FROM: CPL NEVAREZ GONZALO

I am Cpl Nevarez from Alpha Company 2-28 Inf. serving in Grafenwoehr Germany. I am currently a squad-team leader and in charge of the welfare and moral of 5 soldiers. I've been in a leadership position for about a year and two months now.

I've currently known PVT Colyer for about a year and a half now, and had the pleasure of serving with him down range. During the time PVT Colyer was in my squad just serving under a different team leader in which I always thought he was a good soldier. When down range he had a couple issues dealing with some family problems in which will stress anybody out. During missions he was always good always being proficient at his job and helping other soldiers. After loosing rank due to a cell phone incident Colyers attitude change a little bit but lets face it, who wouldn't be mad after doing extra duty in Iraq. Stressed out and dealing with family issues during one of the missions in which he was detached to another company and not under our leadership no more he got into it with a NCO from our company in were he pushed him and disrespected him which caused him 30 days in jail. After doing his time PVT Colyer fell under me now and totally did a turn around in attitude and performance being one of the most motivated guys in our platoon and maybe company.

From my experience and what I've seen in my military time I don't think PVT Colyer should be kicked out! He is a good soldier and has great potential; I am certain if you would ask anybody in our platoon they will think the same. Although we all know he was wrong he deserves a second chance. I am certain he will get back on his feet and be a great contribute to our army.

If at any time you need to contact me in regards to PVT Colyer my phone number is 015121857992.

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CPL Nevarez, Gonzalo PVT Colyer's team leader.

SUBJECT: Letter of Support for PV1 Shane Colyer

- **1. Purpose**: The purpose of this memorandum is to support PV1 Colyer's retention in the US Army
- 2. Who I am: I am SSG Aaron Jack, currently I am serving as a Squad Leader in PV1 Colyer's platoon in Apache Company, 2-28 IN, TF 3-66 AR, 172nd BDE Black Hawks stationed in Grafenwoehr, Germany. I have served with PV1 Colyer since his assignment to Bco 1-26 IN while deployed to Ramadi, Iraq in 2007. Although PV1 Colyer is not my soldier, I have been able to witness his performance for three years.
- 3. History: PV1 Colyer's performance as a rifleman is excellent, one of which set him apart from his peers. Recognized by his leadership as a young professional he fast tracked from a rifleman to a team leader by the coming end of our deployment to Ramadi. He was selected above his peers for the Battalion Sniper section and later sent to Sniper school in which he graduated. PV1 Colyer was reassigned to Aco 2-28 IN in which during this time his performance throughout OIF 08-10 have been in question. He has requested to be transfered twice; however, was denied and remained in his squad. In January 2009 he received a Field Grade Article 15 for disobeying the Commander's cell phone policy. In August 2009 he assaulted a Non Commissioned Officer and was sentenced under UCMJ to 30 days confinement in Kuwait. Upon completion of his sentence PV1 Colyer reported to port detail in November 2009. Since his return to the platoon his performance has improved.
- **4. Recommendation:** I am recommending the retention of PV1 Colyer in the US Army. I believe in the rehabilitation of PV1 Colyer due to his desire and willingness to perform. His retention would benefit the Army. He has continued to take initiative daily by training other soldiers in our platoon and motivating them through PT. His Physical Fitness, qualifications, and experience can be benefited in any unit he is assigned, scoring 300 on the APFT and being an instructor for the NATO Marksmanship Course. He has served his punishments fairly and shows positive attitude toward self development.
- POC: The POC for this memorandum is DSN 475-4028 or 015118752325

FROM: SSG Angulo

SUBJECT: Character Statement

- 1. I am SSG Angulo, Squad Leader in 2nd Plt Aco 2-28 IN. I've been a Squad Leader for over two years and im currently in charge of eight soldiers.
- 2. I have known PVT Colyer for almost two years now. He was put in my squad after graduating from sniper school. I put him in Alpha team under CPL Strickland. Since we didn't have a sniper weapon for him I assigned him as a 203 gunner. He was in my squad majority of the deployment until we got attached to LT Bauler platoon.
- 3. PVT Colyer is an outstanding soldier. During the deployment he did have his ups and downs but all that has changed for the better. He has served his time for the problems he caused down range. His work performance, military bearing, and attitude has been improving everyday since we redeployed back to Germany. I know what he did was wrong but he is a good soldier and he doesn't deserve to be kicked out.

POC: SSG Angulo, Edgar

DSN: 475-4028

FROM: SGT. Ullrich, Patrick F.

SUBJECT: Character Statement for PVT. Covler

- 1. I am SGT. Ullrich, Alpha Team Leader of 1st Squad, 2nd Platoon Alpha Company 2-28 Infantry. I have been in this position for the past two years and have been serving in the U.S. Army for the past eight years.
- 2. I have known PVT, Coyler for the past two years. We have served together in the same platoon for nearly that entire time. I was only his Team Leader to thirty days of those two years however, we were both dismounted soldiers, I a Team Leader and he a Squad Designated Marksman, so we have gone on multiple training exercises together and worked together quite often. During OIF 08-10 PVT. Coyler and I were deployed together for twelve months and spent a few of those months as C.H.U. roommates.
- 3. PVT. Coyler still has the ability to be an asset to the U.S. Army. He has made his mistakes however, he has served his consequences and made notable efforts to redeem himself in the eyes of his platoon. He has taken his own time to help the other Privates in his platoon with things ranging from land navigation techniques and rifle marksmanship to helping them get their taxes done ensure they make it to appointments, both work related and personal. He treats his leadership with proper respect at all times and demonstrates to his peers what right looks like. The experiences of combat operations in two tours of combat in Iraq and the training he received in Sniper school combined with PVT. Coylers natural ability and desire to help and teach other soldiers make him an attribute to our platoon.
- 4. I understand why PVT. Coyler is facing the consequences that he is. I do not condone his actions nor am I willing to make excuses for him. What I am willing to do is be honest in saying that despite the past that exists between me and PVT. Coyler I cannot deny that there is still a place for him in the U.S. Army. I believe that with anger management counseling and time to mature as a soldier and a person PVT. Coyler will serve the Army honorably and effectively. Despite the incident that took place between PVT. Coyler and I in Iraq I now feel that if he and I were to deploy together again, and he were to receive this before mentioned counseling prior to that deployment, I would be able to trust him as a member of my team and get the job done.

SGT. Ullrich, Patrick F

Team Leader