Exhibits

- 1. Letter from LTC James Oliver
- 2. Letter from LTC James Chapin
- 3. Letter from Captain John A. (Andy) Kimbrough
- 4. Letter from Mr. Ghassan Naman
- 5. Letter from Attorney Freddy A. Garmo
- 6. Letter from Mr. Alex Hermiz
- 7. Letter from Mr. Zuhair Matti
- 8. Letter of recommendation from Daniel J. Porvaznik, CACI site Lead, Iraqi Theater of Operations
- 9. Letter of recommendation from Geoffrey D. Banks, Interrogator
- 10. Letter of recommendation from LTC Steven L. Jordan
- 11. Certificate of Appreciation from Combined Joint Task Force 7
- 12. Letter of recommendation from LT Alan R. Wing, Operations Officer, Naval Special Warfare Task Unit North (SEALS).
- 13. Letter of recommendation from GySgt James Crawford, Detachment Commander, Radio Reconnaissance, Marine Corps Special Operations Command Detachment 1
- 14. Letter of recommendation from LCDR Paul Giberson, Commander, Task Unit North, Naval Special Warfare Task Unit-AP, North.
- 15. Certificate of Achievement from Completion of Fire Security Officer Training
- 16. Certificate of Recognition from Daimler Chrysler Security Operations on Third Quarter 1999
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- 18. Certificate from Daimler Chrysler
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- 22. Photos
 - a. Memorial Ceremony for Soldiers lost on Jan 6, 2006
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 - g. Gen Casey and Mr. Issam Hamama
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 - 1. Photos depicting Mr. Hamama in Iraq with various Americans and Iraqis personnel
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- r. Photos depicting Mr. Hamama in Iraq with various Americans and Iraqis personnel
- 23. Employee Performance Cover Page
- 24. Performance Evaluation
- 25. "Texas soldier finds Iraq progress comes slow" by Douh J. Swanson, The Dallas Morning News, April 16, 2006
- 26. Transcript of testimony by LTC James Chapin (To be provided when received from the court reporter).
- 27. Transcript of testimony by CSM Ronald Coleman (To be provided when received from the court reporter).
- 28. Transcript of testimony by LTC James Oliver (To be provided when received from the court reporter).

Exhibit (1)

Honorable Judge Nancy Edmunds Attn: Ms. Carol Hemeyer United States District Court for the Eastern District of Michigan 231 W. Lafayette Blvd., Room 211 Detroit, MI 48226

Re: U.S. v. Issam Hamama; Sentencing

Dear Judge Edmunds,

My name is James Oliver, Lt. Col. USA (Retired). I retired in 2006 with 22 years of active duty service with the U.S. Army / ARNG and am currently the COO for ALCATEC, LLC in Mississippi. I first met Issam Hamama in February of 2005 while serving as a Motorized Infantry Battalion Commander in Iraq. He was assigned to my area of responsibility as part of a small pool of Arabic interpreters. After closely working with Issam Hamama under intense pressure and personal danger, I came to rely on him as my personal interpreter and adviser. He remained with me in that capacity until Dec 2005 when my unit re-deployed and remains a personal friend of mine to this day.

I worked literally side by side with Issam Hamama every day throughout the entire period of his assignment with us. His role was to interpret and advise on cultural and tribal interaction with Iraqi locals, Tribal Leaders, Iraqi Military Officers and Provincial Government authorities. In this role he excelled and thus, we excelled. I cannot overemphasize what unique and vital contributions he made to our efforts in Iraq during this time. The circumstances in Iraq in 2005 were very dangerous and tenuous. We were attempting to build a cohesive, Provincial Iraqi Government capable of securing its homeland while also raising the levels of economic prosperity, security and elective governance of the estimated 1.5 million Iraqis in An Najaf and Karbala Provinces. We did this through coaching and teaching the local Iraqis to take charge of their lives and circumstances. This involved nuances of negotiation and interaction that I or others in my battalion would have been incapable of accomplishing to the degree which we did without the personal contributions of Issam Hamama.

Also during this period, we were engaged in identifying, locating and eliminating those terrorist, militia or criminal forces that were opposed to our mission objectives. Issam Hamama placed himself beside me daily regardless of the personal dangers to himself. I literally mean that he would place himself next to me during a critical situation or gunfire. Although I had a personal security team, I believe Issam Hamama was attempting to provide another shield for me during these instances. After continually observing his selfless efforts, my trust in him grew. My concern for his safety grew as well. I issued him a weapon for his personal defense and insisted that he carry it daily, which he did. I can offer no better example of my level of confidence and trust in him than this. Additionally, he volunteered to accompany my Soldiers on other dangerous missions in order to act as their interpreter. He related to me that he felt he was needed and could do this job better than other available interpreters but only if I approved of his participation and involvement which I did. He did not have to do this. As my personal interpreter, he could have

used his position to his selfish advantage had he chosen to do so. He did not. He could have chosen not to volunteer for these extra missions or sought a safer position somewhere than beside me on combat patrols. He did not. In fact, he urged me to allow him to contribute to our mission and to accompany other patrols and made suggestions as to better insure our success. I would not have allowed him to accompany these critical combat patrols to act as an interpreter and adviser to my Soldiers if I doubted his loyalty or believed that his presence would endanger any Soldier or Marine. That is the level of trust Issam Hamama earned in my battalion of over 500 Soldiers. My Squad Leaders, Platoon Leaders, Company Commanders and key Staff Officers recognized his contributions and would ask for him by name to accompany them on critical and dangerous patrols. This fact provides a clear indication of what ordinary American Soldiers saw in Issam Hamama. I learned throughout my career that the American Soldier is not easily impressed. They can recognize an imposter. They also recognize and value those qualities of loyalty and trustworthiness revealed in the crucible of small unit, ground warfare. They do not trust their lives or the lives of their friends to someone who does not possess these essential qualities. Issam Hamama demonstrated to me and to them that he possessed these qualities of loyalty, duty, selflessness, honor and personal courage as well as a sincere desire to subordinate his personal safety to our efforts. As a result of his contributions, I am convinced that he helped keep my Soldiers alive on the battlefield. My Command Sergeant Major, Ron Coleman and I discussed on several occasions that there are American Soldiers and Marines alive today because of the personal contributions and sacrifices made by Issam Hamama while operating with us in Iraq in 2005.

It was through daily experience and observation that I came to recognize Issam Hamama's personal courage and willingness to selflessly sacrifice his physical safety for us. These are not the qualities of someone who seeks to undermine the United States or her ideals. I do not doubt that evidence presented in his trial, that I am unaware of, resulted in his conviction on charges of making false statements or providing false information. I do not excuse that nor attempt to diminish the seriousness of those acts. Whether he did this out of fear or ignorance I do not know. I can only state, without hesitation, that I know this is not a man that seeks to knowingly falsify, deceive or lie for personal gain. Issam Hamama is a man that has demonstrated, in the purest environment someone can find themselves in, that he is a man of trust, honor, loyalty and courage. He possesses a deep love for America and America's Soldiers. He demonstrated that to me unequivocally in 2005.

I know there are families today who are reunited with fathers, sons, daughters, brothers and sisters, returned from battlefields in a foreign land, who otherwise would be grieving their loss, had it not been for Issam Hamama. I ask that you consider the contributions Issam Hamama has made to the United States when determining his sentence. I respectfully urge you to consider a sentence without a term of imprisonment or confinement if possible. I most respectfully urge you to consider leniency in your just decision and allow Issam Hamama to make payment for his conviction through other means and return him to his loved ones as he so selflessly helped to give that same opportunity to my Soldiers and I in 2005.

Subscribed and Sworn to me on the date 4-20-1/ My Commission spores 67.68 6203

Notary Public

MOTARY PUBDS
ID NO. 92003
My Commission Expires
JANJARY 8, 2013

Sincerely,

ames Oliver

Exhibit (2)

DATE: 19 April 2011

Honorable Judge Nancy Edmunds Attn: Ms. Carol Hemeyer United States District Court for the Eastern District of Michigan 231 W. Lafayette Blvd., Room 211 Detroit, MI 48226

Re: U.S. v. Issam Hamama; Sentencing

Dear Judge Edmunds,

My name is James R. Chapin, Jr. I am currently the full time state support chaplain for the Michigan Army National Guard and was on Title 10 orders in Iraq in 2005 assigned to the 198th Armor Battalion when I first met Issam (Sam) Hamama. Mr. Hamama was our battalion commander's personal interpreter and I his battalion chaplain and special staff officer. Because of our many missions into the surrounding region and my presence during some of those missions I became professionally and personally acquainted with Mr. Hamama and learned that he was from my own home state of Michigan, but was currently living in San Diego CA.

Our professional relationship grew as we traveled together throughout the An Najaf region. Many of my missions involved humanitarian efforts that Sam helped coordinate through local contacts. All of our missions were extremely successful because of his ability to communicate the importance of what we were there to provide to the local community as Americans. He was very committed and I also saw him sacrificing long hours along with the rest of us to make our Commander's task a success. I asked Sam to be our special guest speaker at our Commander's Prayer Breakfast which he gladly accepted. I would not hesitate to deploy with Sam again and trust him completely in any combat situation.

Our personal relationship also grew as we took many pictures together sending them back home to our families. A few of those pictures were taken when the Michigan flag was flying over our Forward Operating Base next to the U.S and Iraqi flags. His patriotism to me was impeccable. Upon returning to Michigan Sam and I on a personal level stayed in touch. We even now are in constant e-mail communication and have spoken to each other over the phone on occasions. Just prior to my 3rd deployment overseas I was able to visit Sam in San Diego where he provided an entire meal for my family at his locally owned restaurant. As my family entered into his restaurant there was one of our pictures taken together hanging in a frame for all to see as they came in and left his restaurant! We hugged deeply as we greeted each other and introduced our families.

I sincerely believe Mr. Hamama is capable of rehabilitating himself without serving a prison term. Knowing Sam as I believe I do I am convinced that his statement that he had to connection to a foreign government was a bit naïve but innocent. I also sincerely believe based on all the facts that are available and my personal interaction with Mr. Hamama he greatly assisted the U.S. cause in Iraq.

Sincerely,

CH, LTC James R. Chapin Jr.

Exhibit (3)

11 May 2011
Judge Honorable Nancy Edmunds
Attn: Mrs. Carol Hemeyer
United States District Court
For the Eastern District of Michigan
231 W. Lafayette Blvd., Room 211
Detroit, MI 48226

Re: U.S. v. Issam Hamama; Sentencing

Dear Judge Edmunds,

My name is John A. (Andy) Kimbrough, Captain, ARNG. I am the Senior Manager of Marketing and Advertising for Hancock Fabrics Inc. and a member of the Mississippi Army National Guard.

I served and worked with Issam Hamama from February 2005 until December 2005 in An Najaf province Iraq where Mr. Hamama was assigned as the interpreter for our Forward Operating Base's (FOB) commander.

When I arrived at FOB Hotel as the Information Operations Officer, I was assigned a mission deemed critical in order to maintain a safe and secure environment, foster good relations, contribute to a prosperous community and facilitate the first official transition of authority of battle space from Coalition to Iraqi forces.

Due to the importance of our mission the commander appointed Mr. Hamama as interpreter and cultural adviser for the project. As a result, I spent many hours working side by side with Mr. Hamama. During this time we engaged in countless patrols in and around the city of Najaf and met with many local dignitaries and media outlets solely for the purpose of fostering good relations, creating a sense of teamwork with Iraqi officials and teaching the local Iraqi media outlets their important role in disseminating information to the Iraqi people. Our long-range goal was to ensure the transfer of authority for FOB Hotel to Iraqi Security Forces no latter than 1 December 2005. We exceeded our own expectations and by the end of August Coalition forces were able to move out of the city as the first successful transition of a former Coalition Forces facility was placed under operational control by Iraqi Security Forces. Issam Hamama played a vital role in assisting with the peaceful early transition.

During the many hours of my interaction with Mr. Hamama, he always carried himself professionally and worked tirelessly for the sole purpose of creating and maintaining a partnership with the local populace. A partnership that assisted in the establishment of a peaceful society that only months before had been the site of hotly contested combat between militia groups and United States Marines.

Through Mr. Hamama we were able to create lasting friendships with Iraqi military, police, government officials and members of the community. With Mr. Hamama's counsel and assistance we were able to effectively communicate to the local citizens the positive events unfolding around them, establish tips lines for reporting of potential terrorist or anti-government activities, bring attention to the needs as well as successes of the local medical community and most of all establish a partnership with the local population that was credited with assisting in the successful transition of authority of a Coalition military facility to Iraqi Security Forces. It cannot be over-emphasized that Mr. Hamama played a key role in this important milestone of the war. It is also important to note that during my time in service with Mr. Hamama, a time when American casualties and fighting had spiked, that there were no attacks that resulted in the death of an American service person in the city of Najaf. I firmly believe that his tireless efforts in building bridges and assisting our command navigate the intricacies of Iraqi politics, military leadership, and tribal and cultural activities contributed to creating an environment conducive to this. No amount of cultural awareness training could have been as beneficial as having Mr. Hamama at your side during negotiations, meetings, planning sessions or even the basic combat patrol.

Mr. Hamama routinely, without regard to his personal safety, confronted crowds and assisted in their peaceful dispersal. Furthermore, on several occasions when our conveys became stalled during patrols due to traffic congestion, Mr. Hamama was out front, assisting our soldiers in assessing the situation and ensuring that potential volatile situations were defused. It could be hard for someone that has not been a part of such a circumstance to understand the significance of situations like these, but the atmosphere can become very tense when a small convey of four vehicles is surrounded by hundreds of civilian automobiles and potential protesters. As always, Mr. Hamama acted professionally and was a valuable asset to our mission.

I can say with the utmost confidence and without hesitation that I would serve with Mr. Hamama again. During my time in Iraq there were other interpreters that assisted us, but none displayed the courage and desire to complete the mission, as did Mr. Hamama. He went beyond the duties of a normal interpreter and his role in assisting me to understand the culture was invaluable. I can recall many times in which Mr. Hamama would work a full day with our battailon commander and arrive back at our base only to leave with our patrol that could last for hours, always at my side no matter what situation we encountered. Once we returned, he would assist me well past midnight in translating documents, writing reports and assessing the day's progress. I quickly came to consider him another brother in arms, doing what we could to keep our soldiers, the civilians and our country safe during very turbulent times.

Our overall campaign resulted in many successful projects and missions. Among them were the successful restoration of the Najaf Teaching Hospital, the creation of a farmers co-op, a program that allowed sick or wounded children to be treated by U.S. military medical personnel, restoration of Iraqi media outlets, the

opening of an art gallery, construction of schools and the reopening of the Najaf soccer stadium, a symbol of community pride. These projects as a whole created an atmosphere of trust and partnership between the Iraqi populace and Coalition Forces. The people's confidence in their own government increased. As a result, the handover was able to take place and violence in this area dropped dramatically. Each and every project placed additional duties on Mr. Hamama, however, he volunteered freely for these additional duties, many times placing himself at greater risk. He was not required to work such long hours and with his position as the battalion commander's interpreter he could easily have focused his attentions elsewhere. He did so without the thought of personal gain and strictly in an attempt to better serve our country and mission.

I was not the only officer or soldier that Mr. Hamama went out of his way to help. Whether it was assisting on a mission, offering advice in preparation for meetings or simply a kind word of encouragement you could always depend on Issam Hamama. As a result, he was a very popular, well-respected figure among the soldiers in our battalion.

I have over twenty-three years of service to our country. I have served in areas such as Iraq, Bosnia, Italy, and the Dominican Republic. Sam is one of the finest men I have ever met. Native born to our country or not, never did I question his patriotism or loyalty. Although technically he was not a member of our Armed Forces, he contributed greatly to our cause. I came to rely heavily on his counsel and consider it an honor to have served with him.

Obviously events have transpired that have called into question Mr Hamams integrity. While I do not condone the behavior that has brought this judgment against Mr. Hamama, I humbly request that his service to this country, the care that he exhibited for our service members, his selfless actions and his dedication to duty be remembered when rendering judgment. I have no doubt that Mr. Hamama can be rehabilitated without serving a prison term. He was an asset to our country and its military and can be so again.

Thank you for you time and allowing me the opportunity to attempt to express the confidence I have in Mr. Issam Hamamma. If you need any more information please do not hesitate to contact me.

Sincerely,

John A. Kimbrough 2391 Crabapple Dr.

2391 Crabappie Tupelo, MS

(662) 610-3403

Exhibit (4)

April 5, 2011

Honorable Judge Nancy Edmunds Attn: Ms. Carol Hemeyer United States District Court for the Eastern District of Michigan 231 W. Lafayette Blvd., Room 211 Detroit, MI 48226

Re: U.S. v. Issam Hamama; Sentencing

Dear Judge Edmunds,

My name is Ghassan Naman. I am currently unemployed and on long term disability. I have known Issam Hamama for 31 years. He is married to my sister in law Amira Hamama. He is like a brother to me and we have a very close relationship.

Issam took me and my family into his home to live with them and help get on my feet. He helped me find a job and create stability for my family. My family and I lived with him for 6 years. He was a huge help and I greatly appreciate it. He has always been very supportive, kind, and generous to me. He was always willing to help me with anything I needed help with. For as long as I have known him he has been very responsible and is always helping others. He has a lot of integrity and a big heart.

I do believe that Issam is capable of rehabilitating himself without serving a prison term. He is an honest and reliable man. He would never do anything to harm or hurt this country. He is very passionate and wonderful man. I ask that you please take into consideration that Issam has always been one to help others and support them. As someone I consider a brother to me, I want him to be a part of my life and our families lives. He is great man and will prove that to you all. Thank you for your consideration Judge Edmunds.

Sincerely,

Ghassan Naman

Classon Louis Naman TEL. CEL 619-654.4462

Exhibit (5)

GARMO & GARMO LLP

ATTORNEYS AT LAW

124 WEST MAIN STREET, SUITE 200 EL CAJON, CALIFORNIA 92020 TELEPHONE (619) 441-2500 FACSIMILE (619) 631-6444

FREDDY A. GARMO
ROBERT A. GARMO*
*ALSO LICENSED IN MICHIGAN

Of COUNSEL

MARSHALL A, GARMO STEVEN N, GARMO 28230 ORCHARDLAKE ROAD, SUITE 201 FARMINGTON HILLS, MICHIGAN 48334 TRIARHONIC (248) 625-0150

April 14, 2011

Judge Nancy Edmunds
Attn: Ms. Carol Hemeyer
United States District Court
for the Eastern District of Michigan
231 W. Lafayette Blvd., Room 211
Detroit, MI 48226

Re: U.S. v. Issam Hamama; Sentencing

Dear Judge Edmunds:

My name is Freddy A. Garmo. I have been a licensed attorney in the state of California since 1995 (State Bar No. 176933).

I have known Issam Hamama and his family for over 10 years, both personally and professionally. I have known Issam on a professional level as I have handled many cases involving various businesses and other related matters. Mr. Hamama has always been an honorable, honest, and hard-working individual. Not once did he tell me something that was not true and he always followed up with what he said he was going to do.

I have known Mr. Hamama personally for about the same time as we have spent some personal time together enjoying lunch, dinner, or coffee, etc. His restaurant in El Cajon was just across the street from my law office. Since that time, I have come to know Mr. Hamama very well, and have developed an appreciation for his intelligence and personal ethics. Mr. Hamama has always demonstrated great respect for this county and our legal system.

I am very surprised and disappointed to discover that Mr. Hamama could be serving some time in jail. From my experiences, everyone, without exception, that has dealt with him has loved him and considers him a fair and reasonable person. All of my dealings with him have been pleasant, comfortable, and honest. I am happy to discuss Mr. Hamama in greater detail at anytime.

Feel free to contact me at the above number. Thank you for your cooperation and professional courtesy.

Very Truly Yours, GARMO & GARMO LLP

Freddy A. Garmo, Esq

Exhibit (6)

Alex Hermiz 270 E. Douglas Ave El Cajon, CA 92020 April 16, 2011

Judge Nancy Edmunds
Attn: Carol Hemeyer
United States District Court
For Eastern District of Michigan
231 W. Lafayette Blvd., Room 211
Detroit, MI 48226

Re: U.S. Issam Hamama; sentencing

Dear Judge Edmunds:

My name is Alex Hermiz, I am a paralegal for over (5) years; I work with We Serve The People legal office in El Cajon, California.

I have know Issam Hamama and his family for over 20 years and I know him and his family mostly personally and some professionally.

I have spent several times meeting with him at our social parties and having dinner with him and his wife in here in El Cajon. I know Mr. Hamama is a hard-working, very intelligent person and his very well know in our San Diego Chaldean community and from what I know Mr. Hamama has always has respect and love for our United States country.

If you have any destions please don't hesitate to contact me anytime at (619) 212-0562

Sincerely

Alex Hermiz

Exhibit (7)

Zuhair Matti 1018 E. Lexington Ave., Apt 17 El Cajon, CA 92020 April 19, 2011

Judge Nancy Edmunds
Attn: Carol Hemeyer
United States District Court
For Eastern District of Michigan
231 W. Lafayette Blvd., Room 211
Detroit, MI 48226

Re: U.S.vs Issam Hamama; sentencing

Dear Judge Edmunds:

My name is Zuahir Matti, I am personal friend to Mr. Hamama and his family I have know his two uncles for over 50 years.

I have been in the United States for thirty four years and the last twenty years I used to live in Los Angeles and come down to San Diego to visit with him and stay with him and his wife.

Issam would come and visit me in LA and all those years I have witnessed Issam obey the laws of United States and how much he loves living here.

I knew Mr. Hamama in Iraq when he was a fan of basketball games many years ago. He used to come and watch me and my team play as I was a member of the Iraqi national basket ball team.

Since I met him here in the US he was a columnist writing at Beirut times news papers published in Arabic and distributed in San Diego and other states in the US. I read many of his articles which it was about his community events, it was all friendly reports and does not harm the US interest and as I remember him as always being organized and involved in many cultural and educational events in his town San Diego.

I can confirm that Mr. Hamama is a family man of a great dignity, dependable honest and peace loving.

I have spent several times at parties and special occasions with Issam and I was surprised to hear what had happen to him and I know how a good man he is and how his loyal to me and this great country the United States.

I believe that Mr hamama don't deserve to serve a prison time and instead he should be rewarded for his job as an interpreter and advisor to the US Army while he was serving in Iraq, and I am sure he is done his best to save his Fellow American service men and women.

I do believe that Mr. Hamama is capable of rehabilitating him self without serving prison term.

Thank you for reading my letter Judge Edmunds and hope Mr. Hamama will go back to his life and his family and friends. He is a wonderful and lovable person.

If you have any questions please don't hesitate to contact me anytime at (619) 772-0063

Sincerely Zuhair Matti

Wednesday, April 20, 2011

Exhibit (8)

CACI—AG OPERATIONS

14 December 2003

To Whom It May Concern:

I've had the pleasure of being associated with Issam "Sam" Hamama for the past two and a half months as he performed his duties in a superb manner at the JIDC-AG, Iraqi Theater of Operations. As the CACI Site Lead for the JIDC in Iraq, I have a regular and continuing relationship with all of our contractor linguists at the JIDC and can attest that Sam performs an excellent job under difficult circumstances.

Sam stands out as one of our finest performers. Our operations are often influenced by fluctuating circumstances and stress, the least of which are caused by the dangerous environment in which we work and the austere living conditions and isolation in which we live. Sam has demonstrated good judgment and maturity that assured consistent, professional operations. His performance has added greatly to the "jointness" of military and civilian contractors contributing to ongoing operations in Iraq and set a standard that is lauded by the military and civilian leadership here.

Sam possesses rare qualities, which engender confidence. He is a superb linguist and facilitator for key, strategic interviews in a busy organization. Sam's outstanding Arabic and English language capabilities are relied upon on a regular and consistent basis. His can-do attitude and in-depth understanding of cultural and theater issues has led to significant inroads in combating the threat to U.S. and Coalition Forces in Iraq, most notably in identifying foreign fighters—mujahadeen—networks and former regime loyalists operating in Iraq. Sam's enduring loyalty and perseverance of duty has made an outstanding contribution to the JIDC-AG, Iraqi Theater of Operations' and the National Intelligence Community's efforts to bring stability to the Iraqi people and ultimately, a much sought-after exit strategy for U.S. forces in Iraq.

Sam is extremely competent, calm, intelligent, and a real problem solver, he would make a tremendous contribution in any organization. In our operations in Iraq, he can always be relied upon to achieve first class results. Sam brings many outstanding attributes to any undertaking and I am certain he will succeed in any professional challenge. Please feel free to contact me at porvaznikaak@yahoo.com concerning any additional details.

DANIELA. PORVAZNIK

CACI Site Lead

JIDC, Iraqi Theater of Operations

Exhibit (9)

Joint Interrogation Detention Center Abu Gharib Prison Abu Gharib, Iraq 15DEC03

To whom it may concern,

I have worked with Issam G. Hamama for the past two months, since arriving at the JIDC-AG. We work six days a week, and often work very long days. It's a demanding work environment that requires a lot of patience and flexibility. Issam has always been ready and willing to work under the harsh circumstances of both Tactical and Strategic Interrogation. Whether we stick to an established schedule, wake him up in the middle of the night, or run an extended interrogation late into the night, Issam is always a top notch, professional Interpreter who does his job without complaints or hassle. He also brings a great level of analysis to the booth every day, which is an excellent complement to his translational skills.

It is a pleasure to have worked with Issam Hamama, and I look forward to working with him for the remainder of my tour in Iraq.

Geoffrey D. Banks Interrogator 66th MI Group

Exhibit (10)



DEPARTMENT OF THE ARMY Joint Interrogation and Debriefing Center Abu Ghurayb, Iraq



December 15, 2003

COMMANDER, JIDC OPS

Mr. Issam Hamama DoD Contracted Linguist

Dear Issam,

I want to express my appreciation to you for all your efforts while working at the Joint Interrogation and Debriefing Center in Abu Ghurayb, Iraq. While serving as a linguist with the JIDC interrogators you worked with the United States Army in support of Operation Enduring Freedom.

You assisted in conducting many mission critical interrogations. You made an immediate impact on military operations by providing language support during interrogations of several top Iraqi prisoners, and with your help we were able to extract important information that we would not have obtained otherwise.

Your dedication to accomplishing each task assigned to you contributed to the success of the Coalition. You performed all of your duties in an exemplary and highly professional manner Issam, you are known among the interrogators for your "can-do" attitude and your skill as an interpreter. These qualities and your willingness to take on difficult missions at a moment's notice has made you a great asset to the JIDC. Your proficiency, expertise and dedication to duty reflect great credit upon yourself and the United States Army.

You are a Patriot and a Hero! Thank you for giving unselfishly of your time and talents to the Coalition soldiers and to the people of Iraq.

The point of contact for this action is LTC Steven Jordan at steve.l.jordan@us.army.mil.

Sincerely,

Steven L. Jordan LTC, CA, USAR

Commanding