From: Master Gunnery Sergeant Michael C. Burke, USMC, Chief Investigator, Criminal Investigation Division, Marine Corps Base Camp Butler, Okinawa, Japan

To: Brigadier General Herman S. Clardy III, USMC, Commanding General, Marine Air Ground Task Force Training Command, Marine Corps Air Ground Combat Center Twentynine Palms, CA

Subj: INFORMATION FOR CONSIDERATION ICO MAJOR PIETRO P. SCARSELLI, USMC

- 1. Sir, this information is respectfully submitted for your consideration during the Article 15 hearing for Major Scarselli. I was the Chief Investigator of the MCAGCC Criminal Investigation Division between November 2005 and February 2008, the final twelve months with Major Scarselli as Provost Marshal. I feel I can accurately depict Major Scarselli's value to our Marine Corps.
- 2. I am recently aware of the violations of which Major Scarselli is accused. I have no knowledge of the events that are under scrutiny; however, the conduct alleged in those specifications contradicts the fidelity of the Provost Marshal under whom I served. Major Scarselli inspired leadership qualities by modeling ethical behavior that demonstrated impeccable integrity and high moral standards. Major Scarselli showed exceptional professional competence in his duties; exhibited industry and selfless dedication to the mission; and confronted friction with poise and self-control. Abidingly devoted to his Marines and compassionate towards their families, Major Scarselli remained equitable and gracious in his personal and professional relationships. I never perceived any relationship between Major Scarselli and a subordinate as unduly familiar or contrary to traditional standards of mutual respect that have always existed between Marines.
- 3. Major Scarselli obligated himself to developing Marines to perform in roles of increased responsibility and espoused a command philosophy oriented towards mission tactics which encouraged subordinates' initiative. Major Scarselli assigned projects framed by his guidance and a defined end-state, and thereby implicitly obligated the Marine to exercise initiative in developing and executing an effective plan of action, about which Major Scarselli required regular and accurate feedback. A few exceptional leaders responded brilliantly to this empowerment and reciprocated the special trust and confidence Major Scarselli invested in them; some did not.
- 4. Major Scarselli made noteworthy strides enhancing the credibility of the MCAGCC Provost Marshal's Office and improving the morale, espirit de corps and comradeship among its Marines. Major Scarselli did so without a seasoned deputy, and despite some subordinate leaders who lacked any degree of fidelity or initiative. These circumstances would have consumed a lesser Officer; Major Scarselli remained irrefutably determined.
- 5. The special trust and confidence reposed in Major Scarselli by our Marine Corps is wholly deserved. Based on my observations, Major Scarselli remains a valuable asset to our Marine Corps; his potential for further honorable service is significant and was validated by his having been selected for promotion. I would earnestly seek out this Marine Officer for the privilege of serving alongside him again.

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