

04 Oct 10

From: Colonel Stephen D. Waldron, U. S. Marine Corps  
To: Commanding General, Marine Corps Recruit Depot/Western Recruiting Region

SUBJ: NONJUDICIAL PUNISHMENT IN THE CASE OF MAJOR CARLOS ROWE, U.S. MARINE CORPS

1. I currently serve as the Deputy Director of Integration, Office of the Assistant Secretary of Defense. Prior to that, I served alternately as the Chief of Staff and Deputy Commander of Marine Corps Mobilization Command. I am only vaguely aware of the allegations faced by Major Rowe. My knowledge comes from conversations with Colonel Matthew Bonnot and the Investigating Officer, Lieutenant Colonel James Martinson. Accordingly, my comments cannot shed any light on culpability or potential impact to good order and discipline at the Ninth Marine Corps Recruiting District.
2. In early summer, Colonel Bonnot called me to request that Major Rowe be assigned to MOBCOM through the pendency of this action. At the time, I had what I considered to be a serious leadership problem in my G-6. The section had lost several Marines and highly experienced civilian employees due to BRAC. The head of that Department was a civilian new to the command with little experience in the basic tenants of Marine Corps leadership. As a result, the Department was inefficient, disjointed, and suffering in morale. I accepted Major Rowe with the intent of posting him as the Deputy Assistant Chief of Staff G-6 and tasked him with providing solid leadership to the section thereby relieving the principle of the minutia of daily and direct supervision.
3. Despite no training in IT, SharePoint, Knowledge Management or any other missions or initiatives of the G-6, Major Rowe enthusiastically took on the assignment. He exceeded my expectations in all regards. Major Rowe swiftly righted the ship. In personal discussions with numerous G-6 civilians and Marines I learned that his leadership was directly responsible for heightened morale, increased efficiency and even the repair in relations with our parent command's G-6. In short, Major Rowe did just what I asked and more. His ability to survey the situation, make changes where necessary, task his staff and obtain results was of great benefit to MOBCOM.
4. I am available at your convenience should you have any questions. My direct line is (571) 256-7270.

Very Respectfully,



S. D. WALDRON