

Eric S. Montalvo

From: Eric S. Montalvo [Eric@puckettfaraj.com]
Sent: Tuesday, November 30, 2010 5:48 PM
To: 'Ryan Shane'
Cc: 'Zakariya Sahibzada'
Subject: Trip and Tracy Clark

Ryan,

I know you have been trying to get a hold of me I just simply have not had the time to sit down and go through this once again...but here is the final tally on trip and Clark.

As far as travel is concerned receipts were to be forwarded as indicated below and to my knowledge that still has not happened. The budget request was for 14k so you are 2,542.15 over budget with what should have been a shorter trip. Russian trip leg still has not been justified. Mike was purportedly out there for three days on Arrow's dime and zero has been communicated back to Arrow from that trip...nothing. No payment will be made on that until it is. As stated over and over again if it is all related to 3D that's fine it just won't be Arrow's tab. This has been discussed prior to the trip execution, during the trip execution, and after trip execution at nausea. I am happy that 3D is making a killing out there as Mike indicates below...but in order for Arrow to shell out 10 k for a trip that they have received no report of who was talked to, points of contact, information provided, nothing over three days...I don't know what you want me to do with that.

The budget requested 3 nights in Dubai and 2 in Moscow. Mike showed up late due to plane issue so math has this 2 and 2. You have 5 (hotel nights 3 in Russia) and 7 (meals)...doesn't add up. As far as Tracy is concerned he went off Arrow payroll on 25 November. That was an additional two weeks beyond the initial discussion so there was an entire month he was paid to do whatever he isn't supposed to be doing. He (Clark) has acknowledged the below so I have nothing more to speak on that issue. As far as DLA is concerned I called them and his removal is a non-issue so that concern is dead as well.

Arrow is putting timeout on KYC stuff.

Right now the plan is to settle the books and see what comes out of DLA regarding the submitted solicitations.

If there is something else you want to discuss let me know but there is nothing more I want to discuss on this set of issues as there is nothing more to add but receipts and information from 3D as has been communicated since this trip ended.

Zak once you receive the receipts please let me know.

Hope you had a good holiday weekend.

R/
ESM

-----Original Message-----

From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Friday, November 12, 2010 5:26 PM
To: Eric S. Montalvo
Cc: 'Haytham Faraj'

Subject: RE: Tracy Clark

Arrow does not pick up Tracey every day. They often leave him at his BOQ with no way to get to the office for days. he will call and ask for a ride and no one will show up. He has subsequently hired a local driver from the camp to take him to the office. He has completed every task H or other Arrow employee has asked him to do. His job description, a very comprehensive one, is attached. Tracey could be utilized in any capacity to assist Arrows fuel business based on that job description. What else is it you want to see in there, window washer?

I do not appreciate your insinuations on Tracey scamming or how much 3D is backing him on this. I will leave it at that you are simply wrong. H specifically asked that we be in touch with other possible primes so Arrow could be a sub to them. We have done that. That is the only dialogue that has occurred. Aside from that 3DGS does have other business in Afghanistan, which is non-competitive and irrelevant to Arrow. But yes, we do talk to and work with several companies working in Afghanistan.

The trip was necessary in order for Arrow to get to the point they are now with Lukoil. I will have a detailed itemized list of receipts sent next week. If Arrow wants to finalize with Lukoil becoming a trade desk and buyer, reimbursement for the trip will be required. Eric - ask around, all around. How hard it is to get set up as a trade desk with Lukoil. They are very selective about who they allow on the team. I have levered significant contacts and relationships to put Arrow and 3DGS in a phenomenal position to transact in Afghanistan.

For KYC - if you want it on a generic word doc, that is easy enough. regardless of the letterhead the info is required by majors and banks. We use those forms on our letterhead all the time. We provide that info all the time. In fact, think back to the Fed Fund debacles, I sent you those docs way back them to use. They are industry standard and required. We were trying to simplify the process. And nothing has accrued to benefit Arrow from the trip because you won't allow it. Without a complete KYC deck, nothing can move forward.

I am as frustrated as you Eric. You may feel like you are being lied to, though it is absurd. 3DGS has no gain without an Arrow award or successful commercial contracts. All our money is backend. Arrow should be the biggest Afghan fuels supplier, if they would endeavor to make it happen vs. drown in unresponsiveness to simple admin requests and paranoia.

3DGS has a market cap of \$600 million, so we must be doing something right. I have also attached our most recent pre award inspection for another contract with a contract value of \$700 million, as an example. We know what we are doing Eric. You are a litigator, and supposedly a good one. Lord knows you love to argue.

-----Original Message-----

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
Sent: Friday, November 12, 2010 4:19 PM
To: Michael Dodd
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

I can certainly send you a certified letter of what has already been communicated to you if that is needed but certified letter has nothing to do with a cause determination. The cause is that Clark was not showing up to work and found to be working on his own company while being paid by Arrow and finally not in country at all after these issues of concern were addressed. There is some indication that 3D or Clark has negotiated dealings with other Afghan companies during this period of time. I can certainly lay this out in a formal letter but this set up clearly raises conflict concerns and other issues. Hashimy asked you to try

and figure this out with Tracy and instead it deteriorated further. You have not provided the requested job description...nothing. Tracy is not hiding his scamming well and it is not clear how much 3D is backing him on this. We asked for a simple update from the contracting office to see the way ahead- Nothing. Mike...Hashimy has bent over backwards to allow for a mutually accommodating situation and the issues are gaffed off with no follow-up action. I don't know what another phoncon is going to resolve when the issue is clear- an employee getting paid 20 thousand dollars a month is doing absolutely nothing and any work being done appears to be being done for competitors and this is being facilitated by 3D to include the employee rolling to another country.

As far as payment I saw your e-mail to Zak requesting follow-up and I have requested follow-up as well. I also received a phone message from Ryan indicating that he engaged Zak as well. Note below documentation has still not been provided.

The trip was pre-approved because you indicated that it was a necessary trip and outlined a number of reasons for its urgency. None of which has borne out. It isn't about the amount of money it is about the integrity of what happened and this trip was simply unnecessary for Arrow. If we can meet with Lukoil in New York or Dubai then why didn't we do that at that time when Hashimy could have had that meeting? To date a straight answer has not been provided with regard to the Russian trip. Asked for receipts - nothing. The pre-approval was a trip estimate. You provided no documentation, no list of contacts, nothing. You were there for four days? If 3D is an "employee" of Arrow then how is it that they are not providing the information obtained through Arrows funding. I have repeatedly asked you for information and it always meets with some superficial explanation and no result. Legal stuff aside I just really don't trust what has been put forth by 3D on this issue and this bothers me greatly as I put my name behind yours, brought you in because of trust on the heels of the fed fund fiasco. 3D has adversely affected my professional relationship because of what has been going on. I am not going to lay out another e-mail pointing out all of the story changes on this thing but suffice it to say I believe nothing has accrued to Arrow's benefit regarding the trip.

As far as KYC stuff once again...after doing my homework...I do not trust what is going on here either. I have requested the information from Arrow and when I get I will discuss with H the way ahead. I don't understand after peeling back the onion that the documents were not the same, point of contact not to be provided, information needs to be on 3D letterhead. This is not difficult it has been hesitancy in moving forward because I don't trust what is being communicated by 3D. Until I obtained what I believe to be the correct KYC package I was unwilling to blast Arrow for the information until I was able to verify...and I didn't go looking for it until I discovered that something wasn't right with what had been sent. It is not my job to do 3D's job but I keep getting sucked into double checking because the truth or accuracy doesn't appear to be forthcoming. You also indicated that you signed off on documents sent to Lukoil on behalf of Arrow...still have seen nothing.

I am glad Haytham is on this e-mail because he is the main reason I have tried to handle this in a way that doesn't involve me losing my mind on this because I feel like I am being lied to at the rapid rate. I am retained by Arrow and will do what Arrow tells me to do with regard to its relationship 3D. But I personally feel like I have been put out there and professionally embarrassed because I have been backing you up which has impeached my credibility. You don't know me that well but my professional reputation is very important to me and I don't appreciate it. That aside I am not being asked for my opinion on this relationship but I will tell you that I don't envision one going forward unless the simple things are taken care of.

I have requested H get on the phone but my vantage I really don't see what needs to be discussed. When 3D produces the information requested then Arrow can do what it needs to do.

I am done bitching...but in sum please square away the info requested and you can get paid.
I am sure you are pissed right now but believe me so am I.

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-----Original Message-----

From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Friday, November 12, 2010 2:56 PM
To: Eric S. Montalvo
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

Eric,

1.2 of Master agreement should be reviewed as it pertains to discussion of auditing invoices. That is, what is period of performance for 3DGS.

Article 9 Notices - for review and discussion

also would like to review in Fuels Dir Addendum Contract;

Period of performance - term is 6 months unless termination for cause (we have received no cure notices for Tracey's performance)

Expenses - all travel to date has been pre-approved, as called for in agreement, though we have not been reimbursed in full yet. And from previous emails from you, understand there is concern over justification for some travel expenses. Arrow would be able to act as a trade desk and buyer from Lukoil if we could complete the KYC requests. This is what was accomplished at the most recent Russia meeting. Arrow would be the only Afghan company structured as a trader with a Major. an enormous advantage. Arrow should be trading and transacting today.

Eric - I am really simply looking for a discussion on these items and to reach consensus. My preference is for Arrow to win a DLA award and to transact with Lukoil. That is where 3DGS opportunity is.

I am out of the country all next week so I would appreciate it if we could review soonest.

Best,
Mike

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-----Original Message-----

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
Sent: Friday, November 12, 2010 12:20 PM
To: Michael Dodd
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

It will be later as I am in the middle of filings...not tracking on "certified letter" requirement...just looked at addendum and don't see that...if I missed something I will adjust

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-----Original Message-----

From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Friday, November 12, 2010 12:12 PM
To: Eric S. Montalvo
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

We really should chat live today. Eric - if Tracey is to be reassigned please send us the certified letter called for in the agreement giving us the 2 weeks notice. Otherwise he is still on payroll. And of course we need to address if Tracey is removed what that does / or does not do to the proposals pending award. H told Tracey he wanted to meet with him today.

We additionally are still waiting for KYC information. H said he wanted to get set up with Lukoil as a trade desk and buyer. In order to do that we need the KYC information. I do not understand why this is so difficult, and would very much like to chat and just see what is going on. We have been asking for these for over a month, and they take all of 20 minutes to complete so would appreciate if we can discuss.

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-----Original Message-----

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
Sent: Friday, November 12, 2010 10:48 AM
To: Michael Dodd; mustreport@gmail.com
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

I am waiting for H to let me know time

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-----Original Message-----

From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Thursday, November 11, 2010 12:27 PM
To: Eric S. Montalvo; mustreport@gmail.com
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

Hi All,

have we set a time yet? Please advise.

Mike Dodd

One Source. Global Solutions.
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-----Original Message-----

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
Sent: Wednesday, November 10, 2010 3:33 PM
To: Michael Dodd; mustreport@gmail.com
Cc: 'Haytham Faraj'
Subject: RE: Tracy Clark

Mr. H...please let me know if you are available to discuss in the morning or when you are.

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-----Original Message-----

From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Wednesday, November 10, 2010 3:12 PM
To: Eric S. Montalvo; mustreport@gmail.com
Cc: Haytham Faraj
Subject: FW: Tracy Clark

Eric,

please advise when we can discuss. We should finalize on Thursday Nov 11 so we are all on the same page.

Mike Dodd

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-----Original Message-----

From: Michael Dodd
Sent: Tuesday, November 09, 2010 2:43 PM

To: 'Eric S. Montalvo'; 'Mohammad Fahim'
Cc: Frank Libutti
Subject: RE: Tracy Clark

Eric,

Can you please advise a good time to discuss? Want to reach consensus and keep all proposals alive and well.

I am good on Wed after 11am.

Mike Dodd

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-----Original Message-----

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
Sent: Tuesday, November 09, 2010 12:31 PM
To: Michael Dodd; 'Mohammad Fahim'
Cc: Frank Libutti
Subject: Tracy Clark

Mike,

Tracy, based on what I have been told by Arrow employees isn't even in Afghanistan. Request his immediate reassignment. If 3D determines that they are not going to make him available for any contract award then we need to be advised of that. If notice needs to be provided to DLA because 3D has determined it will either not make him available for the contract or terminate his services that communication must be vetted by Mr. H and myself prior to communicating it to DLA and all parties will need to be cc'd. At this point given that I have the point of contact I will most likely forward the communication myself withalcon cc'd.

R/
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Eric S. Montalvo

From: Eric S. Montalvo [Eric@puckettfaraj.com]
Sent: Tuesday, December 07, 2010 6:46 PM
To: 'Michael Dodd'; 'Ryan Shane'
Cc: 'mustreport@googlemail.com'; 'kenneth@puckettfaraj.com'; 'Melissa Katz'; 'Frank Libutti'; 'Puckett Neal'
Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company
Attachments: image001.jpg

Mike,

The intention had been to hash this out in the meeting today which Ryan cancelled this morning. In sum, the questions still have not been answered by 3D. My task today was to discuss the way forward and identify that Arrow is interested in the program management piece if an award were to be granted. I have been directed to inform you that Arrow still desires to maintain open communication and a working relationship.

As their attorney...this is my piece:

I will send a very detailed letter out tomorrow detailing when he was taken off of Arrow's books for failure to perform in addition to the many other concerns regarding that contract that is causing Arrow to lose money on a daily basis to include withholding information and tortuous interference with contract. Date of termination is not changing so that is for 3D to decide how to proceed. You have been provided a month's notice of intent which you have acknowledged and the expressed concerns and took no action.

As far as the information provided by Ryan I will address that in a letter as well. This is what was provided:

Knaub Andrey
Tomskiy Refinery & Euro-Link Holding International Limited
Chairman of the Board of Directors

Andrej Skrobot
LUKOIL

Elena Nazarova
LUKOIL

Aleksandr Ovanesov
LUKOIL

Dmitriy Popov
LUKOIL

Oleg Chernokalov
LUKOIL

Jeffrey R. Fearnside
LUKOIL Pan Americas, LLC
Clean Products Trader

Cesar Figueroa

LUKOIL Pan Americas, LLC

**Ian Eftaxes
LUKOIL Pan Americas, LLC**

**Jens Hoffmann
LUKOIL Pan Americas, LLC**

**Joseph Colella
LUKOIL Pan Americas, LLC**

**Nikita Pozhidaev
URALSIB
Corporate Finance VP**

**Anikina Svetlana
NHKO
Commercial Director Trades**

**Marzoev Tamerlan
Euro-Link Holding International Limited**

**Fuad Mekhti
Uralsib Financial Corporation
Investment Banking, Corp Finance Tomskiy**

What is this? I am sure you don't walk into Mr. Libutti's office and tell him you won't provide any information to him until your next paycheck and then when you do provide information it is useless. I have stated in the past and will state it again...once the basic questions have been answered (sorry I have to put satisfactorily) and to define that it means usable information the trip is still an open issue. For example...which of these person works for LITASCO? Arrow has an absolute right to know who, what, where, when as it relates to this trip as you purportedly went there as their agent. You have still withheld that information which has created an unnecessary impasse and is directly interfering with Arrow's business. End this, answer the questions, and let's move onto the next objective. It is your ball and has been for a while. You have unexplained expenses, undocumented expenses, unbudgeted expenses, unresponsive answers to contact information, and making believe you don't know that an employee who is not performing their job for 20,000 a month is still an employee over a month after the fact. Where are the daily reports, where is the revised work performance?

I will close by saying...for some reason Arrow wants to continue this relationship...I do not subscribe to the position any longer. I will do what I am told to do by Arrow but if and when asked I will not advise them to pay for work that has not been performed. Way forward is for 3D to provide the information that has been requested on numerous occasions and I will focus my efforts on making sure the books are closed on this. All of the requested information is contained in previous e-mails.

I have cc'd my boss Neal Puckett for his visibility on this matter.

R/
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From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Tuesday, December 07, 2010 5:09 PM
To: 'eric@puckettfaraj.com'; Ryan Shane
Cc: 'mustreport@googlemail.com'; 'kenneth@puckettfaraj.com'; Melissa Katz; Frank Libutti
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Eric,

Called and got vm.

Pls advise when we can chat to reconcile open invoices.

Are you sending termination letter re; Tracy so we have his official end date and can prepare final invoice?

Mike Dodd
CEO 3D Global Solutions
212-729-6959
Sent from my Blackberry

From: eric@puckettfaraj.com [mailto:eric@puckettfaraj.com]
Sent: Tuesday, December 07, 2010 01:24 PM
To: Michael Dodd; Ryan Shane
Cc: 'mustreport@googlemail.com' <mustreport@googlemail.com>; Kenneth Nicholson <kenneth@puckettfaraj.com>; Melissa Katz
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Gtg
Sent via BlackBerry by AT&T

From: Michael Dodd <mike.dodd@3dglobalsolutions.net>
Date: Tue, 7 Dec 2010 13:15:34 -0500
To: 'eric@puckettfaraj.com' <eric@puckettfaraj.com>; Ryan Shane <ryan.shane@3dglobalsolutions.net>
Cc: 'mustreport@googlemail.com' <mustreport@googlemail.com>; 'kenneth@puckettfaraj.com' <kenneth@puckettfaraj.com>; Melissa Katz <melissa.katz@3dglobalsolutions.net>
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Hi Eric,

I have a 230, is 4pm+ ok?

Pls advise

Thank you

Mike Dodd

CEO 3D Global Solutions

212-729-6959

Sent from my Blackberry

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]

Sent: Tuesday, December 07, 2010 12:38 PM

To: Michael Dodd; Ryan Shane

Cc: 'me me' <mustreport@googlemail.com>; 'Kenneth F. Nicholson' <kenneth@puckettfaraj.com>

Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Mike...need to slide this to 1430...please confirm we are still good.

V/r

E

Eric S. Montalvo

Attorney at Law

1800 Diagonal Road

Suite 210

Alexandria, VA 22314

eric@puckettfaraj.com

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(540) 840-7717 Cell

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www.PuckettFaraj.com

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From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]

Sent: Tuesday, December 07, 2010 9:21 AM

To: Eric S. Montalvo; Ryan Shane

Cc: 'me me'; 'Kenneth F. Nicholson'

Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Importance: High

Eric,

unfortunately Ryan is out of the office today and unable to get to DC.

I would like to do a conf call with you at 2pm and discuss the agenda items previously sent.

Mike Dodd



3D Global Solutions, Inc

One Source. Global Solutions.

CEO

1185 Ave of the Americas, Suite 1750

New York, New York 10036

Mike.Dodd@3dglobalsolutions.net

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International Cell 001-212-729-6959

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From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]

Sent: Thursday, December 02, 2010 1:26 PM

To: Ryan Shane

Cc: 'me me'; Michael Dodd; 'Kenneth F. Nicholson'

Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

I am available Tuesday. Prior to any meeting I request a proposed agenda.

R/s

Eric S. Montalvo

Attorney at Law

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From: Ryan Shane [mailto:ryan.shane@3dglobalsolutions.net]

Sent: Wednesday, December 01, 2010 2:24 PM

To: 'eric@puckettfaraj.com'

Cc: 'me me'; Michael Dodd

Subject: FW: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Eric,

In addition to the receipts I sent this morning, below is the list of people Mike met with in Moscow on behalf of Arrow. I would like to schedule a face to face meeting with you to discuss all outstanding issues. Please revert soonest with your availability.

Regards,

Ryan

Knaub Andrey
Tomskiy Refinery & Euro-Link Holding International Limited
Chairman of the Board of Directors

Andrej Skrobot
LUKOIL

Elena Nazarova
LUKOIL

Aleksandr Ovanesov
LUKOIL

Dmitriy Popov
LUKOIL

Oleg Chernokalov
LUKOIL

Jeffrey R. Fearnside
LUKOIL Pan Americas, LLC
Clean Products Trader

Cesar Figueroa
LUKOIL Pan Americas, LLC

Ian Eftaxes
LUKOIL Pan Americas, LLC

Jens Hoffmann
LUKOIL Pan Americas, LLC

Joseph Colella
LUKOIL Pan Americas, LLC

Nikita Pozhidaev
URALSIB
Corporate Finance VP

Anikina Svetlana
NHKO
Commercial Director Trades

Marzoev Tamerlan
Euro-Link Holding International Limited

Fuad Mekhti
Uralsib Financial Corporation
Investment Banking, Corp Finance Tomskiy

From: Ryan Shane
Sent: Wednesday, December 01, 2010 9:30 AM
To: 'z.sahibzada@arrowgsc.com'
Cc: 'eric@puckettfaraj.com'; 'me me'
Subject: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Zakariya,

Incidental costs for transportation in Dubai, cost for mailing the visa and some phone usage from the trip to Russia do not have receipts.

Everything else is on the attachment

Thanks,

Ryan

Ryan Shane



3D Global Solutions, Inc

One Source. Global Solutions.

Program Manager

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New York, New York 10036

ryan.shane@3dglobalsolutions.net

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Eric S. Montalvo

From: Eric S. Montalvo [Eric@puckettfaraj.com]
Sent: Wednesday, December 08, 2010 12:39 PM
To: 'Michael Dodd'
Cc: 'mustreport@googlemail.com'; 'kenneth@puckettfaraj.com'; 'Frank Libutti'; 'neal@puckettfaraj.com'
Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company
Attachments: image001.jpg

Mike,

I am really unclear what needs to be discussed but I will answer this e-mail in this way.

- 1) You will receive a letter that memorializes through the U.S. post office everything you have already been provided.
- 2) I will present this letter to Neal for his review. If you wish to still have the conversation after reviewing indicate as much. I will scan you a copy.
- 3) I have responded to Ryan's request for invoicing reconciliation and no response to the issues raised in that have been addressed.
- 4) The KYC point of contact for Lukoil is once again requested.
- 5) Trip report is once again requested.
- 6) I would recommend caution with regard to threatening Arrow's position with DLA.

A 3D employee is fired and you need to disclosure information that you were paid to acquire.

Eric S. Montalvo
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From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Wednesday, December 08, 2010 6:55 AM
To: 'eric@puckettfaraj.com'
Cc: 'mustreport@googlemail.com'; 'kenneth@puckettfaraj.com'; Frank Libutti; 'neal@puckettfaraj.com'
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Hashimi met with Tracy Dec 2nd and told him that we would be receiving his termination letter providing 2 weeks notice. Hashimi in that meeting did not identify any performance issues with Tracy. In fact telling him he has done a fine job. We have yet to receive this termination letter for Tracy.

Eric I think it would be invaluable to have Haytham and or Neal on a call to review the issues. I think some new, smart guys listening in would help. I am certainly open to it from a perspective of discussions, no binding discussions if we leave there disagreeing and have to involve 3DGS General Counsel.

The call must be scheduled soonest, so please advise your availability.

If we cannot speak by Dec 14th we will notify the KO of our non participation in any proposals they have and we would also cancel the supply commitments in our name.

Please let me know your availability to discuss.

I also take your comment that Arrow will not submit required KYC information to Lukoil to establish themselves as an authorized trade partner as your final determination and Arrow has no interest in establishing a trade relationship with Lukoil / LITASCO and their affiliates. Please advise if different.

Mike Dodd
CEO 3D Global Solutions
212-729-6959
Sent from my Blackberry

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
Sent: Tuesday, December 07, 2010 06:45 PM
To: Michael Dodd; Ryan Shane
Cc: mustreport@googlemail.com <mustreport@googlemail.com>; kenneth@puckettfaraj.com <kenneth@puckettfaraj.com>; Melissa Katz; Frank Libutti; 'Puckett Neal' <neal@puckettfaraj.com>
Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Mike,

The intention had been to hash this out in the meeting today which Ryan cancelled this morning. In sum, the questions still have not been answered by 3D. My task today was to discuss the way forward and identify that Arrow is interested in the program management piece if an award were to be granted. I have been directed to inform you that Arrow still desires to maintain open communication and a working relationship.

As their attorney...this is my piece:

I will send a very detailed letter out tomorrow detailing when he was taken off of Arrow's books for failure to perform in addition to the many other concerns regarding that contract that is causing Arrow to lose money on a daily basis to include withholding information and tortuous interference with contract. Date of termination is not changing so that is for 3D to decide how to proceed. You have been provided a month's notice of intent which you have acknowledged and the expressed concerns and took no action.

As far as the information provided by Ryan I will address that in a letter as well. This is what was provided:

Knaub Andrey
Tomskiy Refinery & Euro-Link Holding International Limited
Chairman of the Board of Directors

Andrej Skrobot
LUKOIL

Elena Nazarova
LUKOIL

Aleksandr Ovanesov
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Jens Hoffmann
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Joseph Colella
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Nikita Pozhidaev
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Corporate Finance VP

Anikina Svetlana
NHKO
Commercial Director Trades

Marzoev Tamerlan
Euro-Link Holding International Limited

Fuad Mekhti
Uralsib Financial Corporation
Investment Banking, Corp Finance Tomskiy

What is this? I am sure you don't walk into Mr. Libutti's office and tell him you won't provide any information to him until your next paycheck and then when you do provide information it is useless. I have stated in the past and will state it again...once the basic questions have been answered (sorry I have to put satisfactorily) and to define that it means usable information the trip is still an open issue. For example...which of these person works for LITASCO? Arrow has an absolute right to know who, what, where, when as it relates to this trip as you purportedly went there as their agent. You have still withheld that information which has created an unnecessary impasse and is directly interfering with

Arrow's business. End this, answer the questions, and let's move onto the next objective. It is your ball and has been for a while. You have unexplained expenses, undocumented expenses, unbudgeted expenses, unresponsive answers to contact information, and making believe you don't know that an employee who is not performing their job for 20,000 a month is still an employee over a month after the fact. Where are the daily reports, where is the revised work performance?

I will close by saying...for some reason Arrow wants to continue this relationship...I do not subscribe to the position any longer. I will do what I am told to do by Arrow but if and when asked I will not advise them to pay for work that has not been performed. Way forward is for 3D to provide the information that has been requested on numerous occasions and I will focus my efforts on making sure the books are closed on this. All of the requested information is contained in previous e-mails.

I have cc'd my boss Neal Puckett for his visibility on this matter.

R/
Eric S. Montalvo
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From: Michael Dodd [mailto:mike.dodd@3dglobalsolutions.net]
Sent: Tuesday, December 07, 2010 5:09 PM
To: 'eric@puckettfaraj.com'; Ryan Shane
Cc: 'mustreport@googlemail.com'; 'kenneth@puckettfaraj.com'; Melissa Katz; Frank Libutti
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Eric,

Called and got vm.

Pls advise when we can chat to reconcile open invoices.

Are you sending termination letter re; Tracy so we have his official end date and can prepare final invoice?

Mike Dodd
CEO 3D Global Solutions
212-729-6959

Sent from my Blackberry

From: eric@puckettfaraj.com [mailto:eric@puckettfaraj.com]
Sent: Tuesday, December 07, 2010 01:24 PM
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Cc: 'mustreport@googlemail.com' <mustreport@googlemail.com>; Kenneth Nicholson <kenneth@puckettfaraj.com>; Melissa Katz
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Gtg
Sent via BlackBerry by AT&T

From: Michael Dodd <mike.dodd@3dglobalsolutions.net>
Date: Tue, 7 Dec 2010 13:15:34 -0500
To: 'eric@puckettfaraj.com' <eric@puckettfaraj.com>; Ryan Shane <ryan.shane@3dglobalsolutions.net>
Cc: 'mustreport@googlemail.com' <mustreport@googlemail.com>; 'kenneth@puckettfaraj.com' <kenneth@puckettfaraj.com>; Melissa Katz <melissa.katz@3dglobalsolutions.net>
Subject: Re: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Hi Eric,

I have a 230, is 4pm+ ok?

Pls advise

Thank you
Mike Dodd
CEO 3D Global Solutions
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Sent from my Blackberry

From: Eric S. Montalvo [mailto:eric@puckettfaraj.com]
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Importance: High

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Mike Dodd



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Cc: 'me me'; Michael Dodd; 'Kenneth F. Nicholson'
Subject: RE: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

I am available Tuesday. Prior to any meeting I request a proposed agenda.

R/s

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From: Ryan Shane [mailto:ryan.shane@3dglobalsolutions.net]

Sent: Wednesday, December 01, 2010 2:24 PM

To: 'eric@puckettfaraj.com'

Cc: 'me me'; Michael Dodd

Subject: FW: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

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Cc: 'eric@puckettfaraj.com'; 'me me'
Subject: Expense Receipts for Mike Dodd's trip to Moscow on behalf of Arrow General Supplies Company

Zakariya,

Incidental costs for transportation in Dubai, cost for mailing the visa and some phone usage from the trip to Russia do not have receipts.

Everything else is on the attachment

Thanks,

Ryan

Ryan Shane



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One Source. Global Solutions.

Program Manager

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