#### Supporting Documents ICO MC2 Sandra DeMunnik

- 1. Physical Evaluation Board Proceedings Finding: Fit for Future Service
- 2. Assignment Limited Report: Not World-wide Assignable
- 3. Current Medical Readiness Report: Error: Fully Medically Ready
- 4. FY 2011 National Defense Authorization Act H.R. 6523 Sec 534: Disposition of members found fit for duty who are not suitable for deployment or world-wide assignment for medical reasons
- 5. Letter from PERS to Congressman Bilbray: Member barred from re-enlistment
- 6. E-mail from PERS to MC2 DeMunnik: Member placed in limbo for two years
- 7. E-mail from PERS to MC2 DeMunnik: MILPERS Manual to be updated
- 8. Perform to Serve Approval
- 9. Public Forum Comments to the DoD Recovering Warrior Task Force Concerning the Department of the Navy's Disability Evaluation System

INFORMAI	INFORMAL				P	Ref. # F210nm06923 Page 1	
Date Printed 7 Oct 2010	Find	Findings of the Physical Evaluation Board Proceedings					
		PERSO	ONNEL DATA				
1. Name DEMUNNIK,	Sandra E	2. SSN 279 - 72 - 9441	3. Rate/Rank MC2	4. Service USN	5. Desig.	6. LOS 3 yrs. 8 mos.	
		PHYSICAL E	VALUATION BO	DARD			
7. The Board con	vened at: NCPB, W	ashington DC, 22 Sep 2010	to consider the M	ledBoard origin	nated at: Newp	ort, RI	
Board Membership Capt., USN, N Col, USMCR, CDR, USNR,	fedical Officer Line Officer						
		F	INDINGS				
8. Finding 9. Recommended Disposition Fit Fit to Continue on Active Duty				10. C	10. Combined Disability Rating		

J. M. Rooney, Lt., USN By Direction

# DeMunnik, Sandra DMA-HQ/DIMOC

2.

From: McNicol, Justin R NCC OTC Sent: Wednesday, December 15, 2010 3:02 PM DeMunnik, Sandra E MC2 NRSW Public Affairs, N00P To: FW: ASSIGNMENT LIMITED REPORT ICO SANDRA E. DEMUNNIK, MC2, XXX-XX-9441// Subject: MC2, We released this message today. V/R, NCC(SW) Justin R. McNicol Command Career Counselor Officer Training Command Newport, R.I. 291 Kollmeyer Street Newport, Rhode Island 02841 justin.mcnicol@navy.mil (401) 841-3902 ----Original Message----From: Steffen, Savanna S LT OTC Sent: Wednesday, December 15, 2010 10:19 To: McNicol, Justin R NCC OTC Subject: FW: ASSIGNMENT LIMITED REPORT ICO SANDRA E. DEMUNNIK, MC2, XXX-XX-9441// FYI - released this morning. R, LT Steffen ----Original Message----From: DOD, NAVY, ORGANIZATIONS(UC), OTC NEWPORT RI(UC) [mailto:smtpproxy@lant.nrems.navy.mil] Sent: Wednesday, December 15, 2010 10:18 To: Admin Messages Subject: ASSIGNMENT LIMITED REPORT ICO SANDRA E. DEMUNNIK, MC2, XXX-XX-9441// Subject: ASSIGNMENT LIMITED REPORT ICO SANDRA E. DEMUNNIK, MC2, XXX-XX-9441// Originator: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=NAVY/OU=ORGANIZATIONS(UC)/L=RHODE ISLAND/L=NEWPORT/OU=OTC NEWPORT RI(UC) DTG: 151506Z Dec 10 Precedence: ROUTINE DAC: General To: /C=US/0=U.S. GOVERNMENT/OU=DOD/OU=NAVY/OU=ORGANIZATIONS(UC)/L=TENNESSEE/L=MILLINGTON/OU=COMNAVPERSCOM ENLISTED ORDERS MILLINGTON TN(UC) /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=NAVY/OU=ORGANIZATIONS(UC)/L=DISTRICT OF COLUMBIA/L=WASHINGTON/OU=BUMED WASHINGTON DC(UC) cc: /C=US/0=U.S. GOVERNMENT/OU=DOD/OU=NAVY/OU=ORGANIZATIONS(UC)/L=TENNESSEE/L=MILLINGTON/OU=COMNAVPERSCOM MILLINGTON TN(UC) -----UNCLASSIFIED//

FM OTC NEWPORT RI

TO COMNAVPERSCOM MILLINGTON TN//PERS-40BB/PERS-405MC//

BUMED WASHINGTON DC//M3F//

BT

UNCLASS//N01300//

MSGID/GENADMIN//

SUBJ/ASSIGNMENT LIMITED REPORT ICO SANDRA E. DEMUNNIK, MC2, XXX-XX-9441//

REF/A/DOC/BUPERS/30JUN08//

REF/B/DOC/BUMED/23JUN06//

NARR/REF A IS MILPERSMAN 1300-801 ASSIGNMENT SCREENING. REF B IS BUMEDINST 1300.2A POC/JUSTIN MCNICOL/NCC/OTCN CCC/401-841-3902/JUSTIN.MCNICOL@NAVY.MIL//

RMKS/1. ASSIGNMENT SCREENING PER REFS A AND B COMPLETED. MEMBER IS ASSIGNMENT LIMITED.

- 2. REASON FOR SCREENING:
- A. FOUND RTD AT CONCLUSION OF TLD.
- B. FOUND "FIT FOR CONTINUE NAVAL SERVICE" BY PEB.
- 3. REASON FOR ASSIGNMENT LIMITATIONS: NON-TROPICAL CELIAC SPRUE (ICD9 579.0)
- 4. ADDITIONAL INFO FROM MTF:
- A. SPECIFIC LIMITATIONS: MBR IS NOT ELIGIBLE TO SERVE IN A DEPLOYABLE UNIT, ONBOARD A SHIP, IN A COMBAT ZONE, OR ANYWHERE A 100% GLUTEN FREE DIET IS UNAVAILABLE.
- B. PROGNOSIS FOR IMPROVEMENT: SYMPTOMS OF CONDITION ARE IMPROVED WITH 100% GLUTEN FREE DIET.
- C. AMELIA VALASCO/FNP-BC/619-524-0086/AMELIA.VALASCO@MED.NAVY.MIL
- 5. COMMANDING OFFICER'S RECOMMENDATION: AS LONG AS MC2 DEMUNNIK CAN BE IN AN ENVIROMENT THAT CAN PROVIDE HER A 100% GLUTEN FREE DIET SHE CAN CONTINUE TO BE AN EFFECTIVE SAILOR AND SHOULD BE ABLE TO FINISH HER OBLIGATION TO THE NAVY.

Classified by:

Reason:

Declassify On:

Please allow 5 business days from your last appointment date for updates to appear.

If updates do not appear within that time frame please contact medical.

Name:	DEN	DEMUNNIK SANDRA ELIZABETH			IMR Status =	=	Fully M	edically F	Ready		
UIC:		39001									
Report Da	ate:		19-Apr-	11							
	PHA and	Readir	ness La	bs			Imn	nunizatio	ons		
Elem	Element Date Next Du		ue	Туре		Series	Required	Date	Next		
PHA 16-Feb-11 16-Feb-		-12			-	-	Given	Due			
Blood Type	lood Type On File N/A			FLU - Influenza			Υ	16-Feb- 11	01-Sep 11		
G6PD		15-D	ec-06	N/A		HEPA - Hepatitis A		+-	Y		<del>-                                    </del>
DNA Verified	on File	26-F	eb-07	N/A		MMR - Measles, Mumps, &		+		19-Dec-	$\vdash$
HIV Complia	nce	19-A	ug-10 19-Aug-		-12	Rubella			Υ	06	
		al Read	liness			POLIO			Υ	19-Dec-	
Element	Exam D	ate	Class	Next D	ue			+		06	
Dental	12-Sep-	STREET, SQUARE,	1	01-Nov-	-11	TETA - Tetanus			Υ	19-Dec- 06	16-De
	STATE OF STREET, STREE		ipment		ln (		nation Hepatitis	A 3	Y	17-Dec-	
Type Date			and B		ļ ,		07				
Gas Mask Inserts N/A				ADNV - Adenovi			N				
Medical Warning Tag N/A					ANTHX - Anthra	Control of the same of the sam		N			
Glasses N/A					CHOL - Cholera			N			
Deployment Limiting Conditions					H1N1			N	Due		
Condition Date								N			
N/A						JEV - Japanese	Encephalitis		N		
Post D	eployme	CONTRACTOR OF THE PARTY.		essments	5	MGC - Meningo	coccal		N	19-Dec- 06	
Ту		Date	e Ne	ext Due		PNEUM - Pneur	mococcal	+	N	- 00	_
Post-Deploy(				N/A		RABIE - Rabies	110000001	+	N		
PDHRA(2900	0)					SPOX - Smallpo	X	+-	N		
						TYPH - Typhoid		IB	N	25-Feb- 09	
						VARIC - Varicell	а	2	N	30-Jan- 07	
						YLWFV – Yellov	v Fever		N	30-Jan- 07	
						Tubero	ulin Ski	n Test		seeml or oil	
						Date TST Placed	Date TST Read	Next Due	Reactor	TB Questi Dat	
						22-Sep-09	24-Sep-09		N ·	N/A	A



111TH CONGRESS 2D SESSION

# H.R.6523

# AN ACT

To authorize appropriations for fiscal year 2011 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes.

1	SEC. 534. DISPOSITION OF MEMBERS FOUND TO BE FIT
2	FOR DUTY WHO ARE NOT SUITABLE FOR DE-
3	PLOYMENT OR WORLDWIDE ASSIGNMENT
4	FOR MEDICAL REASONS.
5	(a) Disposition.—
6	(1) IN GENERAL.—Chapter 61 of title 10,
7	United States Code, is amended by inserting after
8	section 1214 the following new section:
9	"§ 1214a. Members determined fit for duty in Phys-
10	ical Evaluation Board evaluation: prohi-
11	bition on involuntary administrative sep-
12	aration due to unsuitability based on
13	medical conditions considered in evalua-
14	tion
15	"(a) DISPOSITION.—Except as provided in subsection
16	(c), the Secretary of the military department concerned
17	
	may not authorize the involuntary administrative separa-
18	may not authorize the involuntary administrative separa- tion of a member described in subsection (b) based on a
18 19	
	tion of a member described in subsection (b) based on a
19	tion of a member described in subsection (b) based on a determination that the member is unsuitable for deploy-
19 20	tion of a member described in subsection (b) based on a determination that the member is unsuitable for deployment or worldwide assignment based on the same medical
19 20 21	tion of a member described in subsection (b) based on a determination that the member is unsuitable for deployment or worldwide assignment based on the same medical condition of the member considered by a Physical Evalua-
19 20 21 22	tion of a member described in subsection (b) based on a determination that the member is unsuitable for deployment or worldwide assignment based on the same medical condition of the member considered by a Physical Evaluation Board during the evaluation of the member.
19 20 21 22 23	tion of a member described in subsection (b) based on a determination that the member is unsuitable for deployment or worldwide assignment based on the same medical condition of the member considered by a Physical Evaluation Board during the evaluation of the member.  "(b) Covered Members.—A member covered by

1	"(c) REEVALUATION.—(1) The Secretary of the mili-
2	tary department concerned may direct the Physical Eval-
3	uation Board to reevaluate any member described in sub-
4	section (b) if the Secretary has reason to believe that a
5	medical condition of the member considered by the Phys-
6	ical Evaluation Board during the evaluation of the mem-
7	ber described in that subsection renders the member un-
8	suitable for continued military service based on the med-
9	ical condition.
10	"(2) A member determined pursuant to reevaluation
11	under paragraph (1) to be unfit to perform the duties of
12	the member's office, grade, rank, or rating may be retired
13	or separated for physical disability under this chapter.
14	"(3) The Secretary of Defense shall be the final ap-
15	proval authority for any case determined by the Secretary
16	of a military department to warrant administrative sepa-
17	ration based on a determination that the member is un-
18	suitable for continued service due to the same medical con-
19	dition of the member considered by a Physical Evaluation
20	Board that found the member fit for duty.".
21	(2) Clerical amendment.—The table of sec-
22	tions at the beginning of chapter 61 of such title is
23	amended by inserting after the item relating to sec-
24	tion 1214 the following new item:

"1214a. Membe	rs determined fit for duty in Physical Evaluation Board evalua-
	tion: prohibition on involuntary administrative separation due
	to unsuitability based on medical conditions considered in eval-
	uation.".

- 1 (b) Effective Date.—The amendments made by
- 2 subsection (a) shall take effect on the date of the enact-
- 3 ment of this Act, and shall apply with respect to members
- 4 evaluated for fitness for duty by Physical Evaluation
- 5 Boards on or after that date.
- & SEC. 535. REVIEW OF LAWS, POLICIES, AND REGULATIONS
- 7 RESTRICTING SERVICE OF FEMALE MEM-
- 8 BERS OF THE ARMED FORCES.
- 9 (a) RENEW REQUIRED.—The Secretary of Defense,
- 10 in coordination with the Secretaries of the military depart-
- 11 ments, shall conduct a review of laws, policies, and regula-
- 12 tions, including the collocation policy, that may restrict
- 13 the service of female members of the Armed Forces to de-
- 14 termine whether changes in such laws, policies, and regu-
- 15 lations are needed to ensure that female members have
- 16 an equitable opportunity to compete and excel in the
- 17 Armed Forces.
- 18 (b) Submission of Results.—Not later than April
- 19 15, 2011, the Secretary of Defense shall submit to the
- 20 congressional defense committees a report containing the
- 21 results of the review.



#### DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

> 5730 Ser 00LCC 10U006429C February 11, 2011

The Honorable Brian Bilbray Member, United States House of Representatives Attn: Andrew Lund 380 Stevens Avenue, Suite 212 Solana Beach, CA 92075



Dear Mr. Bilbray:

Thank you for your inquiry of December 9, 2010, on behalf of Petty Officer Second Class Sandra E. DeMunnik, United States Navy, regarding her desire to be retained in the Navy.

Your desire to assist Petty Officer DeMunnik is appreciated. Petty Officer DeMunnik was selected for Officer Candidate School (OCS) as a Public Affairs Officer and reported onboard Officer Training Command, Newport on December 9, 2010. While in OCS training, she developed a medical condition that disqualified her as an Officer Candidate. She was processed through the Disability Evaluation System and was found fit for duty by the Physical Evaluation Board; however, she is not considered worldwide assignable due to her existing medical condition.

Currently, Petty Officer DeMunnik has been issued Permanent Change of Station (PCS) orders, a copy of which is enclosed. She will be retained in the Navy until her End of Active Obligated Service (EAOS) of December 11, 2012. She must screen as world-wide assignable by her EAOS or she will not be allowed to reenlist.

I hope this information is helpful. As always, please do not hesitate to contact my staff if I can be of assistance in this or any other matter.

Sincerely,

E. A. Whight

E. A. WRIGHT Congressional Affairs By direction of the Commander

Enclosure: 1. PCS orders

## DeMunnik, Sandra DMA-HQ/DIMOC

From:

Harmon, Detrick L CIV NPC, Pers-40MM [Detrick.Harmon@navy.mil]

Sent:

Thursday, April 14, 2011 6:01 PM DeMunnik, Sandra DMA-HQ/DIMOC

To: Subject:

RE: MC2 DeMunnik

MC2 Demunnik,

As we discussed on the telephone a few days ago, policy is being worked on how NPC will staff packages to the PEB for reevaluation under FY11 NDAA. As far as your specific case, you still have a way to go until your EAOS and are currently on shore duty. As soon as clarity is reached I will let you know more information.

Very respectfully,

Detrick L. Harmon, MBA
Navy Personnel Command
Program Manager
Operational Screening / Assignment Limited
901-874-3523
DSN 882-3523
detrick.harmon@navy.mil

"For Official Use Only - Privacy Sensitive: Any misuse or unauthorized disclosure may result in both civil and criminal penalties."

----Original Message----

From: DeMunnik, Sandra DMA-HQ/DIMOC [mailto:sandra.demunnik@dma.mil]

Sent: Thursday, April 14, 2011 10:31 AM To: Harmon, Detrick L CIV NPC, Pers-40MM

Subject: MC2 DeMunnik

Good Afternoon Mr. Harmon,

As requested, here is my e-mail address.

Thank you!

Very Respectfully,

MC2 Sandra DeMunnik Defense Imagery Management Operations Center Pentagon Rm. 5E338 Washington, D.C. 20330-5000

Comm: (703) 693-7596

DSN: 223-5699

Fax: (703) 693-4776

NIPR: sandra.demunnik@dma.mil

## DeMunnik, Sandra DMA-HQ/DIMOC

From:

Harmon, Detrick L CIV NPC, Pers-40MM [Detrick.Harmon@navy.mil]

Sent: To:

Friday, April 22, 2011 10:08 AM DeMunnik, Sandra DMA-HQ/DIMOC

Subject:

RE: MILPERS Manual

MC2 DeMunnik,

We, PERS-40 are in the process of updating our MPM articles that are related to the PEB process and how we process cases on Sailors that are found fit by the PEB but assignment limited. I don't think any updates will be finalized until clarification is reached on how cases will be staffed back to the PEB for a reevaluation. I am not sure on whether or not the other pertinent codes, such as PERS-8 have started updating any relevant articles and instructions.

Very respectfully,

Detrick L. Harmon, MBA Navy Personnel Command Program Manager Operational Screening / Assignment Limited 901-874-3523 DSN 882-3523 detrick.harmon@navy.mil

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----Original Message----

From: DeMunnik, Sandra DMA-HQ/DIMOC [mailto:sandra.demunnik@dma.mil]

Sent: Wednesday, April 20, 2011 10:35 AM To: Harmon, Detrick L CIV NPC, Pers-40MM

Subject: MILPERS Manual

Good Morning Mr. Harmon,

Per our conversation this morning, I am writing to request an e-mail that states PERS is re-writing/ updating the MILPERS manuals IRT medical discharges.

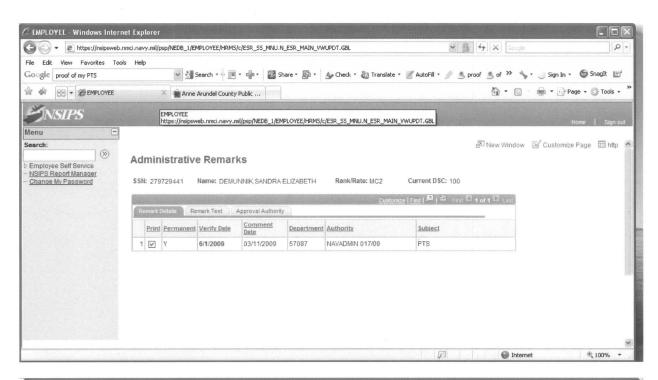
I appreciate your assistance and look forward to speaking with you again soon.

Thank you!

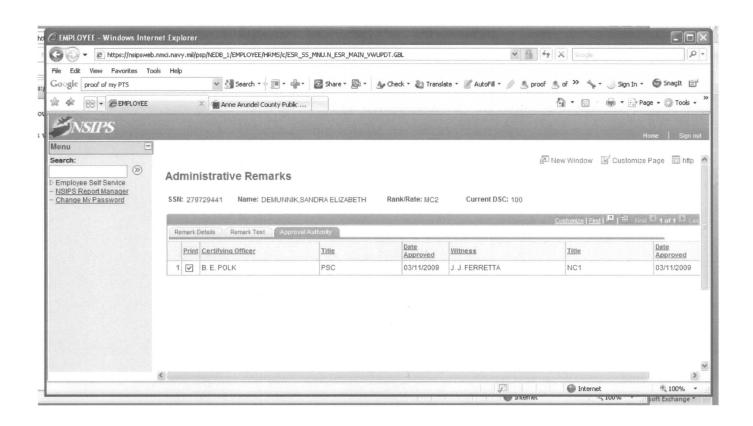
Very Respectfully,

MC2 Sandra DeMunnik Defense Imagery Management Operations Center Pentagon Rm. 5E338 Washington, D.C. 20330-5000

Comm: (703) 693-7596







# Public Forum Comments to the DoD Recovering Warrior Task Force Concerning the Department of the Navy's Disability Evaluation System 31 March 2011

In March, the Task Force is exploring the Department of the Navy's Disability Evaluation System (DES). To be blunt, the Navy's DES is disingenuous and dishonest. The Navy has created several ways to cheat sailors and marines out of their DoD disability benefits. You can read the details of these disgraceful practices in my DES Outrage series posted on Pebforum.com<sup>1</sup>.

Perhaps the most dishonest Navy technique is when the Physical Evaluation Board (PEB) finds an individual fit for duty and then the Navy or Marine Corps deems the member unsuitable for service and discharges them without DoD disability benefits.

After I wrote about the fit but unsuitable practice in DES Outrage Number 3<sup>2</sup>, Congress took action and passed Section 534 of the 2011 National Defense Authorization Act. This law prevents the Services from administratively discharging members due to a condition a PEB deems fitting. In response to this law, the Department of the Navy simply adjusted tactics. They are continuing and expanding a similar technique that bars reenlistment due to the same condition a PEB deems fitting. This leads to separation, without DoD disability benefits, due to a service connected condition. In addition, since the fit but unsuitable law went into effect on 7 January, I have seen several cases where the Navy is simply refusing to submit wounded warriors to the DES as required by law and regulation. They are avoiding the fit but unsuitable discharge prohibition by simply avoiding fit findings.

You must ask the Navy and Marine Corps their positions on the fit but unsuitable issue. Specifically: Will they continue to deny reenlistment due to the same condition a PEB found to be fitting? Will they continue to deny disability evaluations to members required to undergo such evaluations? Under what circumstances do they believe they can deny disability evaluation under the DES?

I ask that the Task Force take a deep look into the Navy's dishonest DES practices by exploring the details of Sgt Roy Sanchez's disability case. This marine's disability case clearly points out the many techniques the Navy uses to cheat sailors and marines out of DoD disability benefits. You can find the details of Sgt Sanchez's case *in DES Outrages* 14<sup>3</sup> and 16<sup>4</sup>.

Thank You,

Michael Parker LTC, USA (Retired) Wounded Warrior Advocate ma.parker@yahoo.com 703-424-3422

<sup>&</sup>lt;sup>1</sup> http://www.pebforum.com/section/mike-parker-s-des-outrage-week-29/

<sup>&</sup>lt;sup>2</sup> http://www.pebforum.com/content/des-outrage-week-3-dod-uses-fit-but-unsuitable-practice-deny-disability-benefits-33/

<sup>&</sup>lt;sup>3</sup> http://www.pebforum.com/content/des-outrage-14-navy-peb-ignores-law-does-its-own-thing-deny-disability-benefits-60/

<sup>&</sup>lt;sup>4</sup> http://www.pebforum.com/content/des-outrage-16-sergeant-sanchez-s-odyssey-navy-s-corrupt-disability-evaluation-system-67/