

**ADMINISTRATIVE SEPARATION PROCESSING NOTICE
ADMINISTRATIVE BOARD PROCEDURE**

DATE:
28 Oct 10

From: Commanding Officer, Recruit Training Command, Great Lakes, IL

UIC: 0763A

To: IC1 NIKKIA M. WOFFORD, USN, XXX-XX-0867

REASON(S) FOR ADMINISTRATIVE SEPARATION PROCESSING

MILPERSMAN REF

1) Separation by reason of Misconduct - Commission of a Serious Offense as evidenced by charges referred to a SPCM on 7 Sep 10 (Convening Order 2-10) and withdrawn and dismissed without prejudice on 22 Oct 10. See Command Incident Report Investigation CCN: 100763A00025 of 2 June 2010; Supplemental CCN: 100763A0025 of 15 June 2010; CCN: 100763A0025 of 17 June 2010; and GLPD Incident Report Investigation CCN: 104281301631 of 25 August 2010.

1910-142

The least favorable characterization of service possible is Under Other Than Honorable Conditions

If your separation is approved it will result in discharge, suspended discharge, release from active duty to a reserve component, transfer from the selected reserve to the individual ready reserve (IRR), or release from custody or control of the U.S. Navy

YOU ARE ENTITLED TO THE BELOW RIGHTS (INITIAL APPROPRIATE BLOCK)

ELECT

WAIVE

To consult with qualified counsel. You may consult with civilian counsel retained at your own expense. (Nonlawyer counsel may be appointed as determined by the commanding officer)

DN

To submit statements to the Administrative Board or to the Separation Authority in lieu of a board.

DN

To obtain copies of documents that will be forwarded to the Separation Authority supporting the basis for the proposed separation. (Classified documents will be summarized in unclassified form).

DN

To request an Administrative Board. (Failure to appear without good cause constitutes a waiver of the right to be present at the Administrative Board).

DN

To representation at the Administrative Board by qualified counsel.

DN

To representation at the Administrative Board by civilian counsel at your own expense.

DN

If applicable - to request transfer to the Fleet Reserve/Retired/Retired Reserve List understanding that you have the right to an administrative board to recommend retirement in your current or a reduced paygrade. If you waive such a board, a reduction to a reduced paygrade upon transfer may be directed if you are being processed for misconduct, security, or homosexual conduct.

N/A

N/A

To present evidence demonstrating that you do not engage in, attempt to engage in, have a propensity to engage in, or intend to engage in homosexual acts. (**For homosexual statement processing only.**)

N/A

N/A

ADDITIONAL NOTICE

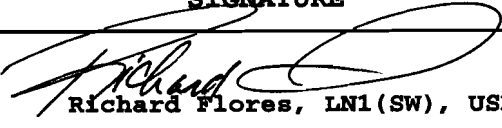
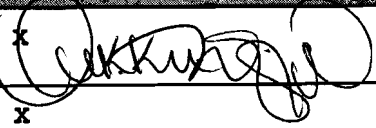
If you commence a period of unauthorized absence subsequent to receiving this notice, the administrative separation processing may continue in your absence.

For members on active duty not in civilian confinement: You are advised that separation proceedings in your case will be suspended for a period of 2 days from the date this notice is delivered to you personally in order to give you a reasonable opportunity to exercise the rights set forth herein. Failure to respond will constitute a waiver of all rights and processing may continue in your absence.

For members who are reservists not on active duty: You are advised that separation proceedings in your case will be suspended for a period of 30 days from the date this notice is delivered to you personally or received at your designated mailing address in order to give you a reasonable opportunity to exercise the rights set forth herein. Failure to respond will constitute a waiver of all rights and processing may continue in your absence. If your separation involves transfer to the IRR, you are advised that the characterization of service upon transfer to the IRR also will constitute the tentative characterization of service upon discharge at the completion of the naval service obligation, unless you take affirmative action to affiliate with a drilling unit of the Selected Reserve; and you participate satisfactorily as a drilling member of the Selected Reserve for a period of time which, when added to any prior satisfactory service during this period of obligated service, equals the period of obligated service. If you submit evidence of completion of the above, the Separation Authority may assign a more favorable characterization of service. If you do not submit such evidence, the characterization of service is the same as the characterization of service upon transfer from active duty or the Selected Reserve to the IRR. If you are in Records Review (non-drilling) status, you are entitled to Permissive (no-cost) orders to attend any administrative board hearing to which you may be entitled.

For members subject to reimbursement: You are advised that you may be subject to a reimbursement requirement for recoupment of advance education assistance costs, bonuses, or special pays.

For members in civil confinement: You are advised that separation proceedings in your case will be suspended for a period of 30 days from the date this notice is delivered to you personally or received at your confinement address in order to give you a reasonable opportunity to exercise the rights set forth herein. Failure to respond will constitute a waiver of all rights and processing may continue in your absence. If you are eligible and have elected an Administrative Board, and you are unable to make arrangements which would allow you to appear in person before the Board, the proceedings will continue in your absence; in this event, you may be represented before the Board by your counsel. The below named counsel has been appointed your military counsel for consultation and/or representation for this action.

NAME OF MILITARY COUNSEL	ADDRESS OF MILITARY COUNSEL	PHONE	
LT CHARLES BROWN, JAGC, USN	2540 PAUL JONES ST. GREAT LAKES, IL 60088	847 688 4753	
CIVILIAN CONVICTION APPEAL INFORMATION (RESPONDENT INITIAL APPROPRIATE BLOCK)	YES	NO	N/A
Do you intend to file an appeal?			
Do you request separation before your appeal is decided or the time for appeal has passed?			
COMMAND CERTIFICATION	SIGNATURE	DATE	
Commanding Officer or "By Direction"	 Richard Flores, LN1(SW), USN By Direction	28 Oct 10	
MEMBER CERTIFICATION			
I acknowledge receipt of this notice	<input checked="" type="checkbox"/> 	01 NOV 10	
My response to this notice is complete	<input checked="" type="checkbox"/>		
COUNSEL CERTIFICATION (if applicable)			

CHARGE SHEET

I. PERSONAL DATA

1. NAME OF ACCUSED (Last, First, MI) WOFFORD, NIKKIA M.		2. SSN 216-17-0867	3. RANK/RATE E-6/IC	4. PAY GRADE E-6
5. UNIT OR ORGANIZATION Recruit Training Command, Great Lakes, Illinois			Date of Birth: 17FEB81	
7. PAY PER MONTH		8. NATURE OF RESTRAINT OF ACCUSED		9. DATE(S) IMPOSED
a. BASIC	b. SEA/FOREIGN DUTY	c. TOTAL		
\$3,148.20	NONE	\$3,148.20		NONE
				10 JUN 08
				5 YEARS
				N/A

II. CHARGES AND SPECIFICATIONS

10. CHARGE: I VIOLATION OF THE UCMJ, ARTICLE 86 - Absence without leave


Specification: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, on or about 22 July 2010, without authority, absent herself from her place of duty at which she was required to be, to wit: Recruit Training Command, located at Great Lakes, Illinois, and did remain so absent until on or about 23 July 2010.

Charge II: Violation of the UCMJ, Article 92 - Failure to obey order or regulation

Specification 1: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, having knowledge of a lawful order issued by Commanding Officer, Recruit Training Command, to wit: paragraph 3(e)(1), Recruit Training Command Instruction 5370.3, dated 5 December 2009, an order which it was her duty to obey, did, at Recruit Training Command, on or about 23 May 2010, fail to obey the same by wrongfully requesting Seaman Recruit Travaren Monte Coleman, U.S. Navy, as a "friend" on the internet-based social networking site: Facebook.com.

***** SEE ATTACHED FOR CONTINUATION OF CHARGES *****


III. PREFERRAL

11a. NAME OF ACCUSER (Last, First, MI) WHITEHEAD, DEANDREA L.	b. GRADE LN2 (SW), USN	c. ORGANIZATION OF ACCUSER Region Legal Service Office, Midwest
d. SIGNATURE OF ACCUSER 		e. DATE 7 September 2010

AFFIDAVIT: Before me, the undersigned, authorized by law to administer oaths in cases of this character, personally appeared the above named accuser this 7th day of September, 2010, and signed the foregoing charges and specifications under oath that he/she is a person subject to the Uniform Code of Military Justice and that he/she either has personal knowledge of or has investigated the matters set forth therein and that the same are true to the best of his/her knowledge and belief.

JACKSON STEPHENS
Typed Name of Officer

LT, JAGC, USN
Grade and Service


Signature

Region Legal Service Office, Midwest
Organization of Officer

Assistant Staff Judge Advocate
Official Capacity to Administer Oaths
(See R.C.M. 307(b)--must be commissioned officer)

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Specification 2: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, having knowledge of a lawful order issued by Commanding Officer, Recruit Training Command, to wit: paragraph 3(e)(3), Recruit Training Command Instruction 5370.3, dated 6 December 2009, an order which it was her duty to obey, did, at Recruit Training Command, on or about 26 May 2010, fail to obey the same by touching Seaman Recruit Justin T. Flanagan, U.S. Navy, with her body while dancing with him.

Charge III: Violation of the UCMJ, Article 93 - Cruelty and Maltreatment

Specification 1: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 15 April 2010, was cruel toward Seaman Apprentice Carrissa Lynn, U.S. Navy, a person subject to her orders, by wrongfully communicating to Seaman Apprentice Carrissa Lynn, "You're a bad mother and don't deserve to be in the Navy. You are a piece of shit and your son will be one also," or words to that effect.

Specification 2: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 4 May 2010, was cruel toward Seaman Recruit Kristi L. Heintz, U.S. Navy, a person subject to her orders, by wrongfully communicating to Seaman Recruit Kristi L. Heintz "I will beat the whole division until someone is sent to the hospital," or words to that effect.

Specification 3: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 9 May 2010, was cruel toward Seaman Recruit Jessica L. Staley, U.S. Navy, a person subject to her orders, by wrongfully communicating to Seaman Recruit Jessica L. Staley, "You're a loser, a bitch, and you'll never make it in the fleet," or words to that effect.

Specification 4: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 11 May 2010, did maltreat Seaman Recruit Jennalee K. Nelson, U.S. Navy, a person subject to her orders, by wrongfully ordering Seaman Recruit Jennalee K. Nelson, to perform Instructional Training Exercises three times in one day.

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ICI Nikkia M. Wofford, U.S. Navy, 216-17-0867, Recruit Training Command, Great Lakes, Illinois: Page 2 of 5

Specification 5: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 15 May 2010, did maltreat Seaman Recruit Kristi L. Heintz, U.S. Navy, a person subject to her orders, by wrongfully ordering Seaman Recruit Kristi L. Heintz, to wake up and get out of bed at approximately 0130 hours.

Specification 6: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 15 May 2010, did maltreat Seaman Recruit Samantha Albrecht, U.S. Navy, a person subject to her orders, by wrongfully ordering Seaman Recruit Samantha Albrecht, to wake up and get out of bed at approximately 0130 hours.

Specification 7: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 15 May 2010, did maltreat Seaman Recruit Jill M. Vangrinsven, U.S. Navy, a person subject to her orders, by wrongfully ordering Seaman Recruit Jill M. Vangrinsven, to wake up and get out of bed at approximately 0130 hours.

Specification 8: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 15 May 2010, did maltreat Fireman Recruit Darci Phillips, U.S. Navy, a person subject to her orders, by not allowing the said Fireman Recruit Darci Phillips to leave to vomit in the head, but wrongfully ordered Fireman Recruit Darci Phillips, to "throw up, puke all over my floor, see what happens," or words to that effect, thereby causing Fireman Recruit Darci Phillips to swallow her own vomit.

Specification 9: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 24 May 2010, did maltreat Seaman Recruit Kathryn J. Falco, U.S. Navy, a person subject to her orders, by wrongfully ordering Seaman Recruit Kathryn J. Falco, to make an announcement over the public address system saying, "All the bitches that just got back from playing in the dirt need to go wash their pussies," or words to that effect.

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IC1 Nikkia M. Wofford, U.S. Navy, 216-17-0867, Recruit Training Command, Great Lakes, Illinois: Page 3 of 5

Specification 10: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, at Recruit Training Command, on or about 25 May 2010, was cruel towards Seaman Recruit Kristi L. Heintz, U.S. Navy, a person subject to her orders, by wrongfully saying to Seaman Recruit Kristi L. Heintz, "Get out of my house, I fucking hate you," or words to that effect.

Charge IV: Violation of the UCMJ, Article 107 - False Official Statements

Specification 1: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 15 June 2010, with intent to deceive, make to Recruit Training Command Security Investigator Gregory Hawkins, an official statement, to wit: When asked if she recorded any of the events during the cleaning party with any type of cellular or electronic device, she responded, "No," which statement was totally false and was then known by the said IC1 Wofford to be so false.

Specification 2: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 15 June 2010, with intent to deceive, make to Recruit Training Command Security Investigator Gregory Hawkins, an official statement, to wit: When asked "Regarding FR Phillips, did you instruct her to place her ear to the glass and strike the opposite side at any point?" she responded, "No," which statement was totally false and was then known by the said IC1 Wofford to be so false.

Specification 3: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 15 June 2010, with intent to deceive, make to Recruit Training Command Security Investigator Gregory Hawkins, an official statement, to wit: When asked "Did you ever at any time threaten a recruit verbally by saying 'You would fuck them up in the fleet' or words to that effect?" she responded, "No," which statement was totally false and was then known by the said IC1 Wofford to be so false.

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IC1 Nikkia M. Wofford, U.S. Navy, 216-17-0867, Recruit Training Command, Great Lakes, Illinois: Page 4 of 5

Charge V: Violation of the UCMJ, Article 121 - Larceny and Wrongful Appropriation

Specification: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at or near Great Lakes, Illinois, on or about 19 August 2010, steal money, in the form of store credit, on a Navy Exchange Gift Card, of a value of about \$459.94, the property of Navy Exchange Service Command.

Charge VI: Violation of the UCMJ, Article 128 - Assault

Specification: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 20 May 2010, unlawfully strike Fireman Recruit Darci Phillips, U.S. Navy, on the ear with her hand through a glass window against which she ordered Fireman Recruit Darci Phillips to place her ear.

Charge VII: Violation of the UCMJ, Article 134 (Disorderly conduct)

Specification: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, was, at Recruit Training Command, on or about 26 May 2010, disorderly by facilitating and dancing with recruits at a recruit dance party in Building 7111, USS ARIZONA, Recruit Training Command, which conduct was to the prejudice of good order and discipline in the armed forces.

Charge VIII: Violation of the UCMJ, Article 134 (Indecent language)

Specification 1: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 4 May 2010, orally communicate to Seaman Recruit Ashley D. Brown, U.S. Navy, certain indecent language, to wit: "You can suck my pussy, you must like to swallow. I need to find me some dick. Over graduation I am going to get me some and then you can smell to check if I have been freshly fucked," or words to that effect.

Specification 2: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 18 May 2010, orally communicate to Seaman Recruit Samantha Albrecht, U.S. Navy, certain indecent language, to wit: "suck my pussy," "suck my cock," and "suck my dick," or words to that effect.

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IC1 Nikkia M. Wofford, U.S. Navy, 216-17-0867, Recruit Training Command, Great Lakes, Illinois: Page 5 of 5

Specification 3: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 18 May 2010, orally communicate to Seaman Recruit Jill M. Vangrinsven, U.S. Navy, certain indecent language, to wit: "suck my pussy," "suck my cock," and "suck my dick," or words to that effect.

Specification 4: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 18 May 2010, orally communicate to Seaman Recruit Carrissa Lynn, U.S. Navy, certain indecent language, to wit: "you suck dick," or words to that effect.

Charge IX: Violation of the UCMJ, Article 134 (Threat, Communicating)

Specification: In that Interior Communications Electrician First Class Nikkia M. Wofford, U.S. Navy, Recruit Training Command, Great Lakes, Illinois, on active duty, did, at Recruit Training Command, on or about 13 May 2010, wrongfully communicate to Seaman Recruit Kristi L. Heintz, U.S. Navy, a threat, to wit: "I will find you in the fleet and beat you up," or words to that effect.

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