



UNITED STATES MARINE CORPS
9TH MARINE CORPS DISTRICT
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From: Christopher J. Burgess, Civ-GS11, Deputy Logistics
Officer, 9th Marine Corps District,
To: Commanding General, Western Recruiting Region
Subj: LETTER OF RECOMMENDATION IN THE CASE OF MAJOR CARLOS O.
ROWE

1. I am extremely pleased to offer this letter of recommendation on behalf of Major Carlos O. Rowe. I have known and had the pleasure of working for Major Rowe since July 2009. From the time of his arrival to his departure in July 2010, Major Rowe set a high standard of professionalism and accountability. He was conversant and familiar with a variety of military and civilian environments; he was an excellent communicator who had the ability to relate to and professionally deal with a wide range of personalities. He had a sincere but firm empathy for his subordinates; he had tremendous patience; he was a caring and wise mentor that actively and intentionally shared life lessons from his own personal experiences.

2. Let me say unequivocally: He is an outstanding Marine! The knowledge and experience that Major Rowe possesses is much higher than that of a senior Major. He is one of the most morally sound, upstanding, sincere persons of character that I have had the pleasure of working for. His integrity is spotless: he is a dedicated family man and was relied upon throughout the District not only for his professional acumen, but also for his honesty.

3. On November 7, 2009, Major Rowe, the Logistics Section, and the 9th Marine Corps District celebrated the Marine Corps Ball in Overland Park, KS. Major Rowe and the senior staff of the logistics section shared a table with our spouses. Everyone with the exception of Captain Ramirez, the Supply Officer indulged in a few alcoholic beverages. At no time during the ceremony did I witness Major Rowe or anyone else drunk or disorderly.

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4. I have had the pleasure of travelling with Major Rowe during his tenure at 9th Marine Corps District more so than anyone in the section. I have never seen Major Rowe heavily intoxicated or drunk; never seen him act in anyway disrespectful toward men or women; and was always held in the highest regard by all around him.

In my opinion, the charges against Major Rowe are unsubstantiated. Even though I did not attend the after party that took place at an off-site location, it is out of character that Major Rowe would act in any way that would discredit himself or the Marine Corps. It is very disappointing that the accusations made against Major Rowe came about months later when an employee was questioned about a fraudulent time card. In the past six months, the stories have been embellished and the accusations have grown to monstrous proportions. The person(s) that made the accusations credibility are questionable. I think Major Rowe was put in a position to gain influence over him, because he was holding everyone to a high standard. Even with Major Rowe detached, the section is being held hostage and unable to make informed decisions with this case looming over their heads. Any changes that the present staff attempt to make to better the working environment, have come with hostility and refusal from the civilian employees. This with a direct quote of; "This is because of the Major Rowe case". The office is dysfunctional and personality driven. It's not fair to the Junior Marines or the Staff Non-Commissioned Officer that have to work in this environment. The Civilians need to be held accountable and properly supervised. Right now, they have no supervision as for my hands are tied not being in a supervisor role or position.

5. I was extremely gratified to be in the position of writing this recommendation. Major Rowe is sincerely dedicated to serving his country and his Corps; he is a man of integrity; and, perhaps most importantly, he has a very rare ability to communicate with Marines and Civilians.

6. Point of contact on this matter is Chris Burgess at (816) 843-3933 or e-mail: christopher.burgess@marines.usmc.mil.



C. J. BURGESS