Neal A. Puckett, Esq. Lic: VA

Haytham Faraj, Esq. Lie: IL, MI, DC



THE LAW FIRM OF PUCKETT AND FARAJ, PC

November 14, 2011

Mariam Chamesseddine

Dear Mariam,

I would like to thank you for your efforts to support the Law Firm, your work with our clients, and your excellent support of Mr. Faraj in our Dearborn office. It is my pleasure to extend to you a pay increase in the amount of \$100.00 biweekly, boosting your biweekly gross pay to \$668.47. This amounts to annual gross salary of \$17,380.22.

This pay increase will be take effect beginning on November 4, 2011. I look forward to observing your continued success with this firm.

Sincerely.

Neal A. Puckett, Esq.

Senior and Managing Partner