

Hur Capt Christian P

From: Corns Cpl Samuel P
Sent: Tuesday, December 08, 2009 12:26 PM
To: Hur Capt Christian P
Subject: RE: US v. Scarselli Affidavit

Attachments: Affidavit Template.doc



Affidavit
Template.doc

Good Afternoon Sir,

Here is the requested document if I did something wrong please let me know and I will change it. Thank You Sir.

C
Cpl Corns

-----Original Message-----
From: Hur Capt Christian P
Sent: Saturday, December 05, 2009 16:20
Subject: US v. Scarselli Affidavit

Good afternoon.

Thank you for speaking with me the other day. Thank you for also agreeing to fill out an affidavit. As discussed, I've attached the affidavit template. I have typed some questions in there that I want you to answer. Please address these questions and any other relevant issues. The only condition is that you answer honestly and completely. Once you sign the affidavit and date it, please scan and email it back to me with your signature and then I'll swear you to it when I see you next in person. Thanks again. Call me at 7602072625 if you have any questions. Thank you.

Christian P. Hur
Captain, USMC
Senior Defense Counsel
Telephone: 6195248713
Address: Defense Section, Bldg 7W, 2nd Floor, Parade Deck, MCRD, San Diego,
CA 92140

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AFFIDAVIT

AFFIANT says of his/her own personal knowledge:

What is your opinion of Maj Scarselli as a Marine Officer? As the Provost Marshal? Please explain in as great of detail possible.

Maj Scarselli is without a doubt the best Marine Officer and leader I have come into contact with during my time spent in the Marine Corps. Maj Scarselli has gone out of his way countless times to extend his helping hand to not only myself but many other Marines and Civilians as well. For example, I had an issue with the medical care I was receiving on base and Maj Scarselli went out of his way to handle the situation, he even went as far as attending my Limited Duty Board meeting with myself to ensure all necessary steps were taken and they were done properly. I owe it to Maj Scarselli that I was able in re-enlist and stay in the United States Marine Corps.

What is your opinion regarding Mr. Gill's interview/investigation technique and process (please elaborate)? Was the IG investigation objective in your opinion or subjective? Explain.

I was never called in for the IG investigation, and along with myself some of my Marines are still awaiting our chance to speak.

What is your knowledge regarding adultery allegations against MGySgt Humberston and other Marines and Maj Scarselli's duty or failure to investigate those allegations?

I have no knowledge of this subject.

What is your knowledge regarding any loyalty oaths issued by Maj Scarselli?

I can only speak for myself and there was never a loyalty oath issued to myself from Maj Scarselli.

What is your knowledge of Maj Scarselli attempting to influence or intimidate any Marine as part of the IG investigation conducted?

I have no knowledge of Maj Scarselli attempting to intimidate or influence any Marine as part of the IG investigation.

What is your knowledge of Maj Scarselli debriefing Marines after any IC interviews? Please explain.

I have never spoken with the IG so I have no knowledge of him debriefing myself or any other Marines.

What is your knowledge of Maj Scarselli upholding height and weight standards at PMO? Rifle qualifications?

As far as my section was concerned, height and weight standards as well as rifle qualification were upheld and adhered to in a strict Military Proficient manner.

Initial 

What is your knowledge of Maj Scarselli taking a PFT around the time period of December 08?

I have no knowledge of this subject.

What is your knowledge regarding Maj Scarselli tolerating or promoting the hazing of Marines at PMO?

Maj Scarselli never tolerated or promoted any hazing events of any Marines. Even during promotion ceremony's he would always ensure that the backing of the chevron was placed on and did not come off. Maj Scarselli also did not tolerate any "traditional" events as far as earning their blood strips or anything for that matter.

What is your knowledge of Maj Scarselli doing MCMAP training with SSgt Baker at any time? What is your knowledge of SSgt Baker's MCMAP qualifications?

During a PT run earlier in the year myself and Cpl Vela witnessed Maj Scarselli and SSgt Baker doing MCMAP training at Victory Field. I'm unsure as to the exact date, but it was still cold outside in the mornings. I know that SSgt Baker was a brown belt in the MCMAP program, or that's what he told us, but I never saw any instructor stripes on his brown belt.

What is your knowledge of Maj Scarselli trying to arrange for a PMO/Big Bear Cabin trip?

I have no knowledge of this subject.

What is your knowledge regarding how family nights were conducted? Were proper customs and courtesies regarding ranks observed? Were the events professional?

Family night was one if the best things that happened to PMO. Family night built the morale of PMO, and allowed us to simply have fun and take some of the stress out of our daily work. Family night always maintained a professional level, every rank was always observed, and good order was never jeopardized at any moment.

What is your knowledge regarding Maj Scarselli allowing underage Marines at PMO to drink alcohol?

Maj Scarselli never tolerated underage drinking, and I got a first hand look at that. My wife's sister was visiting, and we attended family night while she was in town. When I introduced them, Maj Scarselli asked her how old are you, she told him 17, then he said you can have some water but stay away from the beer.

What is your knowledge of Maj Scarselli fraternizing with any enlisted Marines at PMO?

I have no knowledge of this subject.

What is your knowledge of Maj Scarselli ever borrowing money from Marines at PMO?

I have no knowledge of this subject.

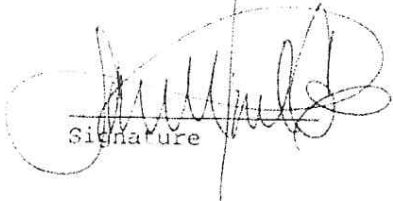
Initial: 

What other information would you like to communicate regarding Maj Scarselli?

The only other information I have is Maj Scarselli is an outstanding Marine Officer, he would always ensure the mission was accomplished and he would always put the Marines first. Maj Scarselli would never let any Marine jeopardize the chain of command, but if he saw you throughout the day, he would ask you how things are both at work and at home, and he found anything out he would deal with it accordingly. Maj Scarselli always cared for Marines families. if there was something he could do for a Marines family, he wouldn't hesitate one bit.

I swear that the above official statement is true and correct to the best of my knowledge.

Cpl Curtis, Samuel, Paul
Print Name


Signature

06 Jan 10
Date

Initial: 

Hur Capt Christian P

From: Vela Cpl Arturo H
Sent: Monday, January 04, 2010 7:48 AM
To: Hur Capt Christian P
Subject: RE: US v. Scarselli affidavit

Attachments: Affidavit Statement Template doc



Affidavit Statement
Template.d...

Sir here is the Affidavit.

CP
Cpl Vela

-----Original Message-----

From: Hur Capt Christian P
Sent: Friday, January 01, 2010 19:07
To: Vela Cpl Arturo H
Subject: US v. Scarselli affidavit

Cpl Vela,

I know its been awhile since we last spoke. I was wondering if you would
still be willing to fill out the attached affidavit and send it back to me
by email or fax? Thanks for your help.

Christian P. Hur
Captain, USMC
Senior Defense Counsel
Telephone: (619) 524-8713
Fax: (619) 524-6784
Address: Defense Section, Bldg 7W, 2nd Floor, Parade Deck, MCRD, San Diego,
CA 92140

This email may contain Attorney Work Product. Please delete if you received
this message in error.

Cpl Arturo Vela

AFFIDAVIT

AFFIANT says of his/her own personal knowledge:

What is your opinion of Maj Scarselli as a Marine Officer? As the Provost Marshal? Please explain in as great of detail possible.

Major Scarselli, in my opinion was a good officer. He always came to our kennels to check up on us to see how everyone was doing and if anyone had any problems. I've been stationed at this base for almost five years and never had any Provost Marshal before him do that.

What is your opinion regarding Mr. Gill's interview/investigation technique and process (please elaborate)? Was the IG investigation objective in your opinion or subjective? Explain.

I never got interviewed by the IG.

What is your knowledge regarding adultery allegations against MGySgt Humberston and other Marines and Maj SCarselli's duty or failure to investigate those allegations?

I have no knowledge of those allegations.

What is your knowledge regarding any loyalty oaths issued by Maj Scarselli?

I have no knowledge of any loyalty oaths issued by Major Scarselli.

What is your knowledge of Maj Scarselli attempting to influence or intimidate any Marine as part of the IG investigation conducted?

I have no knowledge of Major Scarselli attempting any influence or intimidation to any Marine.

What is your knowledge of Maj Scarselli debriefing Marines after any IG interviews? Please explain.

I have no knowledge of any debriefs conducted by Major Scarselli.

What is your knowledge of Maj Scarselli upholding height and weight standards at PMO? Rifle qualifications?

I have no knowledge on this matter.

What is your knowledge of Maj Scarselli taking a PFT around the time period of December 08?

I have no knowledge on this matter.

What is your knowledge regarding Maj Scarselli tolerating or promoting the hazing of Marines at PMO?

I have no knowledge on anyone getting hazed or anyone promoting hazing.

What is your knowledge of Maj Scarselli doing MCMAP training with SSgt Baker at any time? What is your knowledge of SSgt Baker's MCMAP qualifications?

Months ago Cpl Corra and I were running and saw SSgt Baker and Major Scarselli at Victory Field. I don't remember the exact date or time but I do remember it was in the morning. I have no knowledge on SSgt Baker's MCMAP qualifications.

Initial AV

What is your knowledge of Maj Scarselli trying to arrange for a PMO Big Bear Cabin trip?

I have no knowledge on anyone trying to arrange any trip.

What is your knowledge regarding how family nights were conducted? Were proper customs and courtesies regarding ranks observed? Were the events professional?

I went to two family nights when I got back from Iraq back in July 08. What I observed those two nights were that everyone was using rank and it was really a family atmosphere. We played beer pong and washers but no one was trying to get wasted. Customs and courtesies were being applied and I thought it was a harmless family night. In my opinion I think those events were professional.

What is your knowledge regarding Maj Scarselli allowing underage Marines at PMO to drink alcohol?

I have no knowledge of Major Scarscelli allowing underage drinking.

What is your knowledge of Maj Scarselli fraternizing with any enlisted Marines at PMO?

I have no knowledge of any fraternization going on by Major Scarscelli.

What is your knowledge of Maj Scarselli ever borrowing money from Marines at PMO?

I have no knowledge of Major Scarscelli borrowing money from anyone.

What is your knowledge of the hiring of a civilian by the name of Robert Lemmons and his access to the 29 Palms base? What is your knowledge concerning what access to base Maj Scarselli may have given this individual? Please explain.

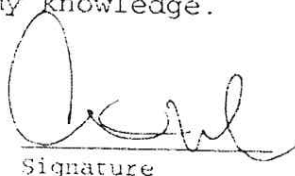
I have no knowledge of this incident.

What other information would you like to communicate regarding Maj Scarselli?

In my opinion Major Scarselli was one of the best Provost Marshal's that PMO has had since I been stationed here at MCAGCC, Twentynine Palms, Ca.

I swear that the above official statement is true and correct to the best of my knowledge.

VECA, Arturo
Print Name


Signature

06 JAN 10
Date

Initial. AV

COMMANDANT'S GUIDANCE

The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.

A. ADMINISTRATIVE INFORMATION

1. Marine Reported On:

a. Last Name	b. First Name	c. MI	d. SSN	e. Grade	f. DOR	g. PMOS	h. BILMOS
SCARSELLI	PIETRO	P	XXXXXX4846	MAJ	20050201	5803	8006

2. Organization:

a. MCC	b. RUC	c. Unit Description
T56	35010	MAGTF-TC ADVISOR TRAINING GROUP

3. Occasion and Period Covered:

a. OCC	b. From	To	c. Type	4. Duty Assignment (descriptive title):
AN	20090826	20100531	N	PROJECT OFFICER

5. Special Case:

a. Adverse	b. Not Observed	c. Extended	6. Marine Subject Of:	7. Recommended For Promotion:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	a. Commendatory Material <input type="checkbox"/>	a. Yes <input checked="" type="checkbox"/>
			b. Derogatory Material <input type="checkbox"/>	b. No <input type="checkbox"/>
			c. Disciplinary Action <input type="checkbox"/>	c. N/A <input type="checkbox"/>

8. Special Information:

a. QUAL	NN	d. HT(in.)	67	g. Reserve Component	
b. PFT	NREQ	e. WT	157	h. Future Use	
c. Status		f. Body Fat		i. Future Use	

9. Duty Preference:

a. Code	b. Descriptive Title
1st 091	MCB HAWAII
2nd NJR	USSOCOM JOINT BILLET CRITICAL
3rd Y79	JOINT STAFF - EUROPE

Reporting Senior:

a. Last Name	b. Init	c. Service	d. SSN	e. Grade	f. Duty Assignment
BENZ	DG	USMC	XXXXXX1900	LTCOL	OPERATIONS OFFICER

11. Reviewing Officer:

a. Last Name	b. Init	c. Service	d. SSN	e. Grade	f. Duty Assignment
APICELLA	EN	USMC	XXXXXX3462	COL	DIRECTOR

B. BILLET DESCRIPTION

- Responsible for research into Afghan National Police training curricula and programs of instruction, as it relates to the training of Marine Corps embedded and enabling partner mentor teams (PMTs) who will advise the Afghan National Police.
- Provide relevant, up-to-date information for the continual development of the ATG PMT POI; the source document for training deploying security assistance advisor teams.
- Review and modify, as necessary, advisor team curriculum, when directed.
- Serve as subject matter expert on all military police and related matters.
- Assist the ATG Operations, Plans, and Academics Officers in developing training support materials.
- Execute collateral duties with regard to Anti-Terrorism and Force Protection, current events, and other directed action items.
- Provide lessons learned from in-country resources in order to enhance current ATG POIs.
- Maintain qualifications in order to serve as an OIC or RSO Officer.

C. BILLET ACCOMPLISHMENTS

- Developed an all-encompassing brief on the history, structure and training of all components of the Afghan National Police.
- Established and maintained rapport with overseas points of contact in the ISAF, NMTA and its subordinate units, as well as with HQMC and US Army points of contact.
- Researched matters pertaining to "trafficking in persons" (TIP), and provided required PME to over 90 Marines and civilian personnel on the topic.
- Facilitated anticipated attendance of ATG instructors at US Army PMT instructor course.
- Arranged for the procurement of HQMC documents and pubs related to Police Advising.
- Facilitated access to several previously restricted sites related to ANP development.
- Continually provided relevant, up-to-date information on the training of and lessons learned from all components of the ANP, as well as CONUS and OCONUS AT/FP matters.
- Pursued qualifications in order to serve as an OIC or RSO Officer.
- Executed other duties as tasked by the Director and Deputy Director.

1. Marine Reported On:				2. Occasion and Period Covered:			
a. Last Name		b. First Name	c. MI	d. SSN	a. OCC	b. From	To
SCARSELLI		PIETRO	P	XXXXXX4846	AN	20090826	20100531

MISSION ACCOMPLISHMENT

PERFORMANCE. Results achieved during the reporting period. How well those duties inherent to a Marine's billet, plus all additional duties, formally or informally assigned, were carried out. Reflects a Marine's aptitude, competence, and commitment to the unit's success above personal reward. Indicators are time and resource management, task prioritization, and tenacity to achieve positive ends consistently.

ADV	Meets requirements of billet and additional duties. Aptitude, commitment, and competence meet expectations. Results maintain status quo.	Consistently produces quality results while measurably improving unit performance. Habitually makes effective use of time and resources; improves billet procedures and products. Positive impact extends beyond billet expectations.	Results far surpass expectations. Recognizes and exploits new resources; creates opportunities. Emulated; sought after as an expert with influence beyond unit. Impact significant; innovative approaches to problems produce significant gains in quality and efficiency.		N/O		
A	B	C	D	E	F	G	H
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2. PROFICIENCY. Demonstrates technical knowledge and practical skill in the execution of the Marine's overall duties. Combines training, education and experience. Translates skills into actions which contribute to accomplishing tasks and missions. Imparts knowledge to others. Grade dependent.

ADV	Competent. Possesses the requisite range of skills and knowledge commensurate with grade and experience. Understands and articulates basic functions related to mission accomplishment.	Demonstrates mastery of all required skills. Expertise, education and experience consistently enhance mission accomplishment. Innovative troubleshooter and problem solver. Effectively imparts skills to subordinates.	True expert in field. Knowledge and skills impact far beyond those of peers. Translates broad-based education and experience into forward thinking, innovative actions. Makes immeasurable impact on mission accomplishment. Peerless teacher, selflessly imparts expertise to subordinates, peers, and seniors.		N/O		
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JUSTIFICATION:

E. INDIVIDUAL CHARACTER

1. COURAGE. Moral or physical strength to overcome danger, fear, difficulty or anxiety. Personal acceptance of responsibility and accountability, placing conscience over competing interests regardless of consequences. Conscious, overriding decision to risk bodily harm or death to accomplish the mission or save others. The will to persevere despite uncertainty.

ADV	Demonstrates inner strength and acceptance of responsibility commensurate with scope of duties and experience. Willing to face moral or physical challenges in pursuit of mission accomplishment.	Guided by conscience in all actions. Proven ability to overcome danger, fear, difficulty or anxiety. Exhibits bravery in the face of adversity and uncertainty. Not deterred by morally difficult situations or hazardous responsibilities.	Uncommon bravery and capacity to overcome obstacles and inspire others in the face of moral dilemma or life-threatening danger. Demonstrated under the most adverse conditions. Selfless. Always places conscience over competing interests regardless of physical or personal consequences.		N/O		
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2. EFFECTIVENESS UNDER STRESS. Thinking, functioning and leading effectively under conditions of physical and/or mental pressure. Maintaining composure appropriate for the situation, while displaying steady purpose of action, enabling one to inspire others while continuing to lead under adverse conditions. Physical and emotional strength, resilience and endurance are elements.

ADV	Exhibits discipline and stability under pressure. Judgment and effective problem-solving skills are evident.	Consistently demonstrates maturity, mental agility and willpower during periods of adversity. Provides order to chaos through the application of intuition, problem-solving skills, and leadership. Composure reassures others.	Demonstrates seldom-matched presence of mind under the most demanding circumstances. Stabilizes any situation through the resolute and timely application of direction, focus and personal presence.		N/O		
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3. INITIATIVE. Action in the absence of specific direction. Seeing what needs to be done and acting without prompting. The instinct to begin a task and follow through energetically on one's own accord. Being creative, proactive and decisive. Transforming opportunity into action.

ADV	Demonstrates willingness to take action in the absence of specific direction. Acts commensurate with grade, training and experience.	Self-motivated and action-oriented. Foresight and energy consistently transform opportunity into action. Develops and pursues creative, innovative solutions. Acts without prompting. Self-starter.	Highly motivated and proactive. Displays exceptional awareness of surroundings and environment. Uncanny ability to anticipate mission requirements and quickly formulate original, far-reaching solutions. Always takes decisive, effective action.		N/O		
A	B	C	D	E	F	G	H
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JUSTIFICATION:

1. Marine Reported On:				2. Occasion and P Period Covered:			
a. Last Name		b. First Name	c. MI	d. SSN	a. OCC	b. From	To
SCARSELLI		PIETRO	P	XXXXX4846	AN	20090826	20100531

LEADERSHIP

1. LEADING SUBORDINATES. The inseparable relationship between leader and led. The application of leadership principles to provide direction and motivate subordinates. Using authority, persuasion and personality to influence subordinates to accomplish assigned tasks. Sustaining motivation and morale while maximizing subordinates' performance.

ADV	Engaged; provides instructions and directs execution. Seeks to accomplish mission in ways that sustain motivation and morale. Actions contribute to unit effectiveness.	Achieves a highly effective balance between direction and delegation. Effectively tasks subordinates and clearly delineates standards expected. Enhances performance through constructive supervision. Fosters motivation and enhances morale. Builds and sustains teams that successfully meet mission requirements. Encourages initiative and candor among subordinates.	Promotes creativity and energy among subordinates by striking the ideal balance of direction and delegation. Achieves highest levels of performance from subordinates by encouraging individual initiative. Engenders willing subordination, loyalty, and trust that allow subordinates to overcome their perceived limitations. Personal leadership fosters highest levels of motivation and morale, ensuring mission accomplishment even in the most difficult circumstances.	N/O			
A	B	C	D	E	F	G	H
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2. DEVELOPING SUBORDINATES. Commitment to train, educate, and challenge all Marines regardless of race, religion, ethnic background, or gender. Mentorship. Cultivating professional and personal development of subordinates. Developing team players and esprit de corps. Ability to combine teaching and coaching. Creating an atmosphere tolerant of mistakes in the course of learning.

ADV	Maintains an environment that allows personal and professional development. Ensures subordinates participate in all mandated development programs.	Develops and institutes innovative programs, to include PME, that emphasize personal and professional development of subordinates. Challenges subordinates to exceed their perceived potential thereby enhancing unit morale and effectiveness. Creates an environment where all Marines are confident to learn through trial and error. As a mentor, prepares subordinates for increased responsibilities and duties.	Widely recognized and emulated as a teacher, coach and leader. Any Marine would desire to serve with this Marine because they know they will grow personally and professionally. Subordinate and unit performance far surpassed expected results due to MRO's mentorship and team building talents. Attitude toward subordinate development is infectious, extending beyond the unit.	N/O			
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3. SETTING THE EXAMPLE. The most visible facet of leadership: how well a Marine serves as a role model for all others. Personal action demonstrates the highest standards of conduct, ethical behavior, fitness, and appearance. Bearing, demeanor, and self-discipline are elements.

ADV	Maintains Marine Corps standards for appearance, weight, and uniform wear. Sustains required level of physical fitness. Adheres to the tenets of the Marine Corps core values.	Personal conduct on and off duty reflects highest Marine Corps standards of integrity, bearing and appearance. Character is exceptional. Actively seeks self-improvement in wide-ranging areas. Dedication to duty and professional example encourage others' self-improvement efforts.	Model Marine, frequently emulated. Exemplary conduct, behavior, and actions are tone-setting. An inspiration to subordinates, peers, and seniors. Remarkable dedication to improving self and others.	N/O			
A	B	C	D	E	F	G	H
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. ENSURING WELL-BEING OF SUBORDINATES. Genuine interest in the well-being of Marines. Efforts enhance subordinates' ability to concentrate/focus on unit mission accomplishment. Concern for family readiness is inherent. The importance placed on welfare of subordinates is based on the belief that Marines take care of their own.

ADV	Deals confidently with issues pertinent to subordinate welfare and recognizes suitable courses of action that support subordinates' well-being. Applies available resources, allowing subordinates to effectively concentrate on the mission.	Instills and/or reinforces a sense of responsibility among junior Marines for themselves and their subordinates. Actively fosters the development of and uses support systems for subordinates which improve their ability to contribute to unit mission accomplishment. Efforts to enhance subordinate welfare improve the unit's ability to accomplish its mission.	Noticeably enhances subordinates well-being, resulting in a measurable increase in unit effectiveness. Maximizes unit and base resources to provide subordinates with the best support available. Proactive approach serves to energize unit members to "take care of their own," thereby correcting potential problems before they can hinder subordinates' effectiveness. Widely recognized for techniques and policies that produce results and build morale. Builds strong family atmosphere. Puts motto <i>Mission first, Marines always</i> , into action.	N/O			
A	B	C	D	E	F	G	H
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. COMMUNICATION SKILLS. The efficient transmission and receipt of thoughts and ideas that enable and enhance leadership. Equal importance given to listening, speaking, writing, and critical reading skills. Interactive, allowing one to perceive problems and situations, provide concise guidance, and express complex ideas in a form easily understood by everyone. Allows subordinates to ask questions, raise issues and concerns and venture opinions. Contributes to a leader's ability to motivate as well as counsel.

ADV	Skilled in receiving and conveying information. Communicates effectively in performance of duties.	Clearly articulates thoughts and ideas, verbally and in writing. Communication in all forms is accurate, intelligent, concise, and timely. Communicates with clarity and verve, ensuring understanding of intent or purpose. Encourages and considers the contributions of others.	Highly developed facility in verbal communication. Adept in composing written documents of the highest quality. Combines presence and verbal skills which engender confidence and achieve understanding irrespective of the setting, situation, or size of the group addressed. Displays an intuitive sense of when and how to listen.	N/O			
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JUSTIFICATION:

1. Marine Reported On:				2. Occasion and Period Covered:			
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SCARSELLI		PIETRO	P	XXXXXX4846	AN	20090826	20100531

G. INTELLECT AND WISDOM

PROFESSIONAL MILITARY EDUCATION (PME). Commitment to intellectual growth in ways beneficial to the Marine Corps. Increases the breadth and depth of firefighting and leadership aptitude. Resources include resident schools; professional qualifications and certification processes; nonresident and other extension courses; civilian educational institution coursework; a personal reading program that includes (but is not limited to) selections from the Commandant's Reading List; participation in discussion groups and military societies; and involvement in learning through new technologies.

ADV Maintains currency in required military skills and related developments. Has completed or is enrolled in appropriate level of PME for grade and level of experience. Recognizes and understands new and creative approaches to service issues. Remains abreast of contemporary concepts and issues.	PME outlook extends beyond MOS and required education. Develops and follows a comprehensive personal program which includes broadened professional reading and/or academic course work; advances new concepts and ideas.	Dedicated to life-long learning. As a result of active and continuous efforts, widely recognized as an intellectual leader in professionally related topics. Makes time for study and takes advantage of all resources and programs. Introduces new and creative approaches to services issues. Engages in a broad spectrum of forums and dialogues.		N/O
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A <input type="checkbox"/>	B <input type="checkbox"/>	C <input type="checkbox"/>	D <input checked="" type="checkbox"/>	E <input type="checkbox"/>	F <input type="checkbox"/>	G <input type="checkbox"/>	H <input type="checkbox"/>
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2. DECISION MAKING ABILITY. Viable and timely problem solution. Contributing elements are judgment and decisiveness. Decisions reflect the balance between an optimal solution and a satisfactory, workable solution that generates tempo. Decisions are made within the context of the commander's established intent and the goal of mission accomplishment. Anticipation, mental agility, intuition, and success are inherent.

ADV Makes sound decisions leading to mission accomplishment. Actively collects and evaluates information and weighs alternatives to achieve timely results. Confidently approaches problems; accepts responsibility for outcomes.	Demonstrates mental agility; effectively prioritizes and solves multiple complex problems. Analytical abilities enhanced by experience, education, and intuition. Anticipates problems and implements viable, long-term solutions. Steadfast, willing to make difficult decisions.	Widely recognized and sought after to resolve the most critical, complex problems. Seldom matched analytical and intuitive abilities; accurately foresees unexpected problems and arrives at well-timed decisions despite fog and friction. Completely confident approach to all problems. Masterfully strikes a balance between the desire for perfect knowledge and greater tempo.		N/O
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A <input type="checkbox"/>	B <input type="checkbox"/>	C <input checked="" type="checkbox"/>	D <input type="checkbox"/>	E <input type="checkbox"/>	F <input type="checkbox"/>	G <input type="checkbox"/>	H <input type="checkbox"/>
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3. JUDGMENT. The discretionary aspect of decision making. Draws on core values, knowledge, and personal experience to make wise choices. Comprehends the consequences of contemplated courses of action.

ADV Majority of judgments are measured, circumspect, relevant and correct.	Decisions are consistent and uniformly correct, tempered by consideration of their consequences. Able to identify, isolate and assess relevant factors in the decision making process. Opinions sought by others. Subordinates personal interest in favor of impartiality.	Decisions reflect exceptional insight and wisdom beyond this Marine's experience. Counsel sought by all; often an arbiter. Consistent, superior judgment inspires the confidence of seniors.		N/O
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A <input type="checkbox"/>	B <input type="checkbox"/>	C <input checked="" type="checkbox"/>	D <input type="checkbox"/>	E <input type="checkbox"/>	F <input type="checkbox"/>	G <input type="checkbox"/>	H <input type="checkbox"/>
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JUSTIFICATION:

H. FULFILLMENT OF EVALUATION RESPONSIBILITIES

1. EVALUATIONS. The extent to which this officer serving as a reporting official conducted, or required others to conduct, accurate, uninflated, and timely evaluations.

ADV Occasionally submitted untimely or administratively incorrect evaluations. As RS, submitted one or more reports that contained inflated markings. As RO, concurred with one or more reports from subordinates that were returned by HQMC for inflated marking.	Prepared uninflated evaluations which were consistently submitted on time. Evaluations accurately described performance and character. Evaluations contained no inflated markings. No reports returned by RO or HQMC for inflated marking. No subordinates' reports returned by HQMC for inflated marking. Few, if any, reports were returned by RO or HQMC for administrative errors. Section Cs were void of superlatives. Justifications were specific, verifiable, substantive, and where possible, quantifiable and supported the markings given.	No reports submitted late. No reports returned by either RO or HQMC for administrative correction or inflated markings. No subordinates' reports returned by HQMC for administrative correction or inflated markings. Returned procedurally or administratively incorrect reports to subordinates for correction. As RO nonconcurred with all inflated reports.		N/O
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A <input type="checkbox"/>	B <input type="checkbox"/>	C <input type="checkbox"/>	D <input type="checkbox"/>	E <input type="checkbox"/>	F <input type="checkbox"/>	G <input type="checkbox"/>	H <input checked="" type="checkbox"/>
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JUSTIFICATION:

1. Marine Reported On:				2. Occasion and Period Covered:			
a. Last Name		b. First Name		c. MI		d. SSN	
a. OCC		b. From		To			
SCARSELLI		PIETRO		P		XXXXX4846	
AN		20090826		20100531			

I. DIRECTED AND ADDITIONAL COMMENTS

Major Scarselli is an energetic, up-beat Marine Officer who is always eager to get involved with ATG's mission and contribute to the unit's success. Dedicated significant effort in researching the background and overall capabilities of the Afghan National Police in support of ATG's mission of conducting Block-IV pre-deployment training and assessment of partner-mentor teams (PMTs) deploying to Afghanistan to advise, train, and assist the Afghan National Security Forces. Assisted in mapping NAVMC 3500.10, Military Police Training & Readiness Manual, in order to identify and model tasks, conditions, and standards for Afghan National Police PMTs. Highly effective in conducting liaison and direct coordination with higher and adjacent organizations, to include Joint and theater headquarters in support of mission requirements. Promote and groom for command. Directed comment: CFT: B/255 091124.

J. CERTIFICATION

1. I CERTIFY that to the best of my knowledge and belief all entries made hereon are true and without prejudice or partiality and that I have provided a signed copy of this report to the Marine Reported on.

Electronically Signed By
Daniel G Benz
(Signature of Reporting Senior)

20100612
(Date in YYYYMMDD format)

2. I ACKNOWLEDGE the adverse nature of this report and

I have no statement to make

I have attached a statement

(Signature of Marine Reported On)

(Date in YYYYMMDD format)

K. REVIEWING OFFICER COMMENTS

1. OBSERVATION: Sufficient Insufficient

2. EVALUATION: Concur Do Not Concur

3. COMPARATIVE ASSESSMENT: Provide a comparative assessment of potential by placing an "X" in the appropriate box. In making the comparison, consider all Marines of this grade whose professional abilities are known to you personally.	DESCRIPTION		COMPARATIVE ASSESSMENT
	THE EMINENTLY QUALIFIED MARINE	<input type="checkbox"/>	
	ONE OF THE FEW	<input type="checkbox"/>	
	EXCEPTIONALLY QUALIFIED MARINES	<input checked="" type="checkbox"/>	
	ONE OF THE MANY HIGHLY QUALIFIED	<input type="checkbox"/>	
	PROFESSIONALS WHO FORM THE MAJORITY OF THIS GRADE	<input type="checkbox"/>	
	A QUALIFIED MARINE	<input type="checkbox"/>	
	UNSATISFACTORY	<input type="checkbox"/>	

4. REVIEWING OFFICER COMMENTS: Amplify your comparative assessment mark; evaluate potential for continued professional development to include: promotion, command, assignment, resident PME, and retention; and put Reporting Senior marks and comments in perspective.

Major Scarselli is a highly energetic LtCol select. Strong performer in his mission to research Afghan Police Forces and relay that info to ATG Staff for consideration in the training POI adjustments and training scenario builds. As RO noted, has a solid ability to coordinate across unit boundaries to accurately obtain critical info ATG requires in a timely manner. Multi-task capable and highly knowledgeable in the Military Police Field. A must for retention and promotion. Get to a position of increased responsibility as soon as possible.

5. I CERTIFY that to the best of my knowledge and belief all entries made hereon are true and without prejudice or partiality.

Electronically Signed By
Eugene N Apicella
(Signature of Reviewing Officer)

20100629
(Date in YYYYMMDD format)

6. I ACKNOWLEDGE the adverse nature of this report and

I have no statement to make

I have attached a statement

(Signature of Marine Reported On)

(Date in YYYYMMDD format)

L. ADDENDUM PAGE

ADDENDUM PAGE ATTACHED: YES

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