

I Michael S. Hounshell hereby make this statement voluntarily on behalf of Major Carlos O. Rowe.

Major Rowe arrived at 9th Marine Corps District to assume the duties as the Logistics Officer in July 2009. His arrival made an immediate impact on the operations of the Logistics Section. His expertise in the recruiting and logistics environment was immediately implemented to ensure day to day operations moved in a positive direction. His operational base mindset of current operations and future operations only enhanced our capabilities; not only ensured we were successful at supporting the APR recruiter and "A" billet personnel short term, but also long term. Maj Rowe was definitely a mover and shaker, always looking for ways to improve the success of 9th Marine Corps District.

To support our current and future operations, Maj Rowe established a Logistics Battle Cabin. The logistics section was able to access operations as one team through the use of the Battle Cabin and move forward with task organizing, ensuring that all personnel in the logistics section was aware that their work and input was valuable to the success of our mission.

Maj Rowe was a hands on leader, wanted to get out in the field to see what the RS's required to be successful at recruiting good quality men and women. He made several trips to put a face to a name that supports our wants and needs, to let the people supporting us, know that their work was valued and appreciated. I have been with the District since June 2008 and nobody ever made the visits out to Army Corps of Engineers to thank them and to voice what our priorities are as move forward with branding initiatives. He laid out a plan to complete 5 RSS's per RS at a time, before moving to the next five. Before implementing his plan, branding was being done sporadically and not being tracked from the time it started to the time it ended, which made it hard to brief the CO on branding status. Maj Rowes plan has made the branding of 9th Marine Corps District RSS's a success.

Maj Rowe's leadership style is outstanding. Truly believes that all personnel play an important role in the mission of the logistics section, 9th Marine Corps District and the Marine Corps. Regardless of rank; he felt your input was warranted, needed and valued. He never made a decision or constructed a plan without the input of his staff. A true Marine Corps Officer that many emulate. Again, he always brought the mentality of one team one fight. Nobody was excluded from his current or future plans as we moved forward on implementing and executing the plans. If anyone, has questioned his abilities to lead and be successful at what he does, takes a look at his ribbons or medals that he wears. One in particular for me sticks out, Bronze Star for his efforts in Iraq. That itself speaks volume of his character and true keeper of the Marine Corps Leadership traits and

principles. Maj Rowe sets the example for all to follow.

On 9 November 2009, 9th Marine Corps District celebrated the Marine Corps Birthday at the Sheraton Hotel in Overland Park, KS. Marines and civilians were all in attendance, to celebrate this glorious occasion. All personnel were professional and were keeping within the highest traditions of the Marine Corps. I did not observe anyone over indulge in alcohol or act out of character. I have been on a few TAD trips with Maj Rowe and his judgment and character has always been of a professional mindset. He never steers away from the professionalism that is expected not only of him as a Marine Corps Officer, but that's expected of all Marines. Was Major Rowe's character or judgment ever a question on 9 November 2009, absolutely "NOT". He displayed pure professionalism.

Many of those who have been in the Marine Corps for over 15 years, like to use the terms "old school" or "the old Marine Corps". Well Maj Rowe was one of those and I welcomed and enjoyed seeing it around.

I would like to say, that at anytime, any day or any occasion, I would serve with Maj Rowe. He has gained nothing but my upmost respect, trust and confidence. A true leader and mentor to the Marine Corps. His leadership and guidance has always been an inspiration for all to follow. TRUELY A MARINE WHO TAKES THE MISSION OF THE MARINE CORPS SERIOUS: MISSION ACCOMPLISHMENT AND TROOP WELFARE.



M. S. HOUNSHELL