

## HAYTHAM FARAJ, ESQ.

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### SUMMARY

Experienced litigator; fluent Arabic speaker; expansive leadership and managerial experience. Retired U.S. Marine Corps Officer; proven superior performer: *magna cum laude* and Phi Kappa Phi, honor graduate at the Marine Corps' Officer Candidate School, Basic Officer Course and Infantry Officer Course; Recipient of the coveted Wheeler award for infantry and leadership excellence; Middle East Foreign Area Officer; extensive complex trial and litigation experience.

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### PROFESSIONAL EXPERIENCE

**Partner**, Puckett & Faraj PC

**2008-Present**

Developed new business and managed firm growth into new practice areas. Increased revenues fourfold in three years

- Litigated several complex commercial disputes.
  - Took and defended numerous depositions.
  - Developed documentary and electronic discovery plans.
  - Prepared and litigated numerous motions opposing and narrowing discovery.
- Litigated and tried over thirty commercial and criminal cases including a high profile espionage case and several serious felony trials.
- Counsel to 3D Global Solutions Inc., international business and finance consulting companies with a focus on the Middle East region.
- Lead counsel on several civil rights and civil liberties cases.

**U.S. MARINE CORPS**

**1995-2008**

**Senior Defense Counsel**, Legal Services Support Section, Camp Pendleton, CA

**2005-2008**

Competitively selected to manage and supervise six attorneys and various support staff in the busiest trial section in the Department of Defense. Represented clients in most serious and complex cases

- Eight jury trials and over 70 bench trials for matters involving felony and misdemeanor charges
- Achieved acquittals in several high profile cases that were the focus of local, national, and international media attention
- Lead defense counsel in U.S. v. Trent Thomas, a war crime case that resulted in an acquittal
- Represented over 20 clients in employment termination hearings before administrative boards
- Directly responsible for all phases of trial preparation and execution:
  - Took and defended numerous depositions
  - Researched, hired, qualified and examined expert witnesses
  - Drafted and argued evidentiary motions, briefs, and appeals
- Provided ethics and professional responsibility opinions as the Defense Bar's ethics and professional responsibility compliance officer

**Operations Officer**, Air and Naval Gunfire Liaison Company, Camp Pendleton, CA

**2001-2002**

Managed and led the senior staff responsible for logistics, communications, transportation, personnel, and training of an elite ninety man unit tasked with providing air, ship, and ground based fire support to the over 20,000 Marines of the First Marine Expeditionary Force

- Responsible for estimating annual expenditures and creating annual budgets (\$4 million annually) to support training and operational outlays

- Devised plans to increase organizational manpower structure by over 100% over a two year period.
- Created and implemented innovative plans to reduce transit time of deploying units in support of operations in the Pacific and Indian Oceans from 45 days to 5 days without incurring additional cost
- Planned and managed the deployment of a 120 man unit and 23 vehicles and heavy equipment in support of exercises in Egypt and later Afghanistan

**Middle East Foreign Area Officer**

**1998-2008**

Certified as a Middle East expert uniquely experienced in cross-cultural communications, knowledgeable in regional political, social and economic affairs, and fluent in the Arabic language

- Liaison officer to the Armed Forces of the Sultanate of Oman, Saudi Arabia, Kuwait, Jordan, and the UAE during high profile international exercises and operations
- Negotiated bilateral training agreements including complex financial, logistical, and legal annexes to exercise plans associated with the conduct of high level exercises
- Advisor and liaison officer to the most senior U.S. Marine Corps Commander in the Middle East during a seventeen nations exercise in Egypt on all matters associated with the host nation

**Company Commanding Officer**, Weapons and Field Training Battalion, Camp Pendleton, CA

**1999-2000**

Responsible for the leadership and training of 55 Marine Drill Instructors tasked with the marksmanship and field training of over 17,000 –annually- Marine Corps recruits.

**Platoon Commander**, Third Battalion First Marine Regiment, Camp Pendleton, CA

**1996-1998**

Led, trained and deployed 80 Marines during two six-months-long shipboard deployments to the Western Pacific and Arabian Gulf. Recognized as the top platoon commander in the battalion.

**Internships**

**Research Associate**, Office of the Staff Judge Advocate to Commandant of the Marine Corps, Washington, DC

**Summer 2003**

**Prosecutor**, prosecuted 27 cases of various severity and complexity

**Summer 2004**

**American-Arab Anti Discrimination Committee**, legal intern for civil and human rights

**Spring 2005**

**EDUCATION**

**Trial Lawyers College**, Dubois, Wyoming

**Summer 2009**

**American University**, Washington, DC

**2002-2005**

*J.D., Washington College of Law*

International Law Society; Constitutional Law Society

**The Military College of South Carolina (The Citadel)**, Charleston, SC

**1992-1995**

*B.A., Political Science, Magna Cum Laude*

Phi Kappa Phi, National Honor Society; Pryor Award for best senior thesis in the Political Science, Economics, English and History departments.

## LICENSURE

- State Bar of Illinois
  - State Bar of Michigan.
  - District of Columbia
  - U.S. District Court for the Northern District of Illinois
  - U.S. District Court for the Eastern District of Michigan
  - U.S. District Court for the District of Columbia
  - Court of Appeals for the Armed Forces
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## TEACHING

<b>Faculty member, Death Penalty Course, Trial Lawyers College, Dubois Wyoming</b>	<b>2010, 11</b>
<b>Faculty member, Trial lawyers College, Dubois Wyoming</b>	<b>2010 to present</b>

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## OTHER

- Native Arabic speaker
- Completed several Ironman triathlons and numerous marathons and other endurance and adventure races
- Participant in the Ride 2 Recovery to facilitate the recovery and physical rehabilitation of wounded vets
- Legal Contributor and guest speaker on National Public Radio (NPR), BBC, Al-Jazeera (Arabic), Russia Now TV
- Published *Murder: The Price of a Ribbon*, The Warrior Magazine; Fall, 2011.