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BY EMAIL ONLY

To: **Walgreens Co.**
Ryan Yeazel
Ryan.yeazel@walgreens.com

From: Nick N. Hadous

Date: February 25, 2011

Re: ***Saed Soued***

Pages: 2

Mr. Yeazel:

Mr. Soued has asked us to contact you regarding your email correspondences dated September 15, 2010 and January 28, 2011. Mr. Soued has asked us to formally dispute the purported amount owing on account of his involuntary and otherwise unlawful termination.

We have reviewed the terms Mr. Soued's Sign-on-Bonus Incentive Payment and note that paragraph (4) provides, in pertinent part:

Pharmacist further acknowledges that if employment is terminated, either directly or indirectly, due to the failure or inability to maintain valid work authorization throughout the duration of this Agreement, Pharmacist is not released from the repayment obligations described in Section 2 herein.

As you may be aware, Mr. Soued's employment was terminated involuntarily after improper coercion from multiple Walgreens agents. As you may further be aware, Mr. Soued was unrepresented during the Walgreens Co. investigation and interview which led to the cessation of his employment. Mr. Saed has informed us that at all times, he acted in accordance with instructions from his Walgreens Co. superiors.

We note that Mr. Soued relied on continued employment with Walgreens Co. and on Walgreens' duty to deal in good faith regarding the terms of his employment agreement. We further note that Mr. Soued relocated to the Phoenix-metro area and purchased a home in reliance on his employment with Walgreens Co.

In light of the foregoing, we hereby request that Walgreens Co. reimburse Mr. Soued for his relocation expenses and for the losses he incurred in reliance on his continued employment with Walgreens Co., including, without limitation, loss of earnings and the loss of the home he purchased.

This letter is without prejudice to Mr. Soued's legal rights all of which are hereby expressly reserved. We anticipate your correspondence and to achieving an amicable resolution to this matter.

Cordially,

/s/Nick N. Hadous

- (AZ: 027529 | CA: 264431)

- United States District Courts:

District of Arizona

Eastern District of Michigan

Enclosure:

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