- I continue to observe your lack of people skills when dealing with other staff members, and this is clearly not the way I intend for you to do business.

Your inability to focus on the tasks at hand and preparing the Marines and sailors of this squadron for deployment is enough of a concern for me while we are in garrison let alone when we are in combat. Accordingly, I am going to assign you to a billet that is more within your capability. You will be assigned as the detachment OIC for FOB Dwyer with 1stLt Dimoh as your second in charge. You will conduct a brief turnover with Major Armes, and he will serve as the Operations Officer effectively immediately. You will have a CD fitness report done today and in my box. You will also have MSgt Gonzalez's fitness report done today, with an ending date of today.

I, SSST Wilson, Christopher N., 7011/2135 make the following statement of my own free will concerning the events that occured on March 19, 2011. Major Fickenharst informed me that a measurement in a power point presentation about an area of Duyer Airfield was wrong I could not regalify produce the correct answer and had to return to my shop at that time to try to get the correct measurement. When I returned, Sot Rich and Sot Guerrero had come into the MWSS-373 C.O.C. with the correct megsyrements. I mistakenly disputed the correct measurement then realized my mistake and told Major Ficken horst that the Sergeants were correct and that I had made a mistake. Major Eickenhorst was visibly angry with me and drew his pistol from his holstex and without pointing the weapon at me asked if I wented to work on an early retirement. I said" I would prefex that you not shoot me, six", and he replied that he only had to do the paper work as he placed the pistol back in the holster. I felt this was a threat and left the C.D.C. shortly afterwards. Ireported this indidant through misst Crowley as I felt this was the oxlyway to ensure the safety of myself and the two sergements that with nessed this incedent.

Captain Dimoh was present but had
earphones in his ears and I did not believe he
was aware of what happened.
I confided in Most Whitlock about the incedent
for advice and she advised me to get the advice
of most crowler
RIS
Chritish M. Wilm
55st /usmc
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ENCLOSURE (8) 4/2
ERCLUSURE (C) 72

The following is a condensed transcript of an interview between LtCol Michael Van Nest, investigating officer 2D MAW(FWD) and SSgt Wilson, EAF SNOIC MWSS 373 Det FOB Dwyer. The purpose of the interview was to get the complaintent's account of his reported incident that took place on 18 Mar 2011, at MWSS 373 Detachment FOB Dwyer, Afghanistan. This is not a complete transcript, only information that was not covered by SNM's statement or information that needed more clarity is documented below.

Interview date/time: 1245 D+30 / 20 Mar 2011

Location: MWSS 373 Det COC, FOB Dwyer

Incident: An investigation has been initiated by CG 2D MAW(FWD) into the alleged allegation that Maj David Eickenhorst, DET OIC MWSS 373 detachment FOB Dwyer, un-holstered his weapon and made threatening remarks to SSgt Christopher Wilson, EAF SNCOIC MWSS 373 Camp Dwyer.

- 1. SSgt Christopher Wilson is the EAF Section SNCOIC MWSS 373 Det FOB Dwyer. Capt Dimoh is his RS and Maj Eickenhorst is his RO. SSgt Wilson is set to retire this summer.
- 2. SSgt Wilson started working for Maj Eickenhorst when the detachment deployed to Dwyer in the fall of 10. Since then he has had daily interaction with the Maj. The SSgt and the Maj have joked around in the past.
- 3. The power point presentation that the incident surrounded was about issues with one of the taxi ways near one of the ramps. The Major was presumable not happy because of the amount of work it would entail and the limited time before the TOA.
- 4. The day of the incident, 18 Mar 11, GySgt Hodgson, the COC watch chief, warned the SSgt that Maj Eickenhorst was not in a good mood.
- 5. The SSgt stated that he made Maj Eickenhorst upset because he provided the wrong information twice and takes full responsibility.
- 6. SSgt stated that the conversation was slightly louder than normal but did not consider it yelling.
- 7. SSgt Stated that Maj Eickenhorst was looking directly at him when he drew his weapon and the statement about starting an early

retirement was directed at the SSgt. He detected no humor in the Maj's voice during this incident.

- 8. SSgt stated that Maj Eickenhorst drew his weapon in a fluid motion and pointed it down at the ground at a 45 degree angle. The weapon was not pointed up in the air. The weapon was at a minimum a condition three weapon. The pistol was out of the holster for about 10 seconds.
- 9. During the incident the SSgt stated that he was completely surprised, dumbfounded and was at a temporary loss of words before finally replying "I would prefer you not shoot me, Sir."
- 10. Once the pistol was back in the Maj's holster the SSgt hung around the COC for about 10 mins (sat at one of the benches) and then departed for the smoke pit. He returned to the COC about 45 minutes later and the Maj was gone.
- 11. The SSgt stated he did not think that Capt Dimoh saw or heard the incident. He did not see the Capt's head move at all from the computer on which he was working.
- 12. SSgt stated he was very hesitant to report the incident because he genuinely felt in danger if it got back to Maj Eickenhorst that he was talking to higher.
- 13. SSgt saw the Maj two more times that day, once during the Airfields Ops meeting and at the nightly 1630 staff meeting.
- 14. The SSgt stated that he contacted MSgt Crowley late afternoon / early evening and still distressed over the whole incident.
- 15. SSgt asked Sgts' Rich and Guerrero later in the afternoon if they saw the incident and did the think that I (SSgt) was being threatened which they responded "yes." The SSgt told them not to talk to anyone about it and be prepared to write a statement.
- 16. The SSgt did not know that the Maj had departed FOB Dwyer until the morning of the $19^{\rm th}$. The SSgt also stated that he did not sleep at all the whole night because he thought the Maj would find out he talked to higher.
- 17. When asked about prior issues with Maj Eickenhorst, the SSgt discussed a prior matting project.
- a. The EAF section had a big matting project (the Leatherneck EAF section was down supporting) that had a pretty tight timeline.

- b. The project had ran into some difficulties and SSgt Wilson had told Maj Eickenhorst that he thought that they would not make the deadline (by a few days).
- c. The Maj did not take the news well and made the statement (paraphrasing) "I got 30 rounds and I just don't know SSgt."
- d. The SSgt then stated that at the time he could not tell if the Maj was joking.
- e. The SSgt stated that the Maj was very stressed and hard on the Marines until the project was done. They did make the deadline.

The above transcript was drafted using the notes taken during the interview and have been reviewed and certified, best to their knowledge, by both LtCol Van Nest and SSgt Wilson.

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ENCLOSURE (9) 3/3

Slot Rich Jacob Brudler 7011 4405 2010319 ON March 18, 2011 at Afron 1200, Slet Guerrero M. A. and I walked into the MWSS 373 C.O.C. AS we worked in we took our flack Jackets OFF and Set them on the deck in the corner. At that time Major Eickenhorst was working at one of the computers and he called both of us his computer to ASK us a few questions. We worked to his computer and Stood behind him as he Showed us a Power point Presentation for an upcoming brief. He wanted to know some deminsions for the airfield. He pointed at an area and aske is the length was correct. I tolk him it has not correct. at that time SSGt Wilson walked into the COC and came to our Side to helf with the Majors questions. The major asked again the length of the area in question. I gave him a number than SSG+ wilson gave him a different number. SSGt Wilson, SGt Guerrero and I discussed Variouse Numbers, we came to a Solution and agreed that on the correct length at that time Major Exceptorst Soid " I don't Know is it, I don't know it's not my mos" he continued to ramble in incomprihincible words than he said to SSGL wilsow Something along the lines of having an early refirement the then pulled his pistol from it's holster and pointed it in an upward position. 556t Wilson Replied by Saying " sir, I would rather you not shoot me! I felt threatene as the major returned his pistol to 163 holster The situation was very unpropossional and not may was not what i would expect to how from a Scaler officer. Teeling confused and threatened both SLA Guerroso and I left the C.O.L.

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The following is a condensed transcript of an interview between LtCol Michael Van Nest, investigating officer 2D MAW(FWD) and Sgt Rich, EAF section MWSS 373 Det FOB Dwyer. The purpose of the interview is to get a first witness account on the reported incident that took place on 18 Mar 2011, at the MWSS 373 Detachment FOB Dwyer, Afghanistan. This is not a complete transcript, only information that was not covered by SNM's statement or information that needed more clarity is documented below.

Interview date/time: 1130 D+30 / 20 Mar 2011

Location: MWSS 373 Det COC, FOB Dwyer

Incident: An investigation has been initiated by CG 2D MAW(FWD) into the alleged allegation that Maj David Eickenhorst, DET OIC MWSS 373 detachment FOB Dwyer, un-holstered his weapon and made threatening remarks to SSgt Christopher Wilson, EAF SNCOIC MWSS 373 Camp Dwyer.

- 1. Sgt Rich is an Expeditionary Airfield Systems Technician (MOS 7011) for MWSS 373 Det FOB Dwyer. His main duty is the quality assurance (QA) NCO for the EAF section. Sggt Wilson is his SNCOIC.
- 2. The following are key extracts from Sgt Rich's account of the incident (only information not already in his statement is provided):
- a. When asked about the condition of the Maj's weapon the Sgt replied that is was at least in condition 3 but could not tell if a round was chambered.
- b. What type of holster was the Maj wearing? The Sgt replied a drop holster which has a safety device over the top.
- c. The Sgt stated that he watched the Maj flip the safety device on top of the holster forward and drew the weapon pointing it into the air (raised nonchalantly towards perpendicular to the deck / weapon below the shoulder). The Maj was speaking loudly and was making eye contact with the SSgt when this happened.
- d. Sgt Rich stated that he felt threatened and but that the Maj's actions were directed at the SSgt only. He thought the Maj was serious (not joking) when he talked to the SSgt.
- e. Sgt Rich stated that the SSgt's statement of "Sir, I would rather you not shoot me" was given in a serious tone and he perceived the SSgt to have a stressed look.
- f. SSgt Wilson approached them (Sgt Rich and Guerrero) later in the day and asked if they felt threatened by the incident earlier in day which they both replied yes.