



UNITED STATES MARINE CORPS
PROVOST MARSHAL'S OFFICE
MARINE AIR GROUND TASK FORCE TRAINING COMMAND
MARINE CORPS AIR GROUND COMBAT CENTER
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PM
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From: Provost Marshal
To: Distribution

Subj: PROVOST MARSHAL PHILOSOPHY

1. Mission: Conduct LE Ops, criminal and traffic investigations and provide police community relations.
2. Purpose: Provide a safe and secure environment aboard the Center by facilitating good order and discipline for its commanding officers.
3. Vision: Provide professional, courteous MP service, firmly yet fairly, in a technically and tactically proficient manner, while exercising sound judgment and **discretion**.
- 4: Philosophy: As MPs we must maintain ourselves at a notch above the standards. We are not above the law, rather we must live unconditionally by it.

Expectations while under my watch:

- Family: Nature of our business separates us from the rest of the Corps. It is critical that we stand together as one family.
 - o Take care of your Marines and each other
 - o Tough love-we are responsible for how they turn out..."how the hell did that guy get to be a xxx"
 - o Outsiders
 - o Loyalty
 - o Safety
- Integrity: NEVER compromise it. Do not place your fellow MPs in a position where he has to choose between you and his/her integrity. **GOLDEN RULE: Do the right thing, in the right way, for the right reasons!**
- Attitude (positive, motivated, energetic): It's contagious. Leave your problems at home. Never let your Marines see you dejected, etc.
- Physical Fitness: The only thing worse than a FAT MP is a crooked MP.
- DUI: DON'T DO IT!!
- Adultery: DON'T DO IT!! Unless you are single or have a divorce decree in hand...stay away from others. PERIOD!
- **Treat everyone with dignity and respect.**

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- Know your men! I will be out and about often-checking posts, etc-and will ask them many questions.
- "With all due respect, sir" - DON'T even try it!
- NCO and SNCO Creed: know it, love it, live by it!!
- Customs & Courtesies: know them and obey.
- Colors: DO NOT mess it up!
- Negligent discharges: Do I even have to talk about this??

Work Ethic:

- **Timely accurate reporting.** We are not playing "I've got a secret." We all know that bad news does not get better with time.
 - o Ask yourself: **what do I know, who have I told and who do I need to tell?**
- Everyone's problem is important to them, even though it may seem trivial to us. Treat the people we serve as you would like to be treated. Make them feel as though we care and we will do all we can for them...as little or as much as it may be.
- ALWAYS operate with a **sense of urgency.** Today NOT tomorrow!!
- NO "Yes" man. If you have an issue, then say so!
- Don't bring problems without solutions.
- Do not fire and forget
 - o Always try to speak to the person
 - o Face to face is always preferred
 - o Follow-ups are critical
- Never say "NO" when we are asked for support: unless it is obviously ridiculous or unethical. If you do not agree with it, run it up the chain. The buck stops with me!
- Be proactive rather than reactive-shows initiative
- Do NOT accept the status quo. How can we make this place better for the Marines, present and future? We are here for them.
- Do NOT accept "no" for an answer. Ask yourself "how can I get this done" not "can I get this done."
- When you have to throw the ball a little harder/faster, engage the Deputy or myself. Cc, etc...this shows unity of command.
- Reply "TO ALL" e-mails with people on the Cc line.
- *Message to Garcia*- I will not micro-manage you. We will operate by decentralized command...but, don't take advantage of it.
- Don't be late. Enough said!
- Keep your area squared away at all times. Take pride in it!
- Clean slate-starting now. Your past is exactly that!

HAVE FUN! Work hard, play hard-just be smart and safe about it!
There will be no one else to blame at the end of your tour.


PIETRO P. SCARSELLI