		•		l		Á			maintains top sa - Constantly imp	roves the perso	nal and
NOB ,					_			X	and professiona		
40. Individual Trait Avg total of trait scores div d number of graded trait.	ed by Sea Speci	numend this individua al Programs, Shore S farfare Programs, Rat	pecial Programs, C	ommissioning Progra	utie,	42. Signature performance	of Water (Typ zandards and	have forwarded	e): I have evaluated to written explanation of	his member again of marks 1.0 and 5	st the above
4.29 43. COMMENTS ON P)/CWO	CI			WORK		C, LI		Date: 800	
in my Distr leadership Recruiter-i - Skillful as Recruits capable of during this - This Sail expectation FY-04, the recruiters his recruit DEP recruit Any Command future Chic	style and in-Charge Recruite er-in-Charge accompliss period for makes and reconstruction of the control of the	d proven (RINC) (er-in-Cha arge, he shing an for a 2. s my entiple (es my entiple (es arged Entraced in the control of the con	past perposition rge. Confine-tum y assign 08 month re team not be a confined by Program of the top 1/2 of RTC. does not one	of NRS martted ed his telled missic ly enlish better! one's mis- legly vo m (DEP) 3 of all Mentor telled to the Navy	Tacoma to the eam in on. P tment His s sion a luntee person distr o four have shoul	Mall, succesto a wite average ustain wittain and hi ict re high this S d prom	a job ss of inning lly co e, twi ed per ent ir s tale His ha cruite school ailor ote at	compa his Sa his Sa n, prod ontribu ce the forman all a ents and ents and ers and JROTC on his	hoice to rable to ilors. I uctive reted 25 ne national ce has exsigned of skills training the advantes.	In two necruiting recruiting waverage coeded goals for the all gensures ancements	months ng team pits ge. my or ed 3 of t of 20
Awarded: Region Wes	CER COMM	ACDITTON	M Cold i	areath Aw	ard fo	r Recr	uitino	TXC61		Attende	d:
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Mus Prome	t l	Early comote	47. Retenti Not Recon	on: imended		ended X
45. INDIVIDUAL							Х	NAVCRU	ing Senior Addr	EATTLE	mer 350
46. SUMMARY		1	Q *	6 *		A	4	SEATTI	HIRD AVE		
40 Signature of Senior against these performance	standards and have	Grade/Rate): I bave provided written exp	lanation to support	ation of this member the marks of 1.0 and ate: // // //	50. 54 s). Signature ummary Gr	oup Avera	M	Leinger		Nov 04
51. Signature of Ir performance, and	dividual Evaluanderstand my t	ated. "I have see	statement."	_	f my 5	Tipe name, g	rade,comman	d, UIC, and sig	nature of includer me	parting Senior on	Concurrent Report
1 intend to submit	a statement.	do not ir		t a statement.	741					Date:	
NAVPERS 1616/26 (03	02)										

EVALUATION REPORT & COUNS!	ELING RECORD (I	E1-E6)	RCS BUPERS 1610-
1. Name (Last, First MI Suffix) SMITH, CRAIG R	2. Rate BM1	3. Desig SW/AW	4. SSN 059-58-2514
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/1	Station NRD SEATTLE		omotion Status 9. Date Reported 0.2DEC06
Occasion for Report 10. Periodic X 11. of Individual Promotion/ 12. Procking	13. Special	Period of Report	05 15.To: 03NOV15
16. Not Observed Type of Report Report 17. Regular X 18. Concurrent		20. Physical Readiness P/WS	21. Billet Subcategory (if any) CANVASSER
22. Reporting Senior (Last, FI MI) 23. Grade 24. Desi LEINGANG, D M CDR 131	~ .	26. UIC 624	27. SSN 49 532 - 70 - 9868
28. Command employment and command achievements. Recruit qualified personnel for enlist			
westure deartified betsomet for entity	THEIR STA COMMISSIO	ming inco care	oniceu states Navy.
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbr	•		
RECRUITER PRI: Recruiter-1 WA. Responsible for obtaining initial	1. Assigned to Na enlistments and pr	vy Recruiting	Station Tacoma, Awareness.
Responsible for recruiting in 2 high a	schools (826 senior	s), 2 College	es a qualified market
of 5,000, covering 150 sq miles. COLI For Mid-term Counseling Use. (When completing EVAL, 30. Date Counsel		7 <i>. M</i> F. i	OCT05-02DB605. gnature of Individual Counseled
enter 30 and 31 from counseling worksheet, sign 32.) O3MAY	26 DIRKSEN,	T C	My X Those
PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or Ustandards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria	JNSAT in any one standard; 2.0 a and most of the specific standard	Does not yet meet all 3. Is far 5.0. Standards are	0 standards; 3.0 - Meets all 3.0 not all inclusive.
PERFORMANCE 1.0* 2.0 TRAITS Below Standards gressing	3.0 Meete Standards	4.0 Above Standards	5.0 Greatly Exceeds Standards
33 Marginal knowledge of rating, specialty or job.	- Strong working knowledge of rational specialty and job.	·	Recognized expert, sought out by all for technical knowledge.
KNOWLEDGE: Technical knowledge routine problems. and practical application - Fails to meet advancement/PQS	Reliably applies knowledge to accomplish used: Meets advancement/PQS requires	1 1	Uses knowledge to solve complex technical problems. Meets advancement/PQS requirements
requirements.			early/with distinction
NOB _			
34. QUALITY OF WORK: - Needs excessive supervision Product frequently needs rework.	Needs little supervision Produces quality work. Few errors	and	Needs no supervision. Always produces exceptional work. No
value of end product Wasteful of resources.	resulting rework. - Uses resources efficiently.		rework required. Maximizes resources.
	•		
NOB		\Box	
35 Actions counter to Navy's retention/ COMMAND OR reenlistment goals.	- Positive leadership supports Navy	's increased -	Measurably contributes to Navy's increased retention and reduced attrition objectives.
ORGANIZATIONAL -Uninvolved with mentoring or professional -development of subordinates.	retention goals. Active in decreasi - Actions adequately encourage/sup subordinates' personal/professiona	port	Proactive leader/exemplary mentor, Involved in subordinates' personal development leading
OPPORTUNITY: Contributing to growth and development, discipline and negatively affect Command/	- Demonstrates appreciation for con of Navy personnel. Positive influe	atributions -	to professional growth/sustained commitment. Initiates support programs for military, civilian, and families to achieve exceptional
human worth, Organizational climate. community Demonstrates each signary behavior. Fails -	Command climate. - Values differences as strengths. For		Command and Organizational climate. The model of achievement. Develops unit
NOB to value differences from cultural diversity.	atmosphere of acceptance/inclusion EO/EEO policy.	n per X	cohesion by valuing differences as strengths.
36. MILITARY BEARING Poor self-control; conduct resulting in CHARACTER:	- Excellent personal appearance Excellent conduct conscientiously		Exemplary personal appearance. Model of conduct, on and off duty.
Appearance, conduct Unable to meet one or more physical physical fitness, tradiness standards.	complies with regulations. Complies with physical readiness program.	- -	A leader in physical readiness.
adherance to Navy Core Sails to live up to one or more Navy Values. Core Values: HONOR, COURAGE, COMMITMENT.	- Always lives up to Navy Core Vai HONOR, COURAGE, COMMIT!		Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
NOB			X
37 Needs prodding to attain qualification or finish job	- Productive and motivated. Completasks and qualifications fully and c		Energetic self-starter. Completes tasks or qualifications early, far better than
			expected.
ACCOMPLISHMENT/ INITIATIVE: - Prioritizes poorly.	time Plans/prioritizes effectively.	- -	Plans/prioritizes wisely and with
ACCOMPLISHMENT/		cepts -	

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd) RCS BUPERS 1610 4. SSN 2. Rate 1. Name (Last, First MI Suffix) SW/AW 059-58-2514 BM1 SMITH, CRAIG R PERFORMANCE 1.0* eds Standard Meets Standards **Below Standards** TRAITS Team builder, inspires cooperation and Reinforces others' efforts, meets Creates conflict, unwilling to work TEAMWORK: with others, puts self above team. commitments to team progress. Focuses goals dechniques for teams Understands goals, employs good teamwork techniques. Contributions to team Fails to understand team goals or teamwork techniques. The best at accepting and offering team building and team Accepts and offers team direction. Does not take direction well. rection. X NOB Inspiring motivator and trainer, subordinates reach highest level of growth Neglects growth/development or welfare of subordinates. Fails to organize, creates problems Effectively stimulates growth/development in EADERSHIP: successfully, implementing process improvements and efficiencies. Sets/achieves useful, realistic goals that and development. Organizing, motivating and developing others Supert organizer, great foresight, for subordinates. develops process improvements and Does not set or achieve goals relevant to command mission and vision. to accomplish goals. support command mission. Performs well in stressful situations officencies.

Ecodership achievements dramatically Lacks ability to cope with or tolerate Clear, timely communicator. further command mission and vision. Ensures safety of personnel and nadequate communicator Perseveres through the toughest Tolerates hazards or unsafe practices challenges and inspires others. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and and professional lives of others. NOB Name & Rate): I have evalumed this member against the above ent in Rating. 41. I recommend this individual for (maximum of two): Assign 40. Individual Trait Avg. total of trait scores divided by warded written explanation of marks 1.0 and 5.0. no Progra Sex Special Programs, Shore Special Programs, Commis Special Warfare Programs, Rating Instructor Duty, Other. (Be specific) number of graded traits. LDO/CWO CRF WORKS 4.2943. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Bleet 35 mast se specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 point) only. Use upper and lower case. My Rookie Recruiter of the Year! Meticulous attention to detail! Can do it all. - Superb personal production! Personally responsible for the enlistment of 23 new recruits during this reporting period, and one of five recruiters in the entire District to be recognized as a member of the prestigious "Chief Recruiter's Country Club" for his exemplary production during FY-03.

- Leads by example. His hands' on leadership style was instrumental to NRS Tacoma Mall's success. He was awarded the Admiral secreterator Award for most improved recruiter January through March 2003 and the Commanding Officer's Screaming Eagle award for the most diversity recruits during Aug 03. Additionally, he expertly led an average of 40 Delayed Entry Program (DEP) personnel each month. His mental and physical training sessions motivate and empowered his DEP personnel, resulting in zero RTC attrition. - Exemplary Navy Representative. Community involvement includes mentoring of two high school JROTC units. Exhibits the utmost loyalty and embodies the Navy Core Values. Presents an impeccable personal appearance, setting the standards for his peers. Scored "Outstanding" on the latest PFA. Petty Officer Smith should be promoted at the first opportunity! No doubt, a future CPO! 44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period. Completed and board qualified Recruiter. Awarded: COMNAVCRUITCOM Gold Wreath Awards Attended: Professional Selling Skills Applications Course. (1st/2nd). 47 Retention: Significant Early Must Promotion Recommended X NOB Progressing Promotable Not Recommended Promote Promote Recommendation Problems 48. Reporting Senior Address X NAVCRUITDIST SEATTLE INDIVIDUAL 2901 THIRD AVENUE SUITE 250 6 ** **1** 9 11 SEATTLE WA 98121-1042 SUMMAN of Senior States (Typed Name & Grade/Rate): I have reviewed the evaluation of this member 50. Signature of Reporting Senior dards and have provided written explanation to support the marks of 1.0 and 5.0. 24 404 03 Date: Date 24 Nov # 3 Summary Group Average: 3.85 AN. D, CDR or Senior on Concurrent Report 52. Type name, grade,command, UIC, and signature 51. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement." I do not intend to submit a statement. I intend to submit a statement. Date: 24 NOV/03 Date: 1000

Unable of meet one or more physical readiness standards.
Fails to live up to one or more Navy Core Values; HONOR, COURAGE, HONOR, COURAGE, COMMITMENT. HONOR, COURAGE, COMMITMENT. Values. COMMITMENT. X NOB Energetic self-starter. Completes tasks or Productive and motivated. Completes Needs prodding to attain qualification tasks and qualifications fully and on qualifications early, far better than PERSONAL JOB ACCOMPLISHMENT/ INITIATIVE: or finish job. Plans/prioritizes wisely and with Plans/ncioritizes effectively. Prioritizes peody. exceptional foresight.

Seeks extra responsibility and takes on Responsibility, q Reliable, dependable, willingly accepts Avoids responsibility. of work. the hardest jobs. responsibility. X NOB NAVPERS 1616/26 (03-02)

1. Name (Last, First M	,				2. Rate	3.	Desig		4. SSN
SMITH, CR	AIG R				BM1		S	W/AW	059-58-2514
PERFORMANCE TRAITS	E	1.0* Selow Standards		2.0 Pro- essing	3,0 Meets Sta			4.0 Above Standards	5,0 Greatly Exoculs Standards
38. TEAMWORK:	with others	lict, unwilling to v	um 1:		rces others' effor itments to team.	ts, meets		-	- Team builder, inspires cooperation and progress.
Contributions to team building and team	- Fails to unde teamwork te	erstand team goals	or -	- Under	stands goals, emp ork techniques.	oloys good		-	- Focuses goals and techniques for teams
results		e direction well.	-	- Accep	ts and offers tean	n direction.		 -	- The best at accepting and offering team direction.
NOB					:			X	
39. LEADERSHIP:	- Neglects gro	wth/development tes.	or welfare -	- Effecti	ively stimulates g linates.	prowth/develop	procent in	- -	Inspiring metrories and trainer, subordinates reach highest level of growth
Organizing, motivating and developing others	- Fails to orga for subording	nize, creates probl ates	ems -	- Organ	izes successfully venients and effic	, implementin;	k brocess	- 1	and development Superty organizer, great foresight,
to accomplish goals.	-Does not set	or achieve goals : mission and visio	elevant -	- Sets/au	chieves useful, re	alistic goals fl	at	-	develops process improvements and efficiencies.
	- Lacks ability stress.	to cope with or to	olerate -	- Perfor - Clear	it command miss ms well in stress timely communi	ful situations cator.		<u>-</u>	-Leadership achievements dramatically
	- Inadequate o - Tolerates ha	communicator. zards or unsafe pr	actices -	- Ensure	es safety of perso	enel and		h.	further command mission and vision. - Perseveres through the toughest
		•				4	Ø		challenges and inspires others Exceptional communicator.
]		•	j						- Makes subordinates safety-conscious, maintains top safety record.
NOB		•			•		ÌП	M	-Constantly improves the personal and and professional lives of others.
40. Individual Trait Avg.	1 41. I re	commend this individ	bust for (maximum o	f two): Assignment	in Rating. 4	2. Signature of	Later (Type	d Name & Rat	At I have embored this manker earlies the shore
total of trait scores divide number of graded traits.	ed by Sea Spe	ecial Progressa, Shore Warfare Programs, I	Special Programs, (Commissioning Pro	prants, 🔯 þ	erforming de	dards and h	eve forwarded	written explanation of marks 1.0 and 5.0.
					A	ON LEA	VE		
4.43		O/CWO		ECRUIT				ENG	Date:
		OGRAM E: • All I.0 marks	three 2.0 marks	OMMAN DE	R Block 35 miles	RAY,	G P,	ENS	neuts. Comments must be verifiable.
FOR must be 10 or 12 Pa	tch (10 or 12 p	oint) only. Use up	per and lower cas	e.	<i>8</i> 2 4	Ł		•	
									NRD Seattle.
with He is	oupt on	e of the	finest S	ailors a	ind lead	ers I h	ave h	nad the	pleasure of working imanager, skilled in
creating wo	rk envi	ronments	that end	cused, re	ind chall	riented Sende S	eac	mer and	rmanager, skilled in produce quality
results. F	ostered	strong t	eam cohe	siveness	atta	ined 95	% ret	ention	for 60 sailors.
Technical e	xpert!	His insi	ght and	assistar	ce resul	lted in	the	safe a	and expeditious
completion	of 38 U	NREP evol	lution in	17 days	<pre>with tl</pre>	ne CONS	TELLA	ATION E	Battle Group during
the command	02. Hi	s persona	achie	ements a	and decky	plate 1	eadeı	ship v	were instrumental to
									etty Officer Smith has n proudly has the
highest more	ale due	to his o	ontagiou	s enthus	siasm. I	ettv O	ffice	er Smit	th was Command Advanced
to his prese	ent ran	k due to	superior	leaders	ship capa	biliti	es.	Ready	now for Chief Petty
Officer!									
Block 29 (Co	on+!d}_	WATCH.	VAD (T/D)	0 030	m 0	and Ob	: 0	e mb.	O
Dioon 25 (C	one uj-	WAICH:	(1/P)	-9, SAI	ream-9,	and Cn	ier C	or the	Guard-9.
44. QUALIFICATION	NS/ACHIEV	EMENTS - Edi	cation, awards	community in	volvement etc	during thi	s period	· 	
									er of Appreciation.
			*		ر . 			-1	
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promo		7. Retention ot Recomm	
45. INDIVIDUAL	A		·	 	 	 	41	B. Reporting	g Senior Address
- A						X			VE OFFICER
46. SUMMARY		0	0	0	0	1			NIER (AOE 7)
400	Moned No.			Ī -	1	1	/ //	\perp	96698-3038
49. Signature of Serior Rater against these performance etc.	princip and have	provided written expi	mation to support th	on or this member is marks of 1.0 and	50. Si 5.0.	gnature of F	opogini	Segui	X
CAFA	141		Dat	C			Y.	/men	Date:
BRIGHTWELL		, LT		23 S€1 Ø		nary Group	Average:	4.43	9/11/02
51. Signature of Indir performance, and und	iddal Evalua	ted. "I have seen	n this report, be	en apprised of	my 52 Typ	e name, grade,co	ommund, U	IC, and signatu	re of Regular Reporting Senior on Concurrent Report
I intend to submit a st			tend to submit a	a statement.					•
		<i>–</i>	Dat	14					Date:
CK in 6	The	-	17611	"QJ24/A	(2.	•			Date.
NAVPERS 1616/26 (03-02)	———····			7-44					

	N KEPOKI & CO.	<u></u>	2. Rate	3. Desig		4. SSN	
Name (Last, First MI Suf	ffix)		BM2	SW/	AW	059-58-25	14
	AT/ADSW/ 6. UIC	7. Ship/Station	-7 RAINIER		8. Promotion		IG14
X	265 21872	motion/		Period of Rep	ort	15. To: 01DE	~1 a
casion for Report Periodic 11.	Detachment Pro of Individual 12. Fro		13. Special		1JUN16	21. Billet Subcategor	
	e of Report			20. Physical F		BASIC	
	17. Regular X 18. Co	Oncome	19.		26. UIC	27.SSN	
. Reporting Senior (Last		24. 245.8	. Title XO		21872	156-54-7	618
VINCENT,	S D LCDR	1117		_			•
. Command employmen	nt and command achievements. C/Arabian Gulf Dep	Novment wit	h USS CONSTE	LLATION	(CV 64)	Battle Group	ın
Western Pacifi	.c/Arabian Guli Dep eration SOUTHERN WA	ATCH, Standd	own, IMAV, P	MA, SQTS	, LTT.		
			and the second s				
Primary/Collateral/W	atchstanding duties. (Enter prima	y duty abbreviation i	n box.)	dadadan 4	** DO -2 =	and Work Cente	er.
ALPO	Assigned to	o Deck Depar	tment, ist b	and trai	ning of	and Work Cente 44 personnel	in
Supervisor for	r DA01-6. Responsible presrvation an up	ole for the	supervising	s and	uipment	. Coll: Dept	PRT
maintenience,	presrvation an up	Keeb or divi	Officer-6, S	TREAM Wi	nch Boot	ch Operator-6	
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tandards; 4.0 - Exceeds	most 3.0 standards; 5.0 - Meets o				4.0	5.0*	
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NOWLEDGE:	Inable to apply knowledge to sor	1 2000	omenlish Wasks.	·	. l <u>.</u> M	chnical problems. eets advancement/PQS	
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application.	requirements.		1 1		01	stillation.	r
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34.	Needs excessive supervision. Product frequently needs rework.	_ Pro	rdnces quality work. Fe	ew errors	l N	liways produces excepti lo rework required.	ionai work.
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35.	Displays personal bias or cogage in harassment.	?" l lon	A a weet		1 1.1	respect. Ensures a climate of fair	rness and
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Fairness, respect for human worth.	-Lacks respect for EO objectives	• • •	upports Navy EO object		1 1	concrete EO objectives. Leader and model contr	
	-Interferes with order and discipl		ontributes to unit cohe	siveness	- -	cohesiveness and moral	le.
	by disregarding rights of others.	·\	ad moraic.	X			
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36.	Managistantly 1988 angearance.	. 1 . 1 . 1 . 1	xcellent personal appe	conduct.	- -	Exemplary representation Excellent or outstanding	12 K I . A
36. MILITARY	Consistently unsat appearance. Unsatisfactory demeanor/condu-	ict. - -E	Excellent demeanor or Complies with physical program within all stan	conduct. readiness ndards.	- -	Excellent or outstanding	ig PK1. A iness.
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PERFORMANCE TRAITS	1.0* Below Standards	l Pi	.0 ro- ssing	3.0 Meets Standa	rds	4.0 Above Standards	Greatly Exceed	Standards
38. TEAMWORK: Contributions to team building and teamresults NOB	-Creates conflict, unwilling with others, puts self above -Fails to understand team go teamwork techniques. -Does not take direction we	team.	commit - Underst teamwo	ces others' effor ments to team. ands goals, emport techniques. and offers team	oloys good	- an -Fo tex - Th	am builder inspir d progress. cuses godie and to tras. e best at acceptin an direction.	cliniques for
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals.	-Fails to motivate, train or d subordinatesFails to organize, creates programize, creates programize, creates programized to command missi-lacks ability to cope with tolerate stressInadequate communicatorTolerates hazards or unsafe practicesDoes not attend to welfare	roblems - als - on. or -	develop -Organiz problem - Sets/act which s - Perform stressfu - Clear, t - Ensures equipm	rely motivates, to subordinates, to subordinates, ess successfully as as they occur nieves useful, re upport comman is and leads effet i situations. imely community safety of personents you considers suited to subordinate the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates in the subordinates.	alistic goals d mission. ectively in cator.	- Introduction of the control of the	rthers command to reseveres through (allenges and inspi (ceptional commu	vinners. eat foresight, ms. nents significantly ussion. he toughest res others. nicator. safety-conscious.
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40. Individual Trait Avg. total of trait scores divide number of graded traits.	41. I recommend this individed by Sea Special Programs, Shore Special Warfare Programs, R	Special Programs, Co	ommissioning Progra Other. (Be specific)		ignature of Roter (Typ renance standards and	ed Name & Rate): I h kave forwarded writte	ave evaluated this memb n explanation of marks Date:	er against the above ,0 and 5.0.
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43. COMMENTS ON Bold, underlined, ital	PERFORMANCE: * All 5.1 ic, or other highlighted type	0 and 1.0 marks is prohibited. Fo	must be specifi at must be 10 c	cally substantia or 12 Pitch (10 c	ted in comments 12 point) only.	. Comments mus Use upper and !	it be verifiable. ower case.	
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45. INDIVIDUAL					1 1	48. Reporting Se EXECUTIVE		
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or Mid-term Counseling U tester 30 and 31 from counts	eling record, sign 32.)	N	OF REQ	and other day	4-2.0 - Does not	yet meet all	3.0 standards; 3.0 - Meets di
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BMCS(SW/AW) Craig R. Smith, Recruit Training From:

Command, 3355 Illinois Street, Great Lakes, IL

60088-3127

Commander, Navy Personnel Command (PERS-32) To:

Subj: EVALUATION REPORT ADMINISTRATIVE CHANGE

Identification of original report

a. Blocks 1-4: SMITH, CRAIG R, BMCS, SW/AW, 059-58-2514

- Blocks 14-15: 00AUG03 01MAR45
- c. Block 22: HALE, J. M.
- Change Block 14 to: 00AUG04
- Reason. Correct administrative error in original report.
- If there are any questions, I can be reached at commercial (847) 688-4949.

C. R. SMITH

Copy to: Service Record

		DEDOE	T 0 COL	NCEL	ING RECORD	(E1-E6)	RCS BUPERS 1610-1
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standards, 4.0	- Excee	ds most 3.0 standards	, 5.0 - Mood 5 - 1	20	1.0		4.0 Above Standards	5.0* Greatly Exceeds Standards
PERFORMA TRAITS		Below Stand		Pro- gressing	Meets Sandards - Strong working knowled		Standards	Recognized expert, sought out by all
33. PROFESSION		- Marginal knowledg specialty or job.		•	specially and job. Reliably applies knowled	lare to	_	for technical knowledge. Uses knowledge to solve complex
KNOWLEDG Technical know	iE:	 Unable to apply know toutine problems. 	wledge to solve	•	accomplish tasks.	t t	· .	technical problems. Meets advancement/PQS
ledge and pra-		. Fails to meet advan	cement/PQS	-	- Meets advancement/PQS requirements	' <u></u>	1	remirements
application.		requirements.		4	on time.			early/with distinction.
NO NO	,,,,	•						X
34.	<i>1</i> 5	- Needs Excessive sa	pervision.	-4	Needs little supervision.	F	- -	Needs no supervision. Always produces exceptional work.
QUALITY O	F	. Product frequently	needs rework.		Produces quality work. and resulting rework.	1	•	No rework required. Maximizes resources.
WORK: Standard of v	vork;	- Wasteful of resource	ces.	-	Uses resources efficient	у.	,	Million tenent
value of end								
					*			X
N	ОВ	-			- Always treats others wit	h fairness and		- Admired for fairness and human
35. EQUAL		- Displays personal in harassment.	WA 48"		respect Does not condone bias of			respect. Ensures a climate of fairness and
OPPORTUN		- Tolerates bias, un harassment in sub	ordinates.	-	in or outside of workpla	cc.		respect for human worth. Pro-active EO leader, achieves
Fairness, res		- Lacks respect for	EO objectives.	-	- Supports Navy EO obje		<u> </u>	concrete EO objectives. Leader and model contributor to unit
		Interferes with or by disregarding r	der and discipline	-	- Contributes to unit cohe	· .		cohesiveness and morale.
₩ N	ЮВ	nh marekaramik i]	X		Townson of the second of the s
36.		- Consistently uns	at appearance.		- Excellent personal apper	scientiously		- Exemplary personal appearance Model of conduct, on and off duty.
MILITARY BEARING/	•	in disciplinary at	conduct resulting	B -	complies with regulation. Complies with physical	ms.	l.	- Excellent or outstanding PRT. A
CHARACT Appearance	ER:	Unable to meet of	ne or more ss standards.		program, within all star Always lives up to Nav	ndards.		leader in physical readiness.
duct physic	cal fit	- Fails to live up to Navy Core Value	o one or more	-	HONOR COMMITM	ENT,	· •	HONOR, COMMITMENT, COURAGE.
ness, adhere Navy Core	ence∧o Values_	COMMITMENT	, COURAGE	-	COURAGE.		X	
	NOB	- Needs prodding	to attain	- 	- Productive and motive	ted. Complete	-	- Energetic self-starter. Completes tasks or qualifications early, far
37. PERSONA	L JOB	qualification or	finish job.		tasks and qualification time.	s fully and on	,	hetter than expected.
ACCOMP	LISH-	. Prioritizes poorl	y.	.	- Plans/prioritizes effec	ti vel y.	-	- Plans/prioritizes wisely and with exceptional foresight.
NITIATIV Responsib	/E:	- Avoids responsi			- Reliable, dependable,	willingly	-	Seeks extra responsibility and takes on the hardest jobs.
quantity of	f work	" 'Violes teshous	y·		accepts responsibility.	•		_
]	NOB	1				[<u> </u>
NAVPERS		5 (7- 9 5)			, A2			

MITH, CRA	N REPORT & CO			BM2	SV	i/AW	
	G R	2.0		3.0		4.0 Ahove	5.0 Greatly Excepte Standards
ERFORMANCE	1,0*	Pro- gressing		ts Standards		Above landards	earn builder, inspires cooperation
TRAITS	Below Standards		- Reinforces of	hers' efforts, me	ets		
	Creates conflict, unwilling to work with others, puts self above team.	,	commitments	to team. goals, employs	good -	- F	ocuses goals and accordiques to:
AMWORK:	Fails to understand team gozis of	-	عهد مامم سندن	Santanites .	1	te	ams. The first at accepting and offering
ontributions to am building and	toornwork techniques.		- Accepts and	offers team dire	ction.		am direction.
am results.	- Does not take direction well.	$\neg \mid \Box$					aspiring motivator and trainer,
	L train or develor		- Effectively n	notivates, trains	and		onsistently builds winners. Superb organizer, great foresight,
9.	- Fails to motivate, train or develor subordinates.		develops sub	ordinates. accessfully, solv	ves		
EADERSHIP: Optional for E1-E3)	- Fails to organize, creates problem	ns -	blower or	they accill.	- 1	%%3.1 ₹	ets ahean of problems. Leadership achievements significantly Author command mission.
rganizing,	for subordinates. Does not set or achieve goals	· -	- Sets/achieve	es useful, realist ort command m	ission.		through the tournest
notivating and leveloping others to	l relevant to command mission.		Derforms at	id leads exectiv	cly in	and the same of th	challenges and inspires outsits.
accomplish goals.	- Lacks ability to cope with or tolerate stress.		stressful situ	uations. ly communicate	or.	1- "" I"	Liebee mihordinates sately constitutes
	Ingdequate communicator.	-	- Clear, unter	ety of personne	l and	- " "	has top safety record.
	- Tolerates hazards or unsate	\		considers subor			and professional lives or others.
	practices. Does not attend to welfare of	_ -	- Routinely (ad neofessionai	A STITUTE OF	X	<u></u> _
<u> </u>	subordinates.		╝		4 4 7 7 7	d Name & Rate): 1	have evaluated this arember against the above ten explanation of marks 1,0 and 5.0.
-4 14 14 14 14 14	E. 41. I recommend this individual for (nationam of two): A	seignment in Rusing.	42. Signific performan	co spiratetrije moj j	save forwarded writ	ten explanation of marks 1,0 and 5.0.
40. Individual Trait Av Total of trait scores div	Y Change Control	Percentago, Company	Anticol Conference	(J. 184)		2	-
number of graded trait	Special Warfare programs, Rating Inc	mario: page, casa.	• • •	A U	1		Date:
and the second second	I THE RATE	ı	±set .	E C D	JANDE?	, RR,	ENS 9 20 60
4.43	TRAINING ON PERFORMANCE: * All 5.0 and Bold, underlined, italic, or other hi				in commen	s. No numeri	cal ranking permitted. Comments
43 COMMENTS	ON PERFORMANCE: * All 5.0 and	1 0 marks mu	ist be specifical	Font must be 10	or 12 pitch	(10 to 12 poin	cal ranking permitted. Contained in the case of the case.
must be verifiable.	Bold, underlined, italic, or other m	BBHRunen rybe	, as promoted	been comen	+.		
1		and meillu	ET TAT AM		_		L. SON CADACILLY CO
Superb Boat	submitted to recommisswain's Mate. Pett	y Office	r Smith	aragamayo citoma Hi	s excep	tional 1	Leadership style has training cycle.
successful	ly assume positions	of great	er auchor	cent succ	ess dur	ing this	training Cycle.
greatly par	swain's Mate. Feet Ly assume positions wed the way for seco ety Petty Officer for	DG GIATS	erboard.	HIB, he	trained	15 per:	sonnel to salery
*33 As Saf	ety Petty Officer for seventeen man overh	nard (MOE	rills	enabling	deck t	o compl	ete all God 12-
accomplish	seventeen man over	ical kno	wledge a	nd enthus	iasm co	ontribut	during MOBs.
requiremen	ts early. his com	hling t	6 OOD th	e option	or elti	Jet Side	air Locker #3
having two	qualified crews end amage Control Traini	ing Team	member,	he expert	TÀ fra	His e	xpertise improved
*38 As a D	amage Control Training and addition all basic and additrol capabilities	vanced da	amage con	troi pro	cecures	TSTA "A	" and "B" and FEP.
personner	trol capabilities	hat dire	tly led	to a such	cessiui ces he	has man	aged 51 personnel to replenishments.
*34/37 As	Second Division Ass	istant f	eading Pe	. complet	ing ten	underwa	y replenishments.
33/0/	Second Division Ass	ng profe	ssionarry	to the D	reserva	tion pro	ject consisting of
complete a	ive and dedication	also con	tributed	in prepa	ration	for RAIN	WIER's and PACNORWEST
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complete a His initat 10,000 squ Change of	Commands. He is re	*	invo	lyment, etc., du	gner pe	iod.	Advance 11111
complete a His initat 10,000 squ Change of	Commands. He is re	*	invo	lyment, etc., du	gner pe	iod.	Advance 1111
complete a His initat 10,000 squ Change of	gare 1000 of the s	*	invo	olyment, etc., du rican Rec	gner per ring this per d Cross	iod.	
complete a His initat 10,000 squ Change of 44.QUALIFICA Received:	Commands. He is retired to the commands. He is retired to the commands of the command of the com	tion, awards, o	ommunity invo	rican Rec	ring this per d Cross	iod.	ion:
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enk	Mid-term Counseling v x 30 and 31 from coun	seing record, sign 52.,	<u></u>	30001		The same strength of	2 n Does not	et meet all	3.0 standards;	3.0 - Meets all 3.0
DE	REORMANCE TRA	AITS: 1.0 - Below s	tandards/not pro	gressing or	UNSA	T in any one standard; most of the specific star	ndards for 5.0.	Standards at	e not all inclu	SIVE.
sta	ndards; 4.0 - Excee	is most 3.0 standard	15; J.U - MCCE 0	ACINI) (11(2)		3.0	T	4.0		5.0*
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l l	ERFORMANCE TRAITS	Below Stan	dards	gressing	<u>-</u>	rong working knowled	120000000000000000000000000000000000000		Recognized	expert, sought out by all
33.		Marginal knowled	ge of rating,	•	- Si	rong working knowled	Sc or semi-en	-	C in sherical	knowledge. edge to solve complex
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l Vi	/ORK:	. Wasteful of reson	irces.]-	1.7	Uses resources efficien	пу.		- 3 ·· 2	
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	for human worth.	- Lacks respect t	98	. 1	٠,۱			_	T soder an	ad model contributor to unit
*		- Interferes with	order and discip	line -	-	Contributes to unit co	isc214Citc22 min		cohesiver	ness and morale.
Ì		by disregardin	rights of others	· <u>·</u> ——		morate.	X			
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	ness adherence to	Navy Core V	dues: HONOR,			COURAGE.	· /		COURA	GE.
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	NOB		1			- Productive and mot	vated. Comple	tes -	- Energeti	c self-starter. Completes qualifications early, far
	37.	- Needs proddi qualification	ng to attain or finish ioh	-		tasks and qualificati	iens fully and or	1	tasks or	an expected.
	PERSONAL JOB		Of Human Joo.	-		sime.		1	. Plans/nr	ioritizes wisely and With
187.	ACCOMPLISH- MENT/	- Prioritizes po	orly.	-		- Plans/prioritizes off	ectively.	٦	avcentio	mai foresight.
	INITIATIVE:			1.		- Reliable, dependab	le, willingly	-	- Seeks ex	ctra responsibility and takes
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	Creates conflict, unwilling to work		itmante	ers' efforts, me	l l	and progress. Focuses goals and techniques for
	wish others mits self above want.		. I indentands i	coals, employs	good -	
MINI M CHICK	Fails to understand team goals or	1	tec	hnianes_		The hest at accepting and offering
am building and	teamwork techniques. Does not take direction well.	┛	 Accepts and c 	offers team dire	~~~~	X team direction.
am results.	Dipes 1804 tales disease	7				mativator and trainer,
	Fails to motivate, train or develop		- Effectively in	otivates, trains	and j-	Street Rentric Will REIS
V. I	- boodingtes	1.	develops sub	orumanes. coesafully, sol	res -	Superb organizer, great foresight, gets ahead of problems.
EADERSHIP: Optional for E1-E3)	Fails to organize, creates problem	s -	1 1 00"	they occits.		i anderthin achievements arguments
reanizing.	for subordinates.		l Cataloghieue	e neeful, 1691131	ic goals	further command mission. Perseveres through the toughest
notivating and	Does not set or achieve goals relevant to command mission.	1	which suppo	et command m d leads effectiv	eiv in	shallenges and inspires outers.
eveloping others to	Lacks ability to cope with or	 •	otenseful city	intions.		
ecomplish goals.	tolerate STRSS.	1	I colored street	likiimmaa v	и.	Makes subordinates safety-conscious, bas top safety record.
	- Inadequate communicator Tolerates hazards or unsafe		Fusines safe	ety of personne	and	M Carrette improves the Detaute
1	mantines	.	equipment.	onsiders subor	dinates'	" and professional lives of outers
	Does not attend to welfare of	_ _	nersonal 80	d professional	wellare.	X
	subordinates.		4 <u> </u>			inte & Rate): I have evaluated this member against the above
	41. I recommend this individual for (m	eximum of two): At	rignment in Rating,	42. Sagras	ero of Report (19per)	forwarded written explanation of marks 1.0 and 5.0.
40. Individual Trait Avg Total of trait scores divi	The second secon	COMMISSION COMMISSION	CORREST CANADA CONTRACTOR	bettermen		(1)
Total of trait scores days	The Control of the Parties and	nictor Duty, Other.	(He specials)	100		Demo(sw/scw)bee:7MAR99
	TN RATE					DMC (SW/SCW)
G 301	T COT CANADAM		•	* IROS	ADO, K,	BMC (SW/SCW) No numerical ranking permitted. Comments to 12 point) only. Use upper and lower case.
4.29	ADDIGITIES AN SO and	1 0 marks mu	et be specifical		en comments.	No numerical ranking permuted. Commission to 12 point) only. Use upper and lower case.
43. COMMENTS O	N PERFORMANCE: All 3.0 mile	mlighted type	is prohibited.	Font must be 1) of 12 bitch (to	Without and
*36 - Score	d outstanding on the	Tast C	Tree rule	personn	el inter	ests. Always marned ested in maintaining proper iques.
outstanding	military appearance anditioning standards	ASS1	s care in the	t traini	ng techn:	iques.
physical co	nditioning standards	s in pro	ber Meran	A		
p,			a Morle	Fenter S	uperviso	r, his flawless planning
*37 - Super	ior Performer and M	anager	AS MOLK	celles	gnments	r, his flawless planning led to a 100% completion of
I and AVACUTI	OU OF DITOLICES	maintena	nce and	MOTY GOOS	9	
		100		3	Personall	v involved in the
+20 - Evce	ptional team builder	and a r	perfixe	Teader :	nderway	replenishments and special
developmen	and training of yo	oung sai!	Lors. Dur	ing arr	ocedures	replenishments and special to enhance knowledge and
				trate pr	Ocedarco	to enhance knowledge and
evolucions	y of newly reported	personn	el.		•	
					1 and chmo!	nt with a submarine (USS successful accomplishment
n CTAD	Cantain during RAIN	ter's fi	rst ever	KHIR Leb	Tellizing.	successful accomplishment
- AS SLAD	his direct overvies	of the	operation	was key	to the	3400000
without ir	nis witcoo			.*		
Without 11	Cidenc.	<i>)</i>	- invo	lument, etc., di	uring this period	<u>.</u>
44. OUALIFICA	TIONS/ACHIEVEMENTS - Education	tion, awards, c		castle.	Cargo Boo	m Operator, UNREP Safety
Oualified	Petty Officer In Ch	arge or	fue tore	C4501-0,	• ·· • ·	
Officer a	nd SLAD Captain				Early	47 Retention:
,	CicalGoant		Promotable	Must Promote	Promote	47. Retention: Not Recommended Recommended X
· · · · · · · · · · · · · · · · · · ·		Progressing				48. Reporting Senior Address
Promotion)n			**	X	USS RAINIER (AOE-7)
Promotion Recommendation	Sn 3					FPO AP 96698-3038
Promotion Recommendation		, die	1 !			
Promotion Recommendation		i dig			1	FPO AP 36636-2020
Promotion Recommendation 45. INDIVIDUAL	0	0	2	11	4	
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARY	0	0	of this member	1	4 nature of Reports	
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARY	0	0	of this member	1	i	
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARY		O proved the evaluation tion to support the s	of this member parks of 1.0 and 5.0.	50. Sig	nature of Reporting	g Senior 3/6/99
Promotion Recommendation 45. INDIVIDUAL. 46. SUMMARY	O or Since (Typod Name & Grade/Rate): I have revise to the state of have provided written explanation of the state of the	O proved the evaluation tion to support the s	of this member	50. Sig	nature of Reports	g Senior G 2/6/99 Date:
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARY 49. Signature of Section 49. Signature of Se	O Sales (Types Name & Grade-Rue): I have revise The Sales and have provided written explana The Sales and have provided written explana	owed the evaluation tion to support the t	of this member marks of 1.0 and 5.0.	50. Sig	nature of Reports	g Senior G 2/6/99 Date:
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARS 49. Signature Service BUKKE	O The Committee of Control of Co	Dut	of this member marks of 1.0 and 5.0.	50. Sig	nature of Reports	g Senior G 2/6/99 Date:
Promotion Recommendation 45. INDIVIDUAL 46. SUMMAR! 49. Supplement Series BURKE, 51. Signature	O The (Typod Name & GradeRase): I have revise Y M, ENS USN of Individual Evaluated. "I have see and understand my right to submit a	Date this report.	of this manufact marks of 1.0 and 5.0. NOV 5 9 at: been apprised 0	50. Sig	nature of Reports	g Senior G 2/6/99 Date:
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EVALEIATI	ON REPOR	T & COU	NSELI	NG RECORD	(E1-E0)		14. SSN
Name (Last, First MI	Suffix)			2,	3. Desig	đ	059-58-2514
ITH, CRAIG	. R			BM2		8. Promoti	on Status 9. Date Reported
ACT TAR INA	CT AT/ADSW/	J. J.	Ship/Statio	1 - ^= 7 DATNIE	o o		JLAR 96AUGI4
$\overline{\mathbf{x}}$ \square \square] [] ²⁶⁵	21872		AOE-7 RAINIE	Period of Repo		
casion for Report	Detachment	Promo		13. Special	14. From:	97MAR1	6 15 To: 98MAR15
Periodic X	1. of Individual	12. Frock	ing	13. 3poots	20. Physical Re	eadiness	21. Billet Subcategory (if any)
Not Observed 1	ype of Report				n/V		064402941
Report	17. Regular X	18. Concu		DÊPT HEAD	<u> </u>	6. UIC	27. SSN
. Reporting Senior (I	ast, FI MI)	25, 6111	4. Desig	DEPT HE	an l	21872	064-54-2608
LYNN, DE		LCDR _	6110				
. Command employs	ment and command acl	nevements.	1.4 TO	MA 97, UNREP Eq	nipment H	ardware	Audit,
ART I, CART	II, Training	Availabi	LILY, EF	mera II Indo	rt/At-Sea	UNREP S	SQT S .
nport Ships	Qualification	n Trails,	TSIA I	TSTA II, Inpo	,		
9. Primary/Collateral	/Watchstanding duties.	(Enter primary o	MA SECTION	stonence and Di	eservatio	n of di	vision spaces-12,
SUPERVISO	R PRI	: Supervi	ses mar	ntenance and properties. 1 Damage Control 1 Curity Rover-12	1 Petty C	fficer-	6. WATCHES:
uel Station	Operator-12.	COLT: DI	VISIONA	ourity Power-17	. Pier Se	ntry=12	. ^ .
Inport: Pett	y Officer of	the Watch	-12, 56	curity Rover-12		7	<i>[] </i>
4						/ 32. Sign	ature of Individual Counseled
or Mid-term Counselin	g Use. (When completing I meeling record, sign 32.)	, , , , , , , , , , , , , , , , , , ,	nte Counsele 7 SEP 15	ANGLIN.	(D	KAN	a know BHCILL
ERRET SU and 31 Brown COL	meering record, sign ser/		,	CAT in any one steelers!	8 Does not ve	t meet all 3.0	standards; 3.0 - Meets all 3.0 oct all inclusive.
PERFORMANCE TI	AITS: 1.0 - Below ste	indards/not progre : 5.0 - Meets over	essung or UN all criteria a	nd most of the specific star	dards for 5.0. St	<u>ań</u> dards are n	ot all inclusive.
standards; 4.0 - Exce	eds most 3.0 standards	, , , , , , , , , , , , , , , , , , , ,	2.0 Pro-	3.Q225.	487	4.0 Above landards	5.0* Greatly Exceeds Standards
PERFORMANCE TRAITS	Below Standa	ards	Pro- gressing	Meeta Standartis	Company.	andards .	
	- Marginal knowledge	of rating.		Strong working knowled	ge or rating,	- R	ecognized expert, sought out by all or technical knowledge.
33. PROFESSIONAL	energativ or job			specialty and job. Reliably applies knowled	4.4	- U	ses knowledge to solve complex
NOWLEDGE:	- Unable to apply kno	wledge to solve	-	econonish tasks		te	chnical problems. Acets advancement/PQS
Fechnical know- edge and practical	routine problems. Fails to meet advan	cement/PQS	-	Meets advancement/PQS requirements	- 1 Maria 14	n l	equirements
application.	requirements.	3		on time.			arly/with distinction.
•						()	٢
NOB						X	
	- Needs Excessive su			Needs little supervision.		- N	leeds no supervision. Liways produces exceptional work.
34. OUALITY OF	- Needs Excessive su	needs rework.		Produces quality work.	Few errors -	l N	in rework required.
WORK:	- Wasteful of resource		1.	Uses resources efficient	y. -	- N	Anximizes resources.
Standard of work; value of end	- Wasterul of resource		1	**			· ·
product.							
					ار د ا:	(·
NOB	7					X	
	- Displays personal	hias or estrages	-	- Always treats others wit	h fairness and		Admired for fairness and human respect.
35. EOUAL	in horsesment	91. W.		respect.	or harassment	1.1	Figures a climate of fairness and
OPPORTUNITY	- Tolerates bias, un harassment in sub	rairness of hordinates	1-	in or outside of workpla	ice.		respect for human worth. Pro-active EO leader, achieves
Fairness, respect for human worth.	- Lacks respect for	EO objectives.	-	- Supports Navy EO obje	ì	1	Annual EO chiechives
AND REGISTER AND PRO-	- Interferes with or	der and discipline	;	- Contributes to unit coh	esiveness and	5 ayere ide	Leader and model contributor to us cohesiveness and morale.
_	by disregarding r	ights of others.	- ·	morale.	\mathbf{x}		
NOB_							Exemplary personal appearance.
36.	- Consistently uns	at appearance.		- Excellent personal app - Excellent conduct, con	carance. scientiously		Model of conduct, on and off duty.
MILITARY	Poor self-control	; conduct resultif ction.	"	I complied with reinsisti	YING.	1	Excellent or outstanding PRT. A
BEARING/ CHARACTER:	- Unable to meet o	ne or more	-	- Complies with physica program, within all sta	i reaginess ndards	1	leader in physical readiness.
Appearance, con-	physical readine. Fails to live up to	ss standards.	1.	. Always lives up to Na	ry Core Values:	١.	Exemplifies Navy Core Values:
duct, physical fit- ness, adherence to	Navy Core Valu	es: HONOR,		HONOR, COMMITM	ENT,		HONOR, COMMITMENT, COURAGE.
Navy Core Values	COMMITMEN	r, courage. _r .		COURAGE.		X	
NOB			<u> </u>	4	and Completes		Energetic self-starter. Completes
37.	- Needs prodding	to attain		- Productive and motive tasks and qualification	aca. completes as fully and on		tasks or qualifications early, far
PERSONAL JOB	qualification or	nnish joo.	į	time.		1 1	better than expected. Plans/prioritizes wisely and with
ACCOMPLISH- MENT/	- Prioritizes poorl	y.	-	- Plans/prioritizes effec	tively.	-	excentional foresight.
INITIATIVE:	,		_	- Reliable, dependable,	willingly	- -	. Seeks extra responsibility and tak
Responsibility, quantity of work.	- Avoids responsi	ionay.		accepts responsibility	•		on the hardest jobs.
4		·. r				X	,
NOB			ــا ــــــــــــــــــــــــــــــــــ	<u> </u>			
NAVPERS 1616/	76 (7-05)						

Name (Last, First MI			NG REC	T		W	059-58-2514
	Surrix)	Ł		BM2	٥	1.0	5.0
MITH, CRAIG	5, R	2.0		3.0 Standards	A	bove	Greatly Exceeds Standards
PERFORMANCE TRAITS	Below Standards	Pro- gressing	Meets Reinforces oth				Ceam builder, inspires cooperation
	Creates conflict, unwilling to work	T- 1	implements	ko teatiik	1		and progress. Focuses goals and techniques for
	with others, puts self above team. Fails to understand team goals or		I Inderstands 2	ozis, employs	good .		
ntributions to	Assemble techniques.		teamwork tech - Accepts and o	miques. Mers team dire	ection		The best at accepting and offering teem direction.
m building and um results.	- Does not take direction well.	⊣` ┌ <u> </u>	- Weeking and -		· []		
		4	- Effectively m	otivates, trains	s and -		Inspiring motivator and trainer,
<u> </u>	- Fails to motivate, train or develop	' -	l James on M	rainates.	1	200	Company oppositives, great toronger,
EADERSHIP:	subordinatesFails to organize, creates problem	ıs -	L1 00 1	cessfully, sol			gets ahead of problems. Leadership achievements significantly
optional for E1-E3)	for enhandingles.		1	meetid tealis	tic goals	- W.	further command mission. Perseveres through the toughest
ctivating and	-Does not set or achieve goals relevant to command mission.		Link months	n command m licads effective	11896711-	-	1 -11 eac out intrines (Missio.
eveloping others to ecomplish goals.	-Lacks ability to cope with or	-	atencefist city	ations.			Exceptional communicator. Makes subordinates safety-conscious
CCOMPUSU Rous.	tolerate stressInadequate communicator.	1.	l come dimete	communicati	or.		
•	- Inadequate communicator Tolerates hazards or unsafe	-		ty of personne			Constantly improves the personal and professional lives or others.
			Danisha Co	onsiders subor	dinates		and professional lives of cultures.
	-Does not attend to welfare of subordinates.	-	personal and	i amtessionali	MC217m28	X	A solve the shreet
		<u> </u>	erionoment in Rating	42. 50	are of Kater (Typed	Name & Rate):	I have evaluated this member against the above classes explanation of marks 1.0 and 5.0.
40. Individual Trait Av	rg. 41. I recommend this individual for (a Sea Special Programs, Shere Special			performan	and he	ve forwarded w	- 0
Total of trait scores div	vided by Sea Special Programs, Statute Ins	tructor Duty, Other.	(Be specific)		Name of the Second	////	Date: 2604R298
number of graded trait	s. Special water		1 1 1		[KITY]	May 6	CPO DATE: 200 VIC-10
		ļ		WAS	S. L G		- Comments
3.86		110	est he enecifical	v substantiate	in comments	No nume	rical ranking permitted. Comments int) only. Use upper and lower case. oride. Completed over
43. COMMENTS	ON PERFORMANCE: * All 5.0 and	ohlighted type	is prohibited. F	ont must be 1	0 or 12 pitch (10 to 12 po	and only.
must be verifiable.	Bold, underlined, mane, or other m		Contro	1 Pet v	Officer	with p	ride. Completed over
	n:	a namai	ne concess		ц : -		ride. Completed over
2.000 main	it duties as Division tenance actions with	zero di	SCHEDANCE	Ощ			
			inc	et UNRE	P SQT's	with [JSS CAMPEN (ACE 2).
-An invalu	tenance actions with able asset to the di itiated many rig cha	VISION U	a moment	notice	, result	ing in	a smooth ilowing
Quickly in	itiated many rig cha	nges of	A PARTY	3946 ···		•	$\mathcal{A} = \frac{1}{2} \mathcal{B}$
loneration.		· #	A secretary				
		455	A				4.
	"Ontet	anding	on last	command	PRT.		
-Physicall	"Ontet	anding"	on last	command	PRT.		
-Physicall	"Ontet	anding	on last o	command	PRT.		
	y fit. Scored "Outst	ork duri	on last o	command	PRT.		cted over 50 interior
	"Ontet	ork duri	on last o	command	PRT.		
	y fit. Scored "Outst	ork duri	on last o	command	PRT.		
	y fit. Scored "Outst	ork duri	on last o	command	PRT.		
	y fit. Scored "Outst	ork duri	on last o	command	PRT.		
-Demonstra	y fit. Scored "Outst ated excellent teamwo erial discrepancies	ork duri	ng PMA 97	command . Identi	PRT.	corre	
-Demonstra	y fit. Scored "Outst ated excellent teamwo erial discrepancies.	ork duri	ng PMA 97	command	PRT.	(corre	cted over 50 interior
-Demonstra	y fit. Scored "Outst	ork duri	ng PMA 97	command Identi	PRT.	od.	cted over 50 interior
-Demonstra	y fit. Scored "Outst	ork duri	ng PMA 97	command Identi	PRT.	od.	cted over 50 interior
-Demonstra	y fit. Scored "Outst ated excellent teamwo erial discrepancies." ATIONS/ACHIEVEMENTS Education in Enlisted Surface Iniphoard Safety Supe	ork duri	ng PMA 97	command Identi	PRT.	od.	cted over 50 interior Boatswain's Mate lation Team.
-Demonstra space mate 44 QUALIFICA Qualified School, Sh	y fit. Scored "Outst ated excellent teamwo erial discrepancies." ATHONS/ACHIEVEMENTS Education of the company	ation, swards, of	communitative Specialis Chool, Cl	vmentetc, dt. Complimate Co	PRT.	od. vanced vestig	Boatswain's Mate ation Team.
-Demonstra space mate space mate 44. QUALIFICA Qualified School, Sh	y fit. Scored "Outst ated excellent teamwo erial discrepancies." ATHONS/ACHIEVEMENTS Education of the company	ation, awards, warfare srvisor S	communitativo Specialis chool, Cl Promotable	ivment etc., d t. Compl imate Co Must Promote	PRT. fied and mring this period the control Ir Early	od. vanced vestig 47. Rete Not Rec	Boatswain's Mate ation Team. Thion: Commended Recommended Recommended
-Demonstra space mate 44. QUALIFICA Qualified School, St Promotion Recommendat	ATIONS/ACHIEVEMENTS Education in NOB Significant Problems	ation, swards, of	communitative Specialis Chool, Cl	ivmentetc, dt. Complimate Co	PRT. fied and mring this period the control Ir Early	od. Ivanced Ivanced Ivestig 47. Rete Not Rec	Boatswain's Materior Boatswain's Materior Team. Intion: Commended Recommended Conting Senior Address T LIEUTENANT
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For Mid-term Counseling	Use. (When completing EVAL,	30. Date Cou		31. Counscior	K D		Su Amick BH Su
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PERFORMANCE TR	AITS: 1.0 - Below standards/r	ot progressing	IT UNSAT	in any one standard;	2.0 Does not	yet meet all Standards a	3.0 standards; 3.0 - Meets all 3.0 re not all inclusive.
standards; 4.0 - Excee	ds most 3.0 standards; 5.0 - M	lects overall crit	ena and m	OST OF HIC SPORMER 200		40	5.0*
PERFORMANCE	1.0*	Pro-	.	3,0 Meets Standards	48	4.0 Above Standards	Greatly Exceeds Standards
TRAITS	Below Standards	gressi	ng		los or retine		- Recognized expert, sought out by all
33.	- Marginal knowledge of ratin	8 8	- Str	cialty and job. liably applies knowle complish tasks	ige or remaile.	ľ	for technical knowledge. Uses knowledge to solve complex
PROFESSIONAL KNOWLEDGE:	specialty or job. - Unable to apply knowledge:	to solve -	- Re	liably applies knowle	dge toailai!		technical problems.
Technical know-	routine problems.	1	- MR	ets advancement in	Š	_	- Meets advancement/PQS
ledge and practical application.	 Fails to meet advancement/F requirements. 	Ųs .	a reo	uirements	. 11.		requirements early/with distinction.
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NOB							- Needs no supervision.
34.	- Needs Excessive supervision - Product frequently needs re-	n.	. Pn	eds little supervision oduces quality work.	Few errors		. Always produces exceptional work.
QUALITY OF WORK:	Product frequently needs to	WUIK. +	en.	d resulting rework.			No rework required. Maximizes resources.
Standard of work;	- Wasteful of resources.	•	- 08	ses resources efficient	ay.		*
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product.		a c		100	100	1	_
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NOB				lways treats others wi	th fairness and	<u> </u>	· Admired for fairness and human
35.	- Displays personal bias or e	3505.	· 1 +44	enect		1	respect Ensures a climate of fairness and
EQUAL OPPORTUNITY	Tolerates hiss unfairness	or 🔷 -	- D	oes not condone bias or outside of workpl	or harassment		respect for human worth.
Fairness, respect	harassment in subordinate Lacks respect for EO obje	1935a. 7	B	upports Navy EO obj	ectives.	1-	Pro-active EO leader, achieves concrete EO objectives.
for human worth.		ı I	1 1	ontributes to unit coh	•	<u> </u>	I ander and model contributor to W
	- Interferes with order and of by disregarding rights of o	hiscipline -		orale.	·		cohesiveness and morale.
NOB) oy diacgarding right				X	1	
	- Consistently unsat appear	ance.	- E	xcellent personal app	earance.	•	- Exemplary personal appearance Model of conduct, on and off duty.
36. MILITARY	Poor self-control, conduc	rt resulting -	. P	veellent conduct, con	scientiously		1
BEARING/	in disciplinary action. - Unable to meet one or me		l. (omplies with regulati	d readiness	-	- Excellent or outstanding PRT. A
	nhysical readiness stands	rds.	i n	cooram within all sta	ındards.		leader in physical readiness. - Exemplifies Navy Core Values:
CHARACTER:	Fails to live up to one or	more -	- 4	Always lives up to Na HONOR, COMMITM	yy Core vaide ENT,	"	HONOR, COMMITMENT,
Appearance, con- duct, physical fit-	Paris to live up to one of	UK,		OURAGE.			COURAGE.
Appearance, con- duct, physical fit- ness, adherence to	Navy Core Values: HON	AGE				X	. []
Appearance, con- duct, physical fit- ness, adherence to Navy Core Values.	Navy Core Values: HON COMMITMENT, COUR	AGE.			·		
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ERFORMANCE	1.0* Below Standards	Pro- gressing	Meeta Reinforces other			- Team builder, inspires cooperation	
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AMWORK:	*alaam mide cell anuive um	D)	Timberstands 90	oals, campioys E	300G	teams The best at accepting and offering	
intributions to	Fails to understand team goals teamwork techniques.	''' '	teamwork tech - Accepts and of	niques. Rers team direc	ction		7
ım building and am results.	- Does not take direction well.		- Accepts and o			X team direction. Inspiring motivator and trainer,	7
an resure.		<u> </u>	- Effectively mo	ntivates, trains	and -		1
	-Fails to motivate, train or dev	relop -	11 CUIDO	edinates.		- Superb organizer, great loresigns,	1
EADERSHIP:	subordinates Fails to organize, creates pro	i 1		cessfully, solve		W I T A A SERVICE OF THE SERVICE OF	ly
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eveloping others to	Lacks ability to cope with or	-	atmoorful citus	dious.		Exceptional communicator. Makes subordinates safety-consciou	ıs.
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	-Inadequate communicatorTolerates hazards or unsafe	` \-	t	ty of personnel	**************************************	Constantly improves the personal and professional lives or others.	
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40. Individual Trait A	vg. 41. I recommend this individual vided by Sea Special Programs, Shore S			performance	and have	MAY A CO.	ا ر
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MAINT PERS	Watchstanding dunes. (Chief Philipson 1987) ON PRI: Assignetion -6, UNREP Haulin	g Winch/	Transfer Head	POOM	6	
1 - 1 - 1 - A C - 1 - C - 1 - 1	UMILE MITHOR OFF		Curo: Tibor.			
LEAVE/TRANS	IT: 96A0G13	ate Counseled	31. Counselor		V 1/	ignature of Individual Counseled
For Mid-term Courseling Use.	(When completing EVAL, greeord, sign 32.)	SEP30	ANGLIN,	K		ell 3.0 standards; 3.0 - Meets all 3.0
ERREDRIANCE TR	AFTS: 1.0 - Below standards/not pro	gressing of UN	ISAT in any one stand	ird; 2.0 - Does ic standards for	5.0. Standar	ds are not all inclusive.
standards; 4.0 - Exce	eds most 3.0 standards; 5.0 - Meets	2.0	3.0		4.0 Above	all 3.0 standards; 3.0 - Meets all 3.0 ds are not all inclusive. 5.0* Greatly Exceeds Standards
PERFORMANCE TRAITS	1.0* Below Standards	Pro-	Meets States	us ,		Descriped expert, sought out by all
	- Marginal knowledge of rating,		Strong working knowlessecialty and job. Reliably applies know	edge of raung,		for technical knowledge.
933. PROFESSIONAL KNOWLEDGE:	specialty or job. I hable to apply knowledge to solve					technical problems.
Technical know- ledge and practical	routine problems Fails to meet advancement/PQS	- -	accomplish tacks Meets advancement/P	QS requirements	-	early/with distinction.
application.	requirements.	4				
	-		*			
NOB		1-4-1	Needs limbe supervision	on.	1	- Needs no supervision Always produces exceptional work.
34. QUALITY OF	- Needs excessive supervision Product frequently needs rework.	1-	Produces quality wor	K. Lem etions		No rework required Maximizes resources.
WORK: Standard of work;	- Wasteful of resources.	-	Uses resources effici	enuy.	\	
value of end product.		1 .				6.
producti				.: -	X	
NOB			- Always treats others	with fairness an		- Admired for fairness and human
35.	- Displays personal bias or engage in harassment.	-	respect. Does not condone b			respect Ensures a climate of fairness and respect for human worth.
EQUAL OPPORTUNITY:	- Tolerates bias, unfamilies of	,	in or outside of wor - Supports Navy EO	KTINKKE.	\ <u>:</u>	- Pro-active EO leader, achieves
Fairness, respect for human worth.	- Lacks respect for EU objectives.		- Supports Navy 150			- Leader and model contributor to unit cohesiveness and morale.
,	- Interferes with order and discipling by distegarding rights of others.	ne -	morale.		1	conesiveness and morate.
NOB	DA GISTCRADAMS LEGINS OF TRANS		1	<u> </u>] [the managed appearance.
L	- Consistently unsat appearance. Poor self-control; conduct resul		- Excellent personal - Excellent conduct,	COMPCREDITORS	 -	- Model of conduct, on and on day.
36. MILITARY	A Aighthingty SCUCID.	orig	complies with regu	lations. sical readiness	-	- Excellent or outstanding PRT. A leader in physical readiness.
BEARING/ CHARACTER: Appearance, con	- Unable to meet one or more	44	complies with regular complies with phy program, within all Always lives up to		ues: -	- Exemplifies Navy Core Values: HONOR, COMMITMENT,
l Jose Shuck's little	TONOR	1-	HONOR, COMM	ITMENT,		COURAGE.
ness, adherence Navy Core Valu	COMMITMENT, COURAGE.		COURAGE.	. 1		x
NOB		<u> </u>	- Productive and m	otivated. Comp	etes -	- Energetic self-starter. Completes tasks or qualifications early, far
37.	- Needs prodding to attain qualification or finish job.		tasks and qualifica	MINERS LITTLY ATTAC	on	better than expected Plans/prioritizes wisely and with
PERSONAL JO ACCOMPLISH	- Prioritizes poorly.	-	- Plans/prioritizes (-	exceptional foresight Seeks extra responsibility and takes
MENT/ INITIATIVE:	- Avoids responsibility.		- Reliable, dependa accepts responsib	ible, willingly ility.	-	on the hardest jobs.
Responsibility, quantity of work	- trions reshames.		accebra restorizan		<u> </u>	_
NOB	\vdash		I	· ·	<u> </u>	X
NAVPERS 161	└╼ <u>┦</u>	_==	\$,#F	2年.		*.

			LI INH + KT	LUKU (151 - 1507	(40222 27		14. SSN	300	1
VALUATIO	N REPORT	& COUNS.	ELINO IG	12.	Rate	3. Desig		0.50	-58-2514	1 .
Name (Last, First	Mi Sumx)			E	M2				Ne S	-
SMITH, CR	AIG R)*	1 2.0		3.0 ets Standards		4.0 Above	Greatly Ex	Standards .	1
ERFORMANCE TRAITS	Below S	tandards	Pro- gressing				Standards	Feam builder.	nspires cooperation	7
	- Creates conflict,	unwilling to wo	ork -	- Reinforces o	e to team	ι			nd techniques for	1
3. EAMWORK:	with others, put - Pails to undersu	L GEIT SINNYE IEGU	u. 1	Timiamotomie	cosis, empio	ys good	1	·	- Carrier Co.	1
ontributions to am building and	L	imnec	~	teamwork te	enniques. offers team d	irection.	- -	The best at acc team direction.	enting and offering	-┧
am results.	- Does not take d	irection well.		, inter-			X	S	<i>#</i>	=
NOB	1		<u> </u>	Defendingly	motivates, tra	ins and	-	CONTRACTOR OF THE PARTY OF THE	efor and trainer,	1
9.	- Fails to motiva	e, train or devel	lop -	1 Januarana dil	BAMURSIES.		. 1	C	TAP OTRAL IUICARAM	
EADERSHIP: Optional for E1-E3	subordinates Fails to organiz	e, creates proble	ems -	- Organizes s	accessmay, s			gets ahead of	problems. Dievements significat	tiy
Treenizing.	for subordinate - Does not set of	₫.	\ <u>.</u>	Transfordings	es useful, real ort command	istic goals	- 4	Carrier of Marrier	m/I mission.	
notivating and developing others t	- Invest to con	INISTRE MISSIOIL	1	Darforms 9	nd leads effec	tively in	-	-tHamoor one	ough the toughest inspires others.	
accomplish goals.	- Lacks ability of		-	stressful sit	gations.	etor.			ommunicator. linates safety-conscio	ars.
	- Inadequate con - Tolerates haza	nmunicator.	1:	- Ensures sa	fety of person	nel and	-			
	manchicae			equipment		ordinates'	k #	- Constantly in	iproves the personal nal lives of others.	l l
	- Does not atter	d to welfare of	-	personal a	nd profession	al welfare	1	SIEG bioressio		
NOB	suborumates.]					this member against the abo	VE VE
<u> </u>	1	mend this individual f	for (maximum of two)	: Assignment in Re	ting, 42. Sig	patture of Rules (T)	ped Name & Ra have forwarded	e): I have evaluated Written explanation (this member against the abo f marks 1.0 and 5.0.	
40. Individual Trait Ave Total of trait scores divi	ded by Sea Special	mend this individual 1 Programs, Shore Spec	cial Programs, Comm	issioning Programs, we (Re medific.)	pertori	ance when the				-
number of graded traits.		Programs, Shore Spec reace Programs, Ratin	R TURKEROL PORY, OR	Et. (On spronting)		L A	/		Date:	.
•	N/A		. *		1.70	NES E	P, CW	03		1
14 00	1 '		.		100	МД-3 II	mante No I	umerical rankii	ng permitted. Commuse upper and lower of the second community of the second co	ents
	S ON PERFORMA	NCE: * All 5.	0 and 1.0 mark	must be speci	Fort must	ne 10 or 12 pi	tch (10 to 12	point) only. [se upper and lower	case.
must be verifiabl	e. Bold, underline	i, italic, or other	r highlighted ty	oe is pro ugante	. Common	ad Dhygi	cal Rea	diness To	est. Maintai	.ns
Physic	ally fit.	Scored o	utstandin	ig on rass	E COURTE	10 1111	-		•	Ì
	•			4500	Cold Carles was the Carles				•	- 1
lan impecc	-Lla annea'	rance.		ASS	-					- 1
an impeco	-Lla annea'	rance.		ASS	-		n of 38	00 sq.ft	. of winch	
	able appea	member	team in t	the compl	-		on of 38	00 sq.ft	. of winch	
- Surper	vised a te	n member ffical vi	team in t	the compl	ete pre	servatio			. of winch	
- Surper	vised a te	n member ffical vi	team in t	the compl	ete pre	servatio				
- Surper	rvised a te or to the o	n member ffical vi	team in the state of the team in the team	the completed	ete pre	servation	sea evo	lutions i	ncident fre	
- Surper	rvised a te or to the o	n member ffical vi	team in the state of the team in the team	the completed	ete pre	servation	sea evo	lutions i	ncident fre	
- Surper deck price - As win	rvised a te or to the o	n member ffical vi	team in the state of the team in the team	the completed	ete pre	servation	sea evo	lutions i		
- Surper	rvised a te or to the o	n member ffical vi	team in the state of the team in the team	the completed	ete pre	servation	sea evo	lutions i	ncident fre	
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- Surper deck price - As win	rvised a te or to the o	n member ffical vi	team in the state of the team in the team	the completed	ete pre	servation	sea evo	lutions i	ncident fre	
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- Surper deck price - As win	rvised a te or to the o	n member ffical vi	team in the state of the team in the team	the completed	ete pre	servation	sea evo	lutions i	ncident fre	
- Surper deck price - As wind - Complete (ESWS).	wable appearation to the or to the o	n member ffical vi or, succes	team in the last by the safully copy. Quali	the completed	40 fuels for Er	servation ing at s	sea evo	lutions i	ncident fre	e.
- Surper deck price - As with - Comple (ESWS).	vised a te rvised a te or to the o nch operato eted 98 per	n member ffical vi or, success cent of 1	team in the state of the state	the completed on letter on the completed fication s, community	40 fuels for Er	servation ing at a salisted s	sea evo	lutions i Warfare	ncident fre	
- Surper deck price - As with - Comple (ESWS).	vised a te rvised a te or to the o nch operato eted 98 per	n member ffical vi or, success cent of 1	team in the state of the state	the completed on letter on the completed fication s, community	40 fuels for Er	servation ing at a salisted s	sea evo	lutions i Warfare	ncident fre	e.
- Surper deck price - As with - Comple (ESWS).	vised a te rvised a te or to the o nch operato eted 98 per	r member ffical view, success cent of leading to the property of the property	team in the sit by the second of the second	s, community ce, RPPO	40 fuel s for Er involvement, 3-M Wont Ribbo	servation ing at a salisted s	sea evo Surface Is period. r Super avy "E"	Warfare Warfare Visor. P Ribbon.	ncident fre Specialist	e.
- Surper deck price - As win - Compl (ESWS). 44. QUALIFIC Qualific Conduct	cations/ACHIEd: Basic Medal (Fir	n member ffical vi or, success cent of I cent of I DC, 3-N N at), Sea	team in the state of the state	the completed on letter on the completed fication s, community	40 fuels for Er	servation ing at a salisted s	sea evo. Surface is period. r Super avy "E" 47. Re Not Rec	warfare visor. Fribbon. ention:	ncident fre Specialist warded: G	e.
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- Surper deck price - As win - Compl (ESWS). 44. QUALIFI Qualific Conduct Promotion Recommenda	cable appearing to the operator operato	n member ffical vi or, success cent of I cent of I DC, 3-N N at), Sea	team in the sit by the second of the second	s, community ce, RPPO	40 fuel s for Er involvement, 3-M Wont Ribbo	etc., during the rkcenter and No	sea evo. Surface is period. r Superavy "E" 47. Re Not Re	warfare visor. A Ribbon. ention: commended [porting Senior	ncident fre Specialist warded: G Recommended Address OFFICER	e.
- Surper deck price - As win - Compl (ESWS). 44. QUALIFI Qualific Conduct Promotion Recommenda	cable appearing to the operator operato	n member ffical vi or, success cent of I cent of I DC, 3-N N at), Sea	team in the set of the	s, community ce, RPPO	40 fuel s for Er	etc., during the rkcenter and No	sea evo. Surface Is period. r Super avy "E" 47. Re Not Re 48. Re EXE	warfare visor. F Ribbon. emion: commended [porting Senior CUTIVE (RAINIE)	Specialist warded: G Recommended Address OFFICER R (AOE-7)	e.
- Surper deck price - As win - Compl (ESWS). 44. QUALIF Qualific Conduct Promotion Recommenda 45. INDIVIDUA	cations/ACHIEd: Basic Medal (First	n member ffical vi or, success cent of l	team in the set of the	s, community ce, RPPO Deployme	40 fuel s for Er involvement, 3-M Wont Ribbo	etc., during the rkcenter and No	sea evo. Surface Is period. r Super avy "E" 47. Re Not Re 48. Re EXE	warfare visor. F Ribbon. emion: commended [porting Senior CUTIVE (RAINIE)	ncident fre Specialist warded: G Recommended Address OFFICER	e.
- Surper deck price - As win - Compl (ESWS). 44. QUALIF Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY	cable appearing to the or	ryements-EDC, 3-N Nest), Sea	team in the sit by the sefully copper Quality Coppe	s, community ce, RPPO Deploymer Promotable	40 fuel s for Er involvement, 3-M Wont Ribbo Must Promote X 30	ing at a state of the state of	sea evo. Surface Is period. r Super avy "E" 47. Re Not Re 48. Re EXE	warfare visor. F Ribbon. emion: commended [porting Senior CUTIVE (RAINIE)	Specialist warded: G Recommended Address OFFICER R (AOE-7)	e.
- Surper deck price - As wing - Compl (ESWS). 44. QUALIFI Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY	cable appear vised a tentro the or t	r member ffical view, success cent of land view of land v	team in the sit by the sefully corporation, award maintenant Services Progressing	s, community ce, RPPO Deployme: Promotable	anvolvement, 3-M Wort Ribbo	ing at a state of Reports	sea evo. Surface Is period. r Super avy "E" 47. Re Not Re 48. Re EXE	warfare visor. F Ribbon. emion: commended [porting Senior CUTIVE (RAINIE)	Specialist warded: G Recommended Address OFFICER R (AOE-7)	e.
- Surper deck price - As wing - Compl (ESWS). 44. QUALIFI Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY	cations/ACHIEd: Basic Medal (First	r member ffical view, success cent of land view of land v	team in the sit by the sefully corporation, award maintenant Services Progressing	s, community ce, RPPO Deployme: Promotable	anvolvement, 3-M Wort Ribbo	ing at a state of Reports	sea evo. Surface Is period. r Super avy "E" 47. Re Not Re 48. Re EXE	warfare visor. F Ribbon. emion: commended [porting Senior CUTIVE (RAINIE)	Specialist warded: G Recommended Address OFFICER R (AOE-7)	e.
- Surper deck price - As win - Compl (ESWS). 44. QUALIF- Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY 49. Signature of against these page	CATIONS/ACHIEd: Basic Medal (First NOB tion NOB	r member ffical view, success cent of land view of land v	team in the sit by the sefully corporation, award maintenant Services Progressing	s, community ce, RPPO Deployme: Promotable	anvolvement, 3-M Wort Ribbo	ing at a state of Reports	is period. r Superavy "E" 47. Re Not Re EXE: USS FPO	warfare warfare visor. A Ribbon. ention: commended [porting Senior CUTIVE (RAINIE) AP 966	specialist warded: G Recommended Address OFFICER R (AOE-7) 98-3038	ood X
- Surper deck price - As win - Compl (ESWS). 44. QUALIFI Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY. 49. Signature of against three Parts	CATIONS/ACHIEd: Basic Medal (Firmance streighted and harmonic streighted and h	m member ffical vi or, success cent of l cent of l Significant Problems O de & Grade/Rate): I have provided written ex	team in the sit by the setup of	s. community ce, RPPO Deployme Promotable 2 uation of this members are 1.0 and 5.0	anvolvement, 3-M Wort Ribbo	ing at a state of Reports	is period. r Superavy "E" 47. Re Not Re EXE: USS FPO	warfare warfare visor. A Ribbon. ention: commended [porting Senior CUTIVE (RAINIE) AP 966	specialist warded: G Recommended Address OFFICER R (AOE-7) 98-3038	ood X
- Surper deck price - As win - Compl (ESWS). 44. QUALIFI Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY. 49. Signature of against those price RELACO	CATIONS/ACHIEd: Basic Medal (Fire to NOB)	r member ffical vi or, success cent of l cent of l by EMENTS - E DC, 3-N N st), Sea Significant Problems O a Grade/Rane: Ila we provided written es ffunted. "I have	team in the state of the state	s, community ce, RPPO Deployme Promotable 2 union of this member and 5.0 c, been apprise	anvolvement, 3-M Wort Ribbo	ing at a state of Reports	is period. r Superavy "E" 47. Re Not Re EXE: USS FPO	warfare warfare visor. A Ribbon. ention: commended [porting Senior CUTIVE (RAINIE) AP 966	specialist warded: G Recommended Address OFFICER R (AOE-7) 98-3038	ood X
- Surper deck price - As win - Compl (ESWS). 44. QUALIFIC Qualific Conduct Promotion Recommenda 45. INDIVIDUA 46. SUMMARY 49. Signature of against three parts KELLOG	cable appearations of the control of	m member ffical vi or, success cent of I VEMENTS - E DC, 3 - N St,), Sea Significant Problems O de & Grade/Rate): I have provided written early flusted. "I have provided written early flusted. "I have provided written early flusted."	team in the state of the second the control of the second the control of the second the control of the second	s, community ce, RPPO Deployme Promotable 2 union of this member and 5.0 c, been apprise	anvolvement, 3-M Wort Ribbo	ing at a state of Reports	is period. r Superavy "E" 47. Re Not Re EXE USS FPO	warfare warfare visor. A Ribbon. ention: commended [porting Senior CUTIVE (RAINIE) AP 966	specialist warded: G Recommended Address OFFICER R (AOE-7) 98-3038	ood X
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	DIG DEC	OPD (F1 - F6)		RCS BUPERS 1610-1	
EVALUATION REPORT &	COUNSELING REC	(2. Rate 3	. Desig	4. SSN 059-58-2514	
I Moreo (Lust First M. Sulfix)	· · · · · · · · · · · · · · · · · · ·	BM2		Promotion Status 9. Date Reporter	<u>-</u>
SMITH, CRAIG K	T6. UIC 7. Ship/Statio	on and	t -	ROCKED 93AUG21	
S. ACT TAR INACT AT/ADSW/	68438 TRIRE	FFAC BANGON W			_
	<u> </u>		Period of Report	JN14 15. 10. 96AUG12	2
Occasion for Report 10. Periodic Detachment 11. of Individual	Promotion/	13. Special	14. From: 9000 20. Physical Readin		ny)
			P/WS	NA	
Report 17. Regular X	18. Concurrent	19	[26. UI	127. SSN 438 542-68-8125	
22. Reporting Senior (Last, Fl MI)	[], O	DEPT HEAD	68	438 542-68-8125	
MASON, V H	CDR 1440	1		and one fa	st
MASON, V H 28. Command employment and command Maintenance and loc	achievements.	for eight TRI	DENT SUDM	arines and on-	,
28. Command employment and command Maintenance and loc attack submarine.	Received CNO E	Invironmental	Quality,	mes MTCHIGAN	1
Maintenance and low attack submarine. Prevention award a	nd SECNAV Lette	er of Commenda	ation for	039-112-0-1	
					r
29. Primary/Collateral/Watchstanding du RIGGER R graving-style dryd	igger-2. Provid	des rigging a	rf Magnet	ic Silencing	
3	AAR KYNIGSIVE	110110	2000000 00000	F TAMEATMS DAILY	
graving-style dryd Facility, Delta Pi	er, Service Pi	er and maryin	ts, manli	fts and forklifts.	
Salety and open		led 31. Counselor	[3	2. Signature of Individual Counselec	u
For Mid-term Courseling Use. (When completing Ever enter 30 and 31 from courseling record, sign 32.) PERFORMANCE TRAITS: 1.0 - Below standards; 4.0 - Exceeds most 3.0 standards;	NOT KEY	INSAT in any one standard	2.0 - Boes not yet	meet all 3.0 standards; 3.0 - Meets a	II 3.0 [
PERFORMANCE TRAITS: 1.0 - Belov	w standards/not progressing or lards: 5.0 - Meets overall criter	ria and most of the specific s	tandards for 5.0. St	S.O*	
	UT T''	Meets Standards	ייטעבת ו	- 1	
PERFORMANCE 1. TRAITS Below S	tandards Pro-		" Sininia	Decomposed expert, sought our	by all
- Marginal knowle	edge of rating,	- Strong working knowledg specialty and job.		for technical knowledge. - Uses knowledge to solve comp	
PROFESSIONAL specialty or job.	knowledge to solve -	- Reliably applies knowled			
Technical know- routine problem	a i	Meets advancement/PQS	requirements -	- Meets advancement/PQS requiestry/with distinction.	Control
ledge and practical application.	vancement PQS	on time.		•	
аррисацон.					
Non			X	- Needs no supervision.	_==
NOB NOB Needs excessiv	a minervision.	- Needs little supervision.	East across	A foreve mendices exceptions	work.
OUALITY OF - Needs excessive - Product frequent	ntly needs rework.	- Produces quality work, and resulting rework.		No rework required. - Maximizes resources.	1
WORK: Standard of work; - Wasteful of res	ources.	Uses resources efficient	y.		
value of end			1		
product.			1		
		1		X	
NOB		- Allerys treats others w	th fairness and -	- Admired for fairness and hur respect.	
35 Displays person	onal bias or engages	respect. Does not condone bias	1	- Ensures a climate of fairness respect for human worth.	and
	, unfairness of subordinates.	and of works	ace.	The partition FO leader, acmey	res
Fairness, respect harassment in for human worth.	for EO objectives.	- Supports Navy EO obj		concrete EO objectives. Leader and model contribute	or to unit
	h order and discipline	- Contributes to unit columorate.	esiveness and	cohesiveness and morale.	
by disregardi	ng rights of others.	IIIOTARV.	X		
NOB		- Excellent personal app	earance.	- Exemplary personal appears - Model of conduct, on and o	ance.
36. Consistently	nosat appearance. itrol; conduct resulting	Can illust conduct, CO	USCICDITION STA	3	1
Landard indigripling	rv action.	complies with regular	ons. ni readiness ^	- Excellent or outstanding Ph leader in physical readiness	
CHARACTER Unable to m	eet one or more	program, within all st	andaros. NY Core Values:	- Exemplifies Navy Core Va HONOR, COMMITMENT	1069·
duct, physical fit-	up to one or more	HONOR, COMMILI	MÉNT,	COURAGE.	
	ENT, COURAGE.	CONTRAGE.	X		
NOB		_		- Energetic self-starter. Cor	npletes
Needs prod	ding to altain	- Productive and motive tasks and qualification	nated. Completes -	tasks or qualifications carry	y, far
PERSONAL JOB qualification	n or finish job.	tema		better than expected Plans/prioritizes wisely an	d with
ACCOMPLISH - Prioritizes	poorly.	- Plans/prioritizes effe	i .	exceptional foresight Seeks extra responsibility	
INITIATIVE:		- Reliable, dependable accepts responsibility	, willingly	on the hardest jobs.	
Responsibility, - Avoids resquantity of work.	,	accepts responsibility	<i>"</i> .		
NOB			X		
		<u> </u>			
NAVPERS 1616/26 (7-95)				•	

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ERFORMANCE TRAITS	1.0 Below Sta	* andards	2.0 Pro- gressing	Addition	ts Standards		Above Standards	- Team builder	inspires cooperation
S. EAMWORK: contributions to cam building and cam results.	- Creates conflict, with others, puts - Fails to understar teamwork technic - Does not take dir	ad team goals or	-	- Reinforces of commitments - Understands teamwork tea - Accepts and	to team. goais, emplo)	s good	- -	teams The best at according direction	
NOB	- Fails to motivate subordinates.		<u> </u>		notivates, train pordinates. uccessfully, se		-	- Superb organ	izer, great totoagas,
EADERSHIP: Optional for E1-E Organizing, motivating and developing others taccomplish goals.	for subordinates Does not set or relevant to come Lacks ability to tolerate stress. Inadequate com Tolerates hazar	achieve goals mand mission. cope with or municator. ds or unsafe	-	problems as Sets/achieve which suppi Performs at stressful sit Clear, time Ensures saf equipment.	they occur, as useful, realiont command and leads effect untions. By communicative of personneces subconsider	stic goals mission. ively in tor. rel and	-	Leadership as further comm Perseveres the challenges are Exceptional of Makes subor has top safet	and mission. rough the toughest id inspires others. communicator. viinates safety-conscious,
NOB	- Does not attend subordinates.			personal at	nd brotessions	E	Typed Name &	1	Lating page against the above
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SMITH CRAIS ROSERT

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Vincennes University

Academic Record

Student No: A00015069

Date of Birth: 16-MAY-1968

Date Issued: 08-JAN-2008

OFCI.

Record of: Craig Robert Smith

Current Name: Craig Robert Smith

Issued To: Navy College Center WOLED Det, N211

Cutr for Pers and Prof Dev 6490 Saufly Field Road Pensacola, FL 32509-5204

059582514

FILE FINISHED NCC

Course Level: Undergraduate

Current Program:

Major : General Studies

Degrees Awarded: Associate in Science 05-MAY-2007

Primary Degree:

Major : General Studies

SUBJ NO.

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SPCH 110

SPCH 143

COURSE TITLE

Military Service Credit

CRED GRD

PTS

TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

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BMM	256	Buman Resource Mgt	3.000	TCR
BMM	257	Supervisory Management	3.000	TCR
BPM	UND	BPM Und Met Mgmt Und	1.000	7CR
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EPM	201	Military Skills	2.000	TCR
EPS	115	Prin-Lose Prevention	3.000	TCR
ICL	105	Leadership + Mgt I	1.000	G007
	109	Lifetime Fitness/Wellness	2.000	202
PHE	211	First Aid	2.000	TCR
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GPA-Ers:

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COURSE TITLE

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Spring 2001								
General	Studies							

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REW	102	English Composition II

3.000	A

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12,000

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OFFICIAL TRANSCRIPTS BEAR SIGNATURE STAMP EMBOSSED WITH UNIVERSITY SEAL

Navy College Center VOLED Det, N211 Catr for Pers and Prof Dev 6490 Saufly Field Road Pensacola, FL 32509-5204

Registrar

SECURITY FEATURES:

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VINCENNES UNIVERSITY TRANSCRIPT KEY

VINCENNES, INDIANA 47591-5201 1002 NORTH FIRST STREET (812) 888-8888

General Information: Wincomes University is a public, state-supported comprehensive two-year college offering Associate degrees in the Arts, Science, Education, Engineering, and Technology and offering Baccalaureate degrees in Specialized areas. Vincomes University confers the degrees of Bachelor of Arts, Bacchelor of Science Associate in Arts, Associate in Science and Associate in Applied Science as well as the Certificate of Graduation, Certificate of Program Completion, Customized Certificate of Applied Learning and Technical Certificate for Business and Industry Training.

Accreditation: Vincennes University has been fully accredited since 1956 by the North Central Association of Colleges and Schools and has professional accreditation in the following: Accreditation Review Committee on Education in Surgical Technology, American Association, American Board of Funeral Service Education, American Health Information Management Association, Association of Collegiate Business Schools and Programs, Commission on Accreditation of Allie, Health Educational Programs, Commission on Accreditation in Physical Therapy Education, Education Administration, Florida Commission for Independent Education, Indiana State Board of Nursing, Joint Review Committee on for Nursing Accrediting Commission, and Printing Industries of Am ciation of Schools of Theatre, National Automotive Technicians Education in Radiologic Technology, National Association of achor Design, National Assohigh. National League proved for veterans.

transcript are semester hours. Calendar: Vincennes University employs the early semester system All credit purs on the

POINTS:

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Incomplete	Withdrawal, Student Initiated	Withdrawn by Instructor	Withdrawn by Instructor, Failing	Not Passing	Below Average	Average	Average	Above Average	Above Average	Above Average	Excellent	Excellent	
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			0.0 per sem. hr.	0.0 per sem. hr.	1.0 per sem. hr.	2.0 per sem. hr.	2.3 per sem. hr.	2.7 per sem. hr.	3.0 per sem. hr.	3.3 per sem. hr.	3.7 per sem. hr.	4.0 per sem, hr.	

Pass (Pass/Fall)...Grade "C" or above

Credit ... Grade "C" or above

NBBP99

Report Delayed

No Grade Submitted by Instructor

A grade with an asterisk (*) indicates the grade was earned in a developmental course and is not included in the GPA.

been excluded from GPA and earned hours due to a repeated course or due to change of major. Beginning in the Fall 2006 semester, an "I" under the heading R indicates the course has been repeated and the grade earned in this instance is ncluded in GPA and earned hours. "E" under the heading R indicates the grade and credit hours for the course have

including Friday of the tenth calendar week of the semester. (Date may be adjusted for terms less than 15 weeks.) Instructor-initiated withdrawals may be completed up to two weeks prior to the end of the semester. Withdrawals: Approved student-initiated withdrawals may be made up to and Grades of WN and WF are instructor-initiated withdrawals for non-attendance

judged unavoidable occurring during the last few weeks of the semester. Work must be completed by midterm of the following semester or the "!" becomes a "W" ncompletes: Incomplete grades may be given in cases of illness or for a cause

> **Grade Point Average:** The semester and cumulative grade point average are determined by dividing the quality points earned by the quality hours completed. Pass (P), Credit (CR), and Audit (AU) hours are not included in the computation.

Course Numbering System: The course numbering system is alpha-numeric. Developmental courses have zero as the initial digit. Freshman level courses carry numbers between 100-199. Sophomore level courses are numbered 200-299. Junior level courses are numbered 300-399. Senior level courses are numbered 400-499.

attempted and earned hours. Developmental Courses: Effective Fall Semester 1991, grades earned in developmental courses (those beginning with zero) no longer are calculated in GPA. Hours for these courses remain in

Transfer Credit: Courses accepted in transfer from other institutions are listed under appropriate headings. Grades are not transferred. Transfer hours are reflected in total earned hours only. A course suitable for transfer but which is not the equivalent of a Vincennes University course is listed with the abbreviation "UND" (undistributed).

Official Transcript: Official transcripts bear the raised seal of the University and the signature of the Registrar. Unofficial transcripts will nowhave the raised seal and will be stamped "Unofficial" or "Student Copy"

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lus and Minus Grades: Beginning in Fall 1992, Vincennes University added the grades of A., B+, C+ to the grading system.

Academic Records Prior to Fall 1985: sprinted on a separate form. The academic record of students attending prior to

Vincennes University trans ollege. Siles. Beginning with the Spring Semester 2000 through the end of the Spring Semesty.

5. Vincenties University offered courses at the Community College of Indiana ites. CCI was a partnership between Vincennes University and Ivy Tech State.

3. Vincennes University courses taken at a CCI site will appear on both the pript and the lvy Tech State College transcript.

Refease of Information in accordance with the Family Educational Rights and Privacy Act of 1974 as amended, you are hereby notified that the information is provided upon the condition that you, your agants, or employees will not permit any other access to this record in any identifiable form without the consent of the student

Questions relative to the interpretation Registrar of Vincennes University. of the transcript should be directed to the

Any alteration or forgery of this transcript is prohib

(rev. 10-16-07)

Vincennes University Academic Record

Student No: A00015069

OVERALL

Date of Birth: 16-MAY-1968

Date Issued: 08-JAR-2008

OPCL

Page:

Record of: Craig Robert Smith

Ehre:

GPA-Era:

COURSE TITLE CRED GRD SUBJ NO. PTS Institution Information continued: 6.000 QPts: 6.000 GPA: 4.000 GPA-Ers: Spring 2006 General Studies 3.000 C Intro To Rumanities I HUMMN 210 6.000 6.000 Ehrs: 3.060 QPts: 3.000 GPA: GPA-Ers: 79.800 INSTITUTION 24.000 QPts: 24,000 GPA: GPA-Brs: 0.000 43.000 QPts: TRANSFER Ehrs: 0.000 0.000 GPA: GPA-Hrs:

67.000 QPts:

24.000 GPA:

Federal law prohibits access to this record without wattern consent of the student

OFFICIAL TRANSCRIPTS BEAR SIGNATURE STAMP EMBOSSED WITH UNIVERSITY SEAL

Registrar

SECURITY FEATURES:

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- Artificial watermark on back—hottl at angle to view; absence in-

See reverse side for explanation of grades

VINCENNES UNIVERSITY TRANSCRIPT KEY

VINCENNES, INDIANA 47591-5201 1002 NORTH FIRST STREET (812) 888-8888

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tion of Colleges and Schools and has professional accreditation in the following: Accreditation Review Committee on Education in Surgical Technology, American Bar Association, American Board of Funeral Service Education, American Health Information Management Association, Association of Collegiate Business Schools and Programs, Commission on Accreditation of Allied Health Educational Programs, Commission on Accreditation in Physical Therapy Education, Federal Aviation Administration, Florida Accreditation: Vincennes University has been fully accredited since 1956 by the North Central Associafor Nursing Accrediting Commission, and Printing Industries of Art ciation of Schools of Theatre, National Automotive Technicians Education in Radiologic Technology, National Association Commission for Independent Education, Indiana State B I, Joint Review Committee on Design, National Assoational League € veterans.

Calendar: Vincennes University employs the early semester system. transcript are semester hours. All credit

POINTS:

Grading System

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Pass (Pass/Fail)Grade "C" or above	Credit Grade "C" or above	Incomplete	Withdrawai, Student Initiated	Withdrawn by instructor	Withdrawn by Instructor, Failing	Not Passing	Below Average	Average	Average	Above Average	Above Average	Above Average	Excellent	Excellent	
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				•	0.0 per sem. hr.	0.0 per sem. hr.	1.0 per sem. nr.	2.0 per sem. hr.	2.3 per sem. nr.	2.7 per sem. nr.	3.0 per sem. nr.	3.3 per sem. hr.	3.7 per sem. hr.	per sem.	

Report Delayed

~RR2

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3. Vincennes University courses taken at a CCI site will appear on both the ript and the lvy Tech State College transcript.

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Release of Information: In accordance with the Family Educational Rights and Privacy Act of 1974 as amended, you are hereby notified that this information is provided upon the condition that you, your agents, or employees will not permit any other access to this record in any identifiable form without the consent of the student

Registrar of Vincennes University. Questions relative to the interpretation of the transcript should be directed to

Any alteration or forgery of this transcript is prohi

(rev. 10-16-07)

		11. AWARDS	ADV PRES	INIT
AWARD NAME	DATE OF AWARD	AUTHORITY		100
MATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)	26Apr02	SECNAVINST 1650.1G	-002	OEN
GOOD CONDUCT MEDAL (4TH)	22Jan00	SECNAVINST 1650.1G	-02-5	OEN
GOLD WREATH AWARD (1)	21Jan03 01Mar03	SECNAVINST 1650.1G	-00-, .	OEN
GOLD WREATH AWARD (2)	31May03 01Jun03	COMMANDER USN	-0-	MDT
	31Aug03 01Sep30	COMMANDER, USN	-0-	MDT
GOLD WREAT AWARD (3) (SILVER STAR IN LIEU OF 3RD AWARD)	210ct03	COMPRESSION SSS		
GOOD CONDUCT MEDAL (5th AWARD)	Q6JA N 20	SECNAVINST 1650.1G	-02-	Ø€B.
GLOBAL WAR ON TERRORISM	06FEB06	NAV/ADMIN 273/04	-0-	XXIs-
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SMITH CRAIG ROBERT		059-58-2514 Page 3	USN	

			5. N	AVY SERVICE S	CHOOLS	ITARY TRAINING CO	201	NEC	DATE	
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OURSE LENGTH	GRADE SAT	MANNER X GRAD			ANT	COURSE LENGTH		NER OF COMPL	DATE	
URSE TITLE/SCH	OOL		NEC	DAT ENROLLED/O	OMPLETE	COURSE TITLE/SCH	•	NEG	ENROLLED/CX D	OMPLET
DURSE LENGTH	GRADE	-	OF COMP	LETION DROPPE	INIT.	COURSE LENGTH		NER OF COMP	DROPPER	
			0.005	DESPONDENC	E COURSES	REQUIRED FOR AD	VANCEMENT			
DESCRIPTION RATE OR NAV	OF COURS	E, BER		DATE COMPLETED	INIT	DCCCD STILL	PERS NUMBER	C	DATE OMPLETED	INIT
UBLIC AFFAI	IRS POL	ICY &	C	1MAR23)	KE					
NET 82740 MASTER AT A	ARMS	(3.5)	_ 0	1SEP02						
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	7. NAVY E	MUSTED (ASSIFIC	ATIONS	<u></u>	8. F	PERSONNEL ADVA			
		DARY COD		DATE	INIT	DES	CAIPTION	DATEC	OMPLETED	INIT
PRIMARY CODE	Scoon									
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		NLISTED F	ATE/DATI	NG				NATOR RECO		. v.
		DATE	<u> </u>	IE IN RATE	CE	RIFIED	ODEBETO	OR QUAL/F	REVOCATION	INIT
RATE		DATE			Δ	TRUE C	OPY			
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	12	2. PERSONNEL	ONVAME	ATION STANDARDS (PQS	5)	43500	
PQS TITLE	POS STATION #	DATE	INIT	POS TITLE	PQS STATION #	DATE	INIT
LEADSMAN	43127-B/301	02MAR13	RE	DECK RIGGER, UNREP	43396A-Q4/ 304	O2MAR13	A)
LINE HANDLER	43127-B/302	02MARI3	(KE)	AFTERSTEERING HELMSMAN	43492-2CQ6/ 306	02MAR13	
SEA & ANCHOR DETAIL P.O.I.C.	′43127-B/305	02MAR13		HELMSMAN	43492-2005/ 305	02MAR13	KET
PIER SECURITY	43397-C/302	02MAR13	KK	(CONDITION I)	303	02MAR13	KD4
ROVING PATROL	43397-C/304	02MAR13		LOOKOUT (COND III/IV)	302	02MAR13	
CAPSTAN/BRAKE OPERATOR	43127-B/304	O2MAR13		SOUND-POWERED PHONE TALKER	301	02MAR13	KEA
DECK RIGGER	43127-B/303	02MAR13	(RKT	WINCH CHECKER	305	02MAR13	REF
BOAT DAVIT CAPTAIN	43127-B/307	02MAR13	GAY.	WINCH OPERATOR	306	02MAR13	EP OT
BOAT DAVIT WINCH CHECKER/OPERATOR	43127-B/306	02MAR13	RIA	SLIDING PADEY	ER 307	02MAR13	LT.
SMALL BOAT OFFICER	43152-D/304	02MAR13		SAFETY OFFICE UNREP	R, 43396A-Q9/ 309	02MAR13	ØE1 Å
BOW HOOK AND STERN HOOK	43152-D/301	02MAR13	C				V
TAG LINEHANDLER	43310-C/301	02MAR13	KB.				
VANG LINEHANDLER	43310-C/302	02MAR13	REJ.				-
WINCH WATCHER	43310-C/303	02MAR13	R				
RIGGER	43310-C/304	02MAR13		~EDTIEIE!	NTO DE		
SIGNALMAN	43310-C/305	02MAR13	RE)	CERTIFIED A TRUE	COPY	·	
RIG/HITCH CAPTAIN		02MAR13	3	Malco	Infortier		· · · · · · · · · · · · · · · · · · ·
UNREP	43396A-Q1/ 301	O2MAR13	(KEV)	÷	<u> </u>		
HONE TALKER UNREF	43396A-Q2/ 302	02MAR13	KEP				
SIGNALMAN, UNREP	43396A-Q3/ 303	02MAR13	KET	IIson	CIAL SECURITY NUMBER	BRANCH AND	CLASS
SMITH, CRAIG ROBER	r		\sim		059-58-2514	USN	

12. PERSONNEL QUALIFICATION STANDARDS (PQ	S)	
PQS TITLE •	PQS STATION#	DATE
Division Damage Control Petty Officer	43119-5A	
DIVISION DAMAGE CONTROL PETTY OFFICER (DCPO)	301	08 Apr 97
DAMAGE CONTROL	43119-G 🧨	
BASIC DAMAGE CONTROL (COMBINED 301-306)	301	15 Nov 96
Basic First Aid	302	15 Nov 96
Basic Damage Control	303	15 Nov 96
Basic Fire Fighting	304	15 Nov 96
Fire Watch	305	75 Nov 96
Basic Chemical, Biological, and Radiological (CBR) Defense	306	15 No v 96
Advanced Damage Control	307	15 May 97
Advanced Shipboard Fire Fighter (Structural)	308	
Advanced Chemical, Biological, and Radiological (CBR) Defense Person	309	27 Apr 97
Advanced First Aid/Stretcher Bearer	310	15 May 97
AFFF/Transfer Station Operator	311	23 Mar 97
Investigator	312	25 Mar 97
Damage Control	43119-H	
BASIC DAMAGE CONTROL	№ 301	29 May 01
ADVANCED DAMAGE CONTROL	307	29 May 01
ADV SHIPBOARD FIRE FIGHTER	308	29 May 01
ADV CBR DEFENSE	309	29 May 01
ADV FIRST AID/STRETCHER BEARER	310	29 May 01
AFFF/TRANSFER STATION OPERATOR	311	29 May 01
INVESTIGATOR	312	29 May 01
DAMAGE CONTROL TRAINING TEAM	320	26 Sep 01
DECK SEAMANSHIP	43127-b	00 1 00
SEA AND ANCHOR POIC	305	08 Jan 99
BOAT DAVIT WINCH CHECKER/OPERATOR	306	01 Feb 01
DECK SAFETY OBSERVER	308	22 Apr 99
SLEWING ARM DAVIT CAPTAIN	310	01 Feb 01
Small Boat Operations	43152C	00.11
SMALL BOAT COXSWAIN/RIGID INFLATABLE BOAT (RIB) COXSWAIN	303	06 Nov 96
Maintenance and Material Management	43241-g	23 Mar 98
maintenance person	301 302	23 Mar 98
RPPO	303	23 Mar 98
WORK CENTER SUPERVISOR	43241-H	20 11121 00
Maintenance Material and Management MAINTENANCE PERSON CERTIFIED TO) RE301	02 Jun 01
MAINTENANCE PERSON CERTIFIED IC	302	02 Jun 01
REPAIR PARTS / SUPPLY PETTY OFFICER	PY 303	02 Jun 01
WORK CENTER SUPERVISOR A INJECU	Å ~ 43310-C	
REPAIR PARTS / SUPPLY PETTY OFFICER WORK CENTER SUPERVISOR BOOMS and CRANES SAFETY OBSERVER Enlisted Surface Warrage Specialist (ESWS)	sutilizas	06 May 01
SAFETY OBSERVER Enlisted Surface Warfare Specialist (ESWS)	43390B	y - 1
ENLISTED SURFACE WARFARE SPECIALIST (ESWS)	301	15 Jun 97
Underway Replenishment	43396-B	
RIG CAPTAIN	311	
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This certifies the above entries are true and correct as of 18 Jan 02

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12. PERSONNEL QUALIFICATION STANDARDS	(PQS)	9-10
PQS TITLE	PQS STATION #	. Ø DATE
DECK WATCHES IN PORT	43397-C	
ANCHOR WATCH	301	17 Jul 00
MESSENGER OF THE WATCH	305	28 Jan 00
PETTY OFFICER OF THE WATCH	306	01 May 98
OOD IN PORT	308	16 May 99
FLIGHT DECK FAMILIARIZATION	43426-0	A
AIR CAPABLE SHIPS FLIGHT DECK OBSERVER	303	99 Feb 99
Small Arms	43468A	V
9 MM PISTOL OPERATOR	301	22 Jun 99
.45 CALIBER PISTOL OPERATOR	302	30 Apr 91
12 GAUGE SHOTGUN OPERATOR	312	29 Nov 98
7.62 MM M14 RIFLE OPERATOR	313	01 Oct 88
Ship Control and Navigation	43492-2C	
BOATSWAIN'S MATE OF THE WATCH (BMOW)	. 309	14 Dec 97
Enlisted Aviation Warfare Specialist (EAWS) COMMON CORE	43902	
ENLISTED AVIATION WARFARE SPECIALIST (EAWS) COMMON CORE	301	16 Mar 99
Enlisted Aviation Warfare Specialist (EAWS) UNIT SPECIFIC	43902-1	•
ENLISTED AVIATION WARFARE SPECIALIST (EAWS)	301	16 Mar 99
Deck Department JQR's	52004	
CLASS 2 SWIMMER	. 304	03 May 98
SEMI ANNUAL REQUIREMENTS	52005	
EEBD TRAINING	302	07 Mar 00
EMERGENCY EGRESS TRAINING	303	07 Mar 00
PR HEART SAVER (ADULT)	CPR QUAL	
CPR	301	02 Feb 99

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This certifies the above entries are true and correct as of 18 Jan 02

1ST Division Officer

NAME (Last, First, Middle)

SOCIAL SECURITY NUMBER

BRANCH AND CLASS

SMITH, CRAIG ROBERT

059-58-2514

USN

NAVPERS 1070/604 (Rev. 7/91)

PAGE 4

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		11. AWARDS		
AWARD NAME	DATE OF AWARD	AUTHORITY	ADV PNTS	INIT
NAVY UNIT COMMENDATION	98DEC16- 98DEC20	SECRETARY OF THE NAVY	-00-	A A
MERITORIOUS UNIT	19DEC98- 19MAY99	CHIEF OF NAVAL OPERATIONS	<u>+00-</u>	A P
GOOD CONDUCT (RESTART)	00JAN22	CO'S NJP OF OOJAN21	-0-	HAF
SEA SERVICE DEPLOYMENT RIBBON	01MAR17- 01JUN15	CO, USS RAINIER (AGE-7)	-00-	OM-
ARMED FORCES EXPEDITIONARY MEDAL	18DEC98 20MAR99	CHIEF OF NAVAL OPERATIONS NAVADMIN 120/99	-00-	EJ &
BATTLE "E " SERVICE RIBBO		COMNAVSURPAC	-00-	V NAS
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NAME (Last, First, Middle) SMITH, CRAIG ROBERT		SOCIAL SECURITY NUI		USN

	EN	ILISTED	QUAL	IFICAT	IONS	HISTO	ORY					
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		1. 5				TI	DOCCEN	T LEVEL OF BOU	CATION			
	GED (HS) EQUIVALENT TEST COLLEGE LEVEL							14 15		17		
DATE ISSUED	ISSUING STATE	INIT	DAT	E ISSUED	iNi	' <u> </u>	12 13	14 15	10			
2. CLASSIFICATION/ASVAB TESTING QUALIFICATIONS												
TEST FORM ID	DATE ADMIN.	AFQT C	SS AR	WK	PC	NO.	€S AS	MK MC	El	VE		
ASVAB ADMINISTERE	ASVAB ADMINISTERED BY:											
SPECIAL TEST SCORES												
NAME FORM						ם	ATE	SCORE				
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CLASSIFIER'S SIGNAT		<u> </u>	dta	<u> </u>	J.							
	3. RECORD OF OFF-DUTY E	DUCATION	OC/TECH TI	RAINING AN	NON-REC	UIRED	CORRESPONDENC	E COURSES DATE	- 			
NUMBER/TITLE C COURSE OR TES	E .	DATE COMPLETED	GRADE	TIMI	NUMBER/T		SCHOOL	COMPLET	GRADE	INIT		
	4		, i		i.							
		A. In										
		OTHER TRA	INING COU	IRSES/INSTF	RUCTIONS	COMPLE	TED					
DATE COMPLETED	TYPE OF COURS	E AND/OR INST	RUCTION		DURAT	ON	1	LOCATION		INIT		
00SEP29	CTT INDOC				5 DAYS		TTF BANG	OR, WA				
01DEC14	SHIPS CONFIGURA	TION MAI	NT COU	RSĖ	3 DAYS	,,	FTSCPDET	EVERETT, \	WA	SAR)		
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NAVPERS 1070/604 (Rev. 7/91) S/N 0106-LF-012-2500

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		-	5. N	AVY SERVICE	SCHOOLS/N	ILITARY TRAINING C	OURSES			
COURSE TITLE/SCH ENRO PNCLA			NEC 9585	ENROLLEDA 180CT-22	COMPLETE	COURSE TITLE/SCHOOL NEC DATE ENROLLED/COMPLETE D				
COURSE LENGTH	GRADE SAT	-X	R OF COMP	LETION DROPPE		COURSE LENGTH	-	ADUATED	PLETION	PED
COURSE TITLE/SCH	HOOL		NEC	DA' ENROLLEDA	COMPLETE	COURSE TITLE/SCI	HOOL.	NEC	ENROLLEC	ATE XCOMPLETE D
COURSE LENGTH	GRADÉ		R OF COMP	LETION DROPPE	INIT ED	COURSE LENGTH		ER OF COM	PLETION DROPF	PED
			6. COR	RESPONDENC	E COURSES	REQUIRED FOR AD	VANCEMENT			· •
	DESCRIPTION OF COURSE, DATE INIT				INIT	DESCRIPTION RATE OF NAV	FOF COURSE, PERS NUMBER		DATE COMPLETED	INIT
PUBLIC AFFAI REGULATIONS		CY & (3.6)	0	1MAR23 ,	KE					
NET 82740 MASTER AT A	RMS (3.5)	01	SEP02					·	
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	7. NAVY EN	LISTED C	LASSIFICA	TIONS	1.17	8. PE	RSONNEL ADVANCE	MENT REQ	UIREMENTS	
PRIMARY CODE	SECONDA	RY CODE	D	ATE	INIT	DESC	RIPTION .	DATE CO	OMPLETED	INIT
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		- Cana								
	9. ENL		TERATING	 i			10. DESIGNAT	OR RECOR	D	
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SMITH C				-		PAGE 2	059-58-251	4	<u>I </u>	JSN

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		11. AWARDS			
AWARD NAME	DATE OF AWARD	AUTHOR	TY At	OV PNTS	INIT
NAVY UNIT COMMENDATION	98DEC16- 98DEC20	SECRETARY OF TH	E NAVY	-00-	
MERITORIOUS UNIT COMMENDATION	19DEC98- 19MAY99	CHIEF OF NAVAL	OPERATIONS	00-	
GOOD CONDUCT (RESTART)	00JAN22	CO'S NJP OF OOJA	V21	-0-	松
SEA SERVICE DEPLOYMENT RIBBON	01MAR17- 01JUN15	CO, USS RAINIER		-00-	M
ARMED FORCES EXPEDITIONARY MEDAL	18DEC98 20MAR99	CHIEF OF NAVAL OF NAVADMIN 120/99		-00-	
BATTLE "E " SERVICE RIBBO	01JAN01/ 31DEC01	COMNAVSURPAC	-0	0-	VA
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		11. AWARDS		4.1	
AWARD NAME	DATE OF AWARD	AUTHORIT	Y	ABY-PUTS	INIT
PLAG LETTER OF COMMENDATION	960CT01 97APR31	COMMAVSURFGRUPAC	NORWEST	-1-	TACK!
GOOD CONDUCT MEDAL (THIRD)	99APR13	SECNAVINST 1650.1	P	-02-	CHE!
LETTER OF COMMENDATION	99APR 99JUN	PACNORWEST RADM W. J. MARSHAI	L, III	-01-	al
SEA SERVICE DEPLOYMENT	98NOV06- 99FEB05	SECNAVINST 1650.		-0-	业
NAVY "E" RIBBON	98JAN01 98DEC31	USS RAINIER (AOF	-7)	-0-	松
NAVY AND MARINE CORPS ACHIEVEMENT MEDAL	98NOV10- 99MAR20	COMCARGRU THREE		-02-	111
NAVY AND MARINE CORPS ACHIEVEMENT MEDAL (SECOND)/	MAR - SEP 01	PRESTON C. PPINSON USN, CO	, CAPT,	-02-	WE
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N.A. FLASHEY, DN1-(SW), USN
ASST PERSONNEL OFFICER

			5. N	AVY SERVI	CE SCHOOLS/N	ILITARY TRAINING	COURSES		A	
COURSE TITLE/SCH	OOL		NEC		DATE D/COMPLETED	COURSE TITLE/SC	HOOL	N		DATE COMPLETED
COURSE LENGTH	GRADE		R OF COMPI DUATED	ETION DROP	PED	COURSE LENGTH	GRADE	MANNER OF	COMPLETION TED DROP	*
COURSE TITLE/SCH	OOL		NEC		DATE D/COMPLETED	COURSE TITLE/SC	HOOL	N		DATE D/COMPLETED
COURSE LENGTH	GRADE	<u> </u>	R OF COMPL	ETION DROP	PED INIT	COURSE LENGTH	GRADE	MANNER OF	MPLETION TED DROP	INIT PED
			6, COF	RESPONDE	NCE COURSES	REQUIRED FOR AD	VANCEMENT			
DESCRIPTION RATE OR NAV		R	С	DATE OMPLETED	INIT	DESCRIPTION RATE OR NA	OF COURSE, VPERS NUMB	and the second	DATE COMPLETED	INIT
RADIO COM.3	8&2 (NET	') 7 <u>2</u> 8		9JUL30	HAF	FIRE CONTRO	STEMS &		00NOV11	SAL)
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BASIC EQUIP	OPR.	3.86 82535	99.	JUL30	W.F	FIRE CONTRI MAINTENANCE		L 4	000CT26	A SONT
MRCPO NET 8	32047 (3	3.4)	99	NOV30	HAF					
NET: 82971 NAVAL SAFET	YSUPE			AUG31						
<u> </u>	7. NAVY ENI	ISTED CI	LASSIFICATI	IONS		8. P	ERSONNEL A	VANCEMENT	REQUIREMENTS	
PRIMARY CODE	SECONDAR	Y CODE	DA		I NIT	DESC	RIPTION	DA	TE COMPLETED	TINI
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	9. ENLI	STED RA	TE/RATING	,		*	10. DE	SIGNATOR RE	CORD	
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ENLISTED QUALIFICATIONS HISTORY 1. EDUCATIONAL EXPERIENCE LEVEL **COLLEGE LEVEL GENERAL EXAMS** PRESENT LEVEL OF EDUCATION GED (HS) EQUIVALENT TEST INIT 12 13 DATE ISSUED **ISSUING STATE** INIT DATE ISSUED 2. CLASSIFICATION/ASVAB TESTING QUALIFICATIONS VĘ PC NO **AFQT** WK G\$ AŘ **TEST FORM ID** DATE ADMIN. ASVAB ADMINISTERED BY: SPECIAL TEST SCORES SCORE DATE FORM NAME CLASSIFIER'S SIGNATURE: 3. RECORD OF OFF-DUTY EDUCATION/VOC/TECH TRAINING AND NON-REQUIRED CORRESPONDENCE COURSES NUMBER/TITLE OF DATE NUMBER/TITLE OF DATE COMPLETED GRADE INIT **SCHOOL COURSE OR TEST** COMPLETED GRADE **COURSE OR TEST** SCHOOL 4 OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED INIT TYPE OF COURSE AND/OR INSTRUCTION DURATION LOCATION DATE COMPLETED 97DEC20 (ACCUIT) VENTILATION TRAIN. PROG 2 DAYS FTC SAN DIEGO, CA 5 DAYS RIGID HULL INFL. BOAT COXSWAIN 99AUG06 USN ADVANCED FIREFIGHTING RECID HULL INFLATABLE BOAT NORTHBEND WA 99NOV06 4DAYS WARFARE TRNG GROUP PAC. 99AUG06 COXSWAIN COURSE K-062-0625 NAME (Last, First, Middle) BRANCH AND CLASS SOCIAL SECURITY NUMBER USN 059-58-2514 SMITH, CRAIG ROBERT

NAVPERS 1070/604 (Rev. 7/91) S/N 0106-LF-012-2500

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	<u> </u>		2. CLASSIF	ICATI	ON/ASVAB TE	ESTING	QUALIF	ICATION	NS					
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		OF OFF-DUTY	EDUCATION/	voc/	TECH THAININ	NG AND	MON-R	EQUIRE	D CORRES	PONDEN	CE COU	RSES		
NUMBER/TITLE COURSE OR TE	OF	SCHOOL	DATE COMPLETE	Т		_N	UMBER/	TITLE O	F	SCHOO		DATE COMPLETE	DGRADE	INIT
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			4. OTHER TE	RAINI	NG COURSES/	INSTRU	ICTIONS	COMP	LETED	-		* · · *		
DATE COMPLETED	T -	YPE OF COURS	E AND/OR INS	STRÜ	CTION		DURA	TION			LOCA.	TION		INIT
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SMITH, CRAIG ROBERT
NAVPERS 1070/604 (Rev. 7/91)
S/N 0106-LF-012-2500

			5.	NAVY SERVICE S	CHOOLS/M	ILITARY TRAINING C	OURSES					
COURSE TITLE/SCHO	OOL		NEC.	DAT ENROLLED/CC	E	COURSE TITLE/SCH			NEC	EN	DAT ROLLED/C	E OMPLETED
COURSE LENGTH	GRADE		OF COM	IPLETION DROPPED	INIT	COURSE LENGTH	GRADE	П	R OF CO		DROPPE	INIT
COURSE TITLE/SCHO	OOL		NEC	DAT ENROLLED/C		COURSE TITLE/SCH	OOL		NEC	E	DA'	OMPLETED
COURSE LENGTH	GRADE	<u> </u>	DUATED	APLETION DROPPEL	INIT	COURSE LENGTH	GRADE		R OF CO	Г	DROPPE	DINIT
			6. 0	ORRESPONDENC	E COURSES	REQUIRED FOR ADV	ANCEMENT					
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BASIC EQUI	P. OPR.	3.86 8253	5	99JUL30	11.7	FIRE CONTRA		OL 4		0000	т26	AST.
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NET: 82971 NAVAL SAFE	TY SUP			00AUG31			PERSONNEL	A DOVA NICE	EMENT 9	EOLUR		
	7. NAVY E	NUSTED	CLASSIFI	CATIONS		8. F	ZHSUNNEL /	ADVANC				
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	9. EI	NLISTED A	ATE/RAT	ING.			10. 1	DESIGNA	TOR REC	ORD		
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4	<u> </u>						<u> </u>				TO ALION	NO CLASS
NAME (Last, First,	***						SOCIAL S	SECURITY)59-58-7		R		AND CLASS USN
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		11. AWARDS	6000	
AWARD NAME	DATE OF AWARD	AUTHORITY	ADV PICTS	INIT
NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)	26Apr02	SECNAVINST 1650.1G	-00-	OEN
GOOD CONDUCT MEDAL (4TH)	22Jan00 21Jan03	SECNAVINST 1650.1G	-02-	OEN
GOLD WREATH AWARD (1)	01Mar03 31May03	SECNAVINST 1650.1G	-00-	OEN
GOLD WREATH AWARD (2)	01Jun03 31Aug03	COMMANDER USN	-0-	MDT
GOLD WREAT AWARD (3) (SILVER STAR IN LIEU OF 3RD AWARD)	01Sep30 21Oct03	COMMANDER, USN	-0-	MDT
GOOD CONDUCT MEDAL (5th AWARD)	06JAN20	SECNAVINST 1650.1G	-02-	963
GLOBAL WAR ON TERRORISM SERVICE MEDAL	06FEB06	NAV/ADMIN 273/04	-0-	**-
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	06MAY06	NAV/ADMIN:90404	-0-	Spc
MERITORIOUS UNIT COMMENDATIO	030CT01- 04SEP30	SECRAVINST*1550.1G	+0-	ELM
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			F BRANCH AM	ID CLASS
NAME (Last, First, Middle)	٧	SOCIAL SECURITY NUMBER	USN	· ·
SMITH CRAIG ROBERT NAVPERS 1070/604 (Rev. 7/91)		059-58-2514 Page 3	OSN	· · · · · · · · · · · · · · · · · · ·

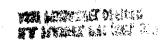
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				-	SPECIAL	TEST	SCORES							
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CLASSIFIER'S SIGN	ATURE:						1							
		. RECORD OF OFF	-DUTY EDI	JCATIO	/VOC/TE	CH TRA	ENING A	NO NON-F	EQUI	RED CORRES	POND	NCE COURS	ES	
NUMBER/TITLE COURSE OR TES	OF	SCHOOL	DATE COMPLETI		187		NUMBER/	TITLE OF		SCHOOL		DATE COMPLETED		INIT
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FLUID POWER		NET 82964	99031	1 3.	4 ERH	¶ SE	UCATION RVICES	ONAL S		NET 82015		990413	3.82	PRH ERH
TOOLS AND T	HEIR	NET 82085	99031	1 3.	95 LRH	711								
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			. OTHER	TRAIN	ING COUR	SES/I	ISTRUCTI	ONS COM	PLETI	D				
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NAVPERS 1070/604 (Rev. 7/91) S/N 0106-LF-012-2500

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									ali Miss.	
<u></u>			5. NAV	Y SERVICE	SCHOOLS/M	ILITARY TRAINING	COURSES			` <u> </u>
P-500-0025			NEC	ENROLLED	ATE /COMPLETED /981030	COURSE TITLE/SE	CHOOL	NEC	ENROLLE	DATE D/COMPLETED
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11 DAYS	SAT	i			INIT	COURSE LENGTH	GRADE M	ANNER OF COM		INIT
	0111	GRAD	CONTRACTOR	DROPP	ED 772			GRADUATED	DROP	PED
COURSE TITLE/SCI	100L		NEC		ATE /COMPLETED	COURSE TITLE/SO	CHOOL	NEC		DATE D/COMPLETED
COURSE LENGTH	GRADE	MANNER GRAD	R OF DOMPL	ETION DROPP	INIT	COURSE LENGTH		NNER OF CON	PLETION	INIT
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DESCRIPTION RATE OR NAV	OF COURSE	,		DATE ONPLETED	INIT	DESCRIPTION	QF COURSE,		DATE	
	- Las Moribi			UNITE		KAIE UK MAN	PERS NUMBER		COMPLETED	INIT
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7. NAV	Y ENLISTED	CLASSI	FICATIONS			8. P	ERSONNEL ADVAN	CEMENT REQU	REMENTS	
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9. ENL	ISTED RATE	/RATING	4				10. DESIGN	ATOR RECORD		
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NAVPERS 1070/604 (Rev. 7/91)



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NAVPERS 1070/604 (Rev. 7/91) 5/N 0106-LF-012-2500



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			5. NAV	SERVIC	E SCHOOLS/HI	Litary training	COURSES		, i	
COURSE TITLE/SCH P-500-0025 PO2 LDRSHI			NEC	ENROLLE	DATE D/COMPLETED 9/981030	COURSE TITLE/S	CHOOL	NEC		BATE D/COMPLETE
COURSE LENGTH 11 DAYS	GRADE SAT	MANNER Manner	OF COMPLE	TION DROP	INIT DANS	COURSE LENGTH	GRADE	MANNER OF C		INIT
COURSE TITLE/SCH			NEC		DATE D/COMPLETED	COURSE TITLE/S	CHOOL	NEC		DATE D/COMPLETE
COURSE LENGTH	GRADE	MANNER GRADI	OF COMPLE	TTON	INET	COURSE LENGTH	GRADE	MANNER OF G	_	INIT
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7. NAV	Y EXLISTED	CLASSI	FICATIONS	A		8. 1	PERSONNEL AD	VANCEMENT REG	WIREMENTS	
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NAME (Last, Pi)							SOCIAL SEC	CURITY NUMBER -2514	BRANCH	AND CLASS

PAGE 2

CERTIFIED TO BE A TRUE COPY

M.A. FLASHEY, PARTISMY, USIN

ASSET PERSONNEL OFFICER



	11. AMARDS		7
DATE OF AWARD	AUTHORITY	ADV PNTS	INIT
	COMMAVSURFGRUPAC NORWEST	-1-	Light
99APR13	SECHAVINST 1650.1F	-02-	OKL DRL
99APR 99JUN	PACNORWEST RADM W. J. MARSHALL, III		al
98NOV06- 99FEB05	SECHAVINST 1650.1F	-0-	幽
98JAN01- 98DEC31	USS RAINIER (AQE-7)	-0-	
98NOV10- 99MAR20	COMCARGRU THREE	-02-	140
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	960CT01 97APR31 99APR 99JUN 98NOV06- 99FEB05 98JAN01- 98DEC31 98NOV10- 99MAR20	DATE OF AMARD 1960CT01 197APR31 199APR 199APR 199JUN 198NOV06- 199FB05 198JAN01- 198DEC31 198NOV10- 199MAR20 1	DATE OF AMARD

NAVPERS 1070/604 (Rev. 7/91)

	•	1.	EDUC	AT FORAL	XPERIENC	E LEVE	L						
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		2. CLASSI	FICAT	ION/ASVAL	TESTING	GUAL!	FICATIO	NS .		1		11 1	
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	3. RECORD OF OF	F-OUTY EDU	CATIO	N/VOC/TEC	n traint	NG AND	HOH-RE	CUIRED	CORRES	PONDE	ICE COLIK	SES	: .
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MUMBER/TITLE		DATE	_	2	200	BER/TIT	LE OF			·	DATE	_	
COURSE OR TES		COMPLETE	0 024	DE LINIT	COU	RER/TIT	LE OF TEST		SCHOOL.	_	DATE	D GRADE	1
			o cea	DE LIKET	COU	BER/TIT	LE OF TEST		SCHOOL	-		D GRADE	1
			D GRAS	DE LIGHT	COU	BER/TIT	LE OF TEST		SCHOOL.			D GRADE	1
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COURSE OR TES SE COMPLETED MAY26 3 JUN97	TYPE OF COMME	OTHER 1 AND/OR 188	TRAINI	ING COURS	ES/INSTRA BR 310	UCTIONS URATION HRS	COMPL	NSB I	1.6 SANGOR	CATIO WA	K		II AR
COURSE OR TES SE COMPLETED MAY26 3 JUN97	TYPE OF COURSE BASIC SETTES MATE	OTHER 1 AND/OR 188	TRAINI	ING COURSE	ES/INSTRA BR 310	UCTIONS URATION HRS	COMPL	NSB I	1.6 SANGOR	CATIO WA	N.		II AR
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		5. NAVY SERVICE	E SCHOOLS/MI	LITARY TRAINING	coi para		
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e estable de		EMMOLLE	D/CUMPLETED			EMILL	D/COMPLETE
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		6. CORRESPOND	ENCE COURSES	REQUIRED FOR AD	VANCEPENT		arys (
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BM VOLUME 2 NAVEDTRA		97MAR07	LK				
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	ENLISTED CLASSI			8. 9	ERSONNEL ADVANCE	ENT REQUIREMENTS	
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MANE (Last, Fire	st, Middle) CRAIG ROBERT				SOCIAL SECURITY 059-58-251	11	AND CLASS

HAVPERS 1070/604 (Rev. 7/91)

DEPENDENCY APPLICATION/RECORD OF EMERGENCY DATA

MEMBER INFORMATION

SSN: 059-58-2514

NAME: SMITH, CRAIG ROBERT

RANK/RATE: BMCS BR/CL: USN UIC: 0763A

RELIGION:

SHIP OR STATION: RTC GREAT LAKES EFFECTIVE DATE:

INITIAL/CHANGE:

05/07/2010 TOTAL NUMBER OF DEPENDENTS: 2
YES MARRIAGE DISSOLVED BY: DIVORCE
/2010 PLACE DISSOLVED: SILVERDALE, WA

PREVIOUSLY MARRIED: YES

DISSOLVED ON: 05/07/2010 PLACE DISSOLVED: SILVERDALE, WA

SPOUSE INFORMATION

NAME:

DATE OF BIRTH:

CITIZENSHIP:

EPENDENT:

DATE MARRIED:

ADDRESS:

PLACE OF MARRIAGE:

RELATIONSHIP:

PREVIOUSLY MARRIED:

MARRIAGE DISSOLVED BY:

DISSOLVED ON: PLACE DISSOLVED:

MEMBER OF UNIFORMED SERVICES:

DUTY AFFILIATION:

BRANCH:

COMPONENT

SPOUSE NEXT OF KIN

NAME: ADDRESS:

FATHER INFORMATION

NAME:

UNKNOWN

ADDRESS:

DEPENDENT:

SUPPORT: N/A

MOTHER INFORMATION

NAME: SMITH, BEVERLY JEAN DAWES

ADDRESS: 1610 METROPOLITAN AVE APT 7H

DEPENDENT: NO SUPPORT: N/A

BRONX, NY 10472

OTHER PERSON, NOT ALREADY NAMED TO BE NOTIFIED OF PERSONAL CASUALTY

NAME:

SMITH, DAVID LENGARD

ADDRESS: 665 WESTCHESTER AVE

BRONX, NY 10456

RELATIONSHIP: BROTHER

NAVPERS 1070/602

Page: 1 of 4

SSN: 059-58-2514

NAME: SMITH, CRAIG ROBERT

CHILD AND/OR DEPENDENT INFORMATION

DEPENDENT: YES SUPPORT \$587.50

SMITH, TAYLOR CRAIG NAME:

RELATIONSHIP: SON

07/02/1992 DOB:

*ADDRESS: 13297 SILVERHILL PL

SILVERDALE, WA 98383

NAME OF CUSTODIAN OTHER THAN CLAIMANT: DAWN, SMITH

CHILD AND/OR DEPENDENT INFORMATION

DEPENDENT YES SUPPORT: \$587.50

SMITH, SENIKA BRIANN NAME: DAUGHTER RELATIONSHIP:

10/11/1995 DOB: ADDRESS: 13297 SILVERHILL PL NW

SILVERDALE, WA 98383

NAME OF CUSTODIAN OTHER THAN CLAIMANT: DAWN, SMITH

BENEFICIARY (IES) FOR UNPAID PAY AND ALLOWANCES

RELATIONSHIP: MOTHER SMITH, BEVERLY JEAN DAWES

ADDRESS: 1610 METROPOLITAN AVE APT 7H PERCENTAGE: 100%

BRONX, NY 10472

PERSON(S) TO RECEIVE ALLOTMENT IS IN A MISSING STATUS, SUBJECT TO SECNAV

DETERMINATION

RELATIONSHIP: MOTHER SMITH, BEVERLY JEAN DAWES

NAME: ADDRESS: 1610 METROPOLITAN AVE APT 7H PERCENTAGE:80%

BRONX, NY 10472

BENEFICIARY (IES) FOR GRATULTY PAY (NO SPOUSE OR CHILD SURVIVING)

RELATIONSHIP: Mother

SMITH, BEVERRY JEAN DAWES

ADDRESS: 1610 METROPOLITAN AVE APT 7H PERCENTAGE 100% BRONX, NY 10472

LIFE INSURANCE INFORMATION

POLICY NUMBER: COMPANY: NONE

ADDRESS:

LOCATION OF WILL

ADDRESS: 13297 SILVER HILL PL NW STLVERDALE, WA 98383

Page: 2 of 4 NAVPERS 1070/602

SSN: 059-58-2514

NAME: SMITH, CRAIG ROBERT

LOCATION OF OTHER VALUABLE PAPERS

ADDRESS: NONE

PNOK (Name - Relationship - Phone - Address)

SMITH, BEVERLY JEAN DAWES, Mother, 718-824-4978, 718-824-4978

,1610 METROPOLITAN AVE APT 7H, BRONX, NY, 10472

SNOK (Name - Relationship - Phone - Address)

SMITH, DAVID LENOARD, Brother, 718-824-4978, 718-824-4978, 665 WESTCHESTER AVE , BRONX, NY, 10456

IS BENEFICIARY DESIGNATION OF SGLI ON FILE? YES

DESIGNATION DATE: 04/02/2010

RELATIONSHIP: Mother

REMARKS

PADD:

SMITH, BEVERLY JEAN DAWES

ADDRESS: 1610 METROPOLITAN AVE APT 7H

BRONX, NY 10472

Phone:

718-824-4978

UPDATE DUE TO DIVORCE ON 2010 MAY 07 ORIGINAL DIVORCE DECREE VERIFIED

BAH TYPE: BAH/ W DEP

It is my responsibility to notify my Navy Personnel Office/Ship's Office or CSD/PSD if there is a change that may affect my BAH entitlement that may result

in an over/under payment

UPDATED BY: GREG W 20 MAY 2010

CERTIFICATION: 1 HAVE REVIEWED THE DATA ON THIS FORM AND CERTIFY THAT IT IS CORRECT. I UNDERSTAND THAT ANY CHANGE IN MY FAMILY MEMBER STATUS MUST BE REPORTED AS A CHANGE TO THE DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS) WITHIN 60 DAYS. THIS INCLUDES SERVICE MEMBERS IN A JOINT SERVICE MARRIAGE MILITARY MARRIED TO MILITARY), EVEN THOUGH EACH SPOUSE IS ALREADY ENROLLED IN DEERS IN HIS OR HER OWN RIGHT AS A MILITARY MEMBER

SIGNATURE OF DESIGNATOR

SRATG ROBERT

WITNESSED :

C. S. VANCE, PS1(SCW),

NAVPERS 1070/602

Page: 3 of 4

SSN: 059-58-2514

NAME: SMITH, CRAIG ROBERT

DATE: 2011/4/2010

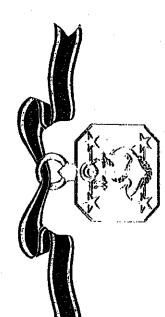
TITLE: SEPARATIONS SECTION

Official NSIPS/ESR form printed this date 20-MAY-2010

NAVPERS 1070/602

Page: 4 of 4

Caminamanh		read the Instructions					
Servicement Use this form to: (check all that apply)	ers' Gro	pup Lite ins	surance i	Election and Ce	rtificate		
Name or update your beneficiary Reduce the amount of your insurance Decline insurance coverage	e coverage	Important: This form is for use by Active Duty and Reserve members. This form does not apply to and cannot be used for any other Government Life Insurance.					
	Middle name OBERT	Rank, title or grade BMCS		al Security Number -58-2514			
Branch of Service (Do not	Current Duty		48.				
abbreviate STATES NAVY	RTC GREA						
Amount of Insurance By law, you are automatically insured for \$400,000. If you want \$400,000 of Insurance, skip to Beneficiary(ies) and Payment Options. If you want less than \$400,000 of insurance, please check the appropriate block below and write the amount desired and your initials. Coverage is available in increments of \$50,000. If you do not want any Insurance*, check the appropriate block below and write (in your own handwriting), "I do not want insurance at this time."							
			and traumatic i	njury protection under the	SGLI program.		
☐ I want coverag			,	Your initials			
*Note: Reduced or refused insurance can only insurance will also affect the amount of Veteran	be restored by co	Vrite "I do not want in Impleting form SGLV 8285 Urance you can convert to	with proof of good by	eath and emmiliance with other requi	rements. Reduced or refused		
I designate the following beneficiary(ies) to	Ben	eficiary(les) and	Payment O	ptions	an) will manks normant		
upon my death. If all principal beneficiario	s predecease	me, the insurance will b	e paid to the conti	ngent beneficiary(ies).			
Complete Name (first, middle, last Address of each beneficiary) and	Social Security Number (if known)	Relationship towou	Share to each beneficiary (Use %, \$ amounts or fractions)	Payment Option (Lump sum or 36 equal monthly payments)		
Principal		(II Kraowii)	, e	(440 %, 4 6110 5110 41 1100 6110)			
1. BEVERLY JEAN DAWES SMITH 1610 METROPOLITAN AVE 87H BRONX, NY 16472	*	100	MOTHER	100%	36 monthly payments		
2.							
3.							
4.		Contraction of the Contraction o	,				
Additional Principals on page 4 (check it applicable)		- Parish					
Contingent	Æ						
1-CURTIS SMITH BRONX, NY 10472			BROTHER	100%	36 monthly payments		
2.							
3.							
4.			**				
Additional Contingents on page 4 (charge applicable)	eff						
I HAVE READ AND UNDERSTAN	VD the instru	uctions on pages 2	and 3 of this fo	orm. I ALSO UNDERSTAI	ND that:		
 This form cancels any prior benefit The proceeds will be paid to beneficial 	ciary or payme	ent instructions.	form unless other	wise stated ahove			
 If I have legal questions about this fo 	rm, I may cons	uit with a collitary attains	ev at no expense t	o me.	9		
 I cannot have exhibited SGLI and VGLI coverages at the same time for more than \$400,000. If I am married or If I get married after completing this form, my spouse is automatically covered under Family SGLI for which premiums will be deducted from my pay, unless I decline Family SGLI poverage by completing SGLV 8286A. For Family SGLI premium deductions, my spouse MUST 							
be registered in DEERS. Failure to	do so will post	ilt in debts owed for a	npaid premiums.	4/-1.1			
SIGN HERE IN INK	Your signature.	Do not print)		Date: <u>7 / 2 / (φ</u>			
	Do r	not write in space belo	w. For official us				
RECEIVED BY: PROMISE RANK	C, TITLE OR G	RADE ORGANIZAT	ION NOT	DATE RECEIVED 2A01,2010			
SGLV 8286, May 2009		11/0/0	LANCIC	Cody 1 = Member's Official Pe	monel File D. 2		



ENT OF THE NAV OEPAR

THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHTEVEMENT MEDAL

GOLD STAR IN LIEU OF COURTH AWARD
TO

MITH, UNITED STATES NAVY SENIOR CHIEF BOATSWAINS MATE (SURFACE WARFARE/AIR WARFARE) CH

FOR

PROFESSIONAL ACHIEVEMENT WHILE SERVING AS SHIP'S BOATSWAIN AND OPERATIONS DEPARTMENT LEADING CHIEF PETTY OFFICER IN USS MOMSEN (DDG 92) FROM NOVEMBER 2008 TO SEPTEMBER 2009. SENIOR CHIEF SMITH PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER. HE ADEPTLY LED DECK DIVISION THROUGH AFRAHAM LINCOLN STRIKE GROUP'S SUSTAINMENT EXERCISE, COMPRESSED UNIT LEVEL TRAINING PHASE, SEARCH AND RESCUE AND AVIATION CERTIFICATIONS. HIS ATTENTION TO DETAIL, EXPERT SEAMANSHIP, AND TOTAL DEDICATION TO MISSION ACCOMPLISHMENT LED TO HIS SELECTION AS THE 2009 COMNAVSURFOR NAVY AND MARINE CORPS ASSOCIATION LEADERSHIP AWARD RECIPIENT. HIS MENTORSHIP AND LEADERSHIP EFFORTS DIRECTLY CONTRIBUTED TO MOMSEN'S FIRST GOLD ANCHOR AWARD FOR RETENTION EXCELLENCE AND DESROY NINE'S BATTLE SENIOR CHIEF SMITH'S EXCEPTIONAL PROFESSIONALISM ACCOMPLISHMENTS, STEADFAST DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN KEBPING WITH ATHE/HIGH EFFECTIVENESS AWARD WINNER. UNITED STATES NAVAL SERVICE.

DAY OF



Commanding Officer, USS MOMSEN (DDG 92) Commander, U. S. Navy R. W. BODVAKE

Privacy Sensitive

		AWARDS RECORD		
AWARD NAME	AWARD NUMBER	DATE OF AWARD	AUTHORITY	ADV POINTS
Marksman M14 Rifle			SECNAVINST 1650.1H	NONE
Marksman .45 Cal Pistol		*	SECNAVINST 1660.1H	NONE
Sea Service Deployment Ribbon	1st		USS SACRAMENTO AGE-1	NONE
Letter of Appreciation			D. W. (RELAN, CO	NONE
Sea Service Deployment Ribbon	2nd		USS SACRAMENTO AOE-1	NONE
Marksman .45 Cal Pistol			SECNAVINST 1650.1H	NONE
National Defense Service Medal	1st		DESERT SHIELD STORM	NONE
Southwest Asia Service Medal	1st		DESERT SHIELD STORM	NONÉ
Navy Unit Commendation	1st		DESERT SHIELD STORM	NONE
Good Conduct Medal Active	1st	06/21/1989 - 06/20/1992	SECNAVINST 1650.1H	2.00
Marksman .45 Cal Pistol	ist	遊戲	ADAK, AK	NONE
Navy/MC Overseas Svc Ribbon	1st		DESERT SHIELD STORM	NONE
Good Conduct Medal Active	2nd	04/14/1993 - 04/13/1996	TRIREFAC BANGOR WA	2.00
Letter of Commendation	5th	08/01/1993 - 08/30/1996	WD CENTER, RADM CNB	NONE
Navy "E" Ribbon	2nd	01/01/1996 - 12/31/1996 *	SECNAVINST 1650.1H	NONE

NAME (Last, First, Middle) SMITH,CRAIG ROBERT	SOCIAL SECURITY NUMBER 059-58-2514	BRANCH AND CLASS
	 <u> </u>	<u>_{</u>

NAVPERS 1070/880

		AWARDS RECORD		
AWARD NAME	AWARD NUMBER	DATE OF AWARD	AUTHORITY	ADV POINTS
Armed Forces Expeditionary Med	1st	- 19	SECNAVINST 1650.1H	NONE
Letter of Commendation	1st	10/01/1996 - 04/30/1997	COMNAVSURFORUPAC NOR	NONE
Navy Unit Commendation	1st	12/16/1998 - 12/20/1998	SECRETARY OF THE NAV	NONE
Navy "E" Ribbon	1st	01/01/1998 - 12/31/1998	USS RAINIER (ADE-7)	NONE
Sea Service Deployment Ribbon	3rd	11/06/1998 - 02/05/1999	SECNAVINST 1650.1H	NONE
Armed Forces Expeditionary Med	1st	12/18/1998 03/20/1999	CNO, NAVADMIN 120/99	NONE
Navy/MC Achievement Medal	1st	11/01/1998 - 99/27/1999	OTHER	2.00
Good Conduct Medal Active	3rd	04/14/1996 - 04/13/1999	SECNAVINST 1650.1H	2.00
Meritorious Unit Commendation	1st	12/19/1998 - 05/19/1999	CNO	NONE
Letter of Commendation	4th	04/01/1999 - 06/30/1999	PACNORWEST RADM W.J.	NONE
Sea Service Deployment Ribbon	4th	03/17/2000 - 66/15/2001	CO, USS RAINIER AOE-	NONE
Navy/MC Achievement Medal	2nd	03/01/2001 - 08/19/2001	OTHER	2.00
Navy "E" Ribbon	2nd	01/01/2001 12/31/2001	COMNAVSURFAC	NONE
Letter of Appreciation			P. C. PINSON, CO	NONE
National Defense Service Medal	1st	*	SECNAVINST 1650.1H	NONE

NAME (Last, First, Middle) SMITH,CRAIG ROBERT	SOCIAL SECURITY NUMBER 059-58-2514	BRANCH AND CLASS
NAVPERS 1070/880		

		AWARDS RECORD		
AWARD NAME	AWARD Number	DATE OF AWARD	AUTHORITY	ADV POINTS
Good Conduct Medal Active	4th	01/22/2000 - 01/21/2003	SECNAVINST 1650.1H	2.00
Letter of Commendation	1st	03/03/2001 - 05/31/2003	SECNAVINST 1650.1H	NONE
Recruiting Gold Wreath	1st	03/01/2003 - 05/31/2003	SECNAVINST 1650.1H	NONE
Recruiting Gold Wreath	2nd	06/01/2003 - 08/31/2003	SECNAVINST 1650.1H	NONE
Letter of Commendation	2nd	06/01/2003 - 09/31/2003	COMMANDER, USN	NONE
Letter of Commendation	3rd	09/30/2001 10/21/2003	COMMANDER, USN	NONE
Recruiting Gold Wreath	3rd	09/01/2003 ** 10/21/2003	SECNAVINST 1650.1H	NONE
Recruiting Gold Wreath	4	05/01/2004 - 07/31/2004	SECNAVINST 1650.1H	NONE
Meritorious Unit Commendation	1st	09/30/2004	SECNAVINST 1650.1H	NONE
Recruiting Gold Wreath		03/01/2005 - 03/31/2005	SECNAVINST 1650.1H	NONE
Sea Service Deployment Ribbon		01/06/2006 == 01/06/2006	SECNAVINST 1650.1H	NONE
Good Conduct Medal Active	5th	01/22/2003 - 01/21/2006	SECNAVINST 1650.1H	2.00
GW-Terrorism Expeditionary	1st		NAVADMIN 090/04	NONE
Meritorious Unit Commendation		02/07/2006 - 06/23/2006	SECNAVINST 1650.1H	NONE
Letter of Appreciation		*	P. M. KELLY, CO	NONE

					 		
NAME (Last, First, Middle)			SOCIAL SECURITY NUMBER	BRANC	H AND C	LASS	
SMITH, CRAIG ROBERT	*		059-58-2514		11		
		.]	· · · · · · · · · · · · · · · · · · ·		• • •		
NAVADERO ANTAIRA		طريب سنست					

		AWARDS RECORD		, O
AWARD NAME	AWARD NUMBER	DATE OF AWARD	AUTHORITY	ADV POINTS
Navy/MC Commendation Medal	1st	04/01/2006 - 11/11/2006	OTHER	3.00
Navy/MC Achievement Medal	3rd	07/01/2007 - 0*/30/2008	OTHER	2.00
Navy/MC Commendation Medal	2nd	03/01/2008 - 08/05/2008	OTHER	3.00
GW-Terrorism Service Medal		04/30/2008 - 09/30/2008	NAVADMIN 273/94	NONE
Good Conduct Medal Active	6th	01/22/2006 - 01/21/2009	SECNAVINST 1650.1H	2.00

NAME (Last, First, Middle)
SMITH, CRAIG ROBERT
SOCIAL SECURITY NUMBER
059-58-2514
BRANCH AND CLASS
11



DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS COMMENDATION MEDAL

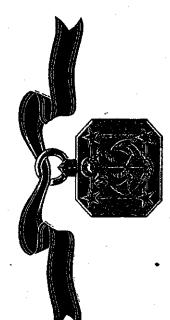
SENIOR CHIEF BOATSWAIN'S MATE (SURFACE WARFARE/AVIATION WARFARE) CRAIG ROBERT SMITH, UNITED STATES NAVY

MERITORIOUS SERVICE WHILE SERVING AS SHIP'S BOATSWAIN IN USS MOMSEN (DDG 92) DEPLOYED TO THE WESTERN PACIFIC AND INDIAN OCEAN WITH THE ABRAHAM DINCOLN STRIKE GROUP FROM MARCH TO OCTOBER 2008 IN SUPPORT OF NATIONAL TASKING AND MARITIME OPERATIONS. HIS POSITIVE LEADERSHIP OF OPERATIONS DEPARTMENT PERSONNEL RESULTED IN UNPRECEDENTED LEVELS OF READINESS AND FLEXIBILITY. HIS PROFESSIONALISM ENHANCED EVERY ASPECT OF DESTROYER OPERATIONS FROM THE SAFE EXECUTION OF COUNTLESS AT-SEA REPLENISHMENTS AND FLIGHT OPERATIONS, TO PROVIDING EMERGENCY RESCUE AND ASSISTANCE TO TWO VESSELS IN DISCRESS. ADDITIONALLY, HIS MENTORSHIP OF SAILORS LED TO THEIR RECOGNITION AS SALLOR OF THE CHARTER AND ONE COMMAND ADVANCEMENT. SENIOR CHIEF SMITH'S DISTINCTIVE ACCOMPLISHMENTS, UMRELENTING PERSEVERANCE, AND STEADFAST DEVOTION TO DUTY REFLECTED CREDIT UPON HIMSELF AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

OCTOBER 2008



WSC 1630/11 (REV. 7-86)



PRIVACY SENSITIVE

ENT OF THE NAV EPAR

THE NAVY HAS AWARDED THE THIS IS TO CERTIFY THAT THE SECRETARY OF THE NAVY HAS AV

CHIEVEMENT MEDAL NAVY AND MARINE CO

GOLD STAR IN LIEU OF THIRD AWARI

() CRAIG R. SMITH, UNITED STATES NAVY CHIEF BOATSWAIN'S MATE (SURFACE WARFARE/AVIATION WARFAF

PROFESSIONAL ACHIEVEMENT WHILE SERVING AS FIRST DIVISION LCPO, MOB-S TRAINING TEAM MEMBER, AND FLIGHT DECK OFFICER IN USS MOMSEN (DDG 92) FROM MAY 2007 TO FEBRUARY 2008. CHIEF PETTY OFFICER SMITH CONSISTENTLY PERFORMED HIS DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER. DURING MOMSEN'S COMPRESSED TRAINING CYCLE, CHIEF PETTY OFFICER SMITH WAS THE DRIVING FORCE BEHIND MOMSEN'S SUCCESSFUL COMPLETION OF SAR CERT, AVIATION READINESS QUALIFICATION, FLIGHT DECK AVCERT, AND SEAMANSHIP CERTIFICATION. ADDITIONALLY, HIS EXPERTISE AND OVERSIGHT WAS DIRECTLY RESPONSIBLE FOR THE SAFE COMPLETION OF SIX UNDERWAY REPLENISHMENT EVOLUTIONS AND OVER 200 MISHAP-FREE HOURS OF FLIGHT DECK OPERATIONS DURING HSL-47 WEEK ONE WORK-UPS AND ABRAHAM LINCOLN STRIKE GROUP COMPTUEX 08-1. CHIEF PETTY OFFICER SMITH'S EXCEPTIONAL IN KEEPING WITH THE PROFESSIONALISM, INITIATIVE AND LOYAL DEVOTION TO DUTY REFLECTED CREDIT UPON HIMSELF AND WERE I HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

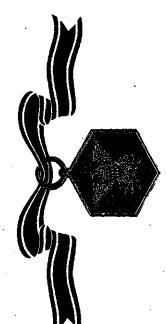
DIVEN THIS IN

DAY OF February 2008



M.C. SPARKS

Commander, U. S. Navy Commanding Officer, USS MOMSEN (DDG 92)



MENT OF THE NAVY EPAR

THE SECRETARY OF THE NAVY HAS AWARDED THE HIS IS TO CERTIFY THAT

S COMMENDATION MEDAL NAVY AND MARINE COR

CHIEF BOATSWAIN'S MATE (SURFACE WARFARE/AVIA FION WARFARE)
CRAIG R. SMITH
UNITED STATES NAVY

MERITORIOUS SERVICE AS LEADING CHIEF PETITY OFFICER, FIRST DIVISION, OPERATIONS DEPARTMENT, IN USS MOMEEN, FROM APRIL TO SEPTEMBER 2006, WHILE DEPLOYED TO THE WESTERN PACIFIC OCEAN IN SUPPORT OF OPPRESSIONAL SAILORS THAT WAS CRITICAL TO EACH AND EVERY MOMSEN SUCCESS DURING HER MADEN DEPLOYMENT. HIS UMMATCHED A TEAM OF PROFIESSIONAL SAILORS THAT WAS CRITICAL TO EACH AND EVERY MOMERN SUCCESS DURING HER MADEN DEPLOYMENT. HIS UMMATCHED TECHNICAL PROFICIENCY WAS KEY TO THE SAFE EXECUTION OF 19 UNDERWAY REPLENISHMENTS, MORE THAN 36 SMALL BOAT EVOLUTIONS AND 25 SEA AND ANCHOR DETAILS. HE MADE A POSITIVE, SHIPWIDE DIPACT DAILY AND WAS PIVOTAL TO MOMESTIAN SHIPMING INTERCEPTION OF SAILORS ADDITIONALLY, HE PLANNED AND ORCHESTRATED AN INTENSIVE PRESERVATION PLAN THAT INCLUDED PAINTING ALL TOPSIDE SPACES, A NOW-SKID RESURFACING PROJECT THAT SAVED THE NAVY 132,000 DOLLARS, AND A SIDE PAINTING PROGRAM THAT MAINTAINED MOMSEN IN PEAK CONDITION. CHIEF SMITH'S INITIATIVE, PERSEVERANCE AND STEADFAST DEVOTION TO DUTY REFLECTED CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TEADBLIONS OF THE UNITED STATES NAVAL SERVICE

GIVEN THIS 11TH DAY OF NOVEMBER 2006



TOWATHE SECRETAIN OF THE KAVY
D/L. MGCLAIN
REAL MINISTED STATES NAVY
COMMANDER, TASK FORCE SEVEN FIVE

333-60-5283

059-58-2514



SIMENT OF THE NAVY

THE NAVY HAS AWARDED THE THIS IS TO CERTIFY THAT THE SECRETARY OF

ACHIEVEMENT MEDAL NAVY AND MARINE C

(GOLD STAR IN LIEU OF THIRD AWARD)

TO

RE) CRAIG R. SMITH BOATSWAIN'S MATE FIRST CLASS (SURFACE WARFARE/AVIATION W UNITED STATES NAVY

FOR

PROFEESIONAL ACHIEVEMENT WHILE SERVICING AS FIRST DIVISION LEADING PETTY OFFICER, USS RAINIER (AOE.) BERM DECEMBER 2001 TO OCTOBER 2002. PETTY OFFICER SMITH PERFORMED HIS DUTIES WITH UNPARALLELED DEDICATION AND DETERMINATION WHILE LEADING REST. BIVISION STROUGH A DEMANDING PRANTED MAINTENANCE AVAILABILITY AND AN INTERDEPLOYMENT AND DETERMINATION WHILE LEADING REST. BIVISION STROUGH A DEMANDING INVALUABLE IN TRAINING OVER THE REPORT OF THE EFFORMS ENGINE FROM PROFESSIONALLY, TRAINING OVER PROFEDINGS AT-SEA WITH SHIPS OF THE CONSTELLATION RATTLE GROUP DURING AN INTERSIFY BATTLEGROUP EXPRISED ADDITIONALLY, THROUGH SUPERIOR PECHNICAL ACUMEN AND LEADERSHIPS SKILLS, HE WAS INSTRUMENTAL IN USS RAINIER EARNING THE 2001 BATTLEGROUP EXPRISED AND COVETED GOLDEN ANCHOR AWARDS. PETTY OFFICER SMITH'S OUTSTRONG PERSONAL INTIATIVE AND UNWAVERING DEVOTION TO STEDIE TED CREDIT OFFICE TED CREDIT

GIVEN THIS

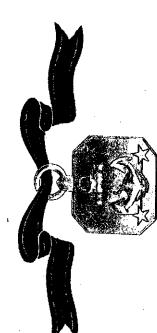
16TH DAY OF

SEPTEMBER 2002



FOR THE SECRETARY OF THE NAVY CAPTAIN, U.S. NAVY COMMANDING OFFICER

NAVSO 1650/12 (REV. 7-99) S/N 0104-LF-982-3000 059-58-2514



SIMENT OF THE NAVY

THE SECRETARY OF THE NAVY HAS AWARDED THE THIS IS TO CERTIFY THAT

ACHIEVEMENT MEDA NAYY AND MARINE

(GOLD STAR IN LIEU OF THIRD AWARD)

0

RFARE) CRAIG R. SMITH BOATSWAIN'S MATE FIRST CLASS (SURFACE WARFARE/AVIATION W UNITED STATES NAVY

FOR

PROFESSIONAL ACHIEVEMENT WHILE SERVICING AS FIRST DIVISION LEADING PETTY OFFICER, USS RAINER (AOE. D. FROM DECEMBER 2001 TO OCTOBER 2002. PETTY REQUIREMENTS. PETTY OFFICER SMITH PERFORMED HIS DUTIES WITH UNPARALLELED DEDICATION AND PROFESSIONALISM, THEREBY ENABLING RAINER TO MEET ALL MISSION PROUIEMENTS. PETTY OFFICER SMITH DEMONSTRATED EXCEPTIONAL AND AN WHILE LEADING, MEST DIVISION THROUGH A DEMANDING PROVED MAINTENANCE AVAILABILITY AND AN NOTERDELLOYMENT INSPECTION CYCLE. HIS UNPARALLELED EXPERTISE AND ORGANIZATIONAL SKILLS PROVED RAINER TO COMPLETE 36 MISHAP-FREE FUELINGS AF-SEA WITH SHIPS OF THE CONSTELLATION BATTLE GROUP DURING AN INTERSPREADING AND SERRICISE. AND COUNTALLY, THROUGH SUPERIOR TECHNICAL ACUMEN AND LEADERSHIP SKILLS, HE WAS INSTRUMENTAL IN USS BANINER BATTLE GROUP EXERCISE. AND COVETED GOLDEN AND COURTED COLDEN AND TO ANY REFLECTED CHEDIT OF THE CONTRACT OF THE UNITED STATES AND UNWAVERING DEVOTION TO DUTY REFLECTED CHEDIT OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS

16TH DAY OF SEPTEMBER 2002

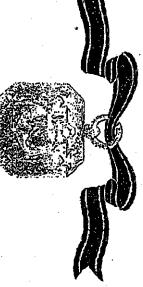


FOR THE SECRETARY OF THE NAVY CAPTAIN, U.S. NAVY COMMANDING OFFICER

941-874.3759

HN ZUNEU NOT HZ PSP

6595835H



ENT OF THE NAVY

THE SECRETARY OF THE NAVY HAS AWARDED THE S IS TO CERTIFY THAT

搬

NAVY AND MA RIVE EVEMENT MEDAL

(COLD STAIR IN LIE! OF SECOND AWARD

BOA'ISVAIN 'S MATE SECOND CLASS (SURFACE WARFAREJAVIATION WARPARE) CRAIG B. SMITH, UNITED STATES NAVY

PETTY OFFICER AND WORK CENSER SUPERVINOR, USS RAMBER (AOE 7) FEDAM MARKET TO SEPTEMBER AND PETTY OFFICER SMITH PERFORMED HIS DEMANDING DUTLE WITH IMPARALLELED DEDICATION AND PROFESSIONALISM, THEREBY EXAMINER TO MEET ALL MISSION REQUIREMENTS ATSEA HIS CRITICAL FOR SAFETY AND VAST EXPERIENCE IN MISSION OF HIGH-TENDY PROFESSIONAL MISSION RECUTLY CONTINUATED TO THE SUCCESSION CONFLETION OF MICRETTAN MISSION RECUTLY CONTINUATED TO THE SUCCESSION POUNDS OF CARO AND MISSION FROM THE ARMY REPLECISHMENTS, TRANSPERRING JI MILLON CALLONS OF FUEL AND THE HUMBER AND THOMASLE, AS WORK CROY AND SUPENVISOR, IF LED THE MAINTENANCE AND PRESERVATION BATTLE GROUP WHILE OPERATING IN THE ARABIAN PROFESSIONALLY IMPROVING PERSONALL MITLATIVE AND ACHIEVING A JUD PRESERVATION REFORTS ON ALL SECOND DIVISION STACES AND EQUIPMENT, MARKEDLY IMPROVING PERSONAL MITLATIVE AND ACHIEVING SUTTY PREVENTIVE MAINTENANCE ACCOMPLISHMENT RATE. PETTY OFFICER SMITH'S OUTSTANDING PERSONAL MITLATIVE AND WHITE IN RESERVED THE HIGHEST

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