CURRICULUM VITAE

August 2004 to Present: Member of the Leadership Team of University of Tennessee/Battelle LLC consortium that manages Oak Ridge National Laboratory for Department of Energy

August 16, 2004 to Present: Senior Counterintelligence Officer at the Oak Ridge Office of Counterintelligence, Oak Ridge, TN, and Executive Agent of the Senior Intelligence Officer for DOE at the Oak Ridge Campus: direct span of control: 17 employees;

- Supervise a professional Counterintelligence investigations staff of twelve persons, in charge of a \$2.3 million dollar annual operating budget for CI overseeing counterintelligence for seven commercial sites and three DOE Federal sites, totaling 24,000 customers, who hold 16,000 Secret clearances or above.
- National Security Risk and insider threat resolution advisor to the ORNL Lab Director and his Leadership Team;
- Received ODNI meritorious Unit Citation 2008-2009 for teamwork in Counterintelligence with the FBI in successful prosecutions of: 1.) Reese Roth for Export Control violations; and 2.) Roy Oakley for violations of the Atomic Energy Act.
- Grew Intelligence Work for Others (IWFO) business at ORNL from \$10 Million to over \$75Million in three and one half years- 2007 thru 2010;
- Provide Counterintelligence Service to analytic staff of over 100 persons within a 100,000 sq ft DOE approved SCIF inside the ORNL FIE, and 700 SCI cleared employees campus wide; manage an operating budget in the FIE of over \$3million per year.

May 2002 to August 2004: Section Chief of Counterespionage Section, FBIHQ Washington, D.C.

- Created the Espionage Section at FBI in May 2002, where all espionage investigations world- wide were program managed under my leadership: required the recruitment of personnel to staff five Units- span of control was 67 persons providing a centralized national program management from FBIHQ to each of the FBI's 56 field offices and 45 legal-attaché offices at U.S. Embassies on all espionage related investigations; including allegations of Hostile Intelligence Service penetrations of the United States Intelligence Community (USIC); and by State sponsors of terrorism with intelligence services hostile to U.S. (i.e., Iraq, Iran, Libya, Syria).
- Established a new case management system, interactive with field offices and headquarters program managers on a 30-day basis, establishing best practices, ensuring that there are no languishing investigations, identifying resource gaps, identifying intelligence gaps, conducting onsite reviews, promoting partnership between FBIHQ based program managers and Field case agents to find most logical resolution of cases.
- Managed national programs for all overseas allegations of espionage against U.S. citizens; 811 referrals from all victim agencies in the USIC, based on the Intelligence Authorization Act of 1995; media leaks; and allegations of Economic Espionage investigations world-wide.
- Implemented 811 referral system within FBI from Security Division to Counterintelligence Division for unresolved counterintelligence issues of FBI employees, after the arrest of Robert P. Hanssen.

- Briefed principal Congressional members of intelligence oversight committees (HPSCI and SSCI) and their staffs, the Deputy Attorney General, and the National Security Council Staff on quarterly basis, or as needed relative to status of sensitive espionage investigations; briefed Assistant Director Counterintelligence Division (CD), Executive Assistant Director CD and Counter Terrorism, Deputy Director FBI and Director of FBI.
- Conducted liaison with senior officials in all agencies within the USIC (CIA, NSA, USDS, DOD, DOE, DOJ, etc.) and with many senior representatives of friendly foreign intelligence services; held first 811 Summit with all victim agencies in the USIC in attendance to discuss referrals.
- Worked with Paul Redmond and his Hanssen Damage Assessment Team DCI Staff, Glenn Fine and his staff of the DOJ Office of Inspector General investigating the FBI's investigation of Robert P. Hanssen, and the staff of the Webster Commission relative to implementing their constructive recommendations for improvement of FBI investigative procedures in conducting internal penetration investigations of FBI employees.
- Wrote and implemented National Counterespionage Strategy, which was integrated into the FBI's Counterintelligence Division National Strategy; visited FBI Divisions in New York, Miami, Chicago, Boston, Los Angeles, San Francisco, Washington Field and others, with the Assistant Director CD to give presentations to all employees relative to the CD National Strategy and the Director FBI's new top investigative priorities; spoke and shared best practices experiences with Regional Counterintelligence Working Groups around the country.

December 2000 to May 2002: Unit Chief Overseas Espionage, FBIHQ, Washington, D.C.

Program managed all allegations of espionage predicated by Russian Intelligence Services against U.S. citizens, including 811 referrals, and all media leaks; provided briefings and written notes to Assistant Director of CD.

December 1999 to December 2000: FBI Representative to Central Intelligence Agency, Langley, VA

- Coordinated 811 referrals and briefings between senior CIA and FBI officials on fast breaking cases.
- Visited CIA stations and often met with U.S. Embassy personnel and certain Senior Foreign Liaison Officials; gave presentations to liaison working groups on joint investigative tools/experiences: England, France, Belgium, Brazil, Israel, Jordan, Egypt, Finland, India, Canada.

August 1999 to December 1999: Special Assignment to Assistant Director CD Office, Washington, D.C.

Created an investigative matrix on a joint DOE/FBI post Wen Ho Lee investigative matter; coordinated findings with senior officials at CIA, DOE, and NSA; findings supported the establishment of the Randy

Bellows Study; initiated training for FBI Special Agents who were investigating this case at DOE Weapons Laboratories.

November 1994 to August 1999: Supervisor Espionage Squad at Washington Field, Washington, D.C.

- Established a new investigative off-site squad, requiring recruitment of personnel and office space, which demanded strong administrative and organizational skills; handled multiple complex personnel issues.
- Guided case agents in creating objective investigative matrixes and establishing squad investigative priorities.
- Conducted quarterly briefings to both the Director of the FBI and the Director of Central Intelligence on status of cases which included early stages of Robert P. Hanssen and James Henry Nicholson; my squad assisted on arrest and subsequent searches in the Earl Pitts case, among others.

April 1992 to November 1994: Program Manager Overseas Espionage Unit, Washington, D.C.

Program managed multiple allegations of espionage, including the Aldrich Hazen Ames case, and supported early program management of the Earl Pitts investigation; coordinated leads from Mitrokhin KGB archives, including Robert Stephen Lipka case and early stages of the George Trofimoff case.

June 1974 to April 1992: Russian Translator & Special Agent FBI Case Agent in Washington, D.C. and Nashville, TN

Conducted foreign counterintelligence investigations in Washington, D.C., including complex counterintelligence investigations and light undercover roles; debriefing of Russian defectors (i.e., some of high notoriety like Vitaliy S. Yurchenko); targeting operations; conducted light undercover operations; and was a Resident Agent in Nashville, TN where I worked criminal cases (i.e., fugitive cases, gambling cases, drug reduction cases, corruption cases and kidnapping case) and foreign counterintelligence investigations; émigré cases and light undercover roles; conducted speeches and security briefings to cleared companies and their employees; Russian translator at Washington Field Office for three years; file clerk for two years.

EDUCATION AND AWARDS

- November 2003 Leadership Seminar for Organizations Encountering Change, Kellogg Business School,
 Northwestern University, Evanston, Illinois
- July 2002 Senior Fellows Intelligence Seminar for SES Executives in the USIC; Eastern Shore, Maryland
- _ July 1991 Russian Language nine week advance course at Middlebury College, Middlebury, Vermont
- _ 1976-1978 Degree BSBA Accounting, American University, Washington, D.C.
- July 1975-1976 Fifty-two Week Basic Russian Language, Defense Language Institute, Presidio of Monterey, California

- Recognized by the Director FBI with an SES bonus in December 2003
- Received Attorney General's Award for investigative role in Robert P. Hanssen case, 2002
- Received DCI Medal for recruitment of critical witness in Robert P. Hanssen investigation, 2002
- Recognized by Director FBI for management of off-site squad at WFO, 1999
- Recognized by the Director FBI for program management of Aldrich Hazen Ames case, 1995
- Recognized by the Director FBI for analytical work on complex counterintelligence investigation, 1988
- Recognized by the Director FBI for handling of defector Vitaliy Yurchenko (1985) and for asset development (1998 and 1980)
 - _ (NOTE: Names of specific investigations are mentioned only when already in public domain and unclassified)